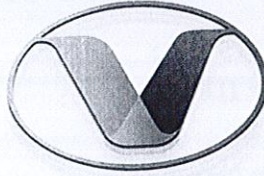


VKC HOLDINGS JOINT STOCK COMPANY

854 National Highway 1K, Chau Thoi Hamlet, Ward . Dong Hoa, Ho Chi Minh City

Website: www.vinhkhanh.com.vn email: info@vc.om.com.vn



VINH KHANH
TRADING & MANUFACTURING

DOCUMENT
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VKC HOLDINGS JOINT STOCK COMPANY

Ho Chi Minh City, June 29, 2026



VKC HOLDINGS JOINT STOCK COMPANY

854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City

Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

INVITATION TO A MEETING ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Dear Shareholders :
Shareholder ID :
Address :
Registration Number :
Number of shares owned :

The Board of Directors of VKC Holdings Joint Stock Company respectfully invites shareholders to attend the Annual General Meeting of Shareholders in 2026, as follows:

1. Time: 08:00, June 29, 2026

2. Location: 588 Pham Van Dong Street, Hiep Binh Ward, Ho Chi Minh City.

3. Meeting agenda: The meeting program and documents are posted and published on the company's website at: www.vinhkhanh.com.vn and a printed copy will be sent to Shareholders attending the General Meeting .

4. Attending the conference:

- (i) Shareholders or their authorized representatives attending the general meeting should bring the following documents:
- Meeting invitation;
 - National ID card/passport;
 - Power of attorney to attend the meeting (*if the attendee is acting on behalf of a shareholder*).
- (ii) If the Shareholders To authorize another person to attend the General Assembly, please fill out the *Authorization Form for Attending the General Assembly* or *another form as prescribed by civil law*.

(Note: The power of attorney must clearly state the name of the authorized individual or organization and the number of shares authorized. The power of attorney must be an original, with a live signature and the red seal of VKC Holdings Joint Stock Company. In the case of receiving authorization from an institutional shareholder, the power of attorney must bear the seal of the authorizing organization.)

- (iii) Shareholders or groups of shareholders holding 5% or more of the total number of common shares have the right to propose issues to be included in the agenda of the 2026 Annual General Meeting of Shareholders. Proposals must be in writing and sent to VKC Holdings no later than 3 (three) working days before the opening of the meeting, at the following address : 854 National Highway 1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City.
- (iv) To ensure thorough preparation for the event, we kindly request that shareholders confirm their attendance and submit their proxy form (if applicable) before 4 PM on June 24, 2026, to the Shareholder Management Department of **VKC Holdings Joint Stock Company** .
- Phone: **097 186 6916**
 - **Email : info@vcom.com.vn**

We are very pleased to welcome our esteemed shareholders to the general meeting!

Ho Chi Minh City, June 4 , 2026





SOCIALIST REPUBLIC OF VIETNAM
 Independence - Freedom - Happiness
 □□□□□□□□□□□□

POWER OF ATTORNEY
ATTEND THE 2026 ANNUAL SHAREHOLDER MEETING
 Dear: VKC Holdings Joint Stock Company

Shareholder Name ::

Legal representative (for organizations) :
 Identification Card/Passport/Business Registration Certificate No.: issued on at.....

Address:

Phone:

Total number of shares represented or owned: share

(Shareholders choose one of the two options below and mark the appropriate box.)

- 1. REGISTER TO ATTEND THE MEETING
- 2. AUTHORIZATION FOR

Name of individual/organization: Issued on :

Citizen Identification Card/Passport/Business Registration Certificate No.:
 at

Address:

Phone: Email:.....

Number of authorized shares: share.

OR
 In the event that a shareholder is unable to attend and cannot authorize someone else to represent them, the shareholder may authorize the Chairman of the Board of Directors of the company as listed below:

No.	Full name	Position	Check the box	Authorized CP number
1	Than Xuan Nghia	Chairman of the Board		

Authorization details:
 The authorized representative is entitled to represent the authorizing party in attending the 2026 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company, held on **June 29, 2026**, and to represent the authorizing party in voting on valid items in the meeting agenda as a representative of the aforementioned authorized shares.

The authorizing party is fully responsible for this authorization and commits to strictly complying with all applicable laws and regulations.

Note:
 The authorization must comply with the relevant provisions of civil law and the company's charter. The authorized person must bring their Citizen Identification Card/Passport and the authorization letter when attending the 2026 Annual General Meeting of Shareholders.

This power of attorney is only valid if it bears the live signatures of both parties. For authorizations from institutional shareholders, the seal of the authorizing organization is also required. This power of attorney will expire upon the conclusion of the Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company.

....., Date Month Year 2026
AUTHORIZED PARTY
 (Signature and printed name)

LIST OF DOCUMENTS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

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PROGRAMME
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

1. Time: 8:00 AM, June 29, 2026

2. Location: 588 Pham Van Dong Street, Hiep Binh Ward, Ho Chi Minh City.

3. Specific program content:

PROGRAM CONTENT	TIME	
OPENING CEREMONY OF THE CONFERENCE		
<ul style="list-style-type: none"> • Welcoming delegates and shareholders. • Verify delegate eligibility; distribute login information forms and Congress documents.. 	8:00	8:30
<ul style="list-style-type: none"> • Organizational stability. • Report on the results of the verification of the qualifications of delegates attending the Congress. 	8:30	8:40
<ul style="list-style-type: none"> • Introducing the Delegates and the Chairperson of the meeting. • The chairperson introduces and approves the list of the Presiding Committee (<i>voting required</i>). • Appoint a secretariat. • Through the composition of the vote counting committee. (<i>Taking a vote</i>) • Introducing the Committee for Verifying the Eligibility of Delegates (<i>Voting required</i>) • Through the meeting agenda . (<i>Voting required</i>) • Through the Rules of Procedure and the Rules of Election. (<i>Taking a vote</i>) 	8:40	8:55
<ul style="list-style-type: none"> • Opening of the 2026 Annual General Meeting of Shareholders. 	8:55	9:00
CONFERENCE AGENDA		
Congress Report		
<ol style="list-style-type: none"> 1. Board of Directors' Report on Operations in 2025 and Directions for 2026 2. Report on the activities of the Independent Board Member in the Audit Committee in 2025 3. Report of the Board of Directors on the results of operations in 2025 and the direction and tasks for 2026. 		
Reports presented at the Congress		
<ol style="list-style-type: none"> 1. .Presentation v/v Approval of Audited Financial Statements for 2025 2. Submission v/v Approval of the list of independent audit firms and authorization for the Board of Directors to decide on the selection of independent audit firms in 2026 3. Report v/v Approval of Production and Business Performance Results for 2025 4. V/V Proposal for Approval of the 2026 Business Plan 	9:00	9:30

