

Number: 02/2026/TTr-VKC- HDQT

Ho Chi Minh City, 29th June year 2026

REPORT TO THE GENERAL SHAREHOLDER MEETING

Subject: Selecting an independent auditing firm to audit the 2026 financial statements

Dear : General Meeting of Shareholders of VKC Holdings Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14;
- Based on the rights and duties of the General Meeting of Shareholders as stipulated in the Charter of VKC Holdings Joint Stock Company;
- Based on the Audit Committee's recommendation regarding the selection of an approved audit firm to audit the Company's financial statements for the year 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the principles and proposals for selecting an independent auditing firm to audit the Company's financial statements for the year 2026 as follows:

1. Principles and guidelines for selecting independent audit firms:

- Reputable auditing firms licensed to operate in Vietnam, approved by the State Securities Commission, are authorized to conduct audits for organizations and businesses with public interest.
- The auditing firm has a team of highly qualified auditors, with a preference for firms with extensive experience in auditing businesses operating in the manufacturing and trading sectors.
- There is no conflict of interest;
- The fees are reasonable and commensurate with the scope of the audit requested by the Company.

2. Proposal for selecting an independent auditing firm to conduct the audit of the 2026 financial statements :

CHUAN VIET AUDITING AND CONSULTING COMPANY LIMITED (VIETVALUES)

In the event that the Board of Directors is unable to negotiate with the aforementioned entity or the aforementioned entity does not meet the auditing qualifications, the Shareholders' Meeting authorizes the Board of Directors to select another auditing firm from the list of auditing firms approved by the State Securities Commission.

We respectfully request that the General Meeting of Shareholders assign the Board of Directors the responsibility to implement and authorize the General Director to negotiate the terms of implementation and sign the contract with the auditing firm as presented.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards!

**O/B BOARD OF DIRECTORS
CHAIRPERSON**
THAN XUAN NGHIA

Number: 03 /2026/TTr-VKC- HDQT

Ho Chi Minh City, June 29th 2026

REPORT TO THE GENERAL SHAREHOLDER MEETING

Vv: Through the results of business and production in 2025

Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company

The Board of Directors of VKC Holdings Joint Stock Company (“the Company” or “VKC”) respectfully submits to the General Meeting of Shareholders for consideration and approval of the results of business and production in 2025 as follows:



No.	Target	Unit	Explanation	Data (Unit: VND)
1	Total revenue	VND	1	26,250,034,763
	<i>In there:</i>			
	<i>Net revenue from sales and services</i>	VND		25,997,092,834
	<i>Financial operating revenue</i>	VND		31,727,742
2	Profit before tax	VND	2	(55,165,566,001)
3	Undistributed after-tax profit this year	VND	3	(53,252,635,909)
4	Corporate income tax is reduced.	VND	4	
5	Profits to be distributed to funds	VND	5 = 3-4	(53,252,635,909)
6	% of the reward and welfare fund is allocated.	VND	6 = 5 x 0%	-
7	% of the investment fund is allocated to development.	VND	7 = 5 x 0%	-
8	Company allocates a fund for bonuses for managers.	VND	8	-
9	Profits available for dividend payments	VND	9 = 5-6-7-8	(53,252,635,909)
10	Cash dividend payment of %	VND	10 = 0% of the total volume	-
11	Profits from the previous year carried over to this year.	VND	11	(462,988,564,093)
12	Remaining undistributed profits	VND	12 = 9-10+11	(516,241,200,002)

We respectfully submit this to the General Meeting of Shareholders for approval!



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Best regards!

**O/B BOARD OF DIRECTORS
CHAIRPERSON**
VKC HOLDINGS
THAN XUAN NGHIA



Number: 04/2026/TTr-VKC- HDQT

Ho Chi Minh City, June 29th 2026

REPORT TO THE GENERAL SHAREHOLDER MEETING

Subject: Business and production plan for 2026

Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company

Based on the business performance in 2025 and the company's restructuring and development orientation for 2026, the Board of Directors respectfully submits the following business plan for consideration and approval to the General Meeting of Shareholders:

<u>No.</u>	<u>Consolidated indicators</u>	<u>Unit</u>	<u>Plan for 2026</u>
<u>1</u>	<u>Net revenue from sales and services</u>	<u>Million dong</u>	<u>25,000</u>
<u>2</u>	<u>Profit before tax</u>	<u>Million dong</u>	<u>(43,420)</u>
<u>3</u>	<u>Dividends</u>	<u>%</u>	<u>0</u>

Note : : Losses of VND 43,420 million (of which bond and bank interest amounted to approximately VND 42,200 million).

We respectfully submit this to the General Meeting of Shareholders for voting and approval .

Best regards!

BOARD OF DIRECTORS
CHAIRPERSON

THAN XUAN NGHIA



Number: 05/2026/TTr-VKC- HDQT

Ho Chi Minh City, June 29th 2026

REPORT TO THE GENERAL SHAREHOLDER MEETING

Subject: Through the Board of Directors-UBKT remuneration plan for 2025 and the 2026 remuneration plan

Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and effective from January 10, 2021, and its guiding documents;
- Apartment Just follow the law. Proof contract number Resolution 54/2019/QH14 dated November 26, 2019;
- Apartment according to the organization's charter and the activities of the Company VKC Holdings Joint Stock Company .

To ensure funding for the Board of Directors and the Supervisory Committee to carry out their governance and supervisory duties, the Board of Directors Labour ty glasses presentation Grand return copper neck winter get high review echo book year 2026 to spend pay enemy tuberculosis The following is for the Board of Directors and the Inspection Committee:

1. Revenge tuberculosis The Board of Directors and the Inspection Committee have spend year 2025 is:

The total remuneration paid to the Board of Directors in 2025 was : 132,000,000 VND
The total remuneration paid to the Inspection Committee in 2025 was : 42,000,000 VND

In there :

I	BOARD OF DIRECTORS	Amount of Remuneration
1	Than Xuan Nghia	48,000,000
2	Nguyen Van Tho (appointed April 4, 2025)	18,000,000
3	Ta Ngoc Bich	24,000,000
4	Pham Thi Lan	24,000,000
5	Nguyen Trung Truc (resigns on June 26, 2025)	12,000,000
6	Nguyen Quang Huy (dismissed from office 04/04/2025)	6,000,000
II	AUDIT COMMITTEE	
1	Nguyen Van Tho	18,000,000
2	Pham Thi Lan	9,000,000
3	Nguyen Trung Truc	3,000,000
4	Lam Hoang Hai (Dismissal effective April 4, 2025)	6,000,000
5	Pham Cong Tinh	3,000,000



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	(Dismissal effective April 4, 2025)	
6	Nguyen Thi Le (Dismissal effective April 4, 2025)	3,000,000

2. Compensation plan for Board members in 2026 :

Job title	Annual remuneration
Board of Directors	1.000,000,000

We respectfully submit this to the General Meeting of Shareholders for approval.

Best regards!

**07/B. BOARD OF DIRECTORS
CHAIRPERSON**



THAN XUAN NGHIA



VKC HOLDINGS JOINT STOCK COMPANY

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Number: 06 /2026/TTr-VKC- HDQT

Ho Chi Minh City, June 29th 2026

REPORT TO THE GENERAL SHAREHOLDER MEETING

Subject: Through the dismissal of the Board of Directors due to the expiration of its term (2021-2026)
- Election of Board Members for the term (2026 – 2031)
- Through the list of candidates for the Board of Directors.

Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company

The Board of Directors of VKC Holdings Joint Stock Company respectfully submits to the General Meeting of Shareholders to dismiss of the Board of Directors due to the expiration of its term (2021-2026); elect the Board of Directors for the term (2026-2031), the number of Board of Directors members is 05 (five) members, including at least 01 (one) independent member as prescribed; and approves the list of candidates for Board of Directors members as follows:

1. Through the dismissal of the Board of Directors due to the expiration of its term (2021-2026):

June 26 , 2025 Board of Directors received the resignation form of Mr. Nguyen Trung Truc, hold the position of Board Member .

Therefore, the Board of Directors respectfully submits the following to the General Meeting of Shareholders for approval: Acceptance of Mr. Nguyen Trung Truc's resignation as a member of the Board of Directors and dismissal of the Board member whose term (2021-2026) has expired:

No.	Full name	Position
1	Mr. Than Xuan Nghia	Chairman of the Board
2	Mr. Nguyen Trung Truc	Member
3	Mr. Ta Ngoc Bich	Member
4	Mr. Nguyen Van Tho	Independent member
5	Ms. Pham Thi Lan	Independent member

2. Through the application list of the Board of Directors for the term (2026-2031):

- Name book application (CV attached).

No.	Full name
1	Mr. Than Xuan Nghia
2	Mr. Nguyen Van Tho
3	Mr. Do Thanh Nhan
4	Mr. Huynh Van Thanh
5	Ms. Pham Thi Lan

Other matters related to the election of the Board of Directors for the 2026-2031 term are applicable. This will be done in accordance with the regulations for electing the Board of Directors at the 2026 Annual General Meeting of Shareholders.

We respectfully submit this to the General Meeting of Shareholders for approval.

Best regards!



CHAIRPERSON

THAN XUAN NGHIA

Number: 07/2026/TTr-VKC- HDQT

Ho Chi Minh City, June 29th 2026

REPORT TO THE GENERAL SHAREHOLDER MEETING

Subject:: *Selling treasury shares*

Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company

- *Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Based on Circular 116/2020/TT-BTC dated December 31, 2020, guiding some provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP;*
- *Based on the Securities Law No. 70/2006/QH11 and the Securities Law No. 62/2010/QH12 and the guiding documents for the implementation of the Securities Law;*
- *Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law No. 54/2019/QH14;*
- *Based on Decree No. 58/2012/ND-CP dated July 20, 2012, guiding the Securities Law No. 62/2010/QH12, and Decree No. 60/2015/ND-CP amending and supplementing some articles of Decree 58/2012/ND-CP;*
- *Based on Circular 162/2015/TT-BTC dated October 26, 2015, guiding the public offering of securities, offering shares for exchange, issuing additional shares, repurchasing shares, selling treasury shares, and making public tender offers for shares;*
- *Based on Circular No. 120/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance, which regulates transactions of listed shares, registered trading, fund certificates, corporate bonds, and secured warrants listed on the securities trading system;*
- *Based on other relevant current legal documents;*

The Board of Directors respectfully submits to the General Meeting of Shareholders the following plan for the sale of treasury shares:

I. The necessity

The company currently holds 721,000 treasury shares with a total book value of VND 3,811,929,315 (cost price is VND 5,287 per share). Since 2024, the VKC share price has consistently fluctuated at a level significantly lower than the purchase price of the treasury shares. Selling these treasury shares will help the company recover capital to supplement its working capital and increase its total assets and equity. Therefore, the Board of Directors respectfully submits the aforementioned share sale plan to the General Meeting of Shareholders for approval.

