
No: 01.2907/2026/BC-NSH

Can Tho, July 29th, 2026

REPORT ON CORPORATE GOVERNANCE
First Half of 2026

To: - **The State Securities Commission;**
- **Ho Chi Minh City Stock ExChange.**

- Name of company: Nam Song Hau Trading Investing Petroleum Joint Stock Company
- Address of headoffice: Phu Thanh Hamlet, Chau Thanh Commune, Can Tho City
- Tel: (84-292) 6 547979/537979/536688
- Fax: (84-2929) 3 842373/6 536688
- Email: namsonghau@nshpetro.com
- Charter capital: 1,261,967,800,000 VND
- Stock symbol: PSH
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders.

Information on meetings, resolutions and decisions of the General Meeting of Shareholders

Not available

II. Board of Directors (Report for the First Half of 2026)

1. Information about the members of the Board of Director (BOD)

No	Board of Directors' members	Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Mai Van Huy	Chairman of the Board	14/02/2012	Not available
2	Mr. Mai Van Thanh	Board Member	18/05/2022	Not available
3	Ms. Vo Bich Tram	Board Member	28/04/2021	Not available
4	Mr. Ha Ngoc Thuong	Outside director	15/03/2020	Not available

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Mai Van Huy	04/04	100%	Not available
2	Mr. Mai Van Thanh	04/04	100%	Not available
3	Mr. Ha Ngoc Thuong	04/04	100%	Not available
4	Ms. Vo Bich Tram	04/04	100%	Not available

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors regularly monitored and provided strategic guidance to the Executive Board in implementing the business plan for the first half of 2026, in alignment with the Company's medium- and long-term development strategy and the resolutions approved at the Annual General Meeting of Shareholders. The monitoring results are as follows:

- Compliance to the provisions of current laws on corporate governance and fully and properly disclose information on the production and business situation to shareholders, State management agencies and related parties on the basis of transparency, accuracy and timeliness;
- Manage and operate the Company and Subsidiaries according to best management practices;
- The Board of Management always regularly reports on the Company's business performance so that the Board of Directors can provide timely guidance.

4. Activities of the Board of Directors' subcommittees (If any): Not available

5. Resolutions/Decisions of the Board of Directors in the First Half of 2026.

No.	Resolution/Decision No.	Dated	Content	Approval rate
1	02.2303/2026/NQ-NSH	23/03/2026	Board of Directors resolution regarding the transfer of land owned by Mr. Nguyen Van Phien (Notarization No. 191 – January 26, 2018).	100%
2	02.2403/2026/NQ-NSH	24/03/2026	Board of Directors resolution regarding the transfer of land owned by Mr. Nguyen Van Phien (Notarization No. 191 – January 26, 2018).	100%
3	02.2503/2026/NQ-NSH	25/03/2026	Board of Directors resolution regarding the transfer of land owned by Mr. Nguyen Van Phien (Notarization No. 191 – January 26, 2018).	100%
4	02.1205/2026/NQ-NSH	12/05/2026	Board of Directors Resolution on the dismissal of Ms. Nguyen Thi Thanh Thao from the position of General Director.	100%

III. Board of Supervisors Committee (First Half Report 2026):

1. Information about members of Board of Supervisors (BOS):

No.	Members of Board of Supervisor	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Vo Thi Bong	Head of Supervisory Board	29/05/2024	Bachelor of accounting
2	Ms. Nguyen Thi Thu Trang	Board Member	30/06/2025	Bachelor of accounting

2. Cuộc Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Vo Thi Bong	02/02	100%	100%	
2	Ms. Nguyen Thi Thu Trang	02/02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

Check and supervise to ensure that the Company's operations always comply with the law and the Company's Charter.

Check and review the Company's production and business reports and financial statement.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other manager

The Board of Supervisors actively coordinates closely with the Board of Directors and the Board of Management in inspecting and supervising all production and business activities of the Company.

The Board of Directors and the Board of Management regularly create favorable conditions for the Board of Supervisors in collecting information and documents related to the production and business activities of the Company.

5. Other activities of the Board of Supervisors (if any): Not available

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Mai Van Thanh	01/12/1976	Petroleum enginee	30/05/2024
2	Mr. Phan Van Quang	30/10/1979	Master of Economics	09/3/2020

3	Mr. Pham Quoc Nam	21/05/1982	Bachelor of Politics - Administration	26/05/2022
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V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Bui Van Ninh	22/10/1984	Bachelor of accountin	24/6/2019

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: Not availabl

VII. List of Related Parties of the Public Company (Report for the First Half of 2026) and Transactions Between the Related Parties and the Company

1. The list of affiliated persons of the Company: Appendix 1
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons
Not available
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.
Not available
4. Transactions between the Company and other object
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).
Not available
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).
Not available
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.
Not available

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: Appendix 2
2. Transactions of internal persons and affiliated persons with shares of the Company:
Not available

IX. Other significant issues

Not available

Recipients:

- As Dear;
- Archived.

