

**REPORT ON CORPORATE GOVERNANCE  
(2024)**

To: - The State Securities Commission;  
- The Stock Exchange.

- Name of company: VINACONEX 25 JSC
- Address of head office: 89A Phan Dang Luu street, Hoa Cuong Nam Ward, Hai Chau District, Danang City
- Telephone: 0236. 3621632 Fax: 0236.3621638 Email: info@vinaconex25.com.vn
- Charter capital: 240,000,000,000 vnd (240 billion dong)
- Stock symbol: VCC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	01NQ/2024/VC25-DHDCD	30/3/2024	Resolution of General Meeting of Shareholders 2024

**II. Board of Directors (annual report):**

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Xuan Dong	Chairman of the Board (Non-Executive BOD Member)	10/6/2020	
2	Mr. Lai Duc Toan	Non-Executive BOD Member	12/04/2021	

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
3	Mr. Nguyen Hai Dang	Independent BOD Member	29/3/2023	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Xuan Dong	7	100%	
2	Mr. Lai Duc Toan	7	100%	
3	Mr. Nguyen Hai Dang	7	100%	

3. Supervising the Board of Management by the Board of Directors:

- The BOD always facilitates the General Director and Deputy General Directors to effectively perform their duties according to the Company Charter, Resolutions of the General Meeting of Shareholders, and the Board of Directors. The BOD Chairman organizes regular meetings for the General Director and Deputy General Directors to report and explain the results of business activities as well as to approve the plan and direction for the Company's business activities in 2024 and each Quarter of 2024.
- Besides the regular meetings, the Chairman also consulted with Members of Board of Directors to approve and decide on issues submitted by General Director subject to the BOD's authorities.
- Tasks assigned to each member by the BOD Chairman to ensure the effective dedicated supervision of management, administration, and implementation of the BOD's Resolutions, Decisions, and conducted letters of the General Director and the Board of Management as stipulated in the Company Charter and the issued internal governance regulations.
- The General Director provided to The Board of Directors and BOD members with complete report on Company's business activities, the status as well as the results to implement the contents as approved by the BOD through the BOD's Resolutions/Decisions.

4. Activities of the Board of Directors' subcommittees (If any):

The Board of Directors established a directly subordinate Internal Audit Section to carry out tasks as prescribed and BOD's assignment.