II. Plan to sell treasury shares

1. Purpose of selling

To supplement the company's operating capital.

2. Option to sell treasury shares

- According to the audited financial statements for 2025, the total number of treasury shares held by the Company is 721,000 shares.





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- Total number of treasury shares expected to be sold: 721,000 shares.
- Purpose of selling treasury shares: To supplement the company's working capital.
- The expected transaction time and the securities company designated as the agent to execute the treasury stock sale transaction: The Board of Directors shall make the decision at its discretion.
- Pricing principle: Ensure compliance with legal regulations and the price must not be lower than 5.287 VND.

3. Delegation and Authorization to the Board of Directors

- The Board of Directors is authorized to proactively organize and carry out all matters related to the sale of treasury shares in accordance with current laws and the Company's charter.
- Authorize the Board of Directors to proactively decide on amending the content of the treasury stock sale plan in cases where amendments or additions are required by competent authorities (State Securities Commission, Stock Exchange) when carrying out reporting/disclosure procedures or when it is deemed necessary to adjust the treasury stock sale plan.
- Authorize the Board of Directors to carry out all other necessary tasks and procedures to complete the aforementioned treasury stock sale plan in accordance with the law.

Respectfully submitted to the General Meeting of Shareholders for approval !

Best regards!

**BOARD OF DIRECTORS**
CHAIRPERSON

PHAN XUAN NGHIA



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Number: 08 /2026/TTr-VKC- HDQT

Ho Chi Minh City, June 29th 2026

REPORT GRAND FESTIVAL COPPER NECK WINTER

Subject: Request for approval of the plan to transfer assets in Long An to swap or sell these accounts receivable of Mr. Tran Van Ton.

Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.
- Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of some articles of the Securities Law;
- Based on the Charter of Organization and Operation of VKC Holdings Joint Stock Company
- Other relevant legal documents.

The Board of Directors of VKC Holdings Joint Stock Company (“the Company” or “VKC”) respectfully presents to the General Meeting of Shareholders the following plan for the transfer of assets:

I. PLAN TRANSFER PLAN

A. Total mandarin about talent products received for transfer yield

1) Information believe plot of land

- a) Plot Land plot number: 218, map sheet Item number: 17
- b) Land Address: Hamlet 6, Commune New Trach, District Need Mangrove, Conscious Long An

c) Area product: 403 m²

d) Image awake Usage: Use private

2) Information believe talent product attach immediately above Land : None

B. Purpose of acquiring the property

Swap the deposit amount for Mr. Tran Van Ton to VND 5,684,110,000 (this is the deposit for Tran Van Ton to receive the transfer of land use rights and assets on the land from land register CU 035996 at plot number 218, on map sheet number 17 in Hamlet 6, Tan Trach Commune, Can Duoc District, Long An province, according to the land purchase and sale contract for land use rights and assets attached to the land dated December 27, 2019. According to the audited consolidated financial statements for 2025, in note number V.6b)

C. Transfer method and timeframe

- Transfer method: Swap accounts receivable or sell these accounts receivable..
- Implementation period: In 2026 or/and before the 2027 Annual General Meeting of Shareholders





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D. Determine the swap price.

- The swap price was determined by the deposit amount for Mr. Tran Van Ton of 5,684,110,000 (Five billion six hundred eighty-four million one hundred ten thousand dong)..

II. INFORMATION VIA Committee RIGHTS

Authorize the Company's Board of Directors to decide on other matters related to the transfer of assets based on the Company's actual situation and to choose the appropriate time.

We respectfully submit this to the General Meeting of Shareholders for voting approval

Best regards!



**O/B BOARD OF DIRECTORS
CHAIRPERSON**

THAN XUAN NGHIA

Number: 09 /2026/TTr-VKC- HĐQT

Ho Chi Minh City, June 29th 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the divestment of capital in subsidiaries by way of auction

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

The Board of Directors of VKC Holdings Joint Stock Company (the "Company" or "VKC") respectfully submits to the General Meeting of Shareholders for approval the transfer of all shares held in its subsidiaries by way of auction, with details as follows:

I. PLAN FOR DIVESTMENT BY WAY OF AUCTION:

1. Vinh Khanh Plastic Cable Manufacturing Joint Stock Company and the VCOM brand:

Total shares currently owned	1,940,000
Total value at par value (VND)	19,400,000,000
Ownership ratio	97%
Shares expected to be transferred	1,940,000
Transfer value at par value (VND)	19,400,000,000
Ownership ratio after transfer	0%

2. Vinh Khanh Investment and Trading Joint Stock Company:

Total shares currently owned	350,000
Total value at par value (VND)	3,500,000,000
Ownership ratio	92.1%
Shares expected to be transferred	350,000
Transfer value at par value (VND)	3,500,000,000
Ownership ratio after transfer	0%

3. Form of transfer and transfer price:

- Form of transfer: The Company shall organize the auction itself and publish it on the Company's website.

- Transfer price: The General Meeting of Shareholders authorizes the Board of Directors to select the starting price based on the book value or the value determined by an independent valuation firm engaged by the Company. In the event that the first auction is unsuccessful, the starting price of the next round shall be equal to 80% of the previous starting price.

II. PURPOSE OF DIVESTMENT:

Restructuring in line with the Company's new business orientation.

III. APPROVAL OF AUTHORIZATION:

The Board of Directors and the General Director are authorized to issue auction regulations and procedures, to sign transfer agreements, to hand over assets, and to handle legal documents upon successful completion of the auction.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for voting and approval.

Respectfully,



ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

THAN XUÂN NGHĨA



VKC HOLDINGS JOINT STOCK COMPANY

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Number: 10/2026/TTr-VKC-HĐQT

Ho Chi Minh City, June 29th 2026

SUBMISSION REPORT TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the resolution plan for the bond package

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, effective from 10 January 2021, and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter on the organization and operation of VKC Holdings Joint Stock Company.

The Board of Directors (the "BOD") respectfully submits to the General Meeting of Shareholders (the "GMS") for consideration and approval the resolution plan for bond package VKCH2123001, with the following contents:

Pursuant to the audited consolidated financial statements and separate financial statements for 2025 audited by Vietnam Valuation and Auditing Consultancy Co., Ltd. (Chuan Viet), the outstanding principal of bond package VKCH2123001 as at 31 December 2025 was VND 200,000,000,000 (in words: Two hundred billion Vietnamese dong). On the basis of the working process and discussions with the partner, the BOD has reached an agreement and intends to cooperate with Thien Hoang Holdings Joint Stock Company to implement the restructuring roadmap for the bond debt as follows:

1. Settlement of bond obligations

Thien Hoang Holdings Joint Stock Company shall settle in full all obligations relating to the Company's bond package VKCH2123001, including the entire outstanding principal and accrued interest, subject to the outcome of negotiations with the bondholders.

2. Handover of assets

The Company shall hand over the asset, being the land lot at My Phuoc Tan Van, to Thien Hoang Holdings Joint Stock Company together with the bond obligations, in order to terminate the entire payment obligation in respect of bond package VKCH2123001. Details of the asset are as follows:

Land plot information

- Plot No.: 4701; map sheet No.: 5 (2AB.9);
- Address: Binh An Ward, Di An Town, Binh Duong Province;
- Area: 2,366.4 m²;
- Form of use: Private use.

Legal status: Term of use until December 2030.

3. Conversion of debt obligations

Upon completion of the settlement and termination of bond package VKCH2123001, the entire amount of principal, interest and related costs paid by Thien Hoang Holdings Joint Stock Company on behalf of the Company, less the value of the asset being the My Phuoc Tan Van land lot determined at the most recent valuation at the time of handover between the Company and Thien Hoang Holdings Joint Stock Company, shall be converted into a new loan. Accordingly, Thien Hoang Holdings Joint Stock Company shall officially become the Company's creditor in respect of this new loan.

The General Meeting of Shareholders assigns and authorizes the BOD to decide on the detailed contents relating to the new loan, including but not limited to the conversion value, handling costs, interest rate, loan term, payment method and other terms and conditions, on the basis of the actual circumstances and to ensure the interests of the Company.

4. Conversion of debt into equity

In order to optimize the financial structure, enhance capital capacity and reduce the pressure of settling debt obligations, the Company intends to implement a plan to issue shares on a private placement basis to convert all or part of the outstanding principal arising from the above-mentioned loan, in lieu of the obligation to make payment in cash.

The expected implementation period is from 2026 to 2027, or depending on the debt resolution roadmap and the agreement between the Company and Thien Hoang Holdings Joint Stock Company, while complying with the provisions of the applicable law.

5. Authorization for implementation

The General Meeting of Shareholders assigns and authorizes the BOD to decide, negotiate, amend, supplement and implement the contents relating to the resolution plan for bond package VKCH2123001; to sign contracts, agreements and documents, and to carry out the necessary procedures with relevant parties in order to complete the debt restructuring in accordance with the provisions of the law.

The Board of Directors respectfully submits this report to the General Meeting of Shareholders for consideration and approval to serve as a basis for implementation.

O/B BOARD OF DIRECTORS

CHAIRPERSON



THAN XUAN NGHIA



VKC HOLDINGS JOINT STOCK COMPANY

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Number: 11 /2026/TTr-VKC- HDQT

Ho Chi Minh City, June 29th 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the investment policy for the construction of an office building

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, effective from 1 January 2021, and its guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;

Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of certain articles of the Law on Securities;

Pursuant to the Charter of Organization and Operation of VKC Holdings Joint Stock Company.

