

**REPORT ON CORPORATE GOVERNANCE  
2024**

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

- Name of company: PETROVIETNAM OIL PHU YEN JOINT STOCK COMPANY.
- Head office address: 157-159 Hung Vuong Street, Ward 5, Tuy Hoa City, Phu Yen Province, Vietnam.
- Tel: 0257.3823232 Fax: 0257.3828643
- Charter capital: 93,439,740,000 VND.
- Stock symbol: PPY.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, Resolutions and Decisions of the General Meeting of Shareholders (including the resolution of the General Meeting of Shareholders approved in the form of written comments):

<b>Resolution No.</b>	<b>Date</b>	<b>Content</b>
01/2024/NQ-DHDCD	16/4/2024	Approved the following items: <ul style="list-style-type: none"><li>- The report on 2023 operational results and the 2024 task orientations.</li><li>- The report on 2023 operational results and the 2024 task orientations of the Board of Directors.</li><li>- The 2023 supervision report and the 2024 task orientations of the Board of Supervisors.</li><li>- The 2023 audited financial statements.</li><li>- The 2023 profit distribution plan and the 2024 profit distribution plan.</li><li>- The 2023 finalization report on remuneration and budget, and the 2024 remuneration and budget plan for the Board of Directors and the Board of Supervisors.</li><li>- The contract between PVOIL and PVOIL Phu Yen.</li><li>- The dismissal of Board of Directors members for the 2020–2025 term, namely Mrs. Mai Bich Thuy and Mr. Ma Duc Tu.</li><li>- The election of additional Board of Directors members for the remainder of the 2020–2025 term, namely Mrs. Doan Thi Thao</li></ul>

Resolution No.	Date	Content
		and Mr. Tran Quang Dao. - The addition of business lines. - The approval of the selection of the auditing firm for the 2024 financial statements.

## II. Board of Directors:

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Mau Dung	Chairman of the Board of Directors	20/09/2023	
2	Mr. Ngo Van Nhiem	Board of Director' member	06/12/2021	
3	Mr. Tran Van Hay	Board of Director' member	18/4/2015	
4	Mrs. Mai Bich Thuy	Non-executive members of the Board of Directors	13/5/2013	16/4/2024
5	Mr. Ma Duc Tu	Independent members of the Board of Directors	24/4/2019	16/4/2024
6	Mrs. Doan Thi Thao	Non-executive members of the Board of Directors	16/4/2024	
7	Mr. Tran Quang Dao	Independent members of the Board of Directors	16/4/2024	

### 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate (%)	Reasons for absence
1	Mr. Nguyen Mau Dung	04/04	100	
2	Mr. Ngo Van Nhiem	04/04	100	
3	Mr. Tran Van Hay	04/04	100	
4	Mrs. Mai Bich Thuy	0/0	0	Dismissal of the Board of Directors member effective from April 16, 2024.
5	Mr. Ma Duc Tu	0/0	0	Dismissal of the Board of Directors member effective from April 16, 2024.
6	Mrs. Doan Thi Thao	04/04	100	
7	Mr. Tran Quang Dao	04/04	100	

### 3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has supervised the activities of the Director and the Executive Board of the Company in accordance with the Company's Charter, Regulations on internal corporate governance, and Regulations on the Operation of the Board of Directors. The Board of Directors does not directly interfere in the Director's management duties but consistently facilitates and supports the Director in effectively implementing the resolutions and decisions of the Board of Directors.

In 2024, the Board of Directors effectively fulfilled its role in directing, managing, and comprehensively supervising the Company's business activities, specifically:

- Presiding over expanded Board of Directors meetings with the participation of the Director, Executive Board, and Board of Supervisors to understand the situation and provide timely guidance on the Company's business operations, investment in construction, finance, human resources, salaries, and more. For each issue, the Board of Directors issued resolutions as a basis for the Director to implement, while simultaneously monitoring, supervising, and supporting the execution.

- Carrying out the Board of Directors' supervision program in accordance with current regulations.

- Overseeing the implementation of recommendations from the Board of Supervisors and major shareholder PVOIL.

### 4. Activities of the Board of Directors' subcommittees:

The Board of Directors has not established any subcommittees but instead assigns its members to be responsible for specific areas of work, including governance, finance, investment, and others, to support the activities of the Board of Directors.

### 5. Resolutions of the Board of Directors:

No.	Resolution No.	Date	Content
1	01/2024/NQ-HDQT	07/02/2024	Approved the policy to lease the An Phu Petroleum Station located at (Km 1322 + 350 (right side) National Highway 1A, An Phu Commune, Tuy Hoa City, Phu Yen Province).
2	02/2024/NQ-HDQT	26/02/2024	Approved the shareholder record date to organize the 2024 Annual General Meeting of Shareholders of PetroVietnam Oil Phu Yen Joint Stock Company.
3	03/2024/NQ-HDQT	08/03/2024	Approved the policy to lease the Ea Bar Petroleum Station located at (Km 97+200 (left side) National Highway 29, Ea Bar Commune, Song Hinh District, Phu Yen Province).
4	04/2024/NQ-HDQT	19/03/2024	Approved the submission to the 2024 Annual General Meeting of Shareholders to dismiss and propose personnel for the election of an independent member of the Board of Directors for the 2020-2025 term.
5	05/2024/NQ-HDQT	08/04/2024	Approved the submission to the 2024 Annual General Meeting of Shareholders to add business lines, dismiss, and propose personnel for the election of additional members of the Board of Directors for the 2020-2025 term.

No.	Resolution No.	Date	Content
6	06/2024/NQ-HDQT	19/04/2024	Approved the record date for shareholders and the payment of 2023 dividends.
7	07/2024/NQ-HDQT	19/04/2024	Approved the report on the operational results of Q1/2024.
8	08/2024/NQ-HDQT	19/04/2024	Approved the disbursement of the 2023 bonus fund for managers.
9	09/2024/NQ-HDQT	19/04/2024	Approved the allocation of the 2023 reward and welfare fund for employees.
10	10/2024/NQ-HDQT	19/04/2024	Approved allowing the Director to use the Company's assets as collateral for loans at credit institutions to implement investment projects.
11	11/2024/NQ-HDQT	19/04/2024	Approved transactions with related parties of major shareholders.
12	11a/2024/NQ-HDQT	19/04/2024	Approved the labor plan for 2024.
13	12/2024/NQ-HDQT	19/04/2024	Approved the business and production plan for 2024.
14	13/2024/NQ-HDQT	07/06/2024	Approved the finalization of investment capital for the completed project: Krong Pa Petroleum Station.
15	14/2024/NQ-HDQT	07/06/2024	Approved the investment policy and preliminary total investment estimation for the project: Renovation and upgrade of the fire protection system at Vung Ro Petroleum Depot.
16	15/2024/NQ-HDQT	16/07/2024	Approved the report on the performance results of certain indicators for the first 6 months of 2024.
17	16/2024/NQ-HDQT	31/07/2024	Approved the issuance of the Investment Regulations for Petroleum Stations (replacing the current Debt Management Regulations).
18	17/2024/NQ-HDQT	05/11/2024	Re: Approval of the Report on the Estimated Performance Results of Certain Indicators for the First 10 Months of 2024.
19	18/2024/NQ-HDQT	05/11/2024	Approved the policy to reappoint the Company's Chief Accountant.
20	19/2024/NQ-HDQT	05/11/2024	Approved the planned salary fund for 2024.
21	20/2024/NQ-HDQT	05/11/2024	Approved the establishment of a Review Council for deferred sales under the form of unsecured debt.
22	21/2024/NQ-HDQT	12/12/2024	Approved the issuance of the Investment Decentralization and Bidding Management Regulations (replacing the current Investment Decentralization Regulations).

### III. Board of Supervisors:

#### 1. Information about members of Board of Supervisors:

No.	Full name	Position	The date becoming to be the member of the Board of Supervisors	Qualification
1	Mrs. Nguyen Thi Diem Van	Head of the Supervisors	01/5/2022	Master of Business Administration
2	Mrs. Vo Thi Kim Hoa	Member of the Board of Supervisors	11/4/2023	Bachelor of Finance and Banking
3	Mrs. Lai Thi Thu Hoai	Member of the Board of Supervisors	23/4/2018	Bachelor of Accounting

#### 2. Meetings of Board of Supervisors:

No.	Full name	Number of meetings attended	Attendance rate (%)	Reasons for absence
1	Mrs. Nguyen Thi Diem Van	03/03	100	
2	Mrs. Vo Thi Kim Hoa	03/03	100	
3	Mrs. Lai Thi Thu Hoai	03/03	100	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Supervisory Board attended all meetings of the Board of Directors and received all written opinion collection results conducted by the Board of Directors during the period. In 2024, the Board of Supervisors inspected and supervised several aspects related to:

+ Inspecting and supervising the implementation of the resolutions of the General Meeting of Shareholders by the Board of Directors and the Board of Management.