5. Resolutions/Decisions of the Board of Directors (Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01 QD/2024/VC25-HĐQT	03/01/2024	Decision on approving the compensation for site clearance according to the approved plan of the Ngan Cau Urban Residential Housing Project	100%
2	02 QD/2024/VC25-HĐQT	25/01/2024	Decision on approving the 2023 payroll fund, the 2024 Lunar New Year program, and rewards for outstanding individuals and groups in 2023.	100%
3	03 QD/2024/VC25-HĐQT	27/01/2024	Decision on approving the 2024 Annual General Meeting of Shareholders	100%
4	04 QD/2024/VC25-HĐQT	29/02/2024	Decision on approving to the procurement of 01 bucket wheel loader	100%
5	05 QD/2024/VC25-HĐQT	29/02/2024	Decision on the policy of signing a contract with the Town Land Development Center to implement the compensation for site clearance work of Project: Construction Materials Factory, Vinaconex 25	100%
6	06 QD/2024/VC25-HĐQT	29/02/2024	Decision on the policy of implementing and approving the implementation of cadastral surveying and map adjustment of the Thien An Urban Residential Housing Project.	100%
7	07 NQ/2024/VC25-HĐQT	29/02/2024	Resolution for the 2023 Business Results and the 2024 Business Plan together with other related contents	100%
8	08 QD/2024/VC25-HĐQT	29/02/2024	Decision on approving the Loan Plan and Loan Disbursement Schedule at Banks for Company's 2024 Business Activities.	100%
9	09 QD/2024/VC25-HĐQT	29/02/2024	Decision on approving the Limit of Short-Term Loans for 2024 Business Activities.	100%
10	10 QD/2024/VC25-HĐQT	09/03/2024	Decision on approving the agenda and documents for the 2024 Annual General Meeting of Shareholders	100%
11	11 QD/2024/VC25-HĐQT	18/03/2024	Decision on establishing the Shareholder Eligibility Verification Committee for the	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
			2024 Annual General Meeting of Shareholders	
12	12 NQ/2024/VC25-HĐQT	26/03/2024	Decision on approving the Supplier and Financial Lessor for the Procurement: 01 Bucket Wheel Loader	100%
13	15 QD/2024/VC25-HĐQT	28/03/2024	Decision on re-appointing the Chief Accountant, concurrently Manager of Planning and Finance Department	100%
14	16 QD/2024/VC25-HĐQT	02/05/2024	Decision on adjustment of the plan for utilizing the proceeds from the share issuance to increase the charter capital to 240 billion VND	100%
15	16A QD/2024/VC25-HĐQT	02/05/2024	Decision on approving the pre-implementation and selection of a consulting firm for the project adjustment of the Thien An Urban Residential Housing Project.	100%
16	17A QD/2024/VC25-HĐQT	22/05/2024	Decision on approving the policy to prepare the adjusted documents for the approval of the Competent Authority for the Thien An Urban Residential Housing Project	100%
17	17 QD/2024/VC25-HĐQT	28/05/2024	Decision on approving the 2023 dividend payment	100%
18	17B.QD/2024/VC25-HĐQT	07/06/2024	Decision on establishing the Internal Audit Section under the Board of Directors	100%
19	18 QD/2024/VC25-HĐQT	11/06/2024	Decision on re-appointing Mr. Truong Van Duc as Deputy General Director	100%
20	19 QD/2024/VC25-HĐQT	11/06/2024	Decision on re-appointing Mr. Do Ngoc Hai as Deputy General Director	100%
21	21 QD/2022/VC25-HĐQT	27/06/2023	Decision on approving for specialized facilities and transportation vehicles, and the Implementation Plan - Phase 1.	100%
22	22 QD/2024/VC25-HĐQT	27/06/2024	Decision on approving the auditor to conduct the review and audit of the 2024 financial statements	100%
23	23 QD/2024/VC25-HĐQT	06/07/2024	Decision on approving the compensation option and land	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			lease agreement plan for Project of backfilling soil exploitation	
24	24 QD/2024/VC25-HĐQT	19/07/2024	Decision on approving an Eco-Technical Report for project of exploitation of backfilling and construction soil in Ho Nuoc Hill	100%
25	25 QD/2024/VC25-HĐQT	22/07/2024	Decision on retirement for Deputy General Director Nguyen Xuan Nhan	100%
26	26 QD/2024/VC25-HĐQT	26/07/2024	Decision on appointing Director of Real Estate Branch of Vinaconex 25 Joint Stock Company in Quang Nam.	100%
27	26AQD/2024/VC25-HĐQT	25/07/2024	Decision to stop assigning tasks to Director of Company's Real Estate Branch toward Mr. Nguyen Xuan Nhan	100%
28	27 QD/2024/VC25-HĐQT	30/07/2024	Decision on approving the completed project settlement for the Project of Procurement 01 bucket wheel loader	100%
29	28 QD/2024/VC25-HĐQT	31/07/2024	Decision on approving the procurement of 01 used 5-seat Toyota Camry24GACV40 car	100%
30	29 QD/2024/VC25-HĐQT	04/09/2024	Decision on approving the Project of construction a Silo foundation and procurement 01 used Silo.	100%
31	30 QD/2024/VC25-HĐQT	16/09/2024	Decision on approving the completed project settlement for the Project to invest specialized facilities and means of transport for business activities.	100%
32	31 QD/2024/VC25-HĐQT	17/09/2024	Decision on approving additional benefits for retired personnel - Mr. Nguyen Xuan Nhan, Deputy General Director	100%
33	32 QD/2024/VC25-HĐQT	17/09/2024	Decision on approving the Suppliers and Financial Lessors for Project of Construction the Silo Foundation and Procurement of 01 Used Silo	100%