The Board of Directors (the "Board") respectfully submits to the General Meeting of Shareholders (the "GMS") for consideration and approval of the plan to invest in the construction of the Company's office building to international standards, with the following contents:

1. Construction location

The building will be constructed on land under the lawful ownership of the Company at No. 854, National Highway 1K, Chau Thoi Quarter, Dong Hoa Ward, Ho Chi Minh City.

2. Investment purpose

To invest in the construction of a complex office building meeting international standards (Grade B+/A), to serve the Company's long-term operational and development needs, including:

- To serve as a modern, professional working headquarters;
- To build an international-standard product display and showroom area, presenting the Company's children's and adult fashion product lines to domestic and foreign customers and partners;
- To arrange standard temporary guest accommodation serving foreign customers and partners coming to work, conduct business trips, and pursue business cooperation with the Company;
- To serve other purposes consistent with the Company's operational needs from time to time.

3. Anticipated scale and layout of the building

The building is designed to be synchronized, modern, and of international standard, with an anticipated scale of 01 basement and 12 above-ground floors, and a total gross floor area of approximately 12,000 m². The main components are laid out as follows:



Area	Component	Function
Basement	Parking & technical	Car/motorbike parking, electrical technical rooms, pumps, fire protection system, transformer station.
Floors 1-2	Lobby & Showroom	International-standard reception lobby, product display and showroom space for children's and adult fashion, customer reception and product experience area.
Floors 3-8	Office block	Working offices for divisions/departments, meeting rooms, conference rooms, flexible workspaces meeting Grade B+/A office standards.
Floors 9-11	Guest house area	Standard temporary accommodation rooms serving foreign customers and partners; common living area and dining room.
Floor 12	Executive block & amenities	Board meeting room, executive offices, event area, rooftop and shared amenities.

The building will be equipped with a synchronized modern technical system: elevators, central air conditioning, a Building Management System (BMS), security and access control, automatic fire protection, and energy-saving solutions in line with green-building orientation. The specific scale, number of floors, and area will be finalized according to the design dossier and the issued construction permit.

4. Anticipated total investment

The anticipated total investment is approximately VND 450,000,000,000 (in words: Four hundred and fifty billion Vietnamese dong), including construction costs, equipment, interior furnishings, showroom equipment and technical systems, consulting-design-supervision costs, contingency costs, and other related costs. The preliminary cost structure is as follows:

No.	Cost item	Estimate (VND billion)	Proportion
1	Construction, technical equipment and interior furnishings	360	80.0%
2	Showroom, audiovisual (AV), IT, security and landscaping equipment	40	8.9%
3	Consulting, design and supervision costs	22	4.9%

No.	Cost item	Estimate (VND billion)	Proportion
4	Contingency costs	28	6.2%
	TOTAL	450	100%

5. Source of investment capital

The capital for the project will be mobilized from the Company's own capital and/or lawful loan capital in accordance with the law. This project is independent and does not use the capital already approved by the GMS for the Velora Global Campus Project.

6. Authorization for implementation

The General Meeting of Shareholders assigns and authorizes the Board of Directors to decide on and organize the implementation of the detailed contents relating to the investment plan, including but not limited to: preparing, adjusting, and approving the investment scale, design, cost estimates, implementation schedule; selecting contractors; signing contracts; mobilizing capital; carrying out the necessary legal procedures; and other tasks to implement the project in accordance with the law and to ensure investment efficiency.

7. Effectiveness

The approved contents take effect from the date of approval by the 2026 Annual General Meeting of Shareholders until the 2027 Annual General Meeting of Shareholders, or until there is a resolution, decision, or other document of the General Meeting of Shareholders replacing, amending, or terminating its effect, whichever comes first.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval as a basis for implementation.

BOARD OF DIRECTORS
CHAIRPERSON
 CÔNG TY
 CỔ PHẦN
VKC HOLDINGS
 THAN XUAN NGHIA



VKC HOLDINGS JOINT STOCK COMPANY

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Number: 12 /2026/TTr-VKC- HDQT

Ho Chi Minh City, June 29th 2026

RESOLUTION SUBMITTED TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the investment policy for the “Children’s and Adults’ Fashion Factory Investment Project — Velora Global Campus”

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, effective from 10 January 2021, and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter of Organization and Operation of VKC Holdings Joint Stock Company.

The Board of Directors (the “Board”) of the Company respectfully submits to the General Meeting of Shareholders (the “GMS”) for approval of the investment policy for the “Children’s and Adults’ Fashion Factory Investment Project — Velora Global Campus.” Details are as follows:

1. General Project Information

- Project name: Children’s and Adults’ Fashion Factory Investment Project — Velora Global Campus.
- Location: Thang Hai 1 Industrial Cluster, Thang Hai Commune, Lam Dong Province.
- Scale: 50 hectares with approximately 12,000 employees.
- Design capacity: 80 million products per year.
- Operating model: Vertically integrated from design and manufacturing to distribution (DTC, domestic retail, and wholesale export), applying artificial intelligence (AI).

2. Necessity of the Investment

- Market potential: The global children’s fashion market is projected to exceed USD 450 billion by 2034; together with the adult fashion segment, the market headroom is substantial, with the Asia-Pacific region growing fastest (~8% per year).
- National advantage: Leveraging Vietnam’s extensive network of Free Trade Agreements (FTAs) (EVFTA, CPTPP, RCEP) to benefit from tariff preferences on exports.
- Breakthrough technology: AI application shortens new-design time-to-market by 30–50% and optimizes the supply chain.

3. Key Financial Indicators

- Total fixed investment capital (CapEx): VND 6,500 billion.
- Total capital requirement (including working capital): VND 7,600 billion.
- Capital structure: Owner’s equity VND 4,600 billion (60.5%); Debt VND 3,000 billion (39.5%).
- Investment efficiency (base case, conservative):
 - + Internal Rate of Return (IRR): estimated at ~17%.
 - + Net Present Value (NPV): estimated at ~VND 1,860 billion (WACC 13%).
- Target revenue in the 8th operating year (2035): approximately VND 14,290 billion (~USD 580 million).



- Payback period: expected around the end of the 10-year projection horizon, consistent with the front-loaded capital intensity of a large-scale integrated manufacturing project.

The above figures are projections based on the attached financial model, built on conservative principles and subject to verification against actual market conditions.

4. Key Implementation Plan

- Phase 2026–2027: Complete legal procedures, land lease, construction commencement, and equipment installation; trial operation from Q3/2027 and launch of e-commerce/DTC channels.
- Phase 2028–2031: Commence commercial production (2028), expand capacity on a conservative roadmap, and penetrate the EU, North America, and Japan markets.
- Phase 2032–2035: Consolidate the brand position in children’s and adults’ fashion, maximize capacity utilization, and consider further development options.

5. Proposals for the GMS’s Approval

The Board respectfully submits to the GMS for review and approval by vote:

- Approval of the investment policy for the Children’s and Adults’ Fashion Factory Investment Project — Velora Global Campus. The detailed investment plan is attached to this Resolution.
- Approval of the authorization for the Board to decide on the investment funding sources and capital mobilization plan (including owner’s equity and debt) to implement the project, ensuring consistency with the share-issuance and borrowing plans already approved by the GMS.
- Delegation and authorization to the Board to decide on detailed matters relating to legal procedures and contractor selection, and to adjust the investment plan and manage project implementation in accordance with the law.

Respectfully submitted to the General Meeting of Shareholders for approval by vote

**O/B BOARD OF DIRECTORS
CHAIRPERSON**



THAN XUAN NGHIA

Number: 13 /2026/TTr-VKC- HDQT

Ho Chi Minh City, June 29th 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Private Placement Share Offering Plan

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and effective from 1 January 2021, and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of certain articles of the Law on Securities;
- Pursuant to the Charter of Organization and Operation of VKC Holdings Joint Stock Company.

The Board of Directors of VKC Holdings Joint Stock Company (the “BOD”) respectfully submits to the General Meeting of Shareholders (the “GMS”) for consideration and approval of the Private Placement Share Offering Plan, with the principal contents as follows:

I. PURPOSE OF THE OFFERING

VKC Holdings Joint Stock Company conducts a private placement of shares to increase its charter capital in order to supplement owner’s equity to finance the key investment project “Velora Global Campus” — a large-scale children’s and adult fashion manufacturing facility — and to supplement capital for the Company’s investment and business activities.

II. OFFERING PLAN

Issuing organization	VKC Holdings Joint Stock Company
Name of shares	Shares of VKC Holdings Joint Stock Company
Par value	VND 10,000 per share
Type of shares offered	Ordinary shares
Securities code	VKC
Number of shares issued	20,000,000 shares
Number of outstanding shares	19,279,000 shares
Number of treasury shares	721,000 shares
Charter capital before the offering	VND 200,000,000,000 (in words: two hundred billion dong)
Number of shares offered	170,000,000 shares
Total value of shares to be offered at par value	VND 1,700,000,000,000 (in words: one thousand seven hundred billion dong)
Charter capital after the offering (expected)	VND 1,900,000,000,000 (in words: one thousand nine hundred billion dong)
Ratio of shares offered / total outstanding shares	881.80%
Offering price	VND 10,000 per share
Total value of shares to be offered at the offering price	VND 1,700,000,000,000 (in words: one thousand seven hundred billion dong)
Offering targets	Strategic investors



VKC HOLDINGS JOINT STOCK COMPANY

854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City

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Number of investors	Fewer than 100 investors
Investor selection criteria	Organizations/individuals with financial capacity. The GMS authorizes the BOD to decide the details of, and to adjust, the investor selection criteria as appropriate to actual circumstances.
List of prospective strategic investors and the number of shares expected to be offered to each investor	Subject to the financial capacity and commitment of the investors on the basis of the parties' agreement and cooperation terms. The GMS assigns and authorizes the BOD to proactively seek, select, approve and adjust the list and number of investors permitted to subscribe to the privately placed shares, and to decide the number of shares offered to each investor. The list of prospective strategic investors is presented in Section III of this Plan.
Plan to ensure the free-transfer (public-company) share ratio	After the offering, shares held by shareholders other than major shareholders (minority/public shareholders) account for 10.19% of total voting shares, satisfying the conditions for a public company and for the maintenance of listing under the law (a minimum of 10% of charter capital held by shareholders other than major shareholders). The BOD ensures that the number of privately placed shares does not reduce the Company's free-transfer share ratio below the minimum threshold prescribed by law.
Plan for handling undistributed shares (if any)	Shares not fully offered due to a strategic investor declining to purchase part or all of the offering shall, as authorized by the GMS, be distributed by the BOD to other strategic investors. Where the distribution period for the offered shares prescribed by law (including any extension period, if any) expires, the GMS authorizes the BOD, based on the actual results of the offering, to determine the number of shares actually issued and the charter capital level according to the actual results of the offering.
Transfer restriction	The offered shares are restricted from transfer for 03 (three) years from the date of completion of the offering (except in cases mandatorily required by law).
Expected timing of the offering	Expected from 2026 to the end of Q2 2027. The specific timing is authorized by the GMS to be decided by the BOD after the State Securities Commission issues written confirmation of having



received the complete dossier for registration of the private placement of shares.