5. Proposal v/v Approval of Board of Directors' remuneration and operating expenses for 2025 and Board of Directors' remuneration and operating expenses for 2026		
6. Proposal v/v Approval of dismissal of the Board of Directors due to expiration of term and election of Board members. Through the list of candidates for the Board of Directors.		
7. V/V Proposal Through Fund Share Sale		
8. Proposal for approval of the plan to transfer assets in Long An to swap the deposit amount with Mr. Tran Van Ton.		
9. Proposal v/v Through divestment of subsidiaries by auction		
10. Proposal v/v Approval of the bond package processing plan		
11. Proposal for approval of the investment policy for the construction of office buildings		
12. Proposal v/v Approval of Investment Policy "Investment Project for Children's and Adult Fashion Factory		
13. Proposal v/v Approval of the private placement of shares		
14. Proposal for approval of loan plan		
15. Proposal: Approval of Company Name Change		
16. Proposal: Approval of the addition of certain business sectors		
17. Proposal v/v Approval of the plan for transferring receivables, debt collection rights and handling debts of banks, organizations, and other individuals		
18. Proposal v/v Approval of a private placement of shares for debt swap		
19. Proposal Approved: A. Approval of the proposal to establish a subsidiary — Velora Kids Fashion Joint Stock Company. B. Approval of the proposal to establish a subsidiary company — Velora M&W Fashion Joint Stock Company.		
• Congress discussion	9:30	10:00
• Instructions on the procedures for voting on meeting matters.	10:00	10:15
• Proceed with voting to approve the reports and proposals.		
• Announcing the results of the vote count on the contents of the Proposal.	10:15	10:45
• Break		
SUMMARY AND CLOSING OF THE CONFERENCE		
• The Secretariat reads the Draft Minutes of the Meeting and the Resolution of the General Meeting of Shareholders.	11:10	11:30
• The General Shareholders' Meeting voted to approve the contents of the Meeting Minutes and the General Shareholders' Meeting Resolution.		
• Closing statement of the Congress.	11:30	11:45

Note: The above agenda may change depending on the actual situation during the organization of the 2026 Annual General Meeting of Shareholders.

WORKING REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
OF VKC HOLDINGS JOINT STOCK COMPANY

successful conduct of the 2026 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company, the Board of Directors has established the following regulations, working principles, conduct, and voting procedures for the General Meeting of Shareholders to approve:

1. PURPOSE

- Ensure that the procedures, principles of conduct, and voting at the Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company are conducted in accordance with regulations and are successful.
- The resolutions of the General Meeting of Shareholders reflect the unanimous will of the General Meeting of Shareholders, meet the aspirations and interests of shareholders, and comply with the law.

2. TARGET AUDIENCE AND SCOPE

- Target audience: All shareholders, representatives (authorized persons), and guests attending the Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company must comply with the regulations in this Statute, the Company's Charter, and current legal regulations.
- Scope of application: This regulation applies to the organization of the 2026 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company.

3. EXPLANATION OF TERMS/ABBREVIATIONS

- Company : VKC Holdings Joint Stock Company
- Board of Directors : Board of Directors
- Inspection Committee : Audit Committee
- Auditor : Member of the Audit Committee
- BTC : Organizing Committee
- General Shareholders' Meeting : General Shareholders' Meeting
- Deputy : Shareholders, representatives (authorized persons)
- Congress : Shareholders' General Meeting

4. CONTENTS OF THE REGULATIONS

4.1 Conditions for holding a General Meeting of Shareholders

- A general meeting of shareholders is considered valid when the number of shareholders present represents more than 50% of the total voting rights .
- If the first meeting fails to meet the quorum requirements as stipulated in Clause 1, Article 18

of the Company Charter , a notice of the second meeting shall be sent within 30 days *from* the date of the first scheduled meeting. The second General Meeting of Shareholders shall be held when the number of shareholders in attendance represents at least 33% of the total. total number of votes or more.

- If the second meeting fails to meet the quorum requirements as stipulated in Clause 2, Article 18 of the Company Charter , a notice of a third meeting shall be sent within 20 days from the date of the planned second meeting. The third General Meeting of Shareholders shall be held regardless of the total number of votes cast by the shareholders present.
- *Note: The percentage of shareholders attending the General Meeting of Shareholders through both in-person and electronic voting is determined when delegates are present in person at the venue specified in the meeting invitation and register their attendance with the meeting organizers.*

4.2 Conditions for shareholders to attend the General Meeting

Shareholders with voting rights as of June 1, 2026, are entitled to attend the General Meeting of Shareholders; they may attend in person or authorize a representative. *Note: The power of attorney must clearly state the name of the authorized individual or organization and the number of shares authorized. The power of attorney must be an original, signed by a live shareholder, and stamped with the red seal of VKC Holdings Joint Stock Company. (If the authorization is from an institutional shareholder, the power of attorney must bear the seal of the authorizing organization.)* If there is more than one authorized representative according to the law, the number of shares held by each representative must be specifically stated.

4.3 Guests at the Congress

- As management positions within the Company, guests and members of the General Meeting Organizing Committee are not shareholders of the Company but are invited to attend the General Meeting.
- Guests are not allowed to speak at the Congress (*except in cases where they are invited by the Congress Chairman, or have registered in advance with the Congress Organizing Committee and have received the Chairman's approval*).

4.4 Delegates attending the Congress must comply with the following regulations.

- Be punctual, dress appropriately and formally, comply with security checks (if any), present identification documents, etc., as required by the Congress Organizing Committee.
- Receive documents and papers for the Congress at the reception desk in front of the Congress hall.
- Latecomers have the right to register immediately and subsequently participate in and vote at the General Meeting. The chairperson is not obligated to interrupt the meeting to allow latecomers to register; the voting results on issues that were voted on before their arrival will not be affected.
- Put your phone on vibrate or turn it off, and go outside to make calls when necessary.

- No smoking, please maintain order in the conference room.
- Comply with the regulations of the Organizing Committee and the Chairman of the Congress.
- In the event that a delegate fails to comply with the aforementioned inspection regulations or measures, the Chairperson, after careful consideration, may refuse or expel that delegate from the venue of the Congress to ensure that the Congress proceeds normally according to the planned agenda.

