

Dong Nai, July 30, 2026

Người ký:
CÔNG TY CỔ
PHẦN THỰC
PHẨM G.C
Cơ quan:
CÔNG TY CỔ
PHẦN THỰC
PHẨM G.C
Thời gian ký:
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**REPORT ON CORPORATE GOVERNANCE
6 MONTHS OF 2026**

To: - State Securities Commission of Viet Nam
- Vietnam Stock Exchange
- Hanoi Stock Exchange

Name of company: G.C Food Joint Stock Company
Address of headoffice: Lot V-2E, Street 11, Ho Nai Industrial Park, Ho Nai Ward,
Dong Nai City, Vietnam.
Telephone: 0898920468
Charter capital: VND 432,464,710,000 (In words: Four hundred thirty-two
billion, four hundred sixty-four million, seven hundred ten thousand Vietnamese Dong)
Stock code: GCF
Governance model: General Meeting of Shareholders ("GMS"), Board of
Directors ("BOD"), Board of Supervisors ("BOS") and General Director ("GD").
The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
1	02/2025/NQ-ĐHĐCĐ.GCF	Jan 09, 2026	Approved the following contents: 1. Approved the dismissal of 03 members of the Board of Directors; 2. Approved the dismissal of 02 members of the Board of Supervisors; 3. Approved the change in the number of Board of Directors members to: 04 members; 4. Approved the additional election of Board of Directors members for the 2022-2026 term; 5. Approved the additional election of Board of Supervisors members for the 2022-2026 term; 6. Approved the regulations on additional election of members of the Board of Directors and Supervisory Board;

No.	Resolution No.	Date	Content
			7. Elected additional members of the Board of Directors for the 2022-2026 term; 8. Elected additional members of the Board of Supervisors for the 2022-2026 term.
2	02/2026/NQ-ĐHĐCĐ.GCF	Jun 12, 2026	Approved the reports and proposals of the Annual General Meeting of Shareholders 2026, specifically as follows: 1. Approved the Report on the activities of the Board of Directors in 2025 and the plan for 2026; 2. Approved the Report on the results of the share issuance and the use of capital/proceeds from the private placement of shares; 3. Approved the audited separate and consolidated financial statements for 2025; 4. Approved the 2026 business plan and orientation; 5. Approved the 2025 profit distribution plan; 6. Approved the Remuneration for the Board of Directors and the Board of Supervisors in 2026; 7. Approved the Policy on transactions with related parties in 2026; 8. Approved the number of Board of Directors members; 9. Approved the list of candidates for the Board of Directors for the 2026-2031 term; 10. Approved the buyback plan in 2026 and other related matters; 11. Approved the Report on the activities of the Board of Supervisors in 2025 and the plan for 2026; 12. Approved the selection of the auditing firm for the 2026 financial statements; 13. Elected members of the Board of Directors for the 2026-2031 term.

II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Member Board of Directors	Position	Start Date/No longer a BOD member/Independent BOD member	
			Appointment Date	Dismissal Date

1.	Mr. Pham Dang Long	Chairman	Jan 09, 2026	-
2.	Ms. Nguyen Thi Le Thuy	Non-Executive Member	Jan 09, 2026	-
3.	Mr. Nguyen Van Thu	Non-Executive Member	Jan 28, 2018	-
4.	Ms. Ha Thi Bich Van	Non-Executive Member	Oct 04, 2024	-
5.	Mr. Huynh Thanh Lam	Non-Executive Member	Oct 04, 2024	Jan 09, 2026
			Jun 12, 2026	-
6.	Ms. Nguyen Thi Thanh Tam	Non-Executive Member	Jan 28, 2018	Jan 09, 2026
7.	Ms. Bui Thi Mai Hien	Member	Jan 28, 2018	Jan 09, 2026

2. Meetings of the Board of Directors:

No.	Member Board of Directors	Number of BOD meetings attended	Attendance Rate	Reason for absence
1.	Mr. Pham Dang Long	7/7	100%	
2.	Ms. Nguyen Thi Le Thuy	7/7	100%	
3.	Mr. Nguyen Van Thu	7/7	100%	
4.	Ms. Ha Thi Bich Van	7/7	100%	
5.	Mr. Huynh Thanh Lam	0/7	0%	Dismissed effective from Jan 09, 2026 to Jun 12, 2026
6.	Ms. Nguyen Thi Thanh Tam	0/7	0%	Dismissed effective from Jan 09, 2026
7.	Ms. Bui Thi Mai Hien	0/7	0%	Dismissed effective from Jan 09, 2026

3. Supervising the Board of Management by the Board of Directors

Board of Directors Personnel: The current Board of Directors consists of 05 members, including 01 Chairman who is Mr. Pham Dang Long and 04 members, all of whom are non-executive members.

The Board of Directors supervises the management and operations of the General Director through the following activities::

- The Board of Directors carries out its functions and duties in strict compliance with the provisions of the Law on Enterprises, the Company's Charter, and the Operational Regulations of the BOD.
- On a monthly basis, the General Director reports on the Company's business and production operations as well as implementation plans for the Board of Directors to monitor and oversee executive management results.
- The BOD organized meetings to evaluate business and production results, assess business risks, and approve matters within the approval authority of the BOD.

Organization of Board of Directors Meetings:

- In the first 6 months of 2026, the Company's Board of Directors held BOD meetings to direct and orient the Company's development. These meetings were conducted in accordance with proper order and procedures as prescribed by the Company's Charter and the Law on Enterprises to promptly address arising matters.
- Minutes of BOD meetings were fully recorded, ensuring compliance with legal forms; dossiers and documents were fully delivered to attending BOD members in advance for reference and review in accordance with the Charter.

Strategic business development orientations:

- Enhancing forecasting capability while closely monitoring global geopolitical issues impacting the domestic economy and the Company's overall business operations.
- Directing and strengthening management to increase factory operating capacities and accelerating progress to timely serve business plans.
- Standardizing compliance: consolidating internal governance towards strict adherence to the rule of law, particularly in environmental protection, fire prevention and fighting, occupational safety, employee welfare, and legal regulations applicable to the Company.
- Cutting costs, exercising tight management across each specific area and operational task, and rectifying inefficiencies during production and business processes.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/ Decision No.	Date	Content	Approval Rate
1.	01/2026/NQ-HĐQT	Apr 28, 2026	On extending the time for organizing the Annual General Meeting of Shareholders 2026, and approving the last registration date to finalize the list of shareholders attending the 2026 Annual General Meeting of Shareholders.	100%
2.	02/2026/NQ-HĐQT	May 11, 2026	On the change of personnel for the position of Chairman of the Board of Directors and the change of the Legal Representative of the Company.	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
3.	03/2026/NQ- HĐQT	May 18, 2026	On the liquidation of assets.	100%
4.	04/2026/NQ- HĐQT	May 18, 2026	On approving the credit limit.	100%
5.	05/2026/NQ- HĐQT	May 18, 2026	On approving transactions for the purchase and sale of goods, provision of services, and loan transactions.	100%
6.	06/2026/NQ- HĐQT	May 22, 2026	On approving the contents of meeting documents for the Annual General Meeting of Shareholders 2026.	100%
7.	07/2026/NQ- HĐQT	Jun 08, 2026	On approving shareholder proposals regarding the supplementation of meeting documents for the Annual General Meeting of Shareholders 2026; updating and supplementing contents of meeting documents for the Annual General Meeting of Shareholders 2026.	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	Date of becoming/ceasing to be BOS member		Professional Qualifications
			Appointment Date	Dismissal Date	
1.	Mr. Nguyen Tien Duc	Head of the Board	Jan 09, 2026	-	Master of Law
2.	Mr. Vu Minh Duc	Member	Jan 09, 2026	-	Bachelor of Finance
3.	Mr. Vu Anh Tai	Member	Apr 07, 2023	-	Bachelor of Business Administration
4.	Mr. Le Thanh Duy	Head of the Board	Mar 19, 2022	Jan 09, 2026	Bachelor of Economics
5.	Ms. Nguyen Minh Nhu Khanh	Member	Mar 19, 2022	Jan 09, 2026	Bachelor of Economics