ON BEHALF OF THE
BOARD OF DIRECTORS




Mai Van Huy

APPENDIX 1: THE LIST OF AFFILIATED PERSONS OF THE COMPANY (as of 30/06/2026)

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issu	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I	Board of Directors								
1	Mai Van Huy		Chairman of the Board			02/2012			
2	Mai Van Thanh		Board Member			05/2022			
3	Ha Ngoc Thuong		Board Member			03/2020			
4	Vo Bich Tram		Board Member			04/2021			
II	Board of Managers								
1	Mai Van Thanh		Deputy General Manager			05/2024			
2	Phan Van Quang		Deputy General Manager			03/2020			

3	Pham Quoc Nam		Deputy General Manager			06/2022			
III	Board of Supervisors								
1	Vo Thi Bong		Head of Supervisory Board			05/2017			
2	Nguyen Thi Thu Trang		Board Member			06/2025		Appointed as a member of the Supervisory Board on June 30, 2025	
IV	Chief Accountant								
1	Bui Van Ninh		Chief Accountant			07/2019			
V	Authorized person to disclose information								
1	Vo Nhu Thao		Authorized person to disclose information			06/2021			

VI	Internal Audit Department								
1	Truong Thi Truc Mai		Head of Internal Audit			12/2021			
2	Phan Thuy Vy		Internal Audit Committee			12/2021			
VII	Corporate Governance Officer								
1	Nguyen Thanh Thuy		Corporate Governance Officer			05/2022			
VIII	Subsidiaries/Affiliates								
1	Nam Song Hau Tourist Hotel Tourism Company Limited		Subsidiary	1801370406, issued on November 27, 2004, issued by: Department of Planning and Investment of Can Tho City	86 Nguyen Thai Hoc, Tan An Ward, Ninh Kieu District, Can Tho City	12/2014			
2	Nam Song Hau Cai Rang Condensate Processing Joint Stock Company		Subsidiary	1801453525, issued on March 31, 2016, issued by: Department of Planning and	Hung Phu II Industrial Park, Phu Thu Ward, Cai Rang	04/2016			

				Investment of Can Tho City	District, Can Tho City				
3	Thuan Tien Petro Commercial Joint Stock Company		Subsidiary	1200527564, issued on February 24, 2004, issued by: Department of Planning and Investment of Tien Giang province	No. 207 Tan Thuan Hamlet, Binh Duc Commune, Chau Thanh District, Tien Giang Province	01/2016			
4	Nam Song Hau Tri Ton Organic Rice and Agricultural Products Production Joint Stock Company		Subsidiary	1402140760, issued on April 8, 2020, issued by: Department of Planning and Investment of An Giang province	Ca Na Hamlet, Luong An Tra Commune, Tri Ton District, An Giang Province	04/2020			
5	Hau Giang Urban Investment and Agricultural Development Joint Stock Company		Affiliated company	6300347349, issued on: October 18, 2021, Department of Planning and Investment of Hau Giang province	Dong My Hamlet, Nga Sau Town, Chau Thanh District, Hau Giang Province	07/2021			
6	Nam Song Hau Soc Trang Petroleum Trading		Subsidiary	2200751279, issued on September 14, 2018, issued by: Department of Planning and	Land plot No. 18, Map sheet No. 47, An Ninh hamlet, An Lac Thon town, Ke	09/2018			

	Company Limited			Investment of Soc Trang province	Sach district, Soc Trang province				
7	Cho Gao Commercial Joint Stock Company		Affiliated company	1200459096; issued on: November 22, 2022; Place of issue: Department of Planning and Investment of Tien Giang province	Lot 1, Area II, Cho Gao Town, Cho Gao District, Tien Giang Province	07/2020			
8	Nam Song Hau Go Cong Petroleum Trading and Bonded Port Warehouse Joint Stock Company		Affiliated company	1200922998; issued on: December 1, 2022, Place of issue: Department of Planning and Investment of Tien Giang province	Doi Ma Hamlet, Kieng Phuoc Commune, Go Cong Dong District, Tien Giang Province	07/2020			

APPENDIX 2: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (as of 30/06/2026)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
I	Board of Directors							
1	Mai Van Huy		Chairman of the Board			53,806.000	42,64	
1.1	Mai Thanh Tuu					0	0	Younger brother
1.2	Mai Van Chanh					0	0	Younger brother
1.3	Mai Van Thanh		Member of the Board of Directors			0	0	Younger brother
1.4	Mai Huu Phuc					530.800	0,42	Son
1.5	Mai Thi Dieu Hanh							Daughter
1.6	Nam Song Hau Dong Phu Urban Development and Investment Company Limited (formerly Dong Phu Real Estate Investment Joint Stock Company)		Mr. Mai Van Huy is Chairman of the Board of Directors.	Business Registration No.: 6300135390, Date of issue: December 25, 2010, place of issue: Department of Planning and Investment of Hau Giang province	Phu Hung Hamlet, Dong Phu Commune, Chau Thanh District, Hau Giang Province			Related organizations
2	Mai Van Thanh		Member of the Board of Directors			0	0	