III. LIST OF PROSPECTIVE OFFERING

No.	Investor name	Enterprise code / ID	Shares held before the offering	Shares expected to be privately placed	Expected ownership ratio after the offering	Relationship with the issuer
1	Thien Hoang Holdings Joint Stock Company	0319557620	0	170,000,000	89.81%	Strategic investor

Note: After the offering, the strategic investor shareholder holds 89.81% and shareholders other than major shareholders (the public) hold 10.19% of total voting shares, ensuring the conditions for public-company status and the maintenance of listing.

IV. PLAN FOR USE OF PROCEEDS FROM THE OFFERING

The entire proceeds from the offering (expected to be VND 1,700 billion) will be used to supplement owner's equity for the investment project, with the specific purposes as follows:

No.	Purpose of use of capital	Amount (expected) (VND)	Disbursement period
1	Supplement owner's equity for the Velora Global Campus project — Children's and adult fashion manufacturing facility (Phase 1)	1,700,000,000,000	Expected from 2026 to the end of 2027
TOTAL		1,700,000,000,000	

The total owner's equity required for the project is approximately VND 4,600 billion. This private placement raises VND 1,700 billion for the initial phase; the remainder will be arranged from other lawful sources under the funding-gap plan below.

Plan to cover the funding gap relative to the proceeds expected from the offering: The GMS authorizes the BOD to choose other lawful sources of capital to cover the shortfall against the use-of-proceeds plan, such as retained earnings, bank loans, loans from officers and employees, subsequent offerings, etc.

The GMS authorizes the BOD to change the order of priority of the purposes for using the proceeds from the offering where necessary. The GMS authorizes the BOD, based on the Company's actual operations, to decide the detailed use-of-proceeds plan and, where necessary, to adjust or change the use-of-proceeds plan to ensure a successful offering and to suit the Company's practical needs, so as to deliver maximum investment efficiency for the Company and its shareholders, without having to seek further GMS approval. Any adjustment of the use-of-proceeds plan by the BOD must comply with the provisions of Clause 2, Article 9 of Decree 155/2020/ND-CP. The BOD will report any adjustment of the purpose of using the proceeds from the offering (if any) at the nearest GMS session.

V. SUPPLEMENTARY SECURITIES REGISTRATION AND SUPPLEMENTARY LISTING OF SHARES

All additionally issued shares will be registered as supplementary securities at the Vietnam Securities Depository and Clearing Corporation (VSDC) and registered for supplementary trading at the Hanoi Stock Exchange (HNX), in accordance with the prevailing laws and regulations.

VI. PLAN TO ENSURE THE SHARE OFFERING COMPLIES WITH FOREIGN OWNERSHIP REGULATIONS



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The GMS authorizes and assigns the BOD to carry out the procedures as prescribed (if any) to ensure that the share issuance complies with the regulations on the foreign ownership ratio at the Company.

VII. THE GENERAL MEETING OF SHAREHOLDERS AUTHORIZES THE BOARD OF DIRECTORS TO PERFORM MATTERS RELATED TO THE COMPANY'S PRIVATE PLACEMENT, AS FOLLOWS:

In addition to the matters separately authorized above, the GMS authorizes the BOD to decide all matters relating to the private placement, including but not limited to the following:

- To amend and supplement the private placement plan to align with changes in legal documents at any time during the implementation of the plan (applying for permits from regulatory authorities, distributing shares, listing, and supplementary depository of successfully offered shares, etc.) and/or to amend, supplement or change the offering plan as required by the competent authority, on the principle of ensuring that the number of shares offered does not exceed the total number of shares to be offered under the plan approved by the GMS, and does not reduce the free-transfer share ratio below the minimum prescribed level, so as to ensure the offering is successful and that the Company's capital raising is carried out lawfully and in accordance with regulations, protecting the interests of shareholders and the Company;
- To select the appropriate timing to implement the offering plan and to carry out the necessary procedures to implement the offering plan;
- To decide the number and list of private-placement investors; the volume offered to each investor; and to negotiate and decide the terms and conditions of contracts relating to the offering;
- To prepare and explain the issuance application dossier submitted to the State Securities Commission and other relevant state management authorities;
- To register and carry out supplementary depository at the Vietnam Securities Depository and Clearing Corporation and to register trading at the Hanoi Stock Exchange for the offered shares in accordance with the prevailing law;
- To amend the charter capital content in the Enterprise Registration Certificate, the Company Charter and the Company's legal documents in accordance with the actual increased charter capital;
- To have full authority to perform other necessary or arising tasks and procedures that the BOD deems necessary to complete the contents approved by the GMS.



THAN XUAN NGHIA



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Number: 14/2026/TTr-VKC-HDQT

Ho Chi Minh City, June 29th 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Capital Borrowing Plan



To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, effective from 1 January 2021, and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter of Organization and Operation of VKC Holdings Joint Stock Company.

The Board of Directors (the “BOD”) respectfully submits to the General Meeting of Shareholders (the “GMS”) for consideration and approval of the Company’s capital borrowing plan, with the following contents:

Borrowing limit: Up to VND 3,000,000,000,000 (in words: Three thousand billion Vietnamese Dong).

Purpose of borrowing: To serve the investment needs of the “Velora Global Campus” project — a large-scale children’s and adults’ fashion manufacturing plant; to supplement working capital for production and business activities; to restructure existing debts; and for other purposes consistent with the Company’s business lines, operations, and development strategy from time to time.

Lenders: Domestic and foreign organizations and individuals in accordance with the law (with priority given to credit institutions and commercial banks).

Interest rate: The GMS assigns and authorizes the BOD to decide the interest rate applicable to each loan on the basis of negotiation with the lender, in line with market conditions and the Company’s capital needs, ensuring compliance with prevailing laws.

Loan term: The GMS assigns and authorizes the BOD to decide the specific term of each loan based on capital needs, borrowing purpose, and actual conditions at each point in time; whereby project-financing loans are expected to have medium- to long-term tenors aligned with cash flow and the project implementation roadmap.

Collateral: The GMS approves the use of assets owned by the Company (including assets formed from the project) and/or third-party assets (if any) to secure payment obligations arising from the loans in accordance with the law.

Effective period: From the date of approval by the 2026 Annual GMS until the date the 2027 Annual GMS is held, or until there is a resolution, decision, or other document of the GMS terminating, replacing, or amending the approved contents, whichever comes first.

Authorization: The GMS assigns and authorizes the BOD to decide all detailed matters relating to the borrowing, including but not limited to selecting lenders, the value of each loan, interest rates, loan terms, security measures, the execution, amendment and supplementation of contracts, agreements



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and related documents, and to organize the implementation of necessary procedures in accordance with the law.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval as the basis for implementation.

**O/B BOARD OF DIRECTORS
CHAIRPERSON**



THAN XUAN NGHIA

Number: 15 /2026/TTr-VKC- HDQT

Ho Chi Minh City, June 29th 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the change of the Company's name

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, effective from 10 January 2021, and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter of organization and operation of VKC Holdings Joint Stock Company.

In order to facilitate the process of market expansion and connection with partners and customers in line with the Company's development orientation in the new period, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the change of the Company's name, specifically as follows:

- Change of the Company's name:

The Company's name before the change:

- Name in Vietnamese: CÔNG TY CỔ PHẦN VKC HOLDINGS
- Name in a foreign language: VKC HOLDINGS JOINT STOCK COMPANY
- Abbreviated name: VKC HOLDINGS

The Company's name after the change:

- Name in Vietnamese: CÔNG TY CỔ PHẦN TẬP ĐOÀN DỆT MAY VELORA
- Name in a foreign language: VELORA KNITWEAR CORPORATION JSC
- Abbreviated name: VKC

- Authorization:

The General Meeting of Shareholders authorizes the Chairman of the Board of Directors and/or the Legal Representative to carry out the work relating to the change of the Company's name as follows:

- To issue a Decision on the change of the Company's name in order to register the change of the Company's name with the competent State authority in accordance with current laws. In the event that the above Company name cannot be registered because it duplicates an existing name, a similar or alternative Company name may be adjusted for registration.
- To amend and issue the Company's Charter following the change of the Company's name.

Respectfully!