+ Reviewing the appropriateness of decisions made by the Board of Directors and the Company Director in management activities, checking the issuance process and procedures to ensure compliance with legal regulations and the Company's Charter.

- According to the Board of Supervisors, the Board of Directors and the Board of Management have fully complied with legal regulations in management and operation. The members of the Board of Directors and the Board of Management have performed their assigned functions and duties appropriately.

#### 4. The coordination of activities among Supervisory Board, Board of Directors, and Board of Management:

In performing its functions and duties, the Board of Supervisors has closely coordinated with the Board of Directors and the Board of Management in organizing

inspection and supervision activities. The Board of Directors and the Board of Management have facilitated the Board of Supervisors in fulfilling its responsibilities, including attending Board meetings and providing complete information and documents related to the activities of the Board of Directors and the Company.

All reports from the Board of Supervisors have been submitted to the Board of Directors and the Board of Management. The Board of Supervisors has also informed the Board of Directors and the Board of Management about the assignment of tasks to its members.

**5. Other activities of the Board of Supervisors:**

Nil.

**IV. Board of Management**

No.	Full name	Position	Date of birth	Qualification	Date of appointment
1	Mr. Ngo Van Nhiem	Director	09/5/1978	Master of Business Administration	01/8/2021
2	Mr. Tran Van Hay	Deputy Director	12/10/1974	Master of Business Administration	20/8/2015
3	Mr. Vo Nguyen Hop	Deputy Director	27/8/1981	Master of Business Administration	20/8/2015

**V. Chief Accountant:**

Name	Date of birth	Qualification	Date of appointment
Mrs. Nguyen Thi Hong Phuong	01/02/1985	Bachelor of Accounting	20/02/2020

**VI. Training courses on corporate governance:**

In 2024, the Company did not participate in any corporate governance training courses.

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.**

1. The list of affiliated persons of the Company: Appendix 01.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 02.

3. Transactions between the Company's insiders, related persons of insiders, and subsidiaries or companies controlled by PVOIL Phu Yen: Nil.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):



The Company has conducted transactions with Vung Ang Petroleum Oil Joint Stock Company (where Mr. Nguyen Mau Dung has served as Chairman of the Board of Directors since April 17, 2023), PetroVietnam Oil Binh Thuan Joint Stock Company (where Mr. Nguyen Mau Dung held the position of Chairman of the Board of Directors for the past three years), PetroVietnam Oil Tay Ninh Joint Stock Company (where Mr. Ngo Van Nhiem has held the position of Director for the past three years), and Saigon - Phu Yen Petroleum Oil Joint Stock Company (where Mr. Ngo Van Nhiem has been Vice Chairman of the Board of Directors since October 26, 2021).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director: Nil.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, Director and other managers: Nil.

#### **VIII. Share transactions of internal persons and their affiliated persons:**

**1. The list of internal persons and their affiliated persons:** Appendix 03.

**2. Transactions of internal persons and affiliated persons with shares of the company:** Appendix 04.

#### **IX. Other significant issues:**

In accordance with the Resolution of the 2024 Annual General Meeting of Shareholders, the Company's Director implemented the payment of 2023 dividends in cash to shareholders at the rate of 7% of charter capital.

#### **Recipients:**

- As above;
- Archived BoD,  
Administrative Office.

**ON BEHALF OF THE BOARD OF DIRECTORS**



**Nguyen Mau Dung**

**APPENDIX 01**  
**THE LIST OF AFFILIATED PERSONS OF THE COMPANY**

*(Attached is the Corporate Governance Report 2024 No. 01/2025/BC-HDQT dated 24/01/2025)*

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vietnam Oil and Gas Group (PVN)			0100681592	18 Lang Ha Street, Thanh Cong Ward, Ba Dinh District, Hanoi City, Vietnam	01/8/2018			Group controlling the Parent Company
2	Saigon - Phu Yen Petroleum Joint Stock Company			4400344901	Vung Ro Hamlet, Hoa Xuan Nam Commune, Dong Hoa Town, Phu Yen Province	01/8/2011			Affiliated Company
3	PetroVietnam Oil Corporation			0305795054	Floor 14-18 PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	01/8/2011			Parent Company
4	Cao Hoai Duong					01/8/2018			Internal person of the Parent Company
5	Le Van Nghia					01/8/2018			"
6	Doan Van Nhuom					23/9/2020			"
7	Nguyen Mau Dung					26/1/2021			"
8	Tran Hoai Nam					01/8/2018			"
9	Nguyen Xuan Quyen					27/4/2023			"
10	Nguyen Dang Trinh					03/6/2019			"
11	Nguyen Duc Ken					01/8/2018			"
12	Pham Thanh Son					01/8/2018			"
13	Le Vinh Van					27/4/2023			"
14	Vo Khanh Hung					01/8/2018			"
15	Nguyen Tuan Tu					01/8/2018			"
16	Hoang Dinh Tung					15/8/2023			"
17	Le Thi Thu Huong					15/8/2023			"



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
18	Truong Dai Hoang					16/10/2024			"
19	Nguyen Ngoc Ninh					09/9/2019			"
20	Nguyen Duc Linh					21/3/2022			"
21	PetroVietnam Oil Phu Tho Joint Stock Company			0102421913	Lot No. 3, Bach Hac Industrial Cluster, Bach Hac Ward, Viet Tri City, Phu Tho Province.	01/8/2018			PVOIL's subsidiary
22	PetroVietnam Oil Binh Thuan Joint Stock Company			3400374220	No. 97 Tran Hung Dao, Phu Thuy Ward, Phan Thiet City, Binh Thuan Province.	01/8/2018			"
23	PV Oil Lube Joint Stock Company			0103100084	201 Dien Bien Phu, Ward 15, Binh Thanh District, HCMC	01/8/2018			"
24	Thu Duc Trading And Import-Export Joint Stock Company			0301444626	231 Vo Van Ngan, Linh Chieu Ward, Thu Duc District, Ho Chi Minh City	01/8/2018			"
25	PetroVietnam Oil Vung Tau Joint Stock Company			3501740836	No. 54A, 30/4 Street, Thang Nhat Ward, Vung Tau City, Ba Ria - Vung Tau Province	01/8/2018			"
26	PetroVietnam Oil Thanh Hoa One Member Limited Liability Company			2801583156	180 Tong Duy Tan, Lam Son Ward, Thanh Hoa City, Thanh Hoa Province	01/8/2018			"
27	PetroVietnam Oil Thai Binh Joint Stock Company			1000808141	No. 545, Tran Lam Street, Tran Lam Ward, Thai Binh City, Thai Binh Province	01/8/2018			"
28	PetroVietnam Oil Tra Vinh - One - Member Limited Company			2100119281	No. 187A, Hung Vuong, K2, Ward 3, Tra Vinh City, Tra Vinh Province.	01/8/2018			"
29	PETEC Trading And Investment Corporation			0300649476	194 Nam Ky Khoi Nghia, Ward 6, District 3, HCMC	01/8/2018			"
30	PV OIL Mien Trung Joint Stock Company			4300603574	No. 197, CMT8 Road, Khue Trung Ward, Cam Le District, Da Nang City	01/8/2018			"
31	PetroVietnam Oil Bac Lieu One Member Limited Liability Company			1900291730	89, Hai Ba Trung, Ward 3, Bac Lieu City, Bac Lieu Province	01/8/2018			"
32	Mekong Petroleum Joint Stock Company			1800277683	No. 60-62, 3/2 Street, Xuan Khanh Ward, Ninh Kieu District, Can Tho City	01/8/2018			"