2.7	Mai Van Huy		Chairman of the Board			53.806.000	42,64	Older brother
2.8	Mai Thanh Tuu					0	0	Older brother
2.9	Mai Van Chanh					0	0	Older brother
2.10	Tran Ngoc Mai					0	0	Wife
2.11	Mai Thanh Dat					0	0	Son
3	Ha Ngoc Thuong		Member of the Board of Directors			30.500	0,02	
3.12	Duong Ngoc Nhu Y					0	0	Wife
3.13	Ha Ngoc Phuong Nam					0	0	Son
4	Vo Bich Tram		Member of the Board of Directors			0	0	
4.14	Mai Thi Phuoc					0	0	Mother
4.15	Vo Minh Luan					10,100	0.01	Older brother
4.16	Vo Tran Huyen Trang					0	0	Sister-in-law
4.17	Vo Minh Ha							Niece
II	Board of Managers							
5	Mai Van Thanh		Deputy General Manager			0	0	
5.18	Mai Van Huy		Chairman of the Board			53.806.000	42,64	Older brother

5.19	Mai Thanh Tuu					0	0	Older brother
5.20	Mai Van Chanh					0	0	Older brother
5.21	Tran Ngoc Mai					0	0	Wife
5.22	Mai Thanh Dat					0	0	Son
6	Phan Van Quang		Deputy General Manager			20.500	0,02	
6.23	Le Thi Cuong					0	0	Mother
6.24	Phan Thi Nam					0	0	Older sister
6.25	Phan Tan Vinh					0	0	Older brother
7	Pham Quoc Nam		Deputy General Manager			20.500	0,02	
7.26	Pham Quoc Viet					0	0	Father
7.27	Ho Le Phuong					0	0	Mother
7.28	Pham Quoc Bao					0	0	Older brother
7.29	Pham Quoc Anh Thu					0	0	Older sister
7.30	Nguyen Thi Xuan					0	0	Wife

7.31	Pham Quoc Minh Khoi					0	0	Son
III	Board of Supervisors							
8	Vo Thi Bong		Head of Supervisory Board			10.200	0,01	
8.32	Vo Van Dan					0	0	Father
8.33	Le Vo Quang Anh					0	0	Son
9	Nguyen Thi Thu Trang		Board Member			1,100	0,01	
9.34	Nguyen Thanh Toi					0	0	Father
9.35	Nguyen Thi Kim					0	0	Mother
9.36	Nguyễn Thanh Trí					0	0	Younger brother
9.37	Nguyen Thanh Tuan					0	0	Younger brother
9.38	Nguyen Thanh Phuong					0	0	Younger brother
IV	Chief Accountant							
10	Bui Van Ninh		Chief Accountant			50.500	0,04	
10.39	Bui Van Rung					0	0	Father
10.40	Le Thi Net					0	0	Mother
10.41	Bui Thi Cam Ngan					0	0	Wife
10.42	Bui Van Ni					0	0	Older brother
10.43	Bui Thanh Kieu					0	0	Younger sister
10.44	Bui Ngoc Tram An					0	0	Daughter
10.45	Bui Ngoc Ngan Anh					0	0	Daughter
V	Authorized person to disclose information							

11	Vo Nhu Thao		Authorized person to disclose information			4.000	0,01	
11.46	Vo Van Thang					0	0	Father
11.47	Vo Thu Thao					0	0	Younger sister
11.48	Vo Phuong Thao					0	0	Younger sister
11.49	Le Vo Huu Minh					0	0	Son
VI	Internal Audit Department							
12	Truong Thi Truc Mai		Head of Internal Audit			3.100	0,01	
12.50	Le Thi Kieu Ba					0	0	Mother
12.51	Truong Viet Tong					100	0.01	Younger brother
13	Phan Thuy Vy		Internal Audit Committee			3.100	0,01	
13.52	Luong Cam Thuy					0	0	Mother
13.53	Tien Chi Tam					0	0	Husband
13.54	Tien Tam Anh					0	0	Son
13.55	Tien Vy Anh					0	0	Son
13.56	Phan Thuy Quynh					0	0	Younger sister
13.57	Tien Quang Doi					0	0	Father in law
13.58	Vo Thi Thang					0	0	Mother in law
VII	Corporate Governance Officer							

14	Nguyen Thanh Thuy		Corporate Governance Officer			2.740	0,01	
14.59	Nguyen Thi Ba					0	0	Mother
14.60	Nguyen Van Tuan					0	0	Husband
14.61	Nguyen Minh Tien					0	0	Son
14.62	Nguyen Gia Thanh					0	0	Son