THAN XUAN NGHIA

Number: 16/2026/TTr-VKC- HDQT

Ho Chi Minh City, June 29th 2026

STATEMENT TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the addition of certain business lines

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company
 - Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and effective from 10 January 2021, and its guiding documents;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;

- Pursuant to the Charter on the organization and operation of VKC Holdings Joint Stock Company.
 In order to align with the orientation for implementing the key investment project “Velora Global Campus” — a large-scale children’s and adult fashion manufacturing facility based on a vertically integrated production model (from fiber to finished product) combined with multi-channel distribution (domestic retail, wholesale export, and e-commerce), the Board of Directors (the “BOD”) respectfully submits to the General Meeting of Shareholders (the “GMS”) for review and approval the following additions to the Company’s business lines:

1. Addition of the following business lines:

No.	Name of business line added	Industry code	Principal business line
1	Manufacture of yarn	1311	
2	Manufacture of woven fabrics	1312	
3	Manufacture of knitted fabrics	1391	
4	Finishing of textile products (including dyeing)	1313	
5	Manufacture of other textiles not elsewhere classified	1329	
6	Manufacture of wearing apparel (except fur apparel)	1410	X (principal line)
7	Manufacture of knitted and crocheted apparel	1430	
8	Wholesale of textiles, ready-made garments, and footwear	4641	
9	Other specialized wholesale (textile and garment raw materials and accessories)	4669	
10	Retail sale of apparel, footwear, leather and imitation leather goods in specialized stores	4771	
11	Retail sale via agents, mail order, and internet (e-commerce)	4791	
12	Specialized design activities	7410	
13	Warehousing and storage of goods	5210	
14	General wholesale. Exercise of export rights, import rights, and wholesale distribution (without establishing a wholesale establishment) of goods that Vietnamese law does not prohibit from export, import, or distribution, in accordance with Vietnamese law and consistent with international commitments under international treaties to which Vietnam is a party	4690	



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Note: The Company's principal business line is determined to be Manufacture of wearing apparel (code 1410). For conditional business lines, the Company shall conduct business only when it satisfies all conditions prescribed by law.

2. Authorization

The General Meeting of Shareholders authorizes the Chairman of the Board of Directors and/or the Legal Representative to carry out the work related to the change and addition of the Company's business lines as follows:

Issue the Decision on the addition of the Company's business lines as set out above in order to register the change of the Company's business lines with the competent State authority in accordance with the prevailing law on the new list of business lines.

Amend Article 4.1 on the Company's business lines in the Company's Charter to reflect the above amendment and addition of business lines.

Respectfully!

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



THAN XUAN NGHIA



Number: 17 /2026/TTr-VKC- HDQT

Ho Chi Minh City, June 29th 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the plan to transfer receivables and claim rights, and to resolve debts owed to banks, organizations and other individuals

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, effective from 1 January 2021, and its guiding documents;
- Pursuant to the Civil Code No. 91/2015/QH13 dated 24 November 2015, in particular the provisions on the assignment of the right to claim (Article 365) and the assignment of obligations (Article 370);
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of certain articles of the Law on Securities;
- Pursuant to the Charter on the organization and operation of VKC Holdings Joint Stock Company.

The Board of Directors (the "Board") respectfully submits to the General Meeting of Shareholders (the "GMS") for consideration and approval the plan to transfer receivables and claim rights, and to resolve debts owed to banks, organizations and other individuals, with the following contents:

I. BACKGROUND AND BASIS FOR IMPLEMENTATION

Based on the consolidated and separate financial statements for the year 2025, audited by Vietnam Auditing and Consulting Co., Ltd., as at 31 December 2025 the Company simultaneously holds two groups of assets and obligations that need to be definitively resolved in order to strengthen the balance sheet, including:

- Debts payable to banks and other organizations and individuals with a total value of VND **244,000,000,000** (in words: Two hundred forty-four billion Vietnamese dong);
- Receivables, claim rights, doubtful debts and debts with potential loss of capital for which the Company is the creditor, currently provisioned for and long outstanding, thereby degrading the quality of the Company's assets and business results.

On the basis of the working process and discussions with partners, and with the objective of definitively resolving and cleaning up the accounting records and maximizing the recovery value of outstanding debts, the Board proposes a plan to cooperate with Thien Hoang Holdings Joint Stock Company (or another sufficiently capable Partner) according to the roadmap below.

II. CONTENTS OF THE PLAN

• Transfer of receivables and claim rights

The Company shall transfer (sell) to Thien Hoang Holdings Joint Stock Company (or another Partner) all or part of the receivables, claim rights, doubtful debts and debts with potential loss of capital for



which the Company is currently the creditor. The assignment of the right to claim shall be carried out in accordance with Article 365 and related provisions of the Civil Code 2015; the Company is responsible for notifying the obligor in writing of the assignment of the right to claim pursuant to Article 367 of the Civil Code.

The transfer price shall be determined on the basis of agreement between the parties, with reference to the valuation results of a valuation organization/independent advisor (if necessary) for each debt, ensuring objectivity, transparency, compliance with regulations on transactions with related persons (if any) and consistency with the interests of the Company and shareholders. The rights and obligations and security measures attached to the debt (if any) shall be transferred to the transferee in accordance with the law.

• ***Resolution of debts owed to banks, organizations and other individuals***

With respect to debts payable, Thien Hoang Holdings Joint Stock Company (or another Partner) shall assume the obligation to repay and/or settle the entire obligations relating to the Company's debts owed to banks, organizations and other individuals, including all outstanding principal and accrued interest, depending on the negotiation capacity with each creditor. The assignment of the debt-repayment obligation shall only take effect when consented to by the obligee (creditor) pursuant to Article 370 of the Civil Code 2015.

• ***Handover of collateral assets***

After completing the settlement/assumption of the obligation for the entire principal, interest and related costs, and upon obtaining the creditors' approval, the Company shall carry out the release of security and hand over the collateral assets relating to the above debts to the party that performed the payment obligation on its behalf, in accordance with the agreement between the parties and the law.

• ***Debt-to-equity swap***

In order to optimize the financial structure, enhance capital capacity and reduce the pressure of settling debt obligations, the Company plans to implement a private placement of shares to swap all or part of the principal debt (including the portion of the obligation paid on its behalf by the transferee/partner), in lieu of settlement in cash, in strict compliance with the Law on Securities, the Law on Enterprises and guiding documents.

The expected implementation period is from 2026 to 2027, or as dependent on the debt-resolution roadmap and the agreement between the Company and Thien Hoang Holdings Joint Stock Company (or another Partner), while complying with applicable laws.

• ***Accounting treatment and clean-up of records***

On the basis of the transfer contracts and the liquidation minutes/confirmation of completion of obligations with each creditor, the Company shall record, settle, reverse provisions and write off the corresponding receivables and payables from the accounting records in accordance with the prevailing accounting regime and Vietnamese accounting standards, ensuring a true reflection of the debt-resolution results and being reviewed and confirmed by an independent auditor.

• ***Authorization for implementation***



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The General Meeting of Shareholders assigns and authorizes the Board to decide, negotiate, amend, supplement and implement all matters relating to the plan to transfer receivables and claim rights and to resolve the debts; to decide the price and conditions of transfer for each debt; to sign contracts, agreements and documents and carry out the necessary procedures with relevant parties to complete the resolution, restructuring and clean-up of the debts in accordance with the law.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval as a basis for implementation.

Respectfully!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



THAN XUAN NGHIA

**VKC HOLDINGS JOINT STOCK COMPANY**

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Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

Number: 18/2026/TTr-VKC- HDQT

Ho Chi Minh City, June 29th 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS*Re: Approval of the plan for a private placement of shares for debt-to-equity swap***To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020, effective from 10/01/2021, and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019;
- Decree No. 155/2020/ND-CP dated 31/12/2020 detailing the implementation of certain articles of the Law on Securities;
- Pursuant to the Charter of organization and operation of VKC Holdings Joint Stock Company.

The Board of Directors of VKC Holdings Joint Stock Company (the "BOD") respectfully submits to the General Meeting of Shareholders (the "GMS") for consideration and approval the plan for a private placement of shares with the following principal contents:

I. PURPOSE OF THE OFFERING

VKC Holdings Joint Stock Company carries out a private placement of shares to increase its charter capital for the purpose of swapping debt with investors participating in the restructuring of bond debt, bank debt, and other organizations and individuals to whom VKC owes debts that it is unable to repay.

II. PLAN FOR THE SHARE ISSUANCE TO INCREASE CHARTER CAPITAL

Issuer	VKC Holdings Joint Stock Company
Name of securities	Shares of VKC Holdings Joint Stock Company
Securities code	VKC
Charter capital before issuance	VND 200,000,000,000
Number of shares before issuance	20,000,000 shares
Number of shares outstanding	19,279,000 shares
Class of shares	Ordinary shares
Par value	VND 10,000 per share
Form of issuance	Private placement of shares



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Number of shares to be issued	Expected 55,000,000 shares
Value of issued shares at par value	VND 550,000,000,000 (Five hundred fifty billion dong)
Offering price	VND 10,000 per share
Offerees	Thien Hoang Holdings Joint Stock Company (enterprise code: 0319557620), after the Company completes the conversion of part or all of the bond debt, bank debt, and debts owed to other organizations and individuals into a new debt obligation; and/or other organizations also participating in the debt restructuring of VKC.
Criteria for selecting offerees	Meeting the conditions of a professional securities investor or a strategic partner in accordance with prevailing law.
Expected number of offerees	No limit on the number of professional securities investors as prescribed by the Law on Securities. Depending on actual circumstances, the GMS authorizes the BOD to decide the number of shares offered to each investor.
Transfer restriction	All privately placed shares are subject to a transfer restriction of one (1) year for professional securities investors and three (3) years for strategic partners from the date of completion of the offering, except for transfers among professional securities investors, or transfers carried out under an effective court judgment or decision, an arbitral decision, or inheritance as prescribed by law.
Expected timing of issuance	During 2026–2027, after the State Securities Commission (“SSC”) notifies receipt of the registration dossier for the private placement of shares. The specific timing shall be decided by the BOD.
Plan for the use of proceeds from the offering	The total expected proceeds from the offering is VND 550,000,000,000. The Company will use this amount to swap debt with Thien Hoang Holdings Joint Stock Company (enterprise code: 0319557620) or other organizations and individuals participating in the debt restructuring of VKC.