4.5 Chairperson and Presiding Committee

- The presiding panel consists of the Chairperson and the Members.
- The Chairman of the Board of Directors shall preside over or authorize another member of the Board of Directors to preside over the General Meeting of Shareholders convened by the Board of Directors;
- In the event that the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to chair the meeting by majority vote. If no one can be elected to chair the meeting, the Chairman of the Supervisory Committee shall preside over the meeting so that the General Meeting of Shareholders can elect a chair from among those present, with the person receiving the highest number of votes becoming the chair .
- Except as provided in Point a , Clause 2, Article 19 of the Company's Charter , the person signing the summons for the General Meeting of Shareholders shall preside over the meeting to elect the Chairman of the meeting, and the person with the highest number of votes shall be appointed as the Chairman of the meeting.
- The chairperson appoints one or more people to act as meeting secretaries.
- The chairperson of the meeting has the right to take necessary and reasonable measures to conduct the General Meeting of Shareholders in an orderly manner, in accordance with the approved agenda, and reflecting the wishes of the majority of attendees.
- The chairperson has the right to postpone a General Meeting of Shareholders that has reached the maximum number of registered attendees for no more than 3 working days from the scheduled opening date, and may only postpone or change the meeting location in accordance with Clause 8, Article 146 of the Enterprise Law.
- The role of the Presiding Committee:
 - Conduct the activities of the Company's General Meeting of Shareholders according to the agenda of the Board of Directors that has been approved by the General Meeting of Shareholders;
 - Instructing delegates and the Congress to discuss the items on the agenda;
 - Present drafts and conclusions on necessary issues for the Congress to vote on;
 - Responding to the issues raised by the Congress;

- Addressing issues that arise throughout the Congress.
- The working principles of the Presiding Committee: The Presiding Committee operates on the principles of collective decision-making, democratic centralism, and decision-making by majority vote.

4.6 Congress Secretary

- The chairperson appoints one or more people to act as meeting secretaries.
- Duties and responsibilities:
 - Record the contents of the Congress fully and accurately;
 - Receive the registration forms from delegates wishing to speak;
 - Prepare meeting minutes and draft resolutions for the General Shareholders' Meeting ;
 - Assist the Chairperson in announcing information related to the General Shareholders' Meeting and notifying Shareholders in accordance with legal regulations and the Company's Articles of Association.
 - Other tasks as requested by the Chairperson.

4.7 Vote Counting Committee

- The General Meeting of Shareholders elects one or more members to the Vote Counting Committee upon the recommendation of the meeting chairman. Candidates who participate in the election or are nominated (during the election) are not allowed to participate in the Vote Counting Committee.
- The responsibilities of the Vote Counting Committee:
 - Disseminate the principles, rules, and guidelines on voting and election procedures.
 - Review and report to the Congress any cases of violations of voting and election regulations or complaints regarding voting and election results;
 - Count and record the ballots and voting slips, prepare a vote counting report, announce the results; and forward the report to the Chairperson.

4.8 Committee for Verifying Delegate Eligibility

- The Congress's Credentials Verification Committee consists of 3 people, including 1 Chairman and 2 members, nominated to the Congress by the Chairman.
- The responsibilities of the Committee for Verifying the Eligibility of Delegates:
 - Verify the eligibility and status of shareholders and shareholder representatives attending the meeting.
 - The Head of the Delegate Eligibility Verification Committee reports to the General Meeting of Shareholders on the attendance of shareholders. If the meeting has a sufficient number of shareholders and authorized representatives representing more than 50% of the total voting shares, then the General Meeting of Shareholders of the Company can proceed.

4.9 Speaking at the Congress

- Delegates attending the Congress who wish to speak must obtain the permission of the Congress Chairman. Delegates should speak concisely and focus on the key issues to be discussed, in accordance with the agenda approved by the Congress, or submit their opinions in writing to the Congress Secretary for compilation and reporting to the Chairman.
- The Chairman of the General Meeting will arrange for delegates to speak in the order of registration, and will also answer shareholders' questions at the meeting or record them for later written responses.

4.10 Voting on issues at the Congress

4.10.1 Principle

- All matters on the agenda and content of the General Meeting must be discussed and voted on publicly by the General Meeting of Shareholders.
- Delegates must register to attend at the meeting location specified in the meeting invitation sent to all shareholders whose names are on the shareholder list as of June 1, 2026, provided by VSDC. After registering with the organizing committee, delegates will be given an account and password to log in and vote on all items put to a vote at the General Meeting via electronic voting at the following link: www.ezgsm.fpts.com.vn.
- If delegates encounter difficulties logging in and voting, the Congress Organizing Committee will provide technical support and guidance. Delegates should carefully check the information and are responsible for their voting decisions.

4.10.2 Electronic voting

- Voting method:
 - Delegates choose one of three voting options – “*Approve*,” “*Disapprove*,” or “*No Opinion*” – for each issue put to a vote at the Congress, which are pre-set in the electronic voting system.
 - Afterward, the delegates proceed to confirm their votes so that the electronic voting system can record the results.
- Other regulations when conducting electronic voting:
 - If a delegate does not vote on all the issues as per the Congress agenda, the remaining issues will be considered as if the delegate did not cast a vote on those issues.
 - In the event that issues arise outside the agenda of the congress, delegates may vote on additional matters. If delegates do not vote on these additional issues, it will be considered that they did not vote on those issues.
 - Delegates may change the voting results (but cannot cancel them); this includes supplementary voting on issues arising outside the Congress agenda. The online system only records the final vote count at the time of completion of the electronic voting for each vote counting round as stipulated in the Congress's working regulations.

- Time for electronic voting on issues to be voted on at the Congress (Rules of Procedure at the Congress); Regulations on nomination, candidacy, and election of the Board of Directors for the 2026-2031 term; General Meeting personnel; General Meeting agenda; Reports and proposals; Minutes and resolutions of the General Meeting of Shareholders): Delegates shall vote from the time they complete the registration procedures until before the Organizing Committee announces the end of the electronic voting period for the voting items. After the voting period ends, the system will not record any further electronic voting results from delegates.

4.10.3 Voting rules

Each 01 (one) common share is equivalent to one voting right. Each attending delegate represents one or more voting rights.

- As of the shareholder record date of June 1, 2026, the total number of shares of the Company is 19,279,000 shares, equivalent to 19,279,000 voting rights.
- Issues requiring a vote at the General Meeting shall only be approved when they are supported by shareholders holding at least 50% of the total voting rights of all shareholders present at the meeting. In certain cases, as stipulated in Clause 1, Article 20 of the Company's Charter, the approval of 65% or more of the total voting rights of all shareholders present at the meeting is required.
- Note:
 - Shareholders/authorized representatives with vested interests do not have voting rights on contracts and transactions valued at 35% or more of the Company's total assets as recorded in the most recent financial statements; such contracts or transactions are only approved when 65% or more of the remaining shareholders/authorized representatives vote in favor (according to (according to Clause 4, Article 167, Law on Enterprises 2020).
 - Shareholders /authorized representatives of shareholders owning 51% or more of the total voting shares, or related parties of such shareholders, do not have voting rights in contracts and transactions with a value exceeding 10% (of the Company's total assets as recorded in the most recent financial statement) between the Company and that shareholder (according to Point b, Clause 3 and Clause 4, Article 167 of the 2020 Enterprise Law).