1003  
 CÔNG  
 CỐ P  
 ACC  
 IAU

No.	Resolution/Decision No.	Date	Content	Approval rate
34	33 QD/2024/VC25-HĐQT	27/09/2024	Resolution on approving the results of business activities for the Second Quarter, the first 6 months of the year and the business plan of last 6 months of 2024.	100%
35	34 QD/2024/VC25-HĐQT	27/09/2024	Decision on approving the contents related to the Ngan Cau Urban Residential Housing Project	100%
36	35 QD/2024/VC25-HĐQT	27/09/2024	Decision on approving the contents related to the Thien An Urban Residential Housing Project	100%
37	36 QD/2024/VC25-HĐQT	27/09/2024	Decision on approving the additional payment of deposit to ensure the implementation of Thien An Urban Residential Housing Project	100%
38	36A NQ/2024/VC25-HĐQT	31/10/2024	Resolution on approving the result of business activities for Quarter of III/2024 and the plan of Quarter IV/2024	100%
39	36B QD/2024/VC25-HĐQT	01/11/2024	Decision on approving the policy of the schedule adjustment of Vinaconex 25 Mechanical Factory Project	100%
40	37 QD/2024/VC25-HĐQT	05/11/2024	Decision on approving dossiers and participating in the auction of assets on land, transferring of land use rights subject to the form of land lease for investment project.	100%
41	38 QD/2024/VC25-HĐQT	29/11/2024	Decision on approving an Eco-Technical Report for project of exploitation of backfilling and construction soil in Ho Nuoc Hill (replacing Decision 24QD/2024/VC25-HĐQT)	100%
42	39 QD/2024/VC25-HĐQT	18/12/2024	Decision on the payment of compensation and site clearance support for the Ngan Cau Urban Area Housing Construction Investment Project.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
43	40 NQ/2024/VC25-HĐQT	31/12/2024	Resolution on approving the result of business activities for 2024 and the plan of Quarter I/2025	

### III. Board of Supervisors (Annual report):

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr. Vu Van Manh	Head of the Board of Supervisors	Elected on June 10, 2020	Construction Economic Engineer, Bachelor of Accounting, Master of Business Administration
2	Ms. Tran Thi Kim Oanh	Member	Elected on April 12, 2021	Bachelor of Accounting
3	Mr. Nguyen Ba Hop	Member	Elected on March 19, 2022	Construction Economic Engineer

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Vu Van Manh	2	100%	100%	
2	Ms Tran Thi Kim Oanh	2	100%	100%	
3	Mr. Nguyen Ba Hop	2	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- Appraise the performance of the BOD and Board of Management; Appraise the financial statements and the Company's 2023 business results; Approve the Reports/Submissions of the Board of Supervisors to the 2024 Annual General Meeting of Shareholders.
- Appraise the performance of Board of Director, Board of Management and the Company's business results in 2023 and Quarters of 2024;

- Review the legality and process to issue the Resolutions and Decisions by the Board of Directors and the General Director of the Company, ensuring the compliance with the Company Charter and the legal regulations.
  - Supporting the Company in selecting the auditing company to audit the Company's 2024 financial statements.
  - Monitoring the Company's information disclosure under the legal regulations on information disclosure requirements for public companies.
  - Providing the opinions and recommendations to the Board of Directors and the Executive Board on matters related to the Company's operations.
  - Other tasks subject to the functions and duties of the Board of Supervisors.
4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:
- The Board of Supervisor is invited to attend the BOD meetings and entitled to provide opinions on matters related to the management and administration of the Company's business activities.
  - The Board of Supervisors is provided with information and documents related to the management, administration, and financial status of the company at the Board of Supervisors' requests.
  - The Board of Supervisors is provided with information and documents as prescribed by the Enterprise Law and the Company's Charter.
5. Other activities of the Board of Supervisors (if any):

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management	Date of dismissal of members of the Board of Management
1	Mr. Nguyen Van Trung	01/03/1976	Master of Business Administration, Civil Construction Engineer	01/12/2020	
2	Mr. Nguyen Xuan Nhan	10/07/1963	Bachelor of Laws		01/8/2024
3	Mr. Truong Văn Duc	29/12/1974	Master of Business Administration, Civil	15/6/2024	

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management	Date of dismissal of members of the Board of Management
			Construction Engineer		
4	Mr. Do Ngoc Hai	28/12/1977	Master of Business Administration, Civil Construction Engineer	15/6/2024	
5	Mr. Nguyen Xuan Hung	06/06/1976	Bachelor of Laws	01/4/2022	

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Nguyen Duc Quang Thong	01/01/1982	Bachelor of Accounting	31/03/2024

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: Participated in the previous years.

#### VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: as attached.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Vietnam Import-Export and Construction Joint Stock Corporation - Vinaconex	Parent Company	0100105616  Issued on 27/7/2022 By Hanoi Department of Planning and Investment	34 Lang Ha, Lang Ha Ward, Dong Da District, Hanoi	12/2024	Resolution No. 01/2024/VC25- ĐHĐCĐ of the Annual General Meeting of Shareholders Vinaconex 25, dated 30/3/2024	Transaction of Construction service: 229,324,545,335 VND Advance of purchasing construction material and equipment: 7,235,400,224 VND Guarantee fee: 445,900,671 VND Rent: 95,667,278 VND Dividend Payment: 5,974,010,000 VND	
2	Vinaconex Construction One Member Limited Liability Company	Related Party of an Internal person/ Under Parent Company	0107926315 issued on 19/7/2017  by Hanoi Department of Planning and Investment	34 Lang Ha, Lang Ha Ward, Dong Da District, Hanoi	12/2024	Resolution No. 01/2024/VC25- ĐHĐCĐ of the Annual General Meeting of Shareholders Vinaconex 25, dated 30/3/2024	Transaction of Construction service: 25,273,414,372 VND Payment for providing Construction Service: 51,621,431,714 VND Receiving of the advance of the Construction Service contract: 180,000,000 VND	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects
  - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.
  - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director or CEO: None.
  - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

**VIII. Share transactions of internal persons and their affiliated persons (Annual report)**

1. The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company: As attached.
2. Transactions of internal persons and affiliated persons with shares of the company: None

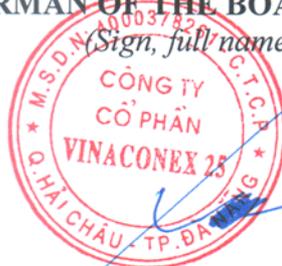
**IX. Other significant issues: None.**

**Recipients:**

- As above;
- Archived: VT, TTK.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign, full name and seal)*



**NGUYEN XUAN DONG**

APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
				Kind	No.	Date of issue	Place of issue					
1	Vinaconex JSC			2-DKKD				Vinaconex Building, 34 Lang Ha, Dong Da Dist., Hanoi, Viet Nam				Parents Company
2	Nguyen Xuan Dong		Chairman of BOD	1-CCCD					10/06/2020		To be elected as the member of the Board of Directors for the term 2020-2025	Internal Person
3	Nguyen Van Trung		General Director	1-CCCD					01/12/2020		To be re-appointed as General Director from 1 Dec 2020	Internal Person
4	Nguyen Hai Dang		Independent Member of BOD	1-CCCD					3/29/23		To be elected as an independent member of BOD for the term 2020-2025 by the General Meeting of Shareholders dated 29 March 2023	Internal Person
5	Lai Duc Toan		Member of BOD	1-CMT					4/12/21		To be elected as the member of the Board of Directors for the term 2020-2025 by the General Meeting of Shareholders dated 12 April 2021	Internal Person
6	Vu Van Manh		Head of the Board of Supervisors	1-CCCD					10/6/2020		To be elected as member of the Board of Supervisors for the term 2020-2025 by the General Meeting of Shareholders 2020	Internal Person
7	Tran Thi Kim Oanh		Member of Board of Supervisors	1-CCCD					12/4/2021		To be elected as member of the Board of Supervisors for the term 2020-2025 by the General Meeting of Shareholders dated 12 April 2021	Internal Person
8	Nguyen Ba Hop		Member of Board of Supervisors	1-CCCD					19/3/2022		To be elected as member of the Board of Supervisors for the term 2020-2025 by the General Meeting of Shareholders dated 19 March 2022	Internal Person
9	Truong Van Duc		Deputy General Director	1-CCCD					15/6/2024		To be re-appointed as Deputy General Director from 15 June 2024	Internal Person
10	Nguyen Xuan Nhan		Deputy General Director	1-CCCD					26/3/2010	8/1/24	Retirement from the date of 1 August 2024	Internal Person
11	Do Ngoc Hai		Deputy General Director	1-CCCD					15/06/2024		To be re-appointed as Deputy General Director from 15 June 2024	Internal Person
12	Nguyen Xuan Hung		Deputy General Director	1-CCCD					01/4/2022		Receiving and appointing under the Decision of BOD No. 18QD/2022/VC25-HDQT dated 01 April 2022	Internal Person
13	Nguyen Duc Quang Thong		Chief Accountant	1-CCCD					31/3/2024		To be re-appointed as Chief Accountant from 31 March 2024	Internal Person
14	Le Thi Thanh Thao		Authorised person to disclose information	1-CCCD					4/7/18			Internal Person
15	Bùi Phước Hùng		In charge of the Internal Audit Section	1-CCCD					6/7/24			

Vinaconex 25 JSC  
Stock code: VCC

**APPENDIX 02: THE LIST OF INTERNAL PERSONS AND THE AFFILIATED PERSONS (INDIVIDUAL/ORGANIZATION) OF THE INTERNAL PERSONS**