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Position	Number of meetings attended	Attendance rate	Reasons for absence
1.	Mr. Nguyen Tien Duc	Head of the Board	2/2	100%	
2.	Mr. Vu Minh Duc	Member	2/2	100%	
3.	Mr. Vu Anh Tai	Member	2/2	100%	
4.	Mr. Le Thanh Duy	Head of the Board	0/2	0%	Dismissed effective from Jan 09, 2026
5.	Ms. Nguyen Minh Nhu Khanh	Member	0/2	0%	Dismissed effective from Jan 09, 2026

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

By implementing policies stipulated in the Company's Charter and the Law on Enterprises, the Supervisory Board performs its duty of business operation oversight through reviewing financial statements, BOD meeting minutes, and the issuance of corresponding Resolutions/Decisions.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

In the first 6 months of 2026, following Board of Directors meetings, the Supervisory Board was fully provided with updated information on the contents of Meeting Minutes and Resolutions, ensuring timely access to practical information on business and production operations, as well as the implementation progress of investment and capacity expansion projects.

6. Other activities of the Board of Supervisors (if any): None

7.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment	Date of dismissal
1.	Bui Thi Mai Hien	Jun 24, 1977	Bachelor's Degree	Jul 25, 2022	
2.	Nguyen Diep Phap	Oct 22, 1988	Master of Business Administration	Jul 31, 2022	
3.	Le Tri Thong	Jun 15, 1985	Bachelor's Degree	Sep 09, 2024	
4.	Dong Thi Nu	Feb 10, 1982	Bachelor's Degree	Sep 09, 2024	
5.	Nguyen Thi Chau	Mar 27, 1985	Cử nhân	Oct 15, 2025	

V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment
1	Nguyen Do Viet	Aug 15, 1989	Bachelor's Degree	Oct 15, 2025

VI. Training courses on corporate governance

Corporate governance training courses attended by members of the Board of Directors, the Supervisory Board, the General Director, and other managers in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. List of Affiliated Persons of the Company: Attached Appendix 01

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Attached Appendix 02

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: Attached Appendix 03

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	
1	Mr. Nguyen Van Thu	BOD Member	13,499,200	31.21%	10,499,200	24.28%	Sold
2	Mr. Nguyen Diep Phap	Deputy General Director	56,540	0.13%	46,540	0.1%	Sold
3	Mr. Nguyen Tien Duc	Head of BOS	0	0	1,500	0.003%	Purchase

IX. Other significant issues:

None

Recipients:

- SSC;
- HNX;
- Shareholders, company website;
- File: BoD's ssecretary.

**G.C FOOD JOINT STOCK COMPANY
CHAIRMAN OF BOD**



Pham Dang Long

APPENDIX 1
LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
1	Pham Dang Long		Chairman of the Board of Directors					January 9, 2026			
1.1	Pham Van Ngoc		N/A					January 9, 2026			Biological Father
1.2	Vu Thi Bup		N/A					January 9, 2026			Biological Mother
1.3	Le Quang Vinh		N/A					January 9, 2026			Father-in-law
1.4	Tran Thi Nhieue		N/A					January 9, 2026			Mother-in-law
1.5	Le Thi To Linh		N/A					January 9, 2026			Wife
1.6	Pham Le Tuong Lan		N/A					January 9, 2026			Biological Child

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
1.7	Pham Le Dang Khoa		N/A					January 9, 2026			Biological Child
1.8	Pham Ngoc Thanh Anh		N/A					January 9, 2026			Biological Sister
1.9	Huynh Cong Triet		N/A					January 9, 2026			Brother-in-law
1.10	Pham Dang Chou		N/A					January 9, 2026			Biological Brother
1.11	Nguyen Thi Thu		N/A					January 9, 2026			Sister-in-law
1.12	Pham Dang Nguyen		N/A					January 9, 2026			Biological Brother

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
1.13	Tran Nhu Linh		N/A					January 9, 2026			Sister-in-law
1.14	AIG Asia Ingredients Corporation		N/A	0314524981	July 19, 2017	Department of Finance of Ho Chi Minh City	Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	January 9, 2026			Related organization
1.15	ASIA Coconut Processing Joint Stock Company		N/A	1300975859	December 19, 2014	Department of Finance of Vinh Long Province	Lot EI-2, EI-3, EI-4 Giao Long Industrial Zone Phase II, Giao Long Commune, Vinh Long Province	January 9, 2026			Related organization
1.16	ASIA Sai Gon Food Ingredients Joint Stock Company		N/A	3700916876	May 7, 2008	Department of Finance of Ho Chi Minh City	Lot C-9E-CN, My Phuoc 3 Industrial Zone, Thoi Hoa Ward, Ho Chi Minh City	January 9, 2026			Related organization
1.17	Mekong Delta Gourmet Joint Stock Company		N/A	1102039618	September 26, 2023	Department of Finance of Tay Ninh Province	Lot C2, Doc 2 Road, Phu An Thanh Industrial Zone, Ben Luc Commune, Tay Ninh Province	January 9, 2026			Related organization
1.18	Long Phuoc Fruit Joint Stock Company		N/A	1301143638	March 24, 2025	Department of Finance of Vinh Long Province	Lot EI-2, EI-3, EI-4 Giao Long Industrial Zone Phase II, Giao Long Commune, Vinh Long Province	January 9, 2026			Related organization
2	Nguyen Thi Le Thuy		Member of the Board of					January 9, 2026			

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
			Directors								
2.1	Le Trung Hieu		N/A					January 9, 2026			Husband
2.2	Le Trung Nghia		N/A					January 9, 2026			Child
2.3	Le Trung Minh Nhat		N/A					January 9, 2026			Child
2.4	Nguyen Manh Xuan		N/A					January 9, 2026			Father
2.5	Nguyen Thi Kim Yen		N/A					January 9, 2026			Mother
2.6	Nguyen Thi Bich Thu		N/A					January 9, 2026			Younger sister
2.7	Nguyen Phuong Hoang		N/A					January 9, 2026			Brother-in-law

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
2.8	Le Van Nghiem		N/A					January 9, 2026			Father-in-law
2.9	Tran Thi Anh		N/A					January 9, 2026			Mother-in-law
2.10	AIG Asia Ingredients Corporation		N/A	0314524981	July 19, 2017	Department of Finance of Ho Chi Minh City	Lot TH-1B, Street No. 7, Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City	January 9, 2026			Related organization
3	Ha Thi Bich Van		Member of the Board of Directors					October 4, 2024			
3.1	Nguyen Thi Hong Loan		N/A					October 4, 2024			Mother
3.2	Pham Tan Gang		N/A					October 4, 2024			Husband