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33	PetroVietnam Oil Ha Noi Joint Stock Company			0105029292	194 Thai Thinh Street, Lang Ha Ward, Dong Da District, Hanoi City	01/8/2018			“
34	PetroVietnam Oil Transportation - One - Member Limited Company			0311278294	10th Floor, Petrolad Building, No. 12 Tan Trao Street, Tan Phu Ward, District 7, Ho Chi Minh City	01/8/2018			“
35	Hai Phong PVOIL Petroleum Joint Stock Company			0201185752	No. 221-223 Van Cao, Dang Giang Ward, Ngo Quyen District, Hai Phong City	01/8/2018			“
36	Vung Ang Petroleum Joint Stock Company (PVOIL Vung Ang)			3000413193	No. 417 Tran Phu Street, Thach Linh Ward, Ha Tinh City, Ha Tinh Province	01/8/2018			“
37	PetroVietnam Oil Phu My Joint Stock Company			3501741445	Cai Mep Industrial Park, Tan Phuoc Ward, Phu My Town, BRVT Province	01/8/2018			“
38	Saigon Petro Vietnam Oil Joint Stock Company		-	0310496966	10th Floor, Petroland Building, No. 12 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh City	01/8/2018			“
39	Petrovietnam Oil Tay Ninh Joint Stock Company		-	3900937898	1/40 Long Binh Hamlet, Long Thanh Nam Commune, Hoa Thanh Town, Tay Ninh Province	01/8/2018			“
40	PetroVietnam Oil Nam Dinh Joint Stock Company			0600759399	No. 115C, Petroleum Lane, Giai Phong Street, Truong Thi, Nam Dinh City	01/8/2018			“
41	Thai Binh Petroleum Services Joint Stock Company			1001096391	No. 545, Tran Lam Street, Tran Lam Ward, Thai Binh City	01/8/2018			“
42	PetroVietnam Oil Cai Lan Joint Stock Company			5700804189	Cai Lan Shipbuilding Industrial Cluster, Cai Lan Industrial Park, Gieng Day Ward, Ha Long City, Quang Ninh Province	01/8/2018			“
43	PetroVietnam Oil Lao Co., Ltd			0255	143 Sithane Road, Sikhothabong District, Vientiane City, Laos	01/8/2018			“
44	PVOIL Lao Trading			0254	143 Sithane Road, Sikhothabong District, Vientiane City, Laos	01/8/2018			“
45	PVOIL Singapore Pte Ltd			201027036W	01 Temasek Avenue, #23-01 Millenia Tower, Singapore 039192	01/8/2018			“
46	PVOIL Cambodia JSC			Co.3086E/2014	26th Floor, Canadia Tower, Room 315, Preah Monivong Blvd, Corner of Preah Ang Duong Blvd, Sangkat Wat Phnom, Khan Doun Penh, Phnom Penh.	01/8/2018			“
47	Phu Yen Cashew Nuts Joint - Stock Company			4400863103	No. 33 Le Thanh Ton, Ward 1, Tuy Hoa City, Phu Yen Province	25/4/2023			Units related to Internal person
48	Nguyen Mau Dung		Chairman of the Board of Directors			20/9/2023		The General Meeting of Shareholders & Board of Directors elected	Internal person of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
48.1	Duong Thi Bich Lien					20/9/2023			Wife of Mr. Dung - Chairman of the Board of Directors
48.2	Nguyen Mau Van Long					20/9/2023			Child of Mr. Dung - Chairman of the Board of Directors
48.3	Nguyen Duong Thuy Tien					20/9/2023			Child of Mr. Dung - Chairman of the Board of Directors
48.4	Nguyen Mau Nhan Thanh					20/9/2023			Child of Mr. Dung - Chairman of the Board of Directors
48.5	Nguyen Mau Cu					20/9/2023			Older Sibling of Mr. Dung - Chairman of the Board of Directors
48.6	Nguyen Thi Huong					20/9/2023			Older sister-in-law of Mr. Dung - Chairman of the Board of Directors
48.7	Nguyen Mau Hoan					20/9/2023			Older Sibling of Mr. Dung - Chairman of the Board of Directors
48.8	Vo Thi Tam					20/9/2023			Older sister-in-law of Mr. Dung - Chairman of the Board of Directors
48.9	Nguyen Thi Kim Cuc					20/9/2023			Older Sibling of Mr. Dung - Chairman of the Board of Directors
48.10	Nguyen Mau Thong					20/9/2023			Younger Sibling of Mr. Dung - Chairman of the Board of Directors
48.11	Vo Thi Thanh					20/9/2023			Younger sister-in-law of Mr. Dung - Chairman of the Board of Directors
48.12	Nguyen Thi Kim Lien					20/9/2023			Younger Sibling of Mr. Dung - Chairman of the Board of Directors
49	Ngo Van Nhiem		Member of the Board of Directors, Director			01/8/2021		Elected by the General Meeting of Shareholders & Appointed by the Board of Directors	Internal person of the Company
49.1	Ngo Quoc Uy					01/8/2021			Father of Mr. Nhiem - Member of the Board of Directors, Director
49.2	Vu Thuy Duong					01/8/2021			Wife of Mr. Nhiem - Member of the Board of Directors, Director
49.3	Ngo Vu Minh Anh					01/8/2021			Child of Mr. Nhiem - Member of the Board of Directors, Director
49.4	Ngo Vu Hoang Anh					01/8/2021			Child of Mr. Nhiem - Member of the Board of Directors, Director
49.5	Ngo Vu Dieu Anh					01/8/2021			Child of Mr. Nhiem - Member of the Board of Directors, Director
49.6	Ngo Van Doan					01/8/2021			Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director

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49.7	Ngo Van Doan					01/8/2021			Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
49.8	Ngo Thi Hue					01/8/2021			Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
49.9	Ngo Van Thanh					01/8/2021			Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
49.10	Ngo Thi Loan					01/8/2021			Younger Sibling of Mr. Nhiem - Member of the Board of Directors, Director
49.11	Vu Hung Son					01/8/2021			Father-in-law (wife's side) of Mr. Nhiem - Member of the Board of Directors, Director
49.12	Pham Thi Dung					01/8/2021			Mother-in-law (wife's side) of Mr. Nhiem - Member of the Board of Directors, Director
49.13	Tran Thi Tuyen					01/8/2021			Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director
49.14	Pham Thi Thuy					01/8/2021			Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director
49.15	Nguyen Thi Hien					01/8/2021			Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director
49.16	Vu Van Huong					01/8/2021			Brother-in-law of Mr. Nhiem - Member of the Board of Directors, Director
49.17	Pham Van Ho					01/8/2021			Younger brother-in-law of Mr. Nhiem - Member of the Board of Directors, Director
50	Mai Bich Thuy		Member of the Board of Directors			13/5/2013	16/04/2024	Elected by the General Meeting of Shareholders	Internal person of the Company
50.1	Viet Green Solution Construction Investment Company Limited					25/9/2020			Company directed by Mrs. Thuy - Member of the Board of Directors, as Director
50.2	Mai Duc Vuong					13/5/2013			Father of Mrs. Thuy - Member of the Board of Directors
50.3	Le Thi Ngoan					13/5/2013			Mother of Mrs. Thuy - Member of the Board of Directors
50.4	Mai Toan Thang					13/5/2013			Younger Sibling of Mrs. Thuy - Member of the Board of Directors
50.5	Lai Thi Oanh					13/5/2013			Younger sister-in-law of Mrs. Thuy - Member of the Board of Directors
50.6	Mai Toan Duc					13/5/2013			Younger Sibling of Mrs. Thuy - Member of the Board of Directors