<p>Treatment of any difference between the number of shares and the total debt</p>	<p>If the total debt to be swapped is less than the total issuance value: the GMS authorizes the BOD to approve the cancellation of the undistributed shares and to close the offering. If the total debt to be swapped is greater than or equal to the total issuance value: the number of shares issued shall equal the expected number of shares to be issued, and the remaining unswapped debt shall be converted into a new loan.</p>
<p>Registration of depository and trading of the additional shares</p>	<p>All additionally issued shares shall be registered for supplementary securities depository with the Vietnam Securities Depository and Clearing Corporation, and registered for change of trading with the Hanoi Stock Exchange after completion of the issuance.</p>
<p>Approvals relating to the change of charter capital</p>	<ul style="list-style-type: none"> - Approve the increase of the Company's charter capital according to the results of the offering. - Approve the amendment of the charter capital figure in the Company's Charter according to the results of the offering. - Approve the change of the Enterprise Registration Certificate with the new charter capital according to the results of the offering. - The GMS authorizes the BOD to carry out the procedures in accordance with prevailing law.
<p>Approvals relating to the change in the number of the Company's outstanding shares</p>	<ul style="list-style-type: none"> - Approve (i) the adjustment of the Securities Registration Certificate at the Vietnam Securities Depository and Clearing Corporation (VSDC) and (ii) the request to change trading at the Hanoi Stock Exchange, in order to register depository and supplementary trading registration for all additionally issued shares according to the results of the offering. - The GMS authorizes the BOD to carry out the procedures in accordance with prevailing law.
<p>Foreign ownership ratio</p>	<p>The GMS authorizes the BOD to develop and issue a plan to ensure that the share issuance complies with regulations on the foreign ownership ratio.</p>

III. AUTHORIZATION AND IMPLEMENTATION

Based on the issuance plan approved by the GMS, in order to carry out the private placement of shares promptly and conveniently, the BOD submits to the GMS for approval and authorization for the Board of Directors to perform, including but not limited to, the following tasks:

- Develop and approve the detailed issuance plan and select the specific time for implementation. Decide on amending, adjusting, and providing detailed explanations of the above issuance plan at the request of competent state authorities, in order to implement this share issuance plan in the best interests of shareholders and the Company and in compliance with prevailing law;
- Select an appropriate offering time that is most advantageous for shareholders and the Company, in accordance with the approval of the GMS;
- Decide, select, and approve the list of professional securities investors or strategic partners participating in the debt restructuring of VKC to be swapped into shares, on the basis of ensuring compliance with prevailing law and the success of the capital-increase offering;
- Prepare and approve the dossiers for offering shares to investors and the issuance report dossiers at the State Securities Commission in accordance with law;
- Determine the status of professional securities investors or strategic partners;
- Develop a plan to ensure that the share issuance complies with the foreign ownership ratio;
- Carry out all procedures and processes under the approved plan at the request of state management agencies to complete the issuance in accordance with law;
- Decide all other related or arising matters that the BOD deems necessary to complete the assigned tasks;
- Carry out the procedures for amending the Company's enterprise registration with the competent state authorities; and amend the provisions relating to charter capital and shares in the Company's Charter based on the actual results of the offering;
- Carry out the necessary procedures to register supplementary trading and supplementary depository for all additionally issued shares with the Hanoi Stock Exchange and the Vietnam Securities Depository and Clearing Corporation (VSDC);
- Implement all other necessary procedures as required by competent state authorities to complete the share issuance under this plan, in compliance with the law and the Company's Charter;
- The BOD may assign or authorize the Chairman of the BOD and/or the General Director to perform one or more of the authorized tasks above.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

With sincere thanks.

ON BEHALF OF THE BOARD OF DIRECTORS



THAN XUAN NGHIA

Number: 19A /2026/TTr-VKC- HĐQT

Ho Chi Minh City, June 29th 2026

PROPOSAL

Re: Establishment of a subsidiary — Velora Kids Fashion Joint Stock Company

Respectfully submitted to: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

Legal basis and grounds for submission:

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and its implementing guidance documents;
- Pursuant to the Charter of VKC Holdings Joint Stock Company;
- Pursuant to the Velora Global Campus Investment Project dossier and the project Financial Model approved by the Board of Directors;
- Pursuant to the Resolution of the Board of Directors on the strategy for implementing the project's commercial function through specialized subsidiaries;
- In consideration of the need to organize commercial operations by product group in order to optimize governance, ensure transparency of capital flows, and attract investors.

1. Necessity and objectives

The Velora Global Campus Project organizes manufacturing on a centralized basis at the factory complex and separates the commercial function by product group in order to specialize sales channels, brands, and teams. The establishment of Velora Kids Fashion Joint Stock Company (hereinafter referred to as “Velora Kids”) aims to directly manage and develop commercial operations for the children's fashion product group.

2. Information on the proposed subsidiary

Company name	Velora Kids Fashion Joint Stock Company
Abbreviation / brand	Velora Kids
Type of enterprise	Joint stock company
Principal business line	Trading, distribution and retail of children's fashion (newborn, girls, boys, unisex, children's accessories)
Head office	(The GMS is requested to authorize the Board of Directors to determine the specifics)
Legal representative	(The GMS is requested to authorize the Board of Directors to appoint)

3. Charter capital and capital contribution structure

The total working capital (WC) requirement of the Velora Global Campus Project under the Financial Model is VND 1,100 billion (Total capital requirement VND 7,600 billion – Fixed investment capital/CapEx VND 6,500 billion). This working capital is allocated to two subsidiaries according to product-group weighting: children's fashion 60% and men's & women's fashion 40%. Accordingly, the charter capital of Velora Kids is set at VND 660 billion (corresponding to 60% of the project's WC requirement).

Ownership structure: VKC Holdings Joint Stock Company holds 90% and external investors hold 10% of the charter capital. The entire capital contribution is made in cash.

Shareholder	Form of contribution	Ratio	Value (VND bn)
VKC Holdings Joint Stock Company	Cash	90%	594
External investors	Cash	10%	66





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TOTAL CHARTER CAPITAL		100%	660
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VKC Holdings Joint Stock Company's contribution (VND 594 billion) is drawn from the working capital allocated to the project; the 10% portion (VND 66 billion) is contributed in cash by external investors on terms agreed by the Board of Directors.

4. Basis for allocating working capital between the two subsidiaries

The ratio for allocating working capital to the two subsidiaries for commercial implementation is determined according to the product weighting of men's & women's fashion and children's fashion, as follows:

Subsidiary	Product weighting	WC allocated (VND bn)
Velora Kids Fashion JSC (children)	60%	660
Velora M&W Fashion JSC (men & women)	40%	440
TOTAL WORKING CAPITAL	100%	1,100

5. Recommendations for approval by the General Meeting of Shareholders

1. Approve the policy of establishing the subsidiary: Velora Kids Fashion Joint Stock Company, a joint stock company.
2. Approve charter capital of VND 660 billion, with an ownership structure of VKC Holdings Joint Stock Company 90% (VND 594 billion, cash) and external investors 10% (VND 66 billion, cash).
3. Approve that VKC Holdings Joint Stock Company's capital contribution be drawn from the working capital allocated to the project according to product weighting (60%).
4. Authorize the Board of Directors to decide on specific matters: the full company name and enterprise code, head-office address, legal representative, selection of external investors, execution of the dossier, and completion of enterprise registration procedures in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval by vote.

ON BEHALF OF THE BOARD OF DIRECTORS



THÂN XUÂN NGHĨA

Number: 19B /2026/TTr-VKC- HDQT

Ho Chi Minh City, June 29th 2026

PROPOSAL

Re: Establishment of a subsidiary — Velora M&W Fashion Joint Stock Company

Respectfully submitted to: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

Legal basis and grounds for submission:

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and its implementing guidance documents;
- Pursuant to the Charter of VKC Holdings Joint Stock Company;
- Pursuant to the Velora Global Campus Investment Project dossier and the project Financial Model approved by the Board of Directors;
- Pursuant to the Resolution of the Board of Directors on the strategy for implementing the project's commercial function through specialized subsidiaries;
- In consideration of the need to organize commercial operations by product group in order to optimize governance, ensure transparency of capital flows, and attract investors.

1. Necessity and objectives

The Velora Global Campus Project organizes manufacturing on a centralized basis at the factory complex and separates the commercial function by product group in order to specialize sales channels, brands, and teams. The establishment of Velora M&W Fashion Joint Stock Company (hereinafter referred to as "Velora M&W") aims to directly manage and develop commercial operations for the men's & women's (adult) fashion product group.

2. Information on the proposed subsidiary

Company name	Velora M&W Fashion Joint Stock Company
Abbreviation / brand	Velora M&W
Type of enterprise	Joint stock company
Principal business line	Trading, distribution and retail of men's & women's (adult) fashion (men's apparel, women's apparel and accessories)
Head office	(The GMS is requested to authorize the Board of Directors to determine the specifics)
Legal representative	(The GMS is requested to authorize the Board of Directors to appoint)

3. Charter capital and capital contribution structure

The total working capital (WC) requirement of the Velora Global Campus Project under the Financial Model is VND 1,100 billion (Total capital requirement VND 7,600 billion – Fixed investment capital/CapEx VND 6,500 billion). This working capital is allocated to two subsidiaries according to product-group weighting: children's fashion 60% and men's & women's fashion 40%. Accordingly, the charter capital of Velora M&W is set at VND 440 billion (corresponding to 40% of the project's WC requirement).

Ownership structure: VKC Holdings Joint Stock Company holds 90% and external investors hold 10% of the charter capital. The entire capital contribution is made in cash.

Shareholder	Form of contribution	Ratio	Value (VND bn)
VKC Holdings Joint Stock Company	Cash	90%	396
External investors	Cash	10%	44



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TOTAL CHARTER CAPITAL		100%	440
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VKC Holdings Joint Stock Company's contribution (VND 396 billion) is drawn from the working capital allocated to the project; the 10% portion (VND 44 billion) is contributed in cash by external investors on terms agreed by the Board of Directors.