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
3.3	Pham Gia Kiet		N/A					October 4, 2024			Biological child
3.4	Pham Gia Bach		N/A					October 4, 2024			Biological child
3.5	Ha Huy		N/A					October 4, 2024			Sibling
3.6	Pham Thi Ha Thanh		N/A					October 4, 2024			Sister-in-law
3.7	Pham Thi Nguyet Hong		N/A					October 4, 2024			Mother-in-law

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
3.8	AIG Asia Ingredients Corporation		Parent Company	314524981	July 19, 2017	Department of Finance of Ho Chi Minh City	Lot TH-1B, Street No. 7, Nam Trading Zone, Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City.	October 4, 2024			Member of the Supervisory Board
3.9	Marubeni Growth Capital Asia Pte, Ltd.		N/A			ACRA	Lot TH-1B, Street No. 7, Nam Trading Zone, Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City.	October 4, 2024			Director
4	Nguyen Van Thu		Member of the Board of Directors					January 28, 2018			
4.1	Nguyen Thi Thanh Tam		Head of Communications Department					January 28, 2018			Wife
4.2	Nguyen Van Nam		N/A					January 28, 2018			Father-in-law
4.3	Hoang Thi Man		N/A					January 28, 2018			Mother-in-law
4.4	Nguyen Van Thang		N/A					January 28, 2018			Older brother

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
4.5	Vuong Thi Chi		N/A					January 28, 2018			Sister-in-law
4.6	Nguyen Thi Bich		N/A					January 28, 2018			Older sister
4.7	Le Tran Thanh		N/A					January 28, 2018			Brother-in-law
4.8	Nguyen Thi Ngoc		N/A					January 28, 2018			Older sister
4.9	Vu Van Truong		N/A					January 28, 2018			Brother-in-law
4.10	Nguyen Dinh Thi		N/A					January 28, 2018			Older brother
4.11	Nguyen Thi Nguyet		N/A					January 28, 2018			Sister-in-law
4.12	Nguyen Van Thu		N/A					January 28, 2018			Older brother

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
4.13	Vu Thi Thanh		N/A					January 28, 2018			Sister-in-law
4.14	Nguyen Trung Thong		N/A					January 28, 2018			Son
4.15	Nguyen Ngoc Thao Nhi		N/A					January 28, 2018			Daughter
4.16	Vietfarm Food Joint Stock Company		Subsidiary	4500577748	May 20, 2014	Department of Finance of Khanh Hoa Province	National Highway 1A, Thanh Hai Industrial Zone, Bao An Ward, Khanh Hoa Province.	January 28, 2018			Chairman of the Board of Directors
4.17	Viet Nam Co Co Food Joint Stock Company		Subsidiary	3600714322	January 25, 2022	Department of Finance of Khanh Hoa Province	Lot V - 2E, Ho Nai Industrial Zone, Street No. 11, Ho Nai Ward, Dong Nai City	January 28, 2018			Member of the Board of Directors
4.18	Sun And Wind Joint Stock Company		Subsidiary	4500624846	July 17, 2018	Khanh Hoa Department of Finance	Phu Thuan, My Son Commune, Khanh Hoa Province	January 28, 2018			Chairman of the BOD
5	Huynh Thanh Lam		Member of the BOD					October 4, 2024	January 9, 2026	Dismissal	

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
								June 12, 2026		Additional election	
5.1	Duong Kim Thanh		N/A					October 4, 2024	January 9, 2026		Biological Mother
								June 12, 2026			
5.2	Huynh Nguyen Hai Quyem		N/A					October 4, 2024	January 9, 2026		Biological Child
								June 12, 2026			
5.3	Huynh Nguyen Quoc Huy		N/A					October 4, 2024	January 9, 2026	Related person of Mr. Huynh Thanh Lam	Biological Child
								June 12, 2026			
5.4	Huynh Huu Luong		N/A					October 4, 2024	January 9, 2026		Biological Brother
								June 12, 2026			
5.5	Mach Kim Lien		N/A					October 4, 2024	January 9, 2026		Sister-in-law

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
								June 12, 2026			
5.6	Huynh Thi Thuy Lan		N/A					October 4, 2024	January 9, 2026		Biological Sister
								June 12, 2026			
5.7	Ly Van Nhieu		N/A					October 4, 2024	January 9, 2026		Brother-in-law
								June 12, 2026			
5.8	Asia Chemical Corporation		N/A	0304918352	April 9, 2007	HCMC Department of Finance	Lot K4B, Le Minh Xuan Industrial Zone, Street No. 4, Binh Loi Commune, Ho Chi Minh City.	October 4, 2024	January 9, 2026		Deputy General Director, Member of the BOD
								June 12, 2026			
5.9	APIS Corporation		N/A	0312705358	March 25, 2014	HCMC Department of Finance	No. 18A-18B VSIP II-A, Street No. 27, Vietnam Industrial Zone, Vinh Tan Ward, Ho Chi Minh City.	October 4, 2024	January 9, 2026		General Director, Member of the BOD
								June 12, 2026			
5.10	AIG Asia Ingredients Corporation		Parent Company	0314524981	July 19, 2017	HCMC Department of Finance	Lot TH-1B, Street No. 7, Nam Commercial Zone, Tan Thuan Export	October 4, 2024	January 9, 2026		Deputy General Director

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
							Processing Zone, Tan Thuan Ward, Ho Chi Minh City.				
5.11	Asia Specialty Ingredients Joint Stock Company		None	0901155640	29/02/2024	Department of Planning and Investment of Hung Yen Province	Chi Long Village, Nguyen Van Linh Commune, Hung Yen Province	October 4, 2024	January 9, 2026		Chairman of the BOD
5.12	ASIA SHIMAKYU Food Joint Stock Company		None	3703261917	12/11/2024	issued by the Department of Planning and Investment of Binh Duong Province	No. 18A-18B VSIP II-A, Street No. 27, Viet Nam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City	October 4, 2024	January 9, 2026		Chairman of the BOD, Authorized Capital Representative
5.13	Asia Coconut Processing Joint Stock Company		None	1300975859	19/12/2014	Department of Finance of Vinh Long Province	Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province	October 4, 2024 June 12, 2026	January 9, 2026		Member of the BOD
6	Nguyen Thi Thanh Tam		Member of the BOD					January 28, 2018	January 9, 2026	Dismissal	
6.1	Nguyen Van Thu		Member of the BOD					January 28, 2018	January 9, 2026	Ms. Nguyen Thi Thanh Tam is no longer an internal person of the	Husband
6.2	Nguyen Van Nam		N/A					January 28, 2018	January 9, 2026		Biological Father

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
6.3	Hoang Thi Man		N/A					January 28, 2018	January 9, 2026	Company	Biological Mother
6.4	Nguyen Trung Thong		N/A					January 28, 2018	January 9, 2026		Son
6.5	Nguyen Ngoc Thao Nhi		N/A					January 28, 2018	January 9, 2026		Daughter
6.6	Sai Gon Tropical Drinks Joint Stock Company		N/A					January 28, 2018	January 9, 2026		Chairman of the BOD
6.7	An Hanh Thong Company Limited		N/A	3602019275	July 31, 2009	Dong Nai Department of Finance	No. 76, Hung Vuong Street, Quarter 3, Trang Bom Commune, Dong Nai City.	January 28, 2018	January 9, 2026		Legal Representative
6.8	Fesdy Joint Stock Company		N/A	0311635796	March 16, 2012	HCMC Department of Finance	3rd Floor, Scetpa Building, 19A Cong Hoa, Bay Hien Ward, Ho Chi Minh City.	January 28, 2018	January 9, 2026		Legal Representative
7	Nguyen Tien Duc		Head of Board of Supervisors					January 9, 2026			