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50.7	Le Quynh Trang					13/5/2013			Younger sister-in-law of Mrs. Thuy - Member of the Board of Directors
50.8	Ngo Huong Thao					13/5/2013			Child of Mrs. Thuy - Member of the Board of Directors
50.9	Ngo Tram Anh					13/5/2013			Child of Mrs. Thuy - Member of the Board of Directors
51	Doan Thi Thao		Member of the Board of Directors			16/04/2024		Elected by the General Meeting of Shareholders	Internal person of the Company
51.1	Le Trung Phong					16/04/2024			Husband of Mrs. Thao - Member of the Board of Directors
51.2	Doan Thi Hong					16/04/2024			Mother of Mrs. Thao - Member of the Board of Directors
51.3	Le Doan Bao Tran					16/04/2024			Child of Mrs. Thao - Member of the Board of Directors
51.4	Le Doan Bao Chau					16/04/2024			Child of Mrs. Thao - Member of the Board of Directors
51.5	Doan Thi Hong Thom					16/04/2024			Older Sibling of Mrs. Thao - Member of the Board of Directors
51.6	Doan Thi Minh Thu					16/04/2024			Younger Sibling of Mrs. Thao - Member of the Board of Directors
51.7	Doan Thi Minh Thuan					16/04/2024			Younger Sibling of Mrs. Thao - Member of the Board of Directors
51.8	Doan Thanh Thuy					16/04/2024			Younger Sibling of Mrs. Thao - Member of the Board of Directors
52	Tran Van Hay		Member of the Board of Directors, Deputy Director, Person in charge of Corporate Governance			18/4/2015		Elected by the General Meeting of Shareholders & appointed by the Board of Directors	Internal person of the Company
52.1	Tran Van Su					18/4/2015			Father of Mr. Hay - Member of the Board of Directors, Deputy Director
52.2	Vo Thi Thu					18/4/2015			Mother of Mr. Hay - Member of the Board of Directors, Deputy Director
52.3	Tran Thi Thiep					18/4/2015			Older Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
52.4	Tran Van Thay					18/4/2015			Younger Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
52.5	Tran Van The					18/4/2015			Younger Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
52.6	Huynh Tan Quang					18/4/2015			Brother-in-law of Mr. Hay - Member of the Board of Directors, Deputy Director
52.7	Nguyen Thi Ton					18/4/2015			Younger sister-in-law of Mr. Hay - Member of the Board of Directors, Deputy Director
52.8	Vuong Thi Quynh Ly					18/4/2015			Younger sister-in-law of Mr. Hay - Member of the Board of Directors, Deputy Director
52.9	Nguyen Thi Phien					18/4/2015			Wife of Mr. Hay - Member of the Board of Directors, Deputy Director
52.10	Tran Nguyen Ngoc Giau					18/4/2015			Child of Mr. Hay - Member of the Board of Directors, Deputy Director
52.11	Tran Nguyen Ngoc Bich					18/4/2015			Child of Mr. Hay - Member of the Board of Directors, Deputy Director
52.12	Tran Phuc Dat					18/4/2015			Child of Mr. Hay - Member of the Board of Directors, Deputy Director
53	Ma Duc Tu		Independent Member of the Board of Directors			24/4/2019	16/04/2024	Elected by the General Meeting of Shareholders	Internal person of the Company
53.1	Ma Anh					24/4/2019			Father of Mr. Tu - Member of the Board of Directors
53.2	Luu Ngoc Hong					24/4/2019			Mother of Mr. Tu - Member of the Board of Directors.
53.3	Ma Thi Ngoc Ha					24/4/2019			Older Sibling of Mr. Tu - Member of the Board of Directors.
53.4	Ma Duc Tuan					24/4/2019			Older Sibling of Mr. Tu - Member of the Board of Directors.
53.5	Ma Duc Hien					24/4/2019			Younger Sibling of Mr. Tu - Member of the Board of Directors.
53.6	Ma Thi Ngoc Huong					24/4/2019			Younger Sibling of Mr. Tu - Member of the Board of Directors.
53.7	Ma Thi Ngoc Yen					24/4/2019			Younger Sibling of Mr. Tu - Member of the Board of Directors.
53.8	Ma Thi Ngoc Oanh					24/4/2019			Younger Sibling of Mr. Tu - Member of the Board of Directors.
53.9	Ma Thi Ngoc Thuy					24/4/2019			Younger Sibling of Mr. Tu - Member of the Board of Directors.
53.10	Ma Ngoc Bao Tram					05/10/2022			Child of Mr. Tu - Member of the Board of Directors.
53.11	Ma Tuan Huy					24/4/2019			Child of Mr. Tu - Member of the Board of Directors.



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
53.12	Ma Tuan Khang					24/4/2019			Child of Mr. Tu - Member of the Board of Directors.
54	Tran Quang Dao		Independent Member of the Board of Directors.			16/04/2024		Elected by the General Meeting of Shareholders.	Internal person of the Company.
54.1	KAN Vietnam Limited Liability Company					16/04/2024			The company where Mr. Dao, Independent Member of the Board of Directors, serves as Deputy Director.
54.2	Le Thi Hong Thuy					16/04/2024			Wife of Mr. Dao - Member of the Board of Directors.
54.3	Tran Vu Tuan Kiet					16/04/2024			Child of Mr. Dao - Member of the Board of Directors.
54.4	Tran Vu Linh Ha					16/04/2024			Child of Mr. Dao - Member of the Board of Directors.
54.5	Tran Vu Thao Nguyen					16/04/2024			child of Mr. Dao - Member of the Board of Directors
54.6	Vu Thi My					16/04/2024			Mother of Mr. Dao - Member of the Board of Directors
54.7	Tran Vu Manh					16/04/2024			Older Sibling of Mr. Dao - Member of the Board of Directors
54.8	Vu Cao Tri					16/04/2024			Younger Sibling of Mr. Dao - Member of the Board of Directors
55	Nguyen Thi Diem Van		Head of the Board of Supervisors			01/5/2022		Elected by the General Meeting of Shareholders & the Board of Supervisors	Internal person of the Company
55.1	Truong Thi Gai					01/5/2022			Mother of Mrs. Van - Head of the Board of Supervisors
55.2	Nguyen Thi Diem Thuy					01/5/2022			Older Sibling of Mrs. Van - Head of the Board of Supervisors
55.3	Dang Si Thong					01/5/2022			Husband of Mrs. Van - Head of the Board of Supervisors
55.4	Dang Phuc Bao Khang					01/5/2022			child of Mrs. Van - Head of the Board of Supervisors
55.5	Dang Thao					01/5/2022			Father-in-law (husband's side) of Mrs. Van - Head of the Board of Supervisors
55.6	Dang Ngoc Thanh					01/5/2022			Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
55.7	Dang Ngoc Thai					01/5/2022			Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
55.8	Dang Ngoc Thuc					01/5/2022			Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
55.9	Dang Thi Thuy					01/5/2022			Younger Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
55.10	Dang Thi Thuy					01/5/2022			Younger Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
55.11	Tang Quoc Thanh					01/5/2022			Older brother-in-law of Mrs. Van - Head of the Board of Supervisors
56	Vo Thi Kim Hoa		Member of the Board of Supervisors			11/4/2023		Elected by the General Meeting of Shareholders	Internal person of the Company
56.1	Nguyen Khoa Khanh					11/4/2023			Mrs. Hoa's husband - Member of the Board of Supervisors
56.2	Nguyen Khoa Vy					11/4/2023			Mrs. Hoa's child - Member of the Board of Supervisors
56.3	Vo Chanh Thi					11/4/2023			Mrs. Hoa's Father - Member of the Board of Supervisors
56.4	Le Thi Nhung					11/4/2023			Mrs. Hoa's Mother - Member of the Board of Supervisors
56.5	Vo Thi Thu Tinh					11/4/2023			Mrs. Hoa's Older sister - Member of the Board of Supervisors
56.6	Du Vi Thoa					11/4/2023			Mrs. Hoa's Older brother-in-law - Member of the Board of Supervisors
56.7	Vo Ven Toan					11/4/2023			Mrs. Hoa's Older Sibling - Member of the Board of Supervisors
56.8	Tran Thi Kim Ngoc					11/4/2023			Mrs. Hoa's Older sister-in-law - Member of the Board of Supervisors
56.9	Nguyen Khoa Du					11/4/2023			Mrs. Hoa's Father-in-law (husband's side) - Member of the Board of Supervisors
56.10	Nguyen Thi Minh Huong					11/4/2023			Mrs. Hoa's Older sister-in-law (husband's side) - Member of the Board of Supervisors
56.11	Ngo Minh Anh					11/4/2023			Mrs. Hoa's husband's Older brother-in-law - Member of the Board of Supervisors
56.12	Nguyen Thi Minh Anh					11/4/2023			Mrs. Hoa's Older sister-in-law (husband's side) - Member of the Board of Supervisors
56.13	Tran Van Truong					11/4/2023			Older brother-in-law (husband's side) of Ms. Hoa - Member of the Board of Supervisors
56.14	Nguyen Thi Hong Dao					11/4/2023			Older sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
56.15	Nguyen Hai Bang					11/4/2023			Older brother-in-law (husband's side) of Mrs. Hoa - Member of the Board of Supervisors