(The number of shares was statisticed at December 2024)

No.	Name	Securities trading account	Position at company	NSH No.				Address	Number of shares at the end of the period	Ratio of shares at the end of the period	Ghi chú
				Kind	No.	Date of issuance	Place of issuance				
1	Vinaconex Corporation		Parents company	BRC				Vinaconex Building, 34 Lang Ha, Dong Da Dist., Hanoi, Viet Nam	17.068.600	71,12%	
1.1	Vinaconex 1 JSC		Under parents company	BRC							
1.2	Vinaconex No. 17 JSC		Under parents company	BRC							
1.3	Vinaconex Construction One Member Co., Ltd		Under parents company	BRC							
1.4	Vinaconex Investent One Member Co., Ltd		Under parents company	BRC							
1.5	Vinaconex Viet Tri Investment JSC		Under parents company	BRC							
1.6	Viwaco JSC		Under parents company	BRC							
1.7	Vinaconex Dung Quat JSC		Under parents company	BRC							
1.8	Nedi 2 JSC		Under parents company	BRC							
1.9	Vinaconex Investment and Tourist Development JSC		Under parents company	BRC							
1.10	Vinaconex Saigon JSC		Under parents company	BRC							
1.11	Ly Thai To Eduction One Member Co., Ltd		Under parents company	BRC							
1.12	Bach Thien Loc JSC		Under parents company	BRC							
1.13	Vinaconex - Construction No. 16 JSC		Under parents company	BRC							

1.14	Vinaconex 27 JSC		Under parents company	BRC	1400104904	2/3/2006					
1.15	No.4 Construction JSC		Under parents company	BRC	0300395687	24/10/1998					
1.16	BOO Pure Water Sapa JSC		Under parents company	BRC	5300773017	4/10/2019					
2	<b>Nguyen Xuan Dong</b>		<b>Chairman of BOD</b>						0	0,00%	
2.1	Nguyen Xuan Anh		Father	CMND							
2.2	Le Thi Bu		Mother	CMND							
2.3	Tran Thi Luc		Mother in law								
2.4	Do Thi Thanh		Wife	CMND							
2.5	Nguyen Thi Ha My		Daughter	CCCD							
2.6	Nguyen Xuan Tung		Son	CCCD							
2.7	Nguyen Xuan Toan		Son	CCCD							
2.8	Nguyen Ha Anh		Daughter	CCCD							
2.9	Nguyen Hoang		Son in law	CCCD							
2.10	Nguyen Thi Thu		Sister	CCCD							
2.11	Bui Van Lam		Brother in law	CMND							
2.12	Nguyen Xuan Sang		Brother	CCCD							
2.13	Bui Thi Van		Sister in law								
2.14	Nguyen Thi Xuyen		Sister	CMND							
2.15	Nguyen Van Nam		Brother in law	CMND							
2.16	Nguyen Thi Luyen		Sister	CMND							
2.17	Bui Dac Khanh		Brother in law	CMND							
2.18	Nguyen Xuan Luyen		Brother								
2.19	Vietnam Export-Import and Construction Corporation		Mr. Nguyen Xuan Dong is General Director	BRC							
2.20	An Quy Hung Co., Ltd		Mr. Nguyen Xuan Dong is Chairman	BRC							
2.21	Bach Thien Loc JSC		Mr. Nguyen Xuan Dong is Chairman	BRC							