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
7.1	Nguyen Huu tri		N/A								Father
7.2	Tran Thi Phuong Lan		N/A					January 9, 2026			Mother
7.3	Tran Thi Ky Tram		N/A					January 9, 2026			Wife
7.4	Nguyen Gia Bao Ky		N/A					January 9, 2026			Child
7.5	Le Tran Ky Anh		N/A					January 9, 2026			Adopted Child
7.6	Tran Dinh Trung		N/A					January 9, 2026			Father-in-law

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
7.7	Vu Thi Dang		N/A								Mother-in-law
8	Vu Minh Duc		Member of the Board of Supervisors					January 9, 2026			
8.1	Vu Xuan Truong		N/A					January 9, 2026			Father
8.2	Hoang Thi Ly		N/A					January 9, 2026			Mother
8.3	Nguyen Van Ho		N/A					January 9, 2026			Father-in-law
8.4	Nguyen Thi Thuy Thuy		N/A					January 9, 2026			Mother-in-law
8.5	Nguyen Anh Thu		N/A					January 9, 2026			Wife

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
8.6	Vu Bich Hanh		N/A					January 9, 2026			Younger sibling
8.7	Vu Hong Minh		N/A					January 9, 2026			Child
8.8	Vu Phuong Vy		N/A					January 9, 2026			Child
9	Vu Anh Tai		Member of the Board of Supervisors Board					April 7, 2023			
9.1	Ngo Thi Thuong Quynh		N/A					April 7, 2023			Wife
9.2	Vu Trong Sung		N/A					April 7, 2023			Father
9.3	Tran Thi Bich Thuy		N/A					April 7, 2023			Mother

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
9.4	Ngu Giang Thanh		N/A					April 7, 2023			Father-in-law
9.5	Le Thi Dieu		N/A					April 7, 2023			Mother-in-law
9.6	Vu Ngoc Thien Thanh		N/A					April 7, 2023			Child
9.7	Vu Ngoc Khanh An		N/A					April 7, 2023			Child
10	Le Thanh Duy		Head of the Board of Supervisors					March 19, 2022	January 9, 2026	Dismissal	
10.1	Vu Thi Hien		N/A					March 19, 2022	January 9, 2026	Mr. Le Thanh Duy is no longer an internal person of the Company	Wife
10.2	Le Vu Duc Minh		N/A					March 19, 2022	January 9, 2026		Child

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
10.3	Le Vu Ngoc Minh		N/A					March 19, 2022	January 9, 2026		Child
10.4	Le Minh Dong		N/A					March 19, 2022	January 9, 2026		Father
10.5	Trinh Thi No		N/A					March 19, 2022	January 9, 2026		Mother
10.6	Tran Thi Quy		N/A					March 19, 2022	January 9, 2026		Mother-in-law
10.7	Vu Duc Cuong		N/A					March 19, 2022	January 9, 2026		Brother-in-law
11	Nguyen Minh Nhu Khanh		Member of the Board of Supervisors					March 19, 2022	January 9, 2026	Dismissal	
11.1	Nguyen Thanh Xuan		N/A					March 19, 2022	January 9, 2026	Ms. Nguyen Minh Nhu Khanh is no longer an internal person of the	Husband
11.2	Nguyen Phuc Xuan Nguyen		N/A					March 19, 2022	January 9, 2026		Child

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
11.3	Nguyen Phuc Khanh Nguyen		N/A					March 19, 2022	January 9, 2026	Company	Child
11.4	Nguyen Minh Khang		N/A					March 19, 2022	January 9, 2026		Father
11.5	Nguyen Thi Thanh Van		N/A					March 19, 2022	January 9, 2026		Mother
11.6	Nguyen Vien Khanh		N/A					March 19, 2022	January 9, 2026		Older sister
11.7	Nguyen Quoc Vu Khanh		N/A					March 19, 2022	January 9, 2026		Younger brother
11.8	Nguyen Thanh Long		N/A					March 19, 2022	January 9, 2026		Father-in-law
11.9	Lê Thị Chung		N/A					March 19, 2022	January 9, 2026		Mother-in-law
11.10	Nguyễn Ngọc Sang		N/A					March 19, 2022	January 9, 2026		Sister-in-law

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
11.11	Lưu Ngọc Toàn		N/A					March 19, 2022	January 9, 2026		Brother-in-law
12	Bui Thi Mai Hien		General Director					January 28, 2018			
12.1	Le Tien Chinh		N/A					January 28, 2018			Husband
12.2	Le Tien Hua		Authorized Person for Information Disclosure, Person in charge of corporate governance, Company Secretary					January 28, 2018			Son
12.3	Le Bui Tien Thuan		N/A					January 28, 2018			Son
12.4	Doan Thi Quynh Hoa		N/A					January 28, 2018			Daughter-in-law
12.5	Viet Nam Co Co Food Joint Stock		N/A	3600714322	January 25, 2022	Department of Finance of Khanh Hoa Province	Lot V - 2E, Ho Nai Industrial Zone, Street 11, Ho Nai	January 28, 2018			Legal Representative, Chairman of the

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
	Company						Ward, Dong Nai City.				BOD, Director
13	Nguyen Diep Phap		Deputy General Director					April 17, 2019			
13.1	Pham Thi Nhu Thao		N/A					April 17, 2019			Wife
13.2	Nguyen Van Son		N/A					April 17, 2019			Father
13.3	Diep Thuy Ai		N/A					April 17, 2019			Mother
13.4	Pham Van Cung		N/A					April 17, 2019			Father-in-law
13.5	Pham Thi Bon		N/A					April 17, 2019			Mother-in-law
14	Le Tri Thong		Deputy General Director					September 9, 2024			

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
14.1	Le Tri Thuc		N/A					September 9, 2024			Father
14.2	Do Thi Tien		N/A					September 9, 2024			Mother
14.3	Le Van Nguyen		N/A					September 9, 2024			Father-in-law
14.4	Nguyen Thi Nga		N/A					September 9, 2024			Mother-in-law
14.5	Le Thi Thuy		N/A					September 9, 2024			Wife
14.6	Le Chau Giang		N/A					September 9, 2024			Child
14.7	Le Phuong Linh		N/A					September 9, 2024			Child
15	Dong Thi Nu		Deputy General Director					September 9, 2024			

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
15.1	Dong Van Do		N/A					September 9, 2024			Father
15.2	Tran Thi Hao		N/A					September 9, 2024			Mother
15.3	Nguyen Dong Minh Tuan		N/A					September 9, 2024			Child
16	Nguyen Thi Chau		Chief Financial Officer					January 2, 2022			
16.1	Nguyen Van Binh		N/A					January 2, 2022			Father
16.2	Pham Thi Hoa		N/A					January 2, 2022			Mother
16.3	Hoang Van Tam		N/A					January 2, 2022			Father-in-law
16.4	Bui Thi Nhi		N/A					January 2, 2022			Mother-in-law