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
56.16	Nguyen Khoa Nguyen					11/4/2023			Older brother (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
56.17	Nguyen Thi Minh Nguyet					11/4/2023			Younger sister-in-law (husband's side) of Ms. Hoa - Member of the Board of Supervisors
56.18	Nguyen Khoa Khang					11/4/2023			Younger sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
56.19	Nguyen Thi Nhu Hien					11/4/2023			Younger sister-in-law (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
56.20	Nguyen Thi Minh Khiet					11/4/2023			Younger sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
57	Lai Thi Thu Hoai		Member of the Board of Supervisors			23/4/2018		Elected by the General Meeting of Shareholders	Internal person of the Company
57.1	Lai Ngoc Giong					23/4/2018			Father of Mrs. Hoai - Member of the Board of Supervisors
57.2	Vo Thi Suong					23/4/2018			Mother of Mrs. Hoai - Member of the Board of Supervisors
57.3	Bui Van Canh					23/4/2018			Father-in-law (husband's side) of Mrs. Hoai - Member of the Board of Supervisors
57.4	Nguyen Thi Sau					23/4/2018			Mother-in-law (husband's side) of Mrs. Hoai - Member of the Board of Supervisors
57.5	Bui Huu Tuyen					23/4/2018			Husband of Mrs. Hoai - Member of the Board of Supervisors
57.6	Bui Minh Khue					23/4/2018			Child of Mrs. Hoai - Member of the Board of Supervisors
57.7	Bui Hoang Bach					23/4/2018			Child of Mrs. Hoai - Member of the Board of Supervisors
57.8	Bui Huu Chinh					23/4/2018			Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
57.9	Lai Thi Quynh Nhu					23/4/2018			Older Sibling of Mrs. Hoai - Member of the Board of Supervisors
57.10	Tran I On					23/4/2018			Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
57.11	Lai Thi Ngoc Hao					23/4/2018			Younger Sibling of Mrs. Hoai - Member of the Board of Supervisors

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
56.16	Nguyen Khoa Nguyen					11/4/2023			Older brother (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
56.17	Nguyen Thi Minh Nguyet					11/4/2023			Younger sister-in-law (husband's side) of Ms. Hoa - Member of the Board of Supervisors
56.18	Nguyen Khoa Khang					11/4/2023			Younger sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
56.19	Nguyen Thi Nhu Hien					11/4/2023			Younger sister-in-law (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
56.20	Nguyen Thi Minh Khiet					11/4/2023			Younger sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
57	Lai Thi Thu Hoai		Member of the Board of Supervisors			23/4/2018		Elected by the General Meeting of Shareholders	Internal person of the Company
57.1	Lai Ngoc Giong					23/4/2018			Father of Mrs. Hoai - Member of the Board of Supervisors
57.2	Vo Thi Suong					23/4/2018			Mother of Mrs. Hoai - Member of the Board of Supervisors
57.3	Bui Van Canh					23/4/2018			Father-in-law (husband's side) of Mrs. Hoai - Member of the Board of Supervisors
57.4	Nguyen Thi Sau					23/4/2018			Mother-in-law (husband's side) of Mrs. Hoai - Member of the Board of Supervisors
57.5	Bui Huu Tuyen					23/4/2018			Husband of Mrs. Hoai - Member of the Board of Supervisors
57.6	Bui Minh Khue					23/4/2018			Child of Mrs. Hoai - Member of the Board of Supervisors
57.7	Bui Hoang Bach					23/4/2018			Child of Mrs. Hoai - Member of the Board of Supervisors
57.8	Bui Huu Chinh					23/4/2018			Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
57.9	Lai Thi Quynh Nhu					23/4/2018			Older Sibling of Mrs. Hoai - Member of the Board of Supervisors
57.10	Tran I On					23/4/2018			Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
57.11	Lai Thi Ngoc Hao					23/4/2018			Younger Sibling of Mrs. Hoai - Member of the Board of Supervisors

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
57.12	Duong Minh Thinh					23/4/2018			Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
57.13	Lai Ngoc Duy					23/4/2018			Younger Sibling of Mrs. Hoai - Member of the Board of Supervisors
58	Vo Nguyen Hop		Deputy Director, The authorized person to disclose information			20/8/2015		Appointed by the Board of Directors	Internal person of the Company
58.1	Pham Thi Mat					20/8/2015			Mother of Mr. Hop - Deputy Director (Deceased)
58.2	Nguyen Thi Phuong Thao					20/8/2015			Wife of Mr. Hop - Deputy Director
58.3	Vo Nhat Nguyen Khang					20/8/2015			Child of Mr. Hop - Deputy Director
58.4	Vo Nhat Nguyen Nghi					20/8/2015			Child of Mr. Hop - Deputy Director
58.5	Vo Nguyen Quy					20/8/2015			Older Sibling of Mr. Hop - Deputy Director
58.6	Vo Nguyen Hoa					20/8/2015			Older Sibling of Mr. Hop - Deputy Director
58.7	Vo Nguyen Phuong					20/8/2015			Younger Sibling of Mr. Hop - Deputy Director
58.8	Manh Thi Lien Hai					20/8/2015			Older sister-in-law of Mr. Hop - Deputy Director
58.9	Nguyen Van Hanh					20/8/2015			Brother-in-law of Mr. Hop - Deputy Director
58.10	Nguyen Thi Ngoc Diep					20/8/2015			Mother-in-law (wife's side) of Mr. Hop - Deputy Director
59	Nguyen Thi Hong Phuong		Chief Accountant			01/10/2019		Appointed by the Board of Directors	Internal person of the Company
59.1	Nguyen Hong Duc					01/10/2019			Father of Mrs. Phuong - Chief Accountant
59.2	Le Thi Xinh					01/10/2019			Mother of Ms. Phuong - Member of the Board of Directors
59.3	Nguyen Thi Lai					01/10/2019			Mother-in-law (husband's side) of Mrs. Phuong - Chief Accountant
59.4	Nguyen Van Cong					01/10/2019			Husband of Mrs. Phuong - Chief Accountant
59.5	Nguyen Ha Gia Quynh					01/10/2019			Child of Mrs. Phuong - Chief Accountant
59.6	Nguyen Gia Khang					01/10/2019			Child of Mrs. Phuong - Chief Accountant

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
59.7	Nguyen Hong Thang					01/10/2019			Younger Sibling of Mrs. Phuong - Chief Accountant
59.8	Nguyen Thi Kim Thuong					01/10/2019			Younger sister-in-law of Mrs. Phuong - Chief Accountant
59.9	Nguyen Hong Quan					01/10/2019			Younger Sibling of Mrs. Phuong - Chief Accountant
59.10	Nguyen Thi Diem Huong					01/10/2019			Younger sister-in-law of Mrs. Phuong - Chief Accountant
59.11	Nguyen Thi Hong Linh					01/10/2019			Younger Sibling of Mrs. Phuong - Chief Accountant
59.12	To Tran Quan					01/10/2019			Brother-in-law of Mrs. Phuong - Chief Accountant
60	Huynh Cong Hau		Secretary of the BOD			02/01/2024		Appointed by the Board of Directors	Internal person of the Company
60.1	Thai Thi Thu Hang					02/01/2024			Mother of Mr. Hau - Secretary of the BOD
60.2	Huynh Thi Cam Thach					02/01/2024			Younger Sibling of Mr. Hau - Secretary of the BOD



**APPENDIX 02**  
**TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY**  
**AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS, AND AFFILIATED PERSONS.**

*(Attached is the Corporate Governance Report 2024 No. 01/2025/BC-HDQT dated 24/01/2025)*