2.22	Vinaconex Invest One Member Co., Ltd		Mr. Nguyen Xuan Dong is Chairman	BRC							
2.23	Vinaconex Real Estate JSC		Mr. Nguyen Xuan Dong is Chairman	BRC							
3	<b>Nguyen Van Trung</b>		<b>General Director</b>	CCCD			Quangnam	Vinaconex 25 - 89A Phan Đăng Lưu, Tp Đà Nẵng	470.000	1,96%	
3.1	Nguyen Van Phuong		Father	CCCD							
3.2	Tran Thi Thanh Hang		Mother in law	CMND							
3.3	Phan Thu Thuy		Wife	CCCD					300.000	1,25%	
3.4	Nguyen Phan Hoai Thu		Daughter	CCCD							
3.5	Nguyen Trung Kien		Son	không có							
3.6	Nguyen Thi Phan		Sister	CCCD							
3.7	Tran Luc		Brother in law	CCCD							
3.8	Nguyen Van Than		Brother	CCCD							
3.9	Ho Thi Ai Chi		Sister in law	CCCD							
4	<b>Nguyen Hai Dang</b>		<b>Independent Member of BOD</b>	CCCD					0	0,00%	
4.1	Nguyen Huu Dang		Father	CCCD							
4.2	Dinh Thi Ha		Mother	CCCD							
4.3	Bui Thi Hong		Wife	CCCD							
4.4	Nguyen Thi Quynh Hoa		Daughter	CCCD							
4.5	Nguyen Hanh Trang		Daughter	CCCD							
4.6	Nguyen Dang Quang		Son								
4.7	Bui Chi Hoa		Father in law	CCCD							
4.8	Nguyen Thi Thanh		Mother in law	CCCD							
4.9	Nguyen Hai Yen		Sister	CCCD							
4.10	Nguyen Thi Oanh		Sister	CCCD							
4.11	Vu Van Thanh		Brother in law	CCCD							
4.12	Bach Thien Loc JSC		Mr. Nguyen Hai Dang is General Director	BRC	4300502304	29/1/2010					
5	<b>Lai Duc Toan</b>		<b>Member of BOD</b>	1-CMT					0	0,00%	
5.1	Lai Van Nhung		Father	CCCD							
5.2	Nguyen Thi Hai Yen		Mother	CCCD							
5.3	Tran Thi Lan Phuong		Wife	CCCD							
5.4	Lai Duc Tuan		Son								
5.5	Lai Duc Trung		Son								

5.6	Tran Van Khoi		Father in law	CMT							
5.7	Pham Thi Xuan Thu		Mother in law	CMT							
5.8	Lai Van Tho		Brother	CCCD							
5.9	Tran Thi Thanh Xuan		Sister in law	CCCD							
5.10	Lai Thi Loan		Sister	CMT							
5.11	Nguyen Duc Hanh		Brother in law	CCCD							
5.12	Vinaconex Construction One Member Co., Ltd		Mr. Lai Duc Toan is Deputy General Directon	ĐKKD	0107926315	19/7/2017					
5.13	Vinaconex 1 JSC		Mr. Lai Duc Toan is member of BOD	BRC	0300408745	4/8/2006					
6	Vu Van Manh		Head of the Board of Supervisors	1-CCCD					0	0	
6.1	Nguyen Thi Vinh		Mother in law	CCCD							
6.2	Tran Thi Phuong		Wife	CCCD							
6.3	Vu Manh Cuong		Son	CCCD							
6.4	Vu Thuy Lam		Daughter								
6.5	Vu Minh Ngoc		Daughter								
6.6	Vu Van Van		Brother	CCCD							
6.7	Vu Van Bach		Brother	CCCD							
6.8	Vu Van Muon		Brother	CCCD							
6.9	Vu Thi Van		Sister	CCCD							
6.10	Vu Thi Huong		Sister	CCCD							
6.11	Ngo Thi Nguyen		Sister in law	CCCD							
6.12	Tran Thi Lan		Sister in law	CCCD							
6.13	Nguyen Thi Lieu		Sister in law	CCCD							
6.14	Tran Duc Vu		Brother in law	CCCD							
6.15	Vietnam Export-Import and Construction Corporation		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	0100105616	1/12/2006					
6.16	Vinaconex Saigon JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	0303156197	25/12/2003					

6.17	Vinaconex 1 JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	0300408745	4/8/2006					
6.18	Vimeco JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	0101338571	6/12/2002					
6.19	Vinaconex Investment and Tourist Development JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	0102675516	7/3/2008					
6.20	Nedi 2 JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	5300215527	6/5/2004					
6.21	Vinaconex Trade Development JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	0102747619	15/5/2008					
6.22	Vinaconex No. 17 JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	4200546315	26/12/2003					
6.23	Xi Mang Cam Pha JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	5700804196	8/4/2008					
6.24	Vinaconex M&E JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	0108640446	8/3/2019					
6.25	Ly Thai To Edution One Member Co., Ltd		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	0108967145	30/10/2019					
7	<b>Tran Thi Kim Oanh</b>		<b>Member of Board of Supervisors</b>	1-CCCD					0	0	
7.1	Tran Van Hien		Father	1-CCCD							
7.2	Tran Thi Yen		Mother	1-CCCD							
7.3	Nguyen Xuan Chien		Husband	1-CCCD							