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
16.5	Hoang Van Quyen		N/A					January 2, 2022			Husband
16.6	Hoang Dang Khoa		N/A					January 2, 2022			Child
16.7	Hoang Minh Anh		N/A					January 2, 2022			Child
17	Nguyen Do Viet		Chief Accountant					October 15, 2025			
17.1	Nguyen Viet Hong		N/A					October 15, 2025			Father
17.2	Nguyen Thi Le		N/A					October 15, 2025			Mother
17.3	Nguyen Viet An		N/A					October 15, 2025			Child
18	Le Tien Hoa		Authorized Person for Information Disclosure,					January 28, 2018			

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
			Person in charge of corporate governance, Company Secretary								
18.1	Doan Thi Quynh Hoa		N/A					January 28, 2018			Wife
18.2	Bui Thi Mai Hien		General Director					January 28, 2018			Mother
18.3	Le Tien Chinh		N/A					January 28, 2018			Father
18.4	Le Bui Tien Thuan		N/A					January 28, 2018			Sibling
18.5	Le Quynh Dan Chi		N/A					January 28, 2018			Child
18.6	Le Doan Tien Khoi		N/A					January 28, 2018			Child
19	Vietfarm Food Joint Stock Company		Subsidiary	4500577748	May 20, 2014	Department of Finance of Khánh Hòa Province	National Highway 1A, Thanh Hai	May 20, 2014			

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
							Industrial Zone, Bao An Ward, Khanh Hoa Province				
19.1	Nguyen Duc Thuan		N/A					February 26, 2020			Director and Legal Representative
20	Viet Nam Co Co Food Joint Stock Company		Subsidiary	3600714322	January 25, 2022	Department of Finance of Khánh Hòa Province	Lot V - 2E, Ho Nai Industrial Zone, Road No. 11, Ho Nai Ward, Dong Nai City	November 15, 2016			
20.1	Bui Thi Mai Hien		Member of the Board of Directors and General Director								Director and Legal Representative
21	Sun And Wind Joint Stock Company		Subsidiary	4500624846	July 17, 2018	Department of Finance of Khánh Hòa Province	Phu Thuan, My Son Commune, Khanh Hoa Province	July 14, 2021			
21.1	Nguyen Dinh Thi		N/A								Director and Legal Representative
22	Sai Gon Tropical Drinks Joint Stock Company		N/A	4500654985	April 7, 2022	Department of Finance of Khánh Hòa Province	Lot A1 - A2, Thanh Hai Industrial Zone, Bao An Ward, Khanh Hoa Province	September 23, 2022			Associate Company, Ms. Nguyễn Thị Thanh Tâm serves as Director and Legal Representative
23	AIG Asia Ingredients Corporation		Parent Company	314524981	July 19, 2017	Department of Finance of Ho Chi Minh City	Lot TH-1B, Street 7, South Commercial Zone, Tân Thuận Export Processing	October 4, 2024			

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
							Zone, Tân Thuận Ward, Ho Chi Minh City				
23.1	Nguyen Thien Truc		N/A					August 21, 2025			Chairman of the Board of Directors
23.2	Nguyen Bao Tung		N/A					August 21, 2025			Member of the Board of Directors, General Director, Legal Representative
23.3	Pham Dang Long		N/A					August 21, 2025			Member of the Board of Directors
23.4	Nguyen Ba Luong		N/A					August 21, 2025			Member of the Board of Directors
23.5	Lars Kjaer		N/A					August 21, 2025			Member of the Board of Directors

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
23.6	Bharat Venkatarama Sarma		N/A					August 21, 2025			Member of the Board of Directors
24	Asia Chemical Corporation		N/A	0304918524	April 9, 2007	Department of Finance of Ho Chi Minh City	Lot K4B, Le Minh Xuan Industrial Zone, Road No. 4, Binh Loi Commune, Ho Chi Minh City	August 21, 2025			Company under common control with the Parent Company
25	Asia Chemical Corporation (ACC) Pte. Ltd		N/A	2011736070K	December 15, 2017	ACRA	160 Robinson Rd, #26-04 SBF Center, Singapore 068914	August 21, 2025			Company under common control with the Parent Company
26	Asia Healthcare Company Limited		N/A	3600246593	October 23, 1995	Department of Finance of Dong Nai Province	No. 01, Road 4A, Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai City	August 21, 2025			Company under common control with the Parent Company
27	Asia Sai Gon Food Ingredients Joint Stock Company		N/A	3700916876	May 7, 2008	Department of Finance of Ho Chi Minh City	Lot C-9E-CN, My Phuoc 3 Industrial Zone, Thoi Hoa Ward, Ho Chi Minh City	August 21, 2025			Company under common control with the Parent Company
28	Asia Coconut Processing Joint		N/A	1300975859	December 19, 2014	Department of Finance of Vinh Long Province	Lot EI-2, EI-3, EI-4, Giao Long Industrial Zone Phase II, Giao	August 21, 2025			Company under common control with the Parent

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
	Stock Company						Long Commune, Vinh Long Province				Company
29	APIS Corporation		N/A	0312705358	March 25, 2014	Department of Finance of Ho Chi Minh City	No. 18A-18B VSIP II-A, Street No. 27, Vietnam - Singapore Industrial Zone II-A, Vinh Tan Ward, Ho Chi Minh City	August 21, 2025			Company under common control with the Parent Company
30	Asia Shimakyu Food Corporation		N/A	3703261917	November 12, 2024	Department of Finance of Ho Chi Minh City	No. 18A-18B VSIP II-A, Street No. 27, Vietnam - Singapore Industrial Zone II-A, Vinh Tan Ward, Ho Chi Minh City	August 21, 2025			Company under common control with the Parent Company
31	AFC Food Company Limited		N/A	3702533540	February 10, 2017	Department of Finance of Ho Chi Minh City	Lot C-9F-CN, My Phuoc 3 Industrial Zone, Thoi Hoa Ward, Ho Chi Minh City	August 21, 2025			Company under common control with the Parent Company
32	Asia Hoa Son Corporation		N/A	2901627664	May 23, 2013	Department of Finance of Nghe An Province	Hamlet 12, Hoa Son Commune, Anh Son District, Nghe An Province	August 21, 2025			Company under common control with the Parent Company
33	VICTA Trading Corporation		N/A	0313428499	September 7, 2015	Department of Finance of Ho Chi Minh City	Lot TH-1B, Road No. 7, Nam Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City	August 21, 2025			Company under common control with the Parent Company
34	Mekong Delta Gourmet Joint		N/A	1102039618	September 26, 2023	Department of Finance of Tay Ninh Province	Lot C2, Road Dọc 2, Phu An Thanh Industrial Zone, Ben	August 21, 2025			Company under common control with the Parent

No.	Name of individual/ organization	Securities trading account	Position at the Company	ID Number*	Date of issue	Place of issue	Contact address	Date of becoming a related person	Time of ending a related person	Reason	Relationship with the Company
	Stock Company						Luc Commune, Tay Ninh Province				Company
35	Asia Specialty Ingredients Joint Stock Company		N/A	0901155640	February 29, 2024	Department of Finance of Hung Yen Province	Chi Long Village, Nguyen Van Linh Commune, Tinh Hung Yen	August 21, 2025			Company under common control with the Parent Company
36	Vinh Hao Spirulina Algae Corporation		N/A	3400516059	February 4, 2008	Department of Finance of Lam Dong Province	Vinh Son Village, Vinh Hao Commune, Lam Dong Province	August 21, 2025			Company under common control with the Parent Company
37	Asia Agricultural Technology Corporation		N/A	3502478571	June 13, 2022	Department of Finance of Ho Chi Minh City	Lot L, Road D.20, Chau Duc Industrial Zone, Huu Phuoc Village, Ngai Giao Commune, Ho Chi Minh City	August 21, 2025			Company under common control with the Parent Company