4. Basis for allocating working capital between the two subsidiaries

The ratio for allocating working capital to the two subsidiaries for commercial implementation is determined according to the product weighting of men's & women's fashion and children's fashion, as follows:

Subsidiary	Product weighting	WC allocated (VND bn)
Velora Kids Fashion JSC (children)	60%	660
Velora M&W Fashion JSC (men & women)	40%	440
TOTAL WORKING CAPITAL	100%	1,100

5. Recommendations for approval by the General Meeting of Shareholders

1. Approve the policy of establishing the subsidiary: Velora M&W Fashion Joint Stock Company, a joint stock company.
2. Approve charter capital of VND 440 billion, with an ownership structure of VKC Holdings Joint Stock Company 90% (VND 396 billion, cash) and external investors 10% (VND 44 billion, cash).
3. Approve that VKC Holdings Joint Stock Company's capital contribution be drawn from the working capital allocated to the project according to product weighting (40%).
4. Authorize the Board of Directors to decide on specific matters: the full company name and enterprise code, head-office address, legal representative, selection of external investors, execution of the dossier, and completion of enterprise registration procedures in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval by vote.

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

THÂN XUÂN NGHĨA



VKC HOLDINGS
 JOINT STOCK
 COMPANY

SOCIALIST REPUBLIC OF VIETNAM
 Independence – Freedom – Happiness

Number: ...

..., [date] 2026

DỰ THẢO



**RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
 VKC HOLDINGS JOINT STOCK COMPANY**

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Based on the Charter of Organization and Operation of VKC Holdings Joint Stock Company;
- Based on the Minutes of the Annual General Meeting of Shareholders 2026 No. ... dated .../06/2026

RESOLUTION

On June 29, 2026, at 588 Pham Van Dong Street, Hiep Binh Ward, Ho Chi Minh City. Annual General Meeting of Shareholders 2026 of VKC Holdings Joint Stock Company was organized with the participation of shareholders owning shares, representing of the total voting shares of the Company.

After hearing the reports and presentations, the Congress discussed and unanimously voted to adopt a resolution with the following contents:

Article 1: Approval of the Board of Directors' Activity Report for 2025 and the Activity Plan for 2026.

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 2: Approval of the 2025 Activity Report of the Independent Board Member in the Audit Committee.

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 3: Approval of the General Director 's Report on the results of operations in 2025 and directions and tasks for 2026

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 4: Approval of the Report on Audited Financial Statements for 2025

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 5: Approve the Proposal for the list of independent audit firms and authorize the Board of Directors to decide on the selection of independent audit firms for 2026.

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 6: Approval of the Report on Business Performance in 2025

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 7: Approval of the Business Plan Proposal for 2026



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The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 8: Approval of the Proposal on remuneration and operating expenses of the Board of Directors for 2025 and the remuneration and operating expenses of the Board of Directors for 2026.

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 9: Approval of the proposal to dismiss the Board of Directors due to the expiration of their term and the election of new members of the Board of Directors. Approval of the list of candidates for membership of the Board of Directors.

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 10: Approval of the Proposal to Sell Treasury Shares

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 11: Approval of the Proposal for the Transfer of Assets in Long An to Exchange for the Deposit Amount for Mr. Tran Van Ton

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 12: Approval of the Proposal for Divestment of Subsidiaries through Auction

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 13: Approval of the Proposal for Handling the Bond Package

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 14: Approval of the Proposal on the Investment Policy for the Construction of an Office Building

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 15: Approval of the Proposal for the Investment Policy of the " Investment Project for a Factory Producing Children's and Adult Fashion"

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 16: Approval of the Proposal for the Private Placement of Shares

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 17: Approval of the Loan Plan Proposal

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 18: Approval of the Proposal to Change the Company Name

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 19: Approval of the Proposal to Add Certain Business Lines

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 20: Approval of the Proposal for the Transfer of Receivables, Debt Collection Rights, and Handling of Debts from Banks, Organizations, and Other Individuals.

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 21: Approval of the Proposal for the Private Placement of Shares to Convert Debt

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 22:

a. Approval of the Proposal for the Establishment of a Subsidiary Company — Velora Kids Fashion Joint Stock Company

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

b. Approval of the Proposal for the Establishment of a Subsidiary Company — Velora M&W Fashion Joint Stock Company

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 23: Election of the Board of Directors for the term 2026 – 2031 :

▪ **Through the list of candidates for Board of Directors members, including:**

- Mr./Ms. (CV attached)
- Grandparents (CV attached)
- Grandparents (CV attached)
- Grandparents (CV attached)
- Grandparents (CV attached)

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

ELECTION RESULTS:

Full name	Job title	Number of votes	Voting percentage
BOARD OF DIRECTORS			
	Board of Directors		
	Board of Directors		
	Board of Directors		
	Board of Directors		
	Board of Directors		

Resolution adopted by the Annual General Meeting of Shareholders in 2026 VKC Holdings Joint Stock Company Approved in full at the meeting. Board of Directors and General Management Board The individuals concerned are responsible for implementing this resolution. This resolution takes effect from the date of signing.

Recipient :

- Board of Directors.
- Board of Directors.
- Company secretary.

ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN



THÂN XUÂN NGHĨA



VOTING FORM DELEGATE CODE:

Full name of the delegate:
 Number of votes owned: voting votes
 Number of votes received by proxy: voting votes
 Total number of representative votes: voting votes

(Dear Delegates, please check the box for your chosen opinion for each voting item.)

CONTENT	Approved	Disapprove	No opinion
Content 01: Board of Directors' Activity Report for 2025 and Activity Plan for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 02: Activity Report of Independent Board Members on the Audit Committee in 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 03: Report of the Board of Directors on the results of operations in 2025 and the direction and tasks for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 04: Presentation of the audited financial statements for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 05: Proposal for approving the list of independent audit firms and authorizing the Board of Directors to decide on the selection of independent audit firms in 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 06: Presentation of business performance results for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 07: Business Plan Presentation for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 08: Report on the remuneration and operating expenses of the Board of Directors for 2025 and the remuneration and operating expenses of the Board of Directors for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 09: Proposal for the dismissal of the Board of Directors due to the expiration of its term and the election of Board members. Through the list of candidates for the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 10: Proposal for the sale of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 11: Proposal for approval of a plan to transfer assets in Long An to exchange the deposit for Mr. Tran Van Ton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 12: Proposal for divesting subsidiaries through auction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 13: Proposal for handling the bond package	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 14: Proposal for investment in the construction of office buildings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



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Content 15: Investment Policy Proposal “Investment Project for Children's and Adult Fashion Factory	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 16: Proposal for a private placement of shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 17: Loan Plan Presentation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 18: Company Name Change Proposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 19: Supplementary submission for some business sectors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 20: Proposal for the transfer of receivables and rights Debt collection and handling of debts owed to banks, organizations, and other individuals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 21: Proposal for a private placement of shares for debt swap	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 22:			
A. Approval of the proposal to establish a subsidiary — Velora Kids Fashion Joint Stock Company. Approval of the Subsidiary Establishment Proposal — Velora Kids Fashion Joint Stock Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Subsidiary Company Establishment Proposal — Velora Kids Fashion Joint Stock Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Instructions:

Shareholders check (X) in one of the three boxes: Approved/Disapprove/No opinion on each voting item.

June 29, 2026

DELEGATE

(Sign and clearly state your full name)



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BOARD OF DIRECTORS ELECTION BALLOT
DELEGATE CODE:

Full name of the delegate:
Number of votes owned: voting votes
Number of votes received by proxy: voting votes
Total number of representative votes: voting votes
Total number of votes for Board members: votes
I agree as follows:

STT	Full name of the candidate	The votes were all cast (for candidates)
0		<input type="checkbox"/>

Instructions:

1. Delegates can elect a maximum number of candidates equal to the number of candidates to be elected. ([...] people)
2. If the entire vote is cast for one or more candidates, delegates should check the box "Equally cast" for the respective candidates
3. If the votes are not evenly distributed among multiple candidates, the delegate will clearly indicate the number of votes cast in the box "Number of votes" for the respective candidates.

June 29, 2026

DELEGATE

(Sign and clearly state your full name)



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**NOMINATION REQUEST FORM
MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD
FOR THE TERM 2021 - 2026**

(Applicable to the shareholder group)

To: - VKC Holdings Joint Stock Company

- Representative of the shareholder group: **VO ANH TUAN**
- Citizen ID Card: Date of issue: 19/04/2021 Place of issue: Department of Administrative Management of Social Order
(List of shareholder groups attached)
- **of shares owned (as of the record date for shareholders attending the 2026 Annual General Meeting) by the group of shareholders : 2,151,000 shares**
- The corresponding total value at face value is: Twenty-one billion five hundred and ten million dong.

We would like to nominate the following from VKC Holdings Joint Stock Company:

2. Mr. Huynh Van Thanh

- Citizen ID Card: Date of issue: **January 20, 2022** Issuing authority: Police Department
- Permanent address: 83/58 Le Van Linh Street, Xom Chieu Ward, Ho Chi Minh City
- Educational background: University Major: Bachelor's Degree
- Currently owns: 0 (shares)
- Corresponding total value at face value: 0 (VND)

I am a candidate for the Independent Board of Directors of VKC Holdings Joint Stock Company for the term 2026 - 2031.

Thank you very much!

Documents attached:

- Copy of ID card/Citizen Identification Card/Passport/Permanent Residence Registration.
- Candidate's resume.
- Educational and professional qualifications/certificates (if any).

June 20 , 2026

Nominating representative of the
shareholder group
(Signature, seal, and full name)

VO ANH TUAN

**VKC HOLDINGS JOINT STOCK COMPANY**

854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City

Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn**MINUTES OF THE GROUP MEETING****NOMINATING CANDIDATES FOR THE BOARD OF DIRECTORS AND SUBMITTING PROPOSALS FOR INCLUDE IN THE ANNUAL GENERAL MEETING OF SHAREHOLDERS****VKC HOLDINGS JOINT STOCK COMPANY 2026**

- Based on the Enterprise Law No. 59/2020/QH14;
- Based on the Charter of Organization and Operation of VKC Holdings Joint Stock Company;
- Based on the Regulations for Nominating Members of the Board of Directors of VKC Holdings Joint Stock Company for the term 2026 – 2031.