7.4	Nguyen Xuan Hoa		Son	CCCD						
7.5	Nguyen Huong Duyen		Daughter							
7.6	Nguyen Xuan Toi		Father in law	CCCD						
7.7	Nguyen Thi Bich		Mother in law	CCCD						
7.8	Tran Thi Thu Hien		Sister	CCCD						
7.9	Nguyen Anh Hoa		Sister in law	CCCD						
7.10	Vietnam Export-Import and Construction Corporation		Ms. Tran Thi Kim Oanh is Member of Board of Supervisors	BRC	0100105616	1/12/2006				
7.11	Vinaconex Dung Quat JSC		Ms. Tran Thi Kim Oanh is Member of Board of Supervisors	BRC	4300486846	20/10/2010				
7.12	Viwaco JSC		Ms. Tran Thi Kim Oanh is Member of Board of Supervisors	BRC	0101624050	17/3/2005				
7.13	Vinaconex 1 JSC		Ms. Tran Thi Kim Oanh is Member of Board of Supervisors	BRC	0300408745	4/8/2006				
7.14	Vimeco JSC		Ms. Tran Thi Kim Oanh is Member of Board of Supervisors	BRC	0101338571	6/12/2002				
7.15	Bach Thien Loc JSC		Ms. Tran Thi Kim Oanh is Member of Board of Supervisors	BRC	4300502304	29/01/2010				
8	<b>Nguyen Ba Hop</b>		<b>Member of Board of Supervisors</b>	1-CCCD					0	0
8.1	Nguyen Ba Ru		Father							
8.2	Nguyen Thi Lien		Mother							
8.3	Nguyen Thi Tam		Wife							
8.4	Nguyen Thi Thuy Tien		Daughter							

8.5	Nguyen Minh Anh		Daughter								
8.6	Nguyen Ba Phuc		Son								
8.7	Nguyen Duc Hau		Father in law								
8.8	Tran Thi Hoi		Mother in law								
8.9	Nguyen Thi Ha		Sister								
8.10	Nguyen Ba Hung		Brother								
8.11	Nguyen Ba Binh		Brother								
8.12	Nguyen Huu Hien		Brother in law								
8.13	Pham Thi Duyen		Sister in law								
8.14	Le Thi Minh		Sister in law								
9	Nguyen Xuan Nhan		Deputy General Director	1-CCCD					77.135	0,32%	Shares were defined at 30 June 2024
9.1	Nguyen Thi Cuc		Mother	CCCD							
9.2	Tran Thi Thung		Mother in law	CCCD							
9.3	Nguyen Thi Thu Dung		Wife	CCCD							
9.4	Nguyen Xuan Son		Son	CCCD							
9.5	Nguyen Thi Tram Ca		Daughter in law	CCCD					12.200	0,05%	
9.6	Nguyen Xuan Tinh		Son	CCCD							
9.7	Nguyen Thi Bong		Sister								
9.8	Nguyen Thi Sen		Sister	CCCD							
9.9	Nguyen Cong Xu		Brother in law	CCCD					50	0,00021%	
9.10	Nguyen Xuan Binh		Brother	CCCD							
9.11	Vo Thi Bao Oanh		Sister in law	CCCD							
9.12	Nguyen Xuan Thin		Brother	CCCD							
9.13	Chau Thi Hanh		Sister in law	CCCD							
10	<b>Truong Van Duc</b>		<b>Deputy General Director</b>	1-CCCD			Danang		167.000	0,70%	
10.1	Truong Van Quang		Father								
10.2	Le Thi Nhien		Mother	CCCD							
10.3	Vo Tan Tung		Father in law	CCCD							
10.4	Nguyen Thi Chanh		Mother in law	CCCD							
10.5	Vo Thi Thanh Thi		Wife	CCCD							
10.6	Truong Quang Nhat		Son	CCCD							
10.7	Truong Quoc Anh		Son	CCCD							
10.8	Truong Van Man		Brother	CCCD							
10.9	Truong Duy Manh		Brother	CCCD							
10.10	Lê Thị Phương		Sister in law	CCCD							
10.11	Truong Thi My Hanh		Brother in law	CCCD							