Note: ID Number: Citizen Identity Card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal document (for organizations)*

APPENDIX 2
TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

No.	Name of individual/organization	Relationship with the company	ID Number*	Date of issue	Place of issue	Address	Transaction time	Resolution/Decision number	Transaction Details	Total value (VND)	Notes
1	AIG Asia Ingredients Corporation	Parent company	0314524981	October 31, 2022	Department of Finance of Ho Chi Minh City	Lot TH-1B, Street No. 7, Nam Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City	January 1 – June 30	02/2026/NQ-ĐHĐCĐ.GCF & 05/2026/NQ-HĐQT	Sale of cashews, macadamia nuts, dried apples	22,100,000	
2	Viet Nam Co Co Food Joint Stock Company	Subsidiary	3600714322	December 27, 2004	Department of Finance of Dong Nai Province	Lot V-2E, Street No. 11, Ho Nai Industrial Zone, Ho Nai Ward, Dong Nai City	January 1 – June 30	02/2026/NQ-ĐHĐCĐ.GCF & 05/2026/NQ-HĐQT	Purchase of various types of coconut jelly	89,660,515,000	
									Office rental, car rental	411,111,114	
									Sale of aloe vera jelly, dried apples, cashews, etc.	54,966,255	
									Receipt of dividends for 2025	28,752,000,000	
									Liquidation of tools and	7,039,923	

No.	Name of individual/organization	Relationship with the company	ID Number*	Date of issue	Place of issue	Address	Transaction time	Resolution/Decision number	Transaction Details	Total value (VND)	Notes
									equipment		
3	Sun And Wind Joint Stock Company	Subsidiary	4500624846	July 17, 2018	Department of Finance of Khanh Hoa Province	Phu Thuan, My Son Commune, Khanh Hoa	January 1 – June 30	02/2026/NQ-ĐHĐCĐ.GCF & 05/2026/NQ-HĐQT	Purchase of dried apples, laundry detergent, floor cleaner	17,296,298	
									Sale of dried apples	748,864	
4	Vietfarm Food Joint Stock Company	Subsidiary	4500577748	May 20, 2014	Department of Finance of Khanh Hoa Province	National Route 1A, Thanh Hai Industrial Zone, Bao An Ward, Khanh Hoa	January 1 – June 30	02/2026/NQ-ĐHĐCĐ.GCF & 05/2026/NQ-HĐQT	Purchase of various types of aloe vera jelly	93,303,394,034	
									Car rental services	37,037,038	
									Sale of dried apples, macadamia nuts	16,460,519	
									Receipt of dividends for 2025	16,914,500,000	
									Transfer of funds to Canh Dong Viet's Reward and Welfare Fund	3,820,812,050	
									Liquidation of tools and equipment	4,629,630	
5	Asia Coconut Processing Joint Stock Company	Company under common	1300975859	December 19, 2014	Department of Finance of Vinh Long	Lot EI-2, EI-3, EI-4, Giao Long	January 1 – June 30	02/2026/NQ-ĐHĐCĐ.GCF & 05/2026/NQ-HĐQT	Purchase of canned lychee	32,232,000	

No.	Name of individual/organization	Relationship with the company	ID Number*	Date of issue	Place of issue	Address	Transaction time	Resolution/Decision number	Transaction Details	Total value (VND)	Notes
		control with the Parent Company			Province	Industrial Zone, Phase II, Giao Long Commune, Vinh Long			puree		
6	Nguyen Van Thu	Member of the Board of Directors					January 1 – June 30	06/2022/NQ-HĐQT	Settlement of advance	9,622,001,613	
7	Bui Thi Mai Hien	General Director					January 28, 2026	06/2022/NQ-HĐQT	Settlement of advance	260,000,000	
8	Nguyen Diep Phap	Deputy General Director					January 1 – June 30	06/2022/NQ-HĐQT	Advance	160,000,000	
									Settlement of advance	142,821,774	

Note: ID Number*: ID card/Citizen ID/Passport number (for individuals) or Enterprise Registration Certificate number, Operating License, or equivalent legal document (for organizations)

APPENDIX 3
THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
1	Pham Dang Long		Chairman of the Board of Directors					0	0%	
1.1	Pham Van Ngoc	-	N/A					0	0%	Biological father
1.2	Vu Thi Bup		N/A					0	0%	Biological mother
1.3	Le Quang Vinh		N/A					0	0%	Father-in-law
1.4	Tran Thi Nhieu		N/A					0	0%	Mother-in-law
1.5	Le Thi To Linh		N/A					0	0%	Wife

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
1.6	Pham Le Tuong Lan		N/A					0	0%	Biological child
1.7	Pham Le Dang Khoa		N/A					0	0%	Biological child
1.8	Pham Ngoc Thanh Anh		N/A					0	0%	Biological sister
1.9	Huynh Cong Triet		N/A					0	0%	Brother-in-law
1.10	Pham Dang Chou		N/A					0	0%	Biological brother
1.11	Nguyen Thi Thu		N/A					0	0%	Sister-in-law

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
1.12	Pham Dang Nguyen		N/A					0	0%	Biological brother
1.13	Tran Nhu Linh		N/A					0	0%	Sister-in-law
1.14	AIG Asia Ingredients Corporation		N/A	0314524981	July 19, 2017	Department of Finance of Ho Chi Minh City	Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20,787,600	52.87%	Related organization
1.15	ASIA Coconut Processing Joint Stock Company		N/A	1300975859	December 19, 2014	Department of Finance of Vinh Long Province	Lot EI-2, EI-3, EI-4 Giao Long Industrial Zone Phase II, Giao Long Commune, Vinh Long Province	0	0%	Related organization
1.16	ASIA Sai Gon Food Ingredients Joint Stock Company		N/A	3700916876	May 7, 2008	Department of Finance of Ho Chi Minh City	Lot C-9E-CN, My Phuoc 3 Industrial Zone, Thoi Hoa Ward, Ho Chi Minh City	0	0%	Related organization
1.17	Mekong Delta Gourmet Joint Stock Company		N/A	1102039618	September 26, 2023	Department of Finance of Tay Ninh Province	Lot C2, Doc 2 Road, Phu An Thanh Industrial Zone, Ben Luc Commune, Tay Ninh Province	0	0%	Related organization
1.18	Long Phuoc Fruit Joint Stock Company		N/A	1301143638	March 24, 2025	Department of Finance of Vinh Long Province	Lot EI-2, EI-3, EI-4 Giao Long Industrial Zone Phase II, Giao Long Commune, Vinh Long Province	0	0%	Related organization

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
2	Nguyen Thi Le Thuy		Member of the Board of Directors					0	0%	
2.1	Le Trung Hieu		N/A					0	0%	Husband
2.2	Le Trung Nghia		N/A					0	0%	Child
2.3	Le Trung Minh Nhat		N/A					0	0%	Child
2.4	Nguyen Manh Xuan		N/A					0	0%	Father
2.5	Nguyen Thi Kim Yen		N/A					0	0%	Mother