4.10.4 Record the voting results.

- At the General Meeting, the Shareholders' General Meeting will approve the Vote Counting Committee.
- The vote counting committee is responsible for compiling the votes cast by delegates attending in person and conducting the voting process using electronic ballots.
- The Vote Counting Committee will verify the number of votes in favor, against, and abstentions for each item and will be responsible for recording, compiling, and reporting the results of the vote count at the General Meeting of Shareholders.

4.11 Election to fill vacancies on the Board of Directors.

The election of additional members to the Board of Directors must be conducted in accordance with

the Regulations on the Election of Board Members, which were approved by the General Meeting of Shareholders.

4.12 Minutes and Resolutions of the General Shareholders' Meeting

The minutes of the meeting and the resolutions of the General Meeting of Shareholders must be read and approved before the closing of the meeting.

5. Perform

- All delegates, representatives, and guests attending the General Meeting are responsible for fully complying with the provisions of this Regulation, the Company's current regulations, rules, and management policies, and all relevant laws.
- The person convening the General Meeting of Shareholders has the right to:
 - Require all meeting attendees to undergo security checks or other security measures;
 - Request the competent authority to maintain order at the meeting; expel those who do not comply with the Chairman's authority, intentionally disrupt order, hinder the normal progress of the meeting, or fail to comply with security checks from the General Meeting of Shareholders.
- Matters not specified in detail in this regulation shall be governed by the Company's Charter, the 2020 Enterprise Law, and other current laws and regulations of the State.

These regulations shall take effect immediately upon being voted on and approved by the Company's General Meeting of Shareholders.

Recipient:

- General Shareholders' Meeting;
- Board of Directors, General Management Board ;
- Saved: VT, Secretary.

TM. BOARD OF DIRECTORS
VKC HOLDINGS JOINT STOCK
COMPANY
CHAIRPERSON



THAN XUAN NGHIA

REGULATIONS ON NOMINATION, CANDIDATE, AND ELECTION OF BOARD OF DIRECTORS MEMBERS FOR THE TERM 2026 – 2031 OF VKC HOLDINGS JOINT STOCK COMPANY

The General Meeting's Vote Counting Committee announces the Regulations on nomination, candidacy, and election of the Board of Directors/Audit Committee at the 2026 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company as follows:

I. Explanation of abbreviations/terms

- Company : VKC Holdings Joint Stock Company
- Board of Directors : Board of Directors
- BTC : Organizing Committee
- General Shareholders' Meeting : General Shareholders' Meeting
- Deputy : Shareholders, representatives (authorized persons)

II. Chairperson at the conference:

The chairperson at the congress is responsible for presiding over the election, with the following specific tasks:

- Introducing the list of nominees and candidates for the Board of Directors;
- Supervising the voting process and vote counting;
- Address any complaints regarding the election (*if any*).

III. Regulations for nominating and electing members of the Board of Directors

- Number of Board of Directors members: 5
- Term: 2026 – 2031
- Maximum number of candidates for the Board of Directors: unlimited

1. Right to nominate and run for election to the Board of Directors: (*according to Article 25 of the company's charter*)

Shareholders holding common shares have the right to pool their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% are entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% are entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; from 50% to less than 60% are entitled to nominate a maximum of five (05) candidates; from 60% to less than 70% are entitled to nominate a maximum of six (06) candidates; from 70% to less than 80% are entitled to nominate a maximum of seven (07) candidates; and from 80% to less than 90% are entitled to nominate a maximum of eight (08) candidates.

Nominated candidates must meet all the criteria outlined in section 2 below.



If the number of candidates for the Board of Directors, nominated through both the nomination and candidacy process, is still insufficient, the incumbent Board of Directors shall nominate additional candidates or organize nominations in accordance with the Company's Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors.

2. Criteria for candidates to join the Board of Directors:

Candidates for the Board of Directors must meet the following criteria and conditions :

- Having full legal capacity and not falling under the category of individuals prohibited from managing businesses as stipulated in Clause 2, Article 17 of the Enterprise Law 59/2020/QH14;
- They must have professional qualifications and experience in business administration or in the company's field, industry, or profession, and do not necessarily have to be shareholders of the company;
- They must not be related (spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological sibling, brother-in-law, sister-in-law, wife's brother, husband's biological sister, wife's biological sister, husband's biological sister, wife's biological sibling, husband's biological sibling) to the General Director and other managers of the company; or to the manager or person authorized to appoint managers of the parent company.
- A member of the company's board of directors may simultaneously be a member of the board of directors of a maximum of five other companies.

IV. Principles of elections:

- Comply strictly with the law and the Company's Articles of Association.
- The election will be conducted publicly through the electronic voting system as stipulated by the Company in the Rules of Procedure for the General Meeting of Shareholders.
- Voting rights are calculated based on the number of shares owned and represented. The election results are determined based on the number of voting shares held by shareholders present at the meeting.
- In each election, a shareholder representative is only allowed to use one vote corresponding to the number of shares they own and represent.
- The vote counting committee is nominated by the Presiding Committee and approved by the General Assembly. Members of the vote counting committee may not be on the list of nominees or candidates for the Board of Directors or the Audit Committee.

V. Election method:

- The list of candidates for the Board of Directors is arranged alphabetically by name, with full names written on the ballot.
- Election method: (According to Clause 3, Article 148 of the 2020 Enterprise Law)
 - The voting process follows cumulative voting: each shareholder has a total number of votes

corresponding to the total number of shares they own multiplied by the number of members to be elected to the Board of Directors or the Supervisory Committee.

- Attendees have the right to cast all of their votes for one or more candidates.
- Delegates attending the meeting access the electronic voting system and cast their votes (please note that delegates must vote within the electronic voting period specified in the Rules of Procedure).
- In case of an incorrect choice: Delegates attending the election will access the electronic voting system and re-vote (please note that delegates must vote within the electronic voting period specified in the Rules of Procedure) .

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VI. Ballot :

- The ballot (voting slip) is the ballot provided by the Company to the Delegates through the electronic voting system.
- How to choose your ballot for the Board of Directors election:
 - ✓ Delegates elect a maximum number of candidates equal to the number of members to be elected;
 - ✓ If delegates wish to consolidate all votes for one candidate or divide all votes equally among all candidates, they should select the "**Consolidate votes equally**" option for the respective candidates.
 - ✓ If the number of votes is not equal for each candidate, delegates should clearly indicate the number of votes cast in the "**Number of votes**" box for each candidate.