10.12	Lê Vĩnh Hữu		Brother in law	CCCD							
10.13	Truong Van Phuc		Brother	CCCD							
10.14	Nguyễn Thị Thanh Hồng		Sister in law	CCCD							
10.15	Trần Thị Hoàng Ny		Sister in law	CCCD							
10.16	Truong Ngoc Truc		Brother	CCCD							
11	<b>Do Ngoc Hai</b>		<b>Deputy General Director</b>	1-CCCD			Danang		138.000	0,58%	
11.1	Do Ngoc Tuan		Father	CCCD							
11.2	Nguyen Thi Lan		Mother	CCCD							
11.3	Nguyen Quang Trung		Father in law	CCCD							
11.4	Hoang Thi Tam		Mother in law	CCCD							
11.5	Nguyen Thanh Nga		Wife	CCCD							
11.6	Do Nguyen Ngoc Huy		Son	CCCD							
11.7	Do Ngoc Thanh Huyen		Daughter								
11.8	Do Thi Ngoc Thao		Sister	CCCD							
11.9	Tran Thanh Pho		Brother in law	CCCD							
11.10	Do Thi Ngoc Ha		Sister	CCCD							
11.11	Do Thi Ngoc Hong		Sister	CCCD							
11.12	Le Khiem		Brother in law	CCCD							
11.13	Le Ngoc Chau		Brother in law	CCCD							
11.14	Vo Thi Phong		Sister in law	CCCD							
11.15	Do Ngoc Son		Brother	CCCD							
12	Nguyen Xuan Hung		Deputy General Director	1-CCCD					0	0	
12.1	Ha Thi Ban		Mother	CCCD							
12.2	Bui Thi Nhu		Mother in law	CCCD							
12.3	Nguyen Thi Kim Anh		Wife	CCCD							
12.4	Nguyen Xuan Anh		Son	CCCD							
12.5	Nguyen Xuan Hieu		Son								
12.6	Nguyen Xuan Tuong		Brother	CCCD							
12.7	Nguyen Thi Xuan Chieu		Sister in law	CCCD							
13	<b>Nguyen Duc Quang Thong</b>		<b>Chief Accountant</b>	CCCD					26.400	0,11%	To be re-appointed from 31/3/2024
13.1	Nguyen Van Kien		Father	CCCD							
13.2	Nguyen Thi Thu		Mother	CMT							
13.3	Nguyen Xa		Father in law	CCCD							
13.4	Le Thi Chien		Mother in law	CCCD							
13.5	Nguyen Thi Thanh Ngoc		Wife	CCCD							

13.6	Nguyen Ngoc Thanh Mai		Daughter								
13.7	Nguyen Quang Minh		Son								
13.8	Nguyen Duc Quang Tue		Brother	CCCD							
13.9	Nguyen Thi Nhu Quynh		Sister	CCCD							
13.10	Nguyen Duc Quang Kim		Brother	CCCD							
13.11	Nguyen Duc Quang Ngan		Brother	CCCD							
13.12	Nguyen Thi Be Mai		Sister in law	CCCD							
13.13	Doan Xuan Nuong		Sister in law	CCCD							
13.14	Nguyen Thanh Tuong		Brother in law	CCCD							
14	<b>Le Thi Thanh Thao</b>		<b>Authorised person to disclose information</b>	1-CCCD					100.000	0,42%	
14.1	Le Van Hien		Father	CCCD							
14.2	Nguyen Thi Hiep		Mother	CCCD							
14.3	Pham Dinh Son		Father in law	CCCD							
14.4	Nguyen Thi Anh Hoa		Mother in law	CCCD							
14.5	Pham Hai Anh		Husband	CCCD							
14.6	Pham Le Hai Khanh		Daughter	CCCD							
14.7	Pham Le Hai Khanh		Daughter								
14.8	Le Thi Thanh Hien		Sister	CCCD							
14.9	Tran Anh Huy		Brother in law	CCCD							
15	<b>Bui Phuoc Hung</b>		<b>In charge of Internal Audit Section</b>	CCCD				89A Phan Dang Luu Street, Danang City			
15.1	Nguyen Thi Ngoc Anh		Wife	CCCD							
15.2	Bui Nguyen Khue Tran		Daughter	CCCD							
15.3	Bui Nguyen Tuong Chau		Daughter	CCCD							
15.4	Bui Nguyen Tuong Lam		Daughter	CCCD							
15.5	Bui Xuan Tinh		Father	CCCD							
15.6	Bui Thi Thu		Sister	CCCD							
15.7	Huynh Minh Hong		Brother in law	CCCD							
15.8	Bui Thi Que Huong		Sister in law	CCCD							
15.9	Bui Quoc Hao		Brother	CCCD							
15.10	Doan Dao Anh		Sister in law	CCCD							
15.11	Nguyen Van Huu		Father in law	CCCD							
15.12	Vo Thi Nhan		Mother in law	CCCD							