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
2.6	Nguyen Thi Bich Thu	-	N/A					0	0%	Younger sister
2.7	Nguyen Phuong Hoang		N/A					0	0%	Brother-in-law
2.8	Le Van Nghiem		N/A					0	0%	Father-in-law
2.9	Tran Thi Anh		N/A					0	0%	Mother-in-law
2.10	AIG Asia Ingredients Corporation		N/A	0314524981	July 19, 2017	Department of Finance of Ho Chi Minh City	Lot TH-1B, Street No. 7, Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City	20,787,600	52.87%	Related organization
3	Ha Thi Bich Van		Member of the Board of Directors					0	0%	
3.1	Nguyen Thi Hong Loan		N/A					0	0%	Mother

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
3.2	Pham Tan Cang		N/A					0	0%	Husband
3.3	Pham Gia Kiet		N/A					0	0%	Biological child
3.4	Pham Gia Bach		N/A					0	0%	Biological child
3.5	Ha Huy		N/A					0	0%	Biological younger brother
3.6	Pham Thi Ha Thanh		N/A					0	0%	Sister-in-law
3.7	Pham Thi Nguyet Hong		N/A					0	0%	Mother-in-law

No.	Name of individual/organization	Securities trading account (if any) -	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
3.8	AIG Asia Ingredients Corporation		Parent Company	314524981	July 19, 2017	Department of Finance of Ho Chi Minh City	Lot TH-1B, Street No. 7, Nam Trading Zone, Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City.	20,787,600	52.87%	Member of Supervisory Board
3.9	Marubeni Growth Capital Asia Pte, Ltd.		N/A			ACRA	Lot TH-1B, Street No. 7, Nam Trading Zone, Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City.	0	0%	Director
4	Nguyen Van Thu		Member of the Board of Directors					10,499,200	24.28%	
4.1	Nguyen Thi Thanh Tam		Head of Communications Department					710,160	2.00%	Wife
4.2	Nguyen Van Nam		N/A					0	0%	Father-in-law
4.3	Hoang Thi Man		N/A					0	0%	Mother-in-law

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
4.4	Nguyen Van Thang		N/A					0	0%	Biological older brother
4.5	Vuong Thi Chi		N/A					0	0%	Sister-in-law
4.6	Nguyen Thi Bich		N/A					0	0%	Biological older sister
4.7	Le Tran Thanh		N/A					0	0%	Brother-in-law
4.8	Nguyen Thi Ngoc		N/A					0	0%	Biological older sister
4.9	Vu Van Truong		N/A					0	0%	Brother-in-law

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
4.10	Nguyen Dinh Thi		N/A					5.500	0,02%	Biological older brother
4.11	Nguyen Thi Nguyet		N/A					0	0%	Sister-in-law
4.12	Nguyen Van Thu		N/A					90.200	0,25%	Biological older brother
4.13	Vu Thi Thanh		N/A					0	0%	Sister-in-law
4.14	Nguyen Trung Thong		N/A					0	0%	Son
4.15	Nguyen Ngoc Thao Nhi		N/A					0	0%	Daughter

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
4.16	Vietfarm Food Joint Stock Company		Subsidiary	4500577748	May 20, 2014	Department of Finance of Khanh Hoa Province	National Highway 1A, Thanh Hai Industrial Zone, Bao An Ward, Khanh Hoa Province.	0	0%	Chairman of the Board of Directors
4.17	Viet Nam Co Co Food Joint Stock Company		Subsidiary	3600714322	January 25, 2022	Department of Finance of Khanh Hoa Province	Lot V - 2E, Ho Nai Industrial Zone, Street No. 11, Ho Nai Ward, Dong Nai City	0	0%	Member of the Board of Directors
4.18	Sun And Wind Joint Stock Company		Subsidiary	4500624846	July 17, 2018	Khanh Hoa Department of Finance	Phu Thuan, My Son Commune, Khanh Hoa Province	0	0%	Chairman of the Board of Directors
5	Huynh Thanh Lam		Member of the Board of Directors					0	0%	
5.1	Duong Kim Thanh		N/A					0	0%	Biological mother
5.2	Huynh Nguyen Hai Quyen		N/A					0	0%	Biological child
5.3	Huynh Nguyen Quoc Huy		N/A					0	0%	Biological child

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
5.4	Huynh Huu Luong		N/A					0	0%	Biological older brother
5.5	Mach Kim Lien		N/A					0	0%	Sister-in-law
5.6	Huynh Thi Thuy Lan		N/A					0	0%	Biological older sister
5.7	Ly Van Nhieu		N/A					0	0%	Brother-in-law
5.8	Asia Chemical Corporation		N/A					0	0%	Deputy General Director, Member of the Board of Directors
5.9	APIS Joint Stock Company		N/A	0312705358	March 25, 2014	Ho Chi Minh City Department of Finance	No. 18A-18B VSIP II-A, Street No. 27, Vietnam Industrial Park, Vinh Tan	0	0%	Chairman of the Board of Directors

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
							Ward, Ho Chi Minh City.			
5.10	Asia Ingredients Corporation (AIG)		Parent company	0314524981	July 19, 2017	Ho Chi Minh City Department of Finance	Lot TH-1B, Street No. 7, South Commercial Zone, Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City.	20,787,600	52.87%	Deputy General Director
5.11	Asia Specialty Ingredients Joint Stock Company		None	0901155640	29/02/2024	Department of Planning and Investment of Hung Yen Province	Chi Long Village, Nguyen Van Linh Commune, Hung Yen Province	0	0%	Chairman of the BOD
5.12	ASIA SHIMAKYU Food Joint Stock Company		None	3703261917	12/11/2024	issued by the Department of Planning and Investment of Binh Duong Province	No. 18A-18B VSIP II-A, Street No. 27, Viet Nam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City	0	0%	Chairman of the BOD, Authorized Capital Representative
5.13	Asia Coconut Processing Joint Stock Company		None	1300975859	19/12/2014	Department of Finance of Vinh Long Province	Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province	0	0%	Member of the BOD
6	Nguyen Thi Thanh Tam		Member of the Board of (Dismissal from January 9, 2026)					710,160	2.00%	
6.1	Nguyen Van Thu		Member of the Board of Directors					10,499,200	24.28%	Husband

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
6.2	Nguyen Van Nam		N/A					0	0%	Biological father
6.3	Hoang Thi Man		N/A					0	0%	Biological mother
6.4	Nguyen Trung Thong		N/A					0	0%	Son
6.5	Nguyen Ngoc Thao Nhi		N/A					0	0%	Daughter
6.6	Sai Gon Tropical Drinks Joint Stock Company		N/A	4500654985	April 7, 2022	Khanh Hoa Department of Finance	Lot A1 - A2, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province.	0	0%	Chairman of the Board of Directors
6.7	An Hanh Thong Company Limited	-	N/A	3602019275	July 31, 2009	Dong Nai Department of Finance	No. 76, Hung Vuong Street, Quarter 3, Trang Bom Commune, Dong Nai City.	0	0%	Legal representative
6.8	Fesdy Joint Stock Company		N/A	0311635796	March 16, 2012	Ho Chi Minh City Department of	3rd Floor, Scetpa Building, 19A Cong Hoa, Bay Hien	0	0%	Legal representative