Note:

If a delegate selects both the "**Vote evenly**" option and the number of votes in the "Number of votes" box, the result will be based on the number of votes in the "**Number of votes**" box

- The following ballots will be considered invalid:
 - The number of candidates elected by the delegates is either less than 1 or greater than the number of members to be elected .
 - The ballot shows that the total number of votes cast for the candidates by the delegates does not equal the total number of votes allowed.
 - In case of errors, shareholders may change the election results (but cannot cancel the election results); this includes supplementary election results for issues arising outside the agenda of the General Meeting. The online system only records the vote count for the final election results at the time the electronic voting ends for each vote counting round as stipulated in the rules of procedure of the General Meeting.
 - After the voting is complete, the system will automatically record the end of the vote count.
- The vote counting committee is responsible for preparing the vote counting report, announcing the results, and, together with the Presiding Committee, resolving any questions or complaints from

shareholders (if any).

VII. The principles for selecting candidates in the election are as follows:

- The elected candidates are determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the required number of members are elected.
- In the event that two (02) or more candidates receive the same number of votes for the last member, a re-election will be held among the candidates with the same number of votes.
- If the results of the first round of elections do not yield the required number of members, elections will be held until the required number of members are elected.

VIII. Documents for nominating and applying for election to the Board of Directors:

The documents required for candidacy and nomination for election to the Board of Directors include:

- Application for candidacy/nomination to be elected to the Board of Directors (*using the provided form*).
- Resume (*using the provided template*).
- Copies of the following documents: Citizen Identification Card/Passport.
- Educational and professional qualifications (if any).
- A certificate confirming the ownership percentage of the shareholder/group of shareholders that meets the nomination requirements as stipulated in the Company's charter.

Nominators for the Board of Directors and the Supervisory Committee are legally responsible to the General Meeting of Shareholders for the accuracy and truthfulness of the content in their dossiers.

Applications must be submitted to VKC Holdings Joint Stock Company **before 4:00 PM. June 24, 2026, at the following address:**

- **VKC Holdings Joint Stock Company Office**

Address: 854 National Highway 1K, Chau Thoi Quarter, Dong Hoa Ward, Ho Chi Minh City.

- **Phone: 097 186 6916**

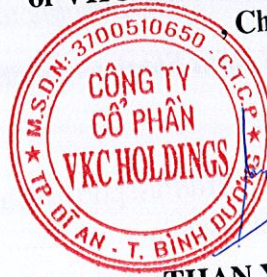
The above is the complete regulation on nomination and election to the Board of Directors at the 2026 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company, submitted to the General Meeting of Shareholders for consideration and approval.

These regulations shall take effect immediately upon approval by the General Meeting of Shareholders.

Recipient:

- General Shareholders' Meeting;
- Board of Directors, General Management Board, Inspection Committee;
- Saved: VT, Secretary.

On behalf of the Board of Directors
of VKC Holdings Joint Stock Company
Chairman



[Signature]
THAN XUAN NGHIA



NOMINATION LETTER

BOARD OF DIRECTORS MEMBERS FOR THE TERM 2026 – 2031

(Applicable to shareholders)

To: VKC HOLDINGS Joint Stock Company

- Shareholder's full name:
- Citizen Identification Card/Passport/Business Registration Number:..... Date of Issue:..... Place of Issue:.....
- Legal representative (if any):
- Number of shares owned (as of the record date for shareholders attending the 2026 Annual General Meeting) : shares
- Corresponding total value at face value: (VND)
- Corresponding total value at face value: (VND)

I would like to nominate the following from VKC Holdings Joint Stock Company:

1. Grandparents :.....

**Citizen Identification Card/Passport Number:..... Date of Issue:.....
Place of Issue:.....**

Permanent address:

Educational background :..... Major:

Currently owns: (shares)

Corresponding total value at face value: (VND)

I am a candidate for the Board of Directors of VKC Holdings Joint Stock Company for the term 2026 – 2031.

Thank you very much!

Attachments:

- Copy of Citizen Identification Card/Passport/Permanent Residence Registration Certificate.
- Candidate's resume.
- Educational and professional qualifications/certificates (if any).

....., date..... month year...

Nominator

(Signature, seal, and full name)

NOMINATION REQUEST FORM
BOARD OF DIRECTORS MEMBERS FOR THE TERM 2026 – 2031

(Applicable to the shareholder group)

To: VKC Holdings Joint Stock Company

- Representative of the shareholder group:
- Citizen Identification Card/Passport/Business Registration Certificate No.:..... Date of Issue:..... Place of Issue: (attached list of shareholder group)
- Number of shares owned (as of the record date for shareholders attending the 2026 Annual General Meeting) by the shareholder group: shares
- Corresponding total value at face value: (VND)

We would like to nominate the following from VKC Holdings Joint Stock Company:

1. Grandparents:

Citizen Identification Card/Passport Number:..... Date of Issue:.....
Place of Issue:.....

Permanent address:

Educational background :..... Major:

Currently owns: (shares)

Corresponding total value at face value: (VND)

I am a candidate for the Board of Directors of VKC Holdings Joint Stock Company for the term 2026 – 2031.

Thank you very much!

Attachments:

- Copy of Citizen Identification Card/Passport/Permanent Residence Registration Certificate.
- Candidate's resume.
- Educational and professional qualifications/certificates (if any).

....., date..... month year
Nominating representative of the
shareholder group
(Signature, seal, and full name)



VKC HOLDINGS JOINT STOCK COMPANY

854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City

Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

LIST OF SHAREHOLDER GROUPS

ATTACHED IS THE SHAREHOLDER'S NOMINATION REQUEST FORM

(following the template)

No.	Full name	Citizen Identification Card/Passport/Business Registration Certificate	Permanent address	Number of shares owned (as of the date)	Shareholder's signature/ seal if it is an organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
.....					
Total					



VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

Appendix III
Information Provision Form

CIRRICULLUM VITAE

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)
(Pronndgated with the Circular No 96/2020/TT- BTC on November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, [date] month year 2026
....., day month year....

INFORMATION PROVISION/ CIRRICULLUM VITAE

Dear:

But Committee State-owned securities;
- Stock Exchange.

Big:

- The State Securities Commission;
But The Stock Exchange.