No.	Name of organization/individual	Relationship with the Company	NSH No. , date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/Board of Directors (if any, specifying date of issue)	Content	Quantity, total value of transaction
1	Vietnam Oil and Gas Group (PVN)	Group controlling the Parent Company	0100681592	18 Lang Ha Street, Thanh Cong Ward, Ba Dinh District, Hanoi City, Vietnam	Year 2024	Resolution No. 01/2022/NQ-DHDCD dated April 8, 2022 of the General Meeting of Shareholders and 01/2023/NQ-DHDCD dated April 11, 2023 of the General Meeting of Shareholders and 01/2024/NQ-DHDCD dated April 16, 2024 of the General Meeting of Shareholders	Other services	0,13
2	PetroVietnam Oil Corporation	Parent Company	0305795054	14-18th Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	Year 2024	Resolution No. 01/2022/NQ-DHDCD dated April 8, 2022 of the General Meeting of Shareholders and 01/2023/NQ-DHDCD dated April 11, 2023 of the General Meeting of Shareholders and 01/2024/NQ-DHDCD dated April 16, 2024 of the General Meeting of Shareholders	Petroleum trading, other services	4 162,33
3	Mekong Petroleum Joint Stock Company	subsidiary of PVOIL	1800277683	60-62, 3/2 Street, Xuan Khanh Ward, Ninh Kieu District, Can Tho	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023 of the Board of Directors and No. 11/2024/NQ-HDQT dated April 19, 2024 of the Board of Directors	Other services	0,06
4	Saigon Petro Vietnam Oil Joint Stock Company	subsidiary of PVOIL	0310496966	10th Floor, Petroland Building, No. 12 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh City	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023 of the Board of Directors and No. 11/2024/NQ-HDQT dated April 19, 2024 of the Board of Directors	Petroleum trading, services	3,47
5	Thu Duc Trading And Import-Export Joint Stock Company	subsidiary of PVOIL	0301444626	231 Vo Van Ngan, Linh Chieu Ward, Thu Duc District, Ho Chi Minh City	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023 of the Board of Directors and No. 11/2024/NQ-HDQT dated April 19, 2024 of the Board of Directors	Services	0,07
6	PV OIL Mien Trung Joint Stock Company	subsidiary of PVOIL	4300603574	No. 197, CMT8 Street, Khue Trung Ward, Cam Le District, Da Nang City	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023 of the Board of Directors and No. 11/2024/NQ-HDQT dated April 19, 2024 of the Board of Directors	Petroleum trading and services	6,85
7	PetroVietnam Oil Vung Tau Joint Stock Company	subsidiary of PVOIL	3501740836	54A 30/4 Street, Thang Nhat Ward, Vung Tau City, Ba Ria - Vung Tau Province	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023, and No. 11/2024/NQ-HDQT dated April 19, 2024 of the Board of Directors	Petroleum trading and services	37,03

No.	Name of organization/individual	Relationship with the Company	NSH No. , date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/Board of Directors (if any, specifying date of issue)	Content	Quantity, total value of transaction
8	PetroVietnam Oil Binh Thuan Joint Stock Company	subsidiary of PVOIL	3400374220	97 Tran Hung Dao Street, Phu Thuy Ward, Phan Thiet City, Binh Thuan Province.	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023, and No. 11/2024/NQ-HDQT dated April 19, 2024 of the Board of Directors	Petroleum trading and services	21,55
9	PetroVietnam Oil Tra Vinh - One - Member Limited Company	subsidiary of PVOIL	2100119281	187A Hung Vuong, Tra Vinh city, Tra Vinh province	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023, and No. 11/2024/NQ-HDQT dated April 19, 2024 of the Board of Directors	Petroleum trading and services	14,64
10	PetroVietnam Oil Cai Lan Joint Stock Company	subsidiary of PVOIL	5700804189	Cai Lan Shipbuilding Industrial Park, Cai Lan Industrial Park, Gieng Day Ward, Ha Long City, Quang Ninh.	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023, and No. 11/2024/NQ-HDQT dated April 19, 2024 of the Board of Directors	Petroleum trading and services	12,24
11	PetroVietnam Oil Ha Noi Joint Stock Company	subsidiary of PVOIL	0105029292	194 Thai Thinh Street, Lang Ha Ward, Dong Da District, Hanoi City	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023, and No. 11/2024/NQ-HDQT dated April 19, 2024 of the Board of Directors	Petroleum trading and services	1,73
12	Hai Phong PVOIL Petroleum Joint Stock Company	subsidiary of PVOIL	0201185752	221-223 Van Cao Street, Dang Giang Ward, Ngo Quyen District, Hai Phong City	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023, and No. 11/2024/NQ-HDQT dated April 19, 2024 of the Board of Directors	Petroleum trading and services	18,06
13	PETEC Trading And Investment Corporation	subsidiary of PVOIL	0300649476	194 Nam Ky Khoi Nghia, Ward 6, District 3, HCMC	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023, and No. 11/2024/NQ-HDQT dated April 19, 2024 of the Board of Directors	Petroleum purchasing and other services	31,46
14	Petrovietnam Oil Tay Ninh Joint Stock Company	subsidiary of PVOIL	3900937898	1/40 Long Binh Hamlet, Long Thanh Nam Commune, Hoa Thanh District, Tay Ninh Province	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023, and No. 11/2024/NQ-HDQT dated April 19, 2024 of the Board of Directors	Other services	0,05

No.	Name of organization/individual	Relationship with the Company	NSH No. , date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/Board of Directors (if any, specifying date of issue)	Content	Quantity, total value of transaction
15	Vung Ang Petroleum Joint Stock Company	subsidiary of PVOIL	3000413193	No. 417 Tran Phu Street, Thach Linh Ward, Ha Tinh City, Ha Tinh Province	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023 of the BOD and No. 11/2024/NQ-HDQT dated April 19, 2024 of the BOD	Other services	0,05
16	PetroVietnam Oil Thai Binh Joint Stock Company	subsidiary of PVOIL	1000808141	No. 545, Tran Lam Street, Tran Lam Ward, Thai Binh City, Thai Binh Province	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023 of the BOD and No. 11/2024/NQ-HDQT dated April 19, 2024 of the BOD	Petroleum sales and services	1,69
17	PetroVietnam Oil Thanh Hoa One Member Limited Liability Company	subsidiary of PVOIL	2801583156	180 Tong Duy Tan, Lam Son Ward, Thanh Hoa City, Thanh Hoa Province	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023 of the BOD and No. 11/2024/NQ-HDQT dated April 19, 2024 of the BOD	Petroleum trading and services	2,30
18	Thai Binh Petroleum Services Joint Stock Company	subsidiary of PVOIL	1001096391	No. 545, Tran Lam Street, Tran Lam Ward, Thai Binh City, Thai Binh Province, Vietnam	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023 of the BOD and No. 11/2024/NQ-HDQT dated April 19, 2024 of the BOD	Purchase of other goods	0,18
19	PetroVietnam Oil Phu My Joint Stock Company	subsidiary of PVOIL	3501741445	Cai Mep Industrial Park, Tan Phuoc Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023 of the BOD and No. 11/2024/NQ-HDQT dated April 19, 2024 of the BOD	Other services	0,00
20	PV Oil Lube Joint Stock Company	subsidiary of PVOIL	0103100084	201 Dien Bien Phu, Ward 15, Binh Thanh District, HCMC	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023 of the BOD and No. 11/2024/NQ-HDQT dated April 19, 2024 of the BOD	Purchase of lubricants	4,82
21	PetroVietnam Oil Transportation - One - Member Limited Company	subsidiary of PVOIL	0311278294	10th Floor, Victory Tower, No. 12 Tan Trao Street, Tan Phu Ward, District 7, Ho Chi Minh City	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023 of the BOD and No. 11/2024/NQ-HDQT dated April 19, 2024 of the BOD	Petroleum trading and services	35,92

No.	Name of organization/individual	Relationship with the Company	NSH No. , date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/Board of Directors (if any, specifying date of issue)	Content	Quantity, total value of transaction
22	Saigon - Phu Yen Petroleum Joint Stock Company	Affiliated company, affiliated persons of internal persons of Company	4400344901	Vung Ro Hamlet, Hoa Xuan Nam Commune, Dong Hoa District, Phu Yen Province.	Year 2024	Resolution No. 10/2022/NQ-HDQT dated April 14, 2022, No. 11/2023/NQ-HDQT dated April 14, 2023 of the BOD and No. 11/2024/NQ-HDQT dated April 19, 2024 of the BOD	Petroleum trading and other services	2,14

**APPENDIX 03**

**THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

*(Attached to the Corporate Governance Report 2024 No. 01/2025/BC-HDQT dated 24/01/2025)*