Today, June 17, 2026, at 73 Binh Thung Street, Dong Hoa Ward, Ho Chi Minh City, we, the shareholders of VKC Holdings Joint Stock Company, together hold 2,151,000 shares (in words : Two million one hundred and fifty-one thousand shares), representing **11.16%** of the Company's voting shares, and are listed below :

No.	Shareholder Name	Citizen Identification Card/Passport/Business Registration Certificate	Address	CP number own	Sign and write your full name.
1	NGUYEN QUANG MINH		1/1/2B Linh Dong, Hiep Binh Ward, Ho Chi Minh City	699,000	
2	PHAN QUOC TRUNG		47/54 Bui Dinh Tuy Street, Binh Thanh Ward, Ho Chi Minh City	530,000	
3	PHAM THI THANH THUYEN		73 Binh Thung Street, Dong Hoa Ward, Ho Chi Minh City	500,000	
4	VO ANH TUAN		73 Binh Thung Street, Dong Hoa Ward, Ho Chi Minh City	422,000	
	Total			2,151,000	

We all unanimously agreed to nominate:

Mr. Vo Anh Tuan

Citizen ID Card: _____ Date of issue: April 19, 2021 Issuing authority: Department of Administrative Management of Social Order
Permanent address: 73 Binh Thung Street, Dong Hoa Ward, Ho Chi Minh City.



VKC HOLDINGS JOINT STOCK COMPANY

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Act as the group representative to carry out the following procedures:

1. In accordance with the Regulations on participation in the nomination process for the Board of Directors of VKC Holdings Joint Stock Company for the term 2026 – 2031, we unanimously nominate the following candidates to join the Board of Directors:

2. Mr. Huynh Van Thanh

Citizen ID Card: Date issued January 20, 2022. Issuing authority: Police Department.

Permanent address: 83/58 Le Van Linh Street, Xom Chieu Ward, Ho Chi Minh City

Educational background: University Major: Bachelor's Degree

Currently owns: 0 (shares)

Corresponding total value at face value:

Ho Chi Minh City , June 20, 2026

The person nominated to represent the group.

(Signature, seal, and full name)

VO ANH TUAN



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

1. Full name	Do Thanh Nhan
2. Gender	Male
3. Date of birth	02/04/1981
4. Place of birth	An Giang
6. Nationality	Vietnam
8. Permanent address	Hamlet 2, Dong Thanh Commune, My Xuyen, Long Xuyen, An Giang
9. Company phone	
10. Email	
11. Professional qualification	University Degree
12. Working experience	2004–2016: Food trading business 2016–2021: Member of the Board of Directors, Louis Holdings JSC 2021–2022: Chairman of the Board, Louis Holdings JSC Chairman of the Board, An Giang Import Export JSC Chairman of the Board, Ladophar Pharmaceutical JSC
13. Current positions	
14. Shares owned	0 shares, equivalent to 0% of charter capital
Representative of institutional shareholder	None
Personally owned shares	None
15. Shareholding commitments	
16. Related persons holding company shares	None
17. Debts owed to the company	None
18. Interests related to the company	None
19. Conflicting interests with the company	None

I hereby certify that the above declarations are true and accurate. If any statement is incorrect, I shall bear full responsibility before the law.

Ho Chi Minh City, June 22, 2026
Declarant

DO THANH NHAN



VKC HOLDINGS JOINT STOCK COMPANY

854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City

Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

CURRICULUM VITAE

1. Full name	Huynh Van Thanh
2. Gender	Male
3. Date of birth	20/04/1979
4. Place of birth	Binh Thuan
6. Nationality	Vietnam
8. Permanent address	83/58 Le Van Linh Street, Ward 13, District 4, Ho Chi Minh City
9. Company phone	0902676963
10. Email	info.namkhang@gmail.com
11. Professional qualification	Bachelor's Degree
12. Working experience	Director of Nam Khang Technology Trading and Service Co., Ltd.
13. Current position	Director
14. Shares owned	0 shares, equivalent to 0% of charter capital
Representative of institutional shareholder	None
Personally owned shares	None
15. Shareholding commitments	
16. Related persons holding company shares	None
17. Debts owed to the company	None
18. Interests related to the company	None
19. Conflicting interests with the company	None

I hereby certify that the above declarations are true and accurate. If any statement is incorrect, I shall bear full responsibility before the law.

Ho Chi Minh City, June 22, 2026

Declarant

HUYNH VAN THANH

**VKC HOLDINGS JOINT STOCK COMPANY**

854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City

Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn**SOCIALIST REPUBLIC OF VIETNAM****Independence – Freedom – Happiness****CURRICULUM VITAE**

1. Full name	Than Xuan Nghia
2. Gender	Male
3. Date of birth	30/07/1978
4. Place of birth	Bac Ninh
6. Nationality	Vietnam
8. Permanent address	234A, Doan Thi Kia Street, Dong Chieu Quarter, Di An Ward, Ho Chi Minh City
9. Phone	0971866916
10. Email	nghiatx68@gmail.com
11. Professional qualification	Bachelor's degree
12. Working experience	2023–Present: Chairman of the Board, VKC Holdings JSC 2025–Present: Director, Vinh Khanh Plastic Packaging Manufacturing JSC 2025–Present: Director, Phu Bao Trading & Business Co., Ltd. 2018–Present: Director, DNC Investment and Development JSC 2018–2021: Chairman of the Board, ILA JSC
13. Current position	Chairman of the Board, VKC Holdings JSC
14. Shares owned	3,000,000 shares, equivalent to 15.56%
15. Shareholding commitments	
16. Related persons holding company shares	None
17. Debts owed to the company	None
18. Interests related to the company	None
19. Conflicting interests with the company	None

I hereby certify that the above statements are true and accurate. I take full responsibility before the law for any misrepresentation.

Ho Chi Minh City, June 22, 2026
Declarant

Than Xuan Nghia



VKC HOLDINGS JOINT STOCK COMPANY

854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City

Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

**MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD
FOR THE TERM 2021 – 2026**

(Applicable to the shareholder group)

To: - *VKC Holdings Joint Stock Company*

- Representative of the shareholder group: NGUYEN TUAN HUNG
- ID Card Number: 1074025032 Date of issue: June 14, 2022 Issuing authority:
Department of Administrative Management of Social Order
(List of shareholder groups attached)
- The number of shares owned (as of the record date for the 2026 Annual General Meeting of Shareholders) by this group of shareholders: 2,065,900 shares
- The corresponding total value at face value is: Twenty billion six hundred and fifty-nine million dong.

We would like to nominate the following from VKC Holdings Joint Stock Company:

3. Ms. Pham Thi Lan

- Citizen Identification Number: 033176008267 Date of Issue: 24/01/2025 Issuing Authority: Police Department
- Permanent address: No. 3/613 Hong Ha Street, Hong Ha Ward, Hanoi City
- Educational background: Specialized:
- Currently owns: 0 (shares)
- Corresponding total value at face value: 0 (VND)

I am a candidate for the Independent Board of Directors of VKC Holdings Joint Stock Company for the term 2026 - 2031.

Thank you very much!

Documents attached:

- Copy of ID card/Citizen Identification Card/Passport/Permanent Residence Registration.
- Candidate's resume.
- Educational and professional qualifications/certificates (if any).

June 20 , 2026

Nominating representative of the
shareholder group

(Signature, seal, and full name)

NGUYEN TUAN HUNG



NOMINATING CANDIDATES FOR THE BOARD OF DIRECTORS AND SUBMITTING PROPOSALS FOR INCLUDE IN THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

VKC HOLDINGS JOINT STOCK COMPANY 2026

- Based on the Enterprise Law No. 59/2020/QH14;
- Based on the Charter of Organization and Operation of VKC Holdings Joint Stock Company;
- Based on the Regulations for Nominating Members of the Board of Directors of VKC Holdings Joint Stock Company for the term 2026 – 2031.

Today, June 20, 2026, at No. 20, State Bank Residential Compound, Cau Giay Branch, Alley 14, Lane 106, Hoang Quoc Viet Street, Nghia Do Ward, Cau Giay District, Hanoi, we, the shareholders of VKC Holdings Joint Stock Company, together hold **2,065,900** shares (in words: Two million sixty-five thousand and nine hundred shares), representing **10.72 %** of the Company's voting shares, and are listed below:

No.	Shareholder Name	Citizen Identification Card/Passport/Business Registration Certificate	Address	CP number own	Sign and write your full name.
1	NGUYEN TUAN HUNG	1074025032	No. 20, State Bank of Vietnam Office, Cau Giay Branch, Alley 14, Lane 106, Hoang Quoc Viet Street, Nghia Do Ward, Cau Giay District, Hanoi	920,000	
2	NGUYEN THI LAN HUONG	1174022285	Lot 20 Ttnh Nnn8ptnt, Group 18, N/do, Cau Giay, Hanoi	220,000	
3	BUI THI MINH	1158037261	70B, Hang Trong Ward, Hoan Kiem District, Hanoi	910,900	
4	NGUYEN TUAN DUONG	1098027532	No. 20 Agricultural Bank Staff Housing Complex, Lane 10, Nghia Do Street, Hoang Quoc Viet Road, Cau Giay District, Hanoi	15,000	
Total				2,065,900	

We all unanimously agreed to nominate:

Mr. Nguyen Tuan Hung
ID Card Number: 1074025032 Date of issue: June 14, 2022 Issuing authority: Department of Administrative Management of Social Order
Permanent address: No. 20, State Bank Residential Compound, Cau Giay, Alley 14, Lane 106, Hoang Quoc Viet Street, Nghia Do Ward, Cau Giay District, Hanoi.

Following procedures :



VKC HOLDINGS JOINT STOCK COMPANY

854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City

Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

3. In accordance with the Regulations on participation in the nomination process for the Board of Directors of VKC Holdings Joint Stock Company for the term 2026 – 2031, we unanimously nominate the following candidates to join the Board of Directors:

Ms. Pham Thi Lan

Citizen Identification Number: 033176008267 Date of Issue: 24/01/2025 Issuing Authority:
Police Department

Permanent address: No. 3/613 Hong Ha Street , Hong Ha Ward , Hanoi City

Educational background: Major:

Currently owns: 0 (shares)

Corresponding total value at face value:

Hanoi, June 20, 2026

The person nominated to represent the group.
(Signature, seal, and full name)

NGUYEN TUAN HUNG