1/ Full name :

2/ Gender/Sex:

3 / Date of Birth of birth:

4/ Place of birth :

5/ ID Number :

Date of issue :

Place of issue :

6 / Nationality :

7/ Ethnic Groups :

8. Permanent residence address:

9. Telephone number:

10/ Email address :

11/ Organization 's name subject to information disclosure rules : **VKC Holdings Joint Stock Company (MCK: VKC)**

12. Current position within the organization is subject to information disclosure. *Current position in an organization subject to information disclosure:*

13. Current positions held in *other organizations/ Positions in other companies:* **Are not**

14/ Number of shares held: **representing ... %** of charter capital.

+ Representing (the organization's name is the State/strategic shareholder/other organization) that



VKC HOLDINGS JOINT STOCK COMPANY

854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City

Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

owns /Owns on behalf of (the State/strategic investor/other organization):

+ Owned by an individual:

15. Other owning commitments (if any) :

16/ List of affiliated persons of the declarant:

17 / Related interest with public company, public fund (if any) : None

18/ Interest in conflict with public company, public fund (if any) : None

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law . *hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

DECLARANT

(Signature and full name)

(Signature, full name)

BOARD OF DIRECTORS REPORT 2025

I. GENERAL SITUATION

In 2025, based on the role and functions of the Board of Directors, the Board of Directors directed and supervised the General Director's activities in addressing and overcoming difficulties resulting from the policies of the previous management (2021 - June 2022), restoring and developing core production and business activities, and mobilizing and managing capital to overcome difficulties. The Board of Directors has continuously proposed solutions. Addressing the company's outstanding issues (bank debts, bond debts), as well as coordinating with authorities to search for and provide evidence and information related to irregularities in the issuance of the company's 200 billion VND bond issue, while seriously responding to and complying with the demands of the affected investors. The company's business and financial performance indicators for 2025 have not improved, with net revenue recorded at 25.99 billion VND (equal to 105% compared to 2024) and a net loss after tax of 53.38 billion VND (a reduction in loss compared to 2024 of 66.3%).

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Summary of Board of Directors meetings

The Board of Directors consists of 5 members and has held 8 Board meetings and issued 8 resolutions. Specifically as follows:

2. Resolutions and Decisions of the Board of Directors

In 2025, the Board of Directors issued 8 resolutions related to business operations, approval decisions, and other decisions. All resolutions and decisions issued by the Board of Directors were unanimously agreed upon by the members and were in accordance with the Company's Charter. The content of these resolutions is as follows: This was announced in the "Annual Report 2025".

3. Results of the Board of Directors' oversight of the General Management and other executives:

The Chairman of the Board of Directors presided over the Board meetings and, on behalf of the Board members, attended meetings with the General Director and heads of functional departments of the company to hear reports on the organizational and business operations, and provided direct guidance at the meetings.

In addition, Board members regularly receive updates from the Chairman of the Board via written documents, email, or phone regarding the company's operations to facilitate unified direction and decision-making. Therefore, the Board of Directors always maintains close and timely oversight to direct and supervise the activities of the General Management Board. Specifically, the Board of Directors has supervised the General Management Board's core operations:

- Organize the 2025 Annual Shareholders' Meeting.
- Invest capital to stabilize and develop the production and business operations of the two subsidiary companies.
- Handling bank debts and bonds.
- Directing and guiding the production and business activities of the entire company.

4. Proposals that were approved by the 2025 Annual General Meeting of Shareholders but have not yet been implemented :

- Submission No.: 08 /2025/TTr-VKC- HDQT “ Regarding: Request get high review direction case handle reason talent product position accept in Echo row TMCP Vietnamese Nam Tinh Vuong (VPBank)

Reason : This option has not been implemented. A different option will be presented at the 2026 Annual General Meeting .

- Submission No.: 09 /2054/TTr-VKC- HDQT “ Regarding: Request get high review direction case handle reason talent product position accept in Military Commercial Joint Stock Bank (MB Bank)

Reason : This option has not been implemented. A different option will be presented at the 2026 Annual General Meeting .

- Submission No.: 11 /2054/TTr-VKC- HDQT “ Regarding: Sale of treasury shares ”

Reason : No partner has been found yet.

- Submission No.: 13 /2054/TTr-VKC- HDQT “ Regarding: Cancellation of Public Company Status ”

Reason : The application has been submitted and is awaiting approval from the State Securities Commission .

- Submission No.: 15 /2054/TTr-VKC- HDQT “ Regarding: Request for approval of the plan to transfer assets or offset the entire debt for bond lot VKCH2123001 at My Phuoc Tan Van ”

Reason : This option has not been implemented. A different option will be presented at the 2026 Annual General Meeting .

5. Remuneration, operating expenses, and other benefits of the Board of Directors and each individual member of the Board of Directors.

In 2025 , the remuneration for the Board of Directors was approved by the General Meeting of Shareholders as follows :

Unit: VND/month

No.	Member	Position	Remuneration	Wage	Reward
I	Board of Directors				
1	Than Xuan Nghia	Chairperson	48,000,000		But
2	Ta Ngoc Bich	Member	24,000,000		
3	Nguyen Trung Truc (resigns on June 26, 2025)	Member	12,000,000		But
4	Pham Thi Lan	Member	24,000,000		

5	Nguyen Quang Huy (dismissed from office 04/04/2025)	Member	6,000,000		But
6	Nguyen Van Tho (appointed April 4, 2025)	Member	18,000,000		
II	Supervisory Board/Inspection Committee	Position	Remunerat ion	Wage	Reward
1	Nguyen Van Tho	Chairman of the Inspection Committee	18,000,000		But
2	Nguyen Trung Truc (resigns on June 26, 2025)	Member of the Inspection Committee	3,000,000		But
3	Pham Thi Lan	Member of the Inspection Committee	9,000,000		But
4	Lam Hoang Hai (removed from office 04/04/2025)	Head of the Supervisory Board	6,000,000		
5	Pham Cong Tinh (removed from office 04/04/2025)	Supervisory Board Member	3,000,000		
6	Nguyen Thi Le (removed from office 04/04/2025)	Supervisory Board Member	3,000,000		
III	Board of Directors				
1	Pham Hoang Phong	General Director		379,640,501	But

6. Board of Directors' operational direction for 2025

Continue to find solutions to address the company's outstanding issues (bank debts, bond debts), as well as coordinate with relevant authorities to search for and provide evidence and information related to the company's previous irregularities in the issuance of the 200 billion VND bond issue. The company's production and business activities continue to focus on and develop at its two subsidiaries - Vinh Khanh Investment and Business Joint Stock Company (VKB) and Vinh Khanh Plastic Cable Manufacturing Joint Stock Company (VKM). The company continues to maintain and stabilize production based on its existing capacity, accepting additional orders to increase revenue, productivity, and profitability, ensuring continuous production and business operations, and creating an important solution for balancing cash flow for the company's production and business activities .