No.	Name of organization/ individual	Securities trading account	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Notes
1	Nguyen Mau Dung		Chairman of the Board of Directors					Internal person of the Company
2	Duong Thi Bich Lien							Wife of Mr. Dung - Chairman of the Board of Directors
3	Nguyen Mau Van Long							Child of Mr. Dung - Chairman of the Board of Directors
4	Nguyen Duong Thuy Tien							Child of Mr. Dung - Chairman of the Board of Directors
5	Nguyen Mau Nhan Thanh							Child of Mr. Dung - Chairman of the Board of Directors
6	Nguyen Mau Cu							Older Sibling of Mr. Dung - Chairman of the Board of Directors
7	Nguyen Thi Huong							Older sister-in-law of Mr. Dung - Chairman of the Board of Directors
8	Nguyen Mau Hoan							Older Sibling of Mr. Dung - Chairman of the Board of Directors
9	Vo Thi Tam							Older sister-in-law of Mr. Dung - Chairman of the Board of Directors
10	Nguyen Thi Kim Cuc							Older Sibling of Mr. Dung - Chairman of the Board of Directors
11	Nguyen Mau Thong							Younger Sibling of Mr. Dung - Chairman of the Board of Directors
12	Vo Thi Thanh							Younger sister-in-law of Mr. Dung - Chairman of the Board of Directors
13	Nguyen Thi Kim Lien							Younger Sibling of Mr. Dung - Chairman of the Board of Directors
14	Ngo Van Nhiem		Member of the Board of Directors					Internal person of the Company
15	Ngo Quoc Uy							Father of Mr. Nhiem - Member of the Board of Directors, Director
16	Vu Thuy Duong							Wife of Mr. Nhiem - Member of the Board of Directors, Director
17	Ngo Vu Minh Anh							Child of Mr. Nhiem - Member of the Board of Directors, Director
18	Ngo Vu Hoang Anh							Child of Mr. Nhiem - Member of the Board of Directors, Director
19	Ngo Vu Dieu Anh							Child of Mr. Nhiem - Member of the Board of Directors, Director
20	Ngo Van Doan							Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
21	Ngo Van Doan							Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
22	Ngo Thi Hue							Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
23	Ngo Van Thanh							Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director

No.	Name of organization/ individual	Securities trading account	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Notes
24	Ngo Thi Loan							Younger Sibling of Mr. Nhiem - Member of the Board of Directors, Director
25	Vu Hung Son							Father-in-law (wife's side) of Mr. Nhiem - Member of the Board of Directors, Director
26	Pham Thi Dung							Mother-in-law (wife's side) of Mr. Nhiem - Member of the Board of Directors, Director
27	Tran Thi Tuyen							Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director
28	Pham Thi Thuy							Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director
29	Nguyen Thi Hien							Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director
30	Vu Van Huong							Brother-in-law of Mr. Nhiem - Member of the Board of Directors, Director
31	Pham Van Ho							Younger brother-in-law of Mr. Nhiem - Member of the Board of Directors, Director
32	Mai Bich Thuy		Former Member of the Board of Directors					Internal person of the Company
33	Viet Green Solution Construction Investment Company Limited							Company directed by Mrs. Thuy - Member of the Board of Directors, as Director
34	Mai Duc Vuong							Father of Mrs. Thuy - Member of the Board of Directors
35	Le Thi Ngoan							Mother of Mrs. Thuy - Member of the Board of Directors
36	Mai Toan Thang							Younger Sibling of Mrs. Thuy - Member of the Board of Directors
37	Lai Thi Oanh							Younger sister-in-law of Mrs. Thuy - Member of the Board of Directors
38	Mai Toan Duc							Younger Sibling of Mrs. Thuy - Member of the Board of Directors
39	Le Quynh Trang							Younger sister-in-law of Mrs. Thuy - Member of the Board of Directors
40	Ngo Huong Thao							Child of Mrs. Thuy - Member of the Board of Directors
41	Ngo Tram Anh							Child of Mrs. Thuy - Member of the Board of Directors
42	Doan Thi Thao		Member of the Board of Directors					Internal person of the Company
43	Le Trung Phong							Husband of Mrs. Thao - Member of the Board of Directors
44	Doan Thi Hong							Mother of Mrs. Thao - Member of the Board of Directors
45	Le Doan Bao Tran							Child of Mrs. Thao - Member of the Board of Directors
46	Le Doan Bao Chau							Child of Mrs. Thao - Member of the Board of Directors
47	Doan Thi Hong Thom							Older Sibling of Mrs. Thao - Member of the Board of Directors
48	Doan Thi Minh Thu							Younger Sibling of Mrs. Thao - Member of the Board of Directors
49	Doan Thi Minh Thuan							Younger Sibling of Mrs. Thao - Member of the Board of Directors



No.	Name of organization/ individual	Securities trading account	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Notes
50	Doan Thanh Thuy							Younger Sibling of Mrs. Thao - Member of the Board of Directors
51	Tran Van Hay		Member of the Board of Directors, Deputy Director, Person in charge of Corporate Governance					Internal person of the Company
52	Tran Van Su							Father of Mr. Hay - Member of the Board of Directors, Deputy Director
53	Vo Thi Thu							Mother of Mr. Hay - Member of the Board of Directors, Deputy Director
54	Tran Thi Thiep							Older Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
55	Tran Van Thay							Younger Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
56	Tran Van The							Younger Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
57	Huynh Tan Quang							Brother-in-law of Mr. Hay - Member of the Board of Directors, Deputy Director
58	Nguyen Thi Ton							Younger sister-in-law of Mr. Hay - Member of the Board of Directors, Deputy Director
59	Vuong Thi Quynh Ly							Younger sister-in-law of Mr. Hay - Member of the Board of Directors, Deputy Director
60	Nguyen Thi Phien							Wife of Mr. Hay - Member of the Board of Directors, Deputy Director
61	Tran Nguyen Ngoc Giau							Child of Mr. Hay - Member of the Board of Directors, Deputy Director
62	Tran Nguyen Ngoc Bich							Child of Mr. Hay - Member of the Board of Directors, Deputy Director
63	Tran Phuc Dat							Child of Mr. Hay - Member of the Board of Directors, Deputy Director
64	Ma Duc Tu		Former Independent Member of the Board of Directors			1.863	0,02	Internal person of the Company
65	Ma Anh							Father of Mr. Tu - Member of the Board of Directors
66	Luu Ngoc Hong							Mother of Mr. Tu - Member of the Board of Directors.
67	Ma Thi Ngoc Ha							Older Sibling of Mr. Tu - Member of the Board of Directors.
68	Ma Duc Tuan							Older Sibling of Mr. Tu - Member of the Board of Directors.
69	Ma Duc Hien							Younger Sibling of Mr. Tu - Member of the Board of Directors.
70	Ma Thi Ngoc Huong							Younger Sibling of Mr. Tu - Member of the Board of Directors.
71	Ma Thi Ngoc Yen							Younger Sibling of Mr. Tu - Member of the Board of Directors.
72	Ma Thi Ngoc Oanh							Younger Sibling of Mr. Tu - Member of the Board of Directors.
73	Ma Thi Ngoc Thuy							Younger Sibling of Mr. Tu - Member of the Board of Directors.
74	Ma Ngoc Bao Tram							Child of Mr. Tu - Member of the Board of Directors.
75	Ma Tuan Huy							Child of Mr. Tu - Member of the Board of Directors.

No.	Name of organization/ individual	Securities trading account	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Notes
76	Ma Tuan Khang							Child of Mr. Tu - Member of the Board of Directors.
77	Tran Quang Dao		Independent Member of the Board of Directors.					Internal person of the Company.
78	Le Thi Hong Thuy							Wife of Mr. Dao - Member of the Board of Directors.
79	Tran Vu Tuan Kiet							Child of Mr. Dao - Member of the Board of Directors.
80	Tran Vu Linh Ha							Child of Mr. Dao - Member of the Board of Directors.
81	Tran Vu Thao Nguyen							child of Mr. Dao - Member of the Board of Directors
82	Vu Thi My							Mother of Mr. Dao - Member of the Board of Directors
83	Tran Vu Manh							Older Sibling of Mr. Dao - Member of the Board of Directors
84	Vu Cao Tri							Younger Sibling of Mr. Dao - Member of the Board of Directors
77	Nguyen Thi Diem Van		Head of the Board of Supervisors					Internal person of the Company
78	Truong Thi Gai							Mother of Mrs. Van - Head of the Board of Supervisors
79	Nguyen Thi Diem Thuy							Older Sibling of Mrs. Van - Head of the Board of Supervisors
80	Dang Si Thong							Husband of Mrs. Van - Head of the Board of Supervisors
81	Dang Phuc Bao Khang							child of Mrs. Van - Head of the Board of Supervisors
82	Dang Thao							Father-in-law (husband's side) of Mrs. Van - Head of the Board of Supervisors
83	Dang Ngoc Thanh							Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
84	Dang Ngoc Thai							Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
85	Dang Ngoc Thuc							Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
86	Dang Thi Thuy							Younger Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
87	Dang Thi Thuy							Younger Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
88	Tang Quoc Thanh							Older brother-in-law of Mrs. Van - Head of the Board of Supervisors
89	Vo Thi Kim Hoa		Member of the Board of Supervisors			340	0,0036	Internal person of the Company
90	Nguyen Khoa Khanh							Mrs. Hoa's husband - Member of the Board of Supervisors
91	Nguyen Khoa Vy							Mrs. Hoa's child - Member of the Board of Supervisors
92	Vo Chanh Thi							Mrs. Hoa's Father - Member of the Board of Supervisors
93	Le Thi Nhung							Mrs. Hoa's Mother - Member of the Board of Supervisors
94	Vo Thi Thu Tinh							Mrs. Hoa's Older sister - Member of the Board of Supervisors