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
						Finance	Ward, Ho Chi Minh City.			
7	Nguyen Tien Duc		Head of Board of Supervisors					1,500	0.003%	
7.1	Nguyen Huu Tri		N/A					0	0%	Father
7.2	Tran Thi Phuong Lan		N/A					0	0%	Mother
7.3	Tran Thi Ky Tram		N/A					0	0%	Wife
7.4	Nguyen Gia Bao Ky		N/A					0	0%	Child
7.5	Le Tran Ky Anh		N/A					0	0%	Adopted child
7.6	Tran Dinh Trung		N/A					0	0%	Father-in-law

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
7.7	Vu Thi Dang		N/A					0	0%	Mother-in-law
8	Vu Minh Duc		Member of the Board of Supervisors					0	0%	
8.1	Vu Xuan Truong		N/A					0	0%	Father
8.2	Hoang Thi Ly		N/A					0	0%	Mother
8.3	Nguyen Van Ho		N/A					0	0%	Father-in-law
8.4	Nguyen Thi Thuy Thuy		N/A					0	0%	Mother-in-law
8.5	Nguyen Anh Thu		N/A					0	0%	Wife

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
		-								
8.6	Vu Bich Hanh		N/A					0	0%	Sibling
8.7	Vu Hong Minh		N/A					0	0%	Child
9	Vu Anh Tai		Member of the Board of Supervisors Board					0	0%	
9.1	Ngo Thi Thuong Quynh		N/A					0	0%	Wife
9.2	Vu Trong Sung		N/A					0	0%	Father
9.3	Tran Thi Bich Thuy		N/A					0	0%	Mother

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
9.4	Ngu Giang Thanh		N/A					0	0%	Father-in-law
9.5	Le Thi Dieu		N/A					0	0%	Mother-in-law
9.6	Vu Ngoc Thien Thanh		N/A					0	0%	Child
9.7	Vu Ngoc Khanh An		N/A					0	0%	Child
10	Le Thanh Duy		Head of the Board of Supervisors					0	0%	
10.1	Vu Thi Hien		N/A					0	0%	Wife

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
10.2	Le Vu Duc Minh		N/A					0	0%	Child
10.3	Le Vu Ngoc Minh		N/A					0	0%	Child
10.4	Le Minh Dong		N/A					0	0%	Father
10.5	Trinh Thi No		N/A					0	0%	Mother
10.6	Tran Thi Quy		N/A					0	0%	Mother-in-law
10.7	Vu Duc Cuong		N/A					0	0%	Brother-in-law

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address		Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
11	Nguyen Minh Nhu Khanh		Member of the Board of Supervisors (Dismissal from January 9, 2026)						0	0%	
11.1	Nguyen Thanh Xuan		N/A						0	0%	Husband
11.2	Nguyen Phuc Xuan Nguyen		N/A						0	0%	Child
11.3	Nguyen Phuc Khanh Nguyen		N/A						0	0%	Child
11.4	Nguyen Minh Khang		N/A						0	0%	Father
11.5	Nguyen Thi Thanh Van		N/A						0	0%	Mother

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address		Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
11.6	Nguyen Vien Khanh		N/A						0	0%	Older sister
11.7	Nguyen Quoc Vu Khanh		N/A						0	0%	Younger brother
11.8	Nguyen Thanh Long		N/A						0	0%	Father-in-law
11.9	Lê Thị Chung		N/A						0	0%	Mother-in-law
11.10	Nguyễn Ngọc Sang		N/A						0	0%	Sister-in-law
11.11	Lưu Ngọc Toàn		N/A						0	0%	Brother-in-law

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
12	Bui Thi Mai Hien		General Director					1,000,249	2.91%	
12.1	Le Tien Chinh		N/A					0	0%	Husband
12.2	Le Tien Hua		Authorized Person for Information Disclosure, Person in charge of corporate governance, Company Secretary					33,000	0.09	Son
12.3	Le Bui Tien Thuan		N/A					0	0%	Son
12.4	Doan Thi Quynh Hoa		N/A					0	0%	Daughter-in-law
12.5	Viet Nam Co Co Food		N/A					0	0%	
				3600714322	January	Department of	Lot V - 2E, Ho Nai Industrial			Legal

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
	Joint Stock Company				25, 2022	Finance of Khanh Hoa Province	Zone, Street 11, Ho Nai Ward, Dong Nai City.			representative, Chairman of the BOD, Director
13	Nguyen Diep Phap		Deputy General Director					46,540	0.1%	
13.1	Pham Thi Nhu Thao		N/A					0	0%	Wife
13.2	Nguyen Van Son		N/A					0	0%	Father
13.3	Diep Thuy Ai		N/A					0	0%	Mother
13.4	Pham Van Cung		N/A					0	0%	Father-in-law
13.5	Pham Thi Bon		N/A					0	0%	Mother-in-law

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14	Le Tri Thong		Deputy General Director					0	0%	
14.1	Le Tri Thuc		N/A					0	0%	Father
14.2	Do Thi Tien		N/A					0	0%	Mother
14.3	Le Van Nguyen		N/A					0	0%	Father-in-law
14.4	Nguyen Thi Nga		N/A					0	0%	Mother-in-law
14.5	Le Thi Thuy		N/A					0	0%	Wife

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address		Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
14.6	Le Chau Giang		N/A						0	0%	Child
14.7	Le Phuong Linh		N/A						0	0%	Child
15	Dong Thi Nu		Deputy General Director						138,900	0.43%	
15.1	Dong Van Do		N/A						0	0%	Father
15.2	Tran Thi Hao		N/A						0	0%	Mother
15.3	Nguyen Dong Minh Tuan		N/A						0	0%	Child

No.	Name of individual/organization	Securities trading account (if any)	Position at the company	ID Number (*)	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Notes
16	Nguyen Thi Chau		Chief Financial Officer					117,260	0.33%	
16.1	Nguyen Van Binh		N/A					0	0%	Father
16.2	Pham Thi Hoa		N/A					0	0%	Mother
16.3	Hoang Van Tam		N/A					0	0%	Father-in-law
16.4	Bui Thi Nhi		N/A					0	0%	Mother-in-law
16.5	Hoang Van Quyen		N/A					0	0%	Husband

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16.6	Hoang Dang Khoa		N/A					0	0%	Child
16.7	Hoang Minh Anh		N/A					0	0%	Child
17	Nguyen Do Viet		Chief Accountant					0	0%	
17.1	Nguyen Viet Hong		N/A					0	0%	Father
17.2	Nguyen Thi Le		N/A					0	0%	Mother
17.3	Nguyen Viet An		N/A					0	0%	Child

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18	Le Tien Hoa		Authorized Person for Information Disclosure, Person in charge of corporate governance, Company Secretary					33,000	0.09%	
18.1	Doan Thi Quynh Hoa		N/A					0	0%	Wife
18.2	Bui Thi Mai Hien		General Director					1,000,249	2.91%	Mother
18.3	Le Tien Chinh		N/A					0	0%	Father
18.4	Le Bui Tien Thuan		N/A					0	0%	Younger brother

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18.5	Le Quynh Dan Chi		N/A					0	0%	Child
18.6	Le Doan Tien Khoi		N/A					0	0%	Child

Note: ID Number: Citizen ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations)*