III. REPORT ON TRANSACTIONS

1. Transactions between a company, its subsidiary, or a company in which a public company holds a controlling stake of 50% or more of the charter capital, and members of the Board of Directors and their related parties:

For details, please refer to the Company's Governance Report for 2025, which was published on the Company's website on January 30, 2026 .

2. Transactions between Companies in which a member of the Board of Directors is a founding member or a business manager within the three years preceding the transaction:

For details, please refer to the Company's Governance Report for 2025, which was published on the Company's website on January 30, 2026 .

III. OTHER CONTENT

The above is a summary report of the Board of Directors' activities regarding the implementation of the Shareholders' General Meeting Resolution in 2025 and the operational direction for 2026 .

Respectfully submitted to the Congress for consideration and approval!

TM. BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD OF DIRECTORS



THAN XUAN NGHIA

2025 Activity Report of AUDIT COMMITTEE AND INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS

The Audit Committee and Independent Members of the Board of Directors of VKC Holdings Joint Stock Company (“*the Company*”) respectfully submit to the Annual General Meeting of Shareholders (“*the General Meeting*”) the Report on the performance of the Audit Committee (“*Audit Committee*”) for the year 2025 with the following contents:

1. GENERAL INFORMATION

At the Annual General Meeting of Shareholders held on April 4, 2025, the Company changed its governance structure to include: the General Meeting of Shareholders, the Board of Directors, and the General Director. Following the General Meeting of Shareholders, the Inspection Committee was established according to Resolution No. 55/2025/VKC/NQ-HĐQT dated April 24, 2025, of the Board of Directors and Decision No. 54/QĐ/VKC/2025 dated April 25, 2025, of the Board of Directors promulgating the Regulations on the operation of the Inspection Committee.

No.	Member	Board of Directors	Position of the Inspection Committee	Appointment period
1	Nguyen Van Tho	Independent member	Chairman of the Inspection Committee	April 24, 2025
2	Pham Thi Lan	Member	Member	April 24, 2025
3	Nguyen Trung Truc	Member	Member	April 24, 2025

On June 26, 2025, Mr. Nguyen Trung Truc submitted his resignation as a member of the Board Directors and a member of the Inspection Committee.

2. Remuneration, operating expenses, and other benefits of the Inspection Committee.

Members of the Board of Directors who are also members of the Inspection Committee receive remuneration according to their position. The remuneration of the Inspection Committee has been disclosed in detail in the audited consolidated financial statements for 2025, in compliance with the regulations of the Enterprise Law and the Company Charter.

3. Summary of the meetings of the Inspection Committee

S TT	Minutes number and date	Number of attendees	Content	Approval rate
1	Minutes No. 01/2025/ BB-UBKT, September 16, 2025	2/2	Discussing the oversight of the Board of Directors and the General Director's activities, monitoring and evaluating financial statements, and the	100%

			company's operational performance.	
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In 2025, the Inspection Committee performed its functions and duties according to the Regulations on the Operation of the Inspection Committee, with the following key contents:

- Monitor the accuracy and fairness of the company's separate and consolidated financial statements and recommend adjustments (if any) before submitting them to the Board of Directors for approval and disclosure as required.
- Inspect business operations, financial situation, and compliance with the law.
- The purpose of supervision is to ensure that the Company and its subsidiaries comply with the law and the requirements of regulatory authorities.
- Monitoring and evaluating the independence and objectivity of independent audit firms and the effectiveness of the audit process.
- Review transactions with related parties within the approval authority of the Board of Directors or the General Meeting of Shareholders and provide recommendations .
- Other obligations as stipulated in the Company's Articles of Association and as required by law.
- Monitor the Company's compliance with the Securities Law and related legal regulations regarding information disclosure.

4. Results of monitoring the Company's financial statements, operations, and financial performance.

- The financial statements are prepared and published in accordance with accounting standards and applicable legal regulations, and fairly and truthfully reflect the financial position of the Company.
- The resolutions and decisions were issued legally, within the proper authority, and in compliance with the information disclosure requirements for public companies.
- The auditing firm ensures reliability, integrity, adherence to audit deadlines, compliance with professional regulations, independence, objectivity in providing audit opinions, and compliance with information disclosure requirements for public companies.
- Consolidated business results for 2025: Net revenue reached VND 25.99 billion, exceeding the planned target of VND 26.00 billion and equaling 105.00% of the 2024 figure. The after-tax loss was VND 53.38 billion, exceeding the planned loss of VND 51.00 billion approved by the 2025 Annual General Meeting of Shareholders .
- As of December 31, 2025, the consolidated balance sheet shows the Company's accumulated after-tax losses of VND 516,241,200,002; short-term liabilities of VND 528,386,409,136 exceeding the Company's short-term assets by VND 191,883,573,033 by VND 336,502,836,103; overdue loans, bonds, and interest payments totaling VND 516,422,072,160; and negative equity of VND 294,358,194,646. These conditions indicate the existence of material uncertainties that may cast significant doubt on the Company's ability to continue as a going concern.

- The Company's financial position is detailed in the 2025 Independent Audit Report published alongside the audited consolidated financial statements for 2025.

5. Report on the assessment of transactions with related parties.

- Apart from transactions related to remuneration, salaries, and other benefits (if any) as approved by the General Meeting of Shareholders, within the authority of the Board of Directors and other regulations of the Company, the Audit Committee notes that the Company, its subsidiaries, and other companies in which the Company holds more than 50% control of the charter capital have not had any other significant transactions with members of the Board of Directors, the General Management Board, and related parties.
- All related companies fall under the category where the Board of Directors has approved the principle of signing contracts and transactions with a value less than 35% of the total asset value of the Company as recorded in the most recent financial statements, in accordance with the law. All transactions are compliant with regulations.

This matter pertains to business operations and financial activities, with no unusual transactions or violations of company regulations or applicable laws.

6. Details of transactions with related parties are specifically disclosed in the audited financial statements for 2025. Results of the assessment of the internal control and risk management systems at the Company.

- The Inspection Committee has coordinated with the Company's Management Board to regularly monitor market developments, forecast trends, and propose appropriate business plans.
- The Supervisory Committee has identified changes in legal regulations relevant to the activities of the Board of Directors members and the Company.

7. Results of monitoring of the Board of Directors, the General Management Board, and other executives.

- Comply with regulations regarding the organization of Board of Directors meetings. These processes are carried out by convening or obtaining written opinions from members of the Board of Directors in accordance with the procedures stipulated in the Company's Articles of Association.

Resolutions and decisions of the Board of Directors at meetings or the results of vote counting after conducting written consultations with Board members are in accordance with the law, the Company's Charter, and the resolutions of the Annual General Meeting of Shareholders.