No.	Name of organization/ individual	Securities trading account	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Notes
95	Du Vi Thoa							Mrs. Hoa's Older brother-in-law - Member of the Board of Supervisors
96	Vo Ven Toan							Mrs. Hoa's Older Sibling - Member of the Board of Supervisors
97	Tran Thi Kim Ngoc							Mrs. Hoa's Older sister-in-law - Member of the Board of Supervisors
98	Nguyen Khoa Du							Mrs. Hoa's Father-in-law (husband's side) - Member of the Board of Supervisors
99	Nguyen Thi Minh Huong							Mrs. Hoa's Older sister-in-law (husband's side) - Member of the Board of Supervisors
100	Ngo Minh Anh							Mrs. Hoa's husband's Older brother-in-law - Member of the Board of Supervisors
101	Nguyen Thi Minh Anh							Mrs. Hoa's Older sister-in-law (husband's side) - Member of the Board of Supervisors
102	Tran Van Truong							Older brother-in-law (husband's side) of Ms. Hoa - Member of the Board of Supervisors
103	Nguyen Thi Hong Dao							Older sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
104	Nguyen Hai Bang							Older brother-in-law (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
105	Nguyen Khoa Nguyen							Older brother (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
106	Nguyen Thi Minh Nguyet							Younger sister-in-law (husband's side) of Ms. Hoa - Member of the Board of Supervisors
107	Nguyen Khoa Khang							Younger sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
108	Nguyen Thi Nhu Hien							Younger sister-in-law (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
109	Nguyen Thi Minh Khiat							Younger sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
110	Lai Thi Thu Hoai		Member of the Board of Supervisors					Internal person of the Company
111	Lai Ngoc Giong							Father of Mrs. Hoai - Member of the Board of Supervisors
112	Vo Thi Suong							Mother of Mrs. Hoai - Member of the Board of Supervisors
113	Bui Van Canh							Father-in-law (husband's side) of Mrs. Hoai - Member of the Board of Supervisors
114	Nguyen Thi Sau							Mother-in-law (husband's side) of Mrs. Hoai - Member of the Board of Supervisors
115	Bui Huu Tuyen							Husband of Mrs. Hoai - Member of the Board of Supervisors
116	Bui Minh Khue							Child of Mrs. Hoai - Member of the Board of Supervisors
117	Bui Hoang Bach							Child of Mrs. Hoai - Member of the Board of Supervisors
118	Bui Huu Chinh							Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
119	Lai Thi Quynh Nhu							Older Sibling of Mrs. Hoai - Member of the Board of Supervisors

No.	Name of organization/ individual	Securities trading account	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Notes
120	Tran I On							Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
121	Lai Thi Ngoc Hao							Younger Sibling of Mrs. Hoai - Member of the Board of Supervisors
122	Duong Minh Thinh							Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
123	Lai Ngoc Duy							Younger Sibling of Mrs. Hoai - Member of the Board of Supervisors
124	Vo Nguyen Hop		Deputy Director, The authorized person to disclose information			638	0,01	Internal person of the Company
125	Pham Thi Mat							Mother of Mr. Hop - Deputy Director (Deceased)
126	Nguyen Thi Phuong Thao							Wife of Mr. Hop - Deputy Director
127	Vo Nhat Nguyen Khang							Child of Mr. Hop - Deputy Director
128	Vo Nhat Nguyen Nghi							Child of Mr. Hop - Deputy Director
129	Vo Nguyen Quy							Older Sibling of Mr. Hop - Deputy Director
130	Vo Nguyen Hoa							Older Sibling of Mr. Hop - Deputy Director
131	Vo Nguyen Phuong							Younger Sibling of Mr. Hop - Deputy Director
132	Manh Thi Lien Hai							Older sister-in-law of Mr. Hop - Deputy Director
133	Nguyen Van Hanh							Brother-in-law of Mr. Hop - Deputy Director
134	Nguyen Thi Ngoc Diep							Mother-in-law (wife's side) of Mr. Hop - Deputy Director
135	Nguyen Thi Hong Phuong		Chief Accountant			340	0,004	Internal person of the Company
136	Nguyen Hong Duc							Father of Mrs. Phuong - Chief Accountant
137	Le Thi Xinh							Mother of Ms. Phuong - Member of the Board of Directors
138	Nguyen Thi Lai							Mother-in-law (husband's side) of Mrs. Phuong - Chief Accountant
139	Nguyen Van Cong							Husband of Mrs. Phuong - Chief Accountant
140	Nguyen Ha Gia Quynh							Child of Mrs. Phuong - Chief Accountant
141	Nguyen Gia Khang							Child of Mrs. Phuong - Chief Accountant
142	Nguyen Hong Thang							Younger Sibling of Mrs. Phuong - Chief Accountant
143	Nguyen Thi Kim Thuong							Younger sister-in-law of Mrs. Phuong - Chief Accountant
144	Nguyen Hong Quan							Younger Sibling of Mrs. Phuong - Chief Accountant
145	Nguyen Thi Diem Huong							Younger sister-in-law of Mrs. Phuong - Chief Accountant
146	Nguyen Thi Hong Linh							Younger Sibling of Mrs. Phuong - Chief Accountant
147	To Tran Quan							Brother-in-law of Mrs. Phuong - Chief Accountant
148	Huynh Cong Hau		Secretary of the BOD					Internal person of the Company
149	Thai Thi Thu Hang							Mother of Mr. Hau - Secretary of the BOD
150	Huynh Thi Cam Thach							Younger Sibling of Mr. Hau - Secretary of the BOD

No.	Name of organization/ individual	Securities trading account	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Notes
151	Vung Ang Petroleum Joint Stock Company (PVOIL Vung Ang)			3000413193	417 Tran Phu Street, Thach Linh Ward, Ha Tinh City, Ha Tinh Province			Related unit to the Internal person
152	International Oil Business Company Limited			201027036W	01 Temasek Avenue, #23-01 Millenia Tower, Singapore 039192			Related unit to the Internal person
153	PetroVietnam Oil Nam Dinh Joint Stock Company			0600759399	115C Dau Khi Alley, Giai Phong Street, Truong Thi Ward, Nam Dinh City			Related unit to the Internal person
154	Viet Green Solution Construction Investment Company Limited			0316505871	85/8 Le Minh Nhut, Tan Thong Hoi, Cu Chi, Ho Chi Minh City			Related unit to the Internal person
155	KAN Vietnam Limited Liability Company			0311982493	695/1 Tan Son, Ward 12, Go Vap District, Ho Chi Minh City			Related unit to the Internal person
156	Phu Yen Cashew Nuts Joint - Stock Company			4400863103	33 Le Thanh Ton, Ward 1, Tuy Hoa City, Phu Yen Province			Related unit to the Internal person
157	Saigon - Phu Yen Petroleum Joint Stock Company			4400344901	Vung Ro Hamlet, Hoa Xuan Nam Commune, Dong Hoa Town, Phu Yen Province			Related unit to the Internal person

**APPENDIX 04**

**TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY**

*(Attached to the Corporate Governance Report 2024 No. 01/2025/BC-HDQT dated 24/01/2025)*

No.	Transaction executor	Relationship with internal persons	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Thi Hong Phuong	Chief Accountant	2.340	0,025	340	0,004	Sell