- Supervisory activities of the General Director

The Supervisory Board has overseen the Executive Board and management staff in organizing the implementation of the General Meeting of Shareholders' Resolutions, the implementation of the Board of Directors' Resolutions and Decisions, and the management of the Company's production and business operations, ensuring compliance with legal regulations and the Company's Charter.

8. Results of the assessment of the coordination of activities between the Inspection Committee, the Board of Directors, the General Director's Office, and the

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854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City

Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

shareholders.

The Supervisory Board actively cooperates with the Board of Directors, the General Director, and shareholders in carrying out its duties in accordance with the established Regulations on the operation of the Supervisory Board.

9. Action Plan of the Inspection Committee for 2026:

In order to fulfill the duties of the Inspection Committee as stipulated in the Enterprise Law, the Company Charter, and the Regulations on the Operation of the Inspection Committee, the planned activities of the Inspection Committee for 2026 are as follows:

- a) Monitoring compliance with the Company Charter and the Shareholders' Meeting Resolutions;
- b) Overseeing the governance and management of the Company by the Board of Directors and the General Director's Office;
- c) Review and evaluate quarterly, semi-annual, and annual financial reports;
- d) Inspect and monitor the implementation of the 2026 business plan;

**TM. AUDIT COMMITTEE
CHAIRPERSON**

NGUYEN VAN THO

REPORT OF THE GENERAL DIRECTOR FOR 2025

I. REPORT ON BUSINESS PERFORMANCE RESULTS FOR 2025

1. Business performance results for 2025. Unit: VND

No.	Target	TH 2024	TH 2025	TH 2025/2024
1	Net revenue	24,870,207,591	25,997,092,834	105%
2	Cost of goods sold	38,927,246,599	24,093,156,838	62%
3	Financial operating revenue	36,611,700	31,727,742	87%
4	Financial costs, sales, and business management expenses.	146,445,107,336	52,186,139,288	36%
5	Profit from business operations	(160,465,534,644)	(50,250,475,550)	31%
6	Other profits	2,554,273,526	(4,915,090,451)	(192%)
7	Profit before tax	(157,911,261,118)	(55,165,566,001)	35%
8	Net profit after tax	(158,541,857,892)	(53,379,212,521)	34%

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 CỔ PHẦN
 VĨNH KHANH
 BÌNH DƯƠNG

In 2025, net revenue reached VND 25.99 billion, exceeding the planned target of VND 26.00 billion and equaling 105.00% of the 2024 figure . The after-tax loss was VND 53.38 billion, higher than the planned loss of VND 51.00 billion, but a 66.3 % reduction compared to 2024.

2. Operational situation in 2025

2.1. Evaluating the results of production and business operations.

Hard

The year 2025 was marked by significant disruptions resulting from the policies of the previous management (2021 - June 2022), causing immense damage to the company and its shareholders. The lack of working capital due to the previous management's cash flow management, coupled with excessive debt, prevented the company from securing loans from credit institutions, thus hindering the resumption of its core business operations.

The company's business and financial performance indicators have changed significantly. The company is facing a capital shortage, has substantial outstanding debt and interest payments, and lacks access to credit. Particularly after the new management decided to address the previous outstanding issues, they have set aside provisions for doubtful receivables and bad debts, and requested debt write-offs in accordance with regulations.

Favorable

VKC Holdings Company still retains a number of experienced personnel and several partners who

have been with the company for many years. The Board of Directors of VKC Holdings Company, along with the new Executive Board, always work together and provide timely support and guidance in all tasks, and are decisively restructuring operations and orienting production and business development through its two subsidiaries - Vinh Khanh Investment and Business Joint Stock Company (VKB) and Vinh Khanh Plastic Cable Manufacturing Joint Stock Company (VKM).

2.2 . Financial situation 2025

a. Asset situation (Unit: VND)

Target	2024	2025	2025 / 2024	Percentage in 2024	Proportion in 2025
Current assets	193,510,686,593	191,883,573,033	99.2%	79.4%	81.9%
Long-term assets	50,335,560,992	42,464,938,969	84.4%	20.6%	18.1%
Total assets	243,846,247,585	234,348,512,002	96.1%	100.0%	100.0%

Overall, the asset structure in 2025 remained similar to the previous year, with short-term assets accounting for a larger proportion (over 70%) of the total assets. figures for short-term and long-term assets have shown only a negligible decrease compared to the beginning of 2025.

b. Liabilities situation (Unit: VND)

Target	2024	2025	2025 / 2024	Percentage in 2024	Proportion in 2025
Short-term debt	485,425,229,710	528,386,409,136	108.85%	100.00%	99.94%
Long-term debt		320,297,513			0.06%
Total liabilities	485,425,229,710	528,706,706,649	108.92%	100.00%	100.00%

As of December 31, 2025, the Company's total liabilities amounted to VND 528.7 billion, an increase of VND 43.3 billion, equivalent to 108.9%, compared to the same period in 2024. The Company's short-term liabilities mainly consist of loans and interest from banks and previously due bonds.

II. PRODUCTION AND BUSINESS DIRECTIONS AND OPERATIONS FOR 2026

1. General situation in 2026

❖ Hard

- Efforts to recover funds misused from bond issuance have not yielded positive results, despite VKC Company having repeatedly filed lawsuits with the Ministry of Public Security and the Binh Duong Provincial Court.

- The accounts receivable are substantial, but the majority lack complete and clear documentation, making recovery difficult. Consequently, there is no additional source of funds to repay debts or replenish capital to maintain operations.

- The outdated production machinery and equipment lead to high material consumption and a heavy labor requirement, making the products uncompetitive in terms of price compared to competitors.

- Lack of operating capital, inability to raise new funds, and numerous negative reports



significantly impacting VKC Company's reputation make maintaining relationships, developing new customers and partners, and expanding into new business areas extremely difficult.

❖ **Favorable**

- Having established and developed two subsidiaries, VKB and VKM , we have the opportunity to revive and expand production and business activities from these two companies .

2. **Consolidated Business Production Plan for 2026 (billion VND):**

No.	TARGETS	PLAN
1	Net revenue	25.0
2	Profit before tax	(43,42)
3	Dividends	

Note : Of this amount, interest from bonds and bank interest totaled 42.20 billion.

The business objectives for 2026 are to maintain and stabilize production based on existing capacity; to accept additional orders to increase revenue, productivity, and profitability; to ensure business continuity; and to create important solutions to balance cash flow for core business operations.

Financial objectives: to definitively resolve outstanding issues, restructure debt, and reduce borrowing.

The above is a summary report of the Board of Directors' business operations in 2025 and plans for 2026.

Respectfully submitted to the Congress for consideration and approval!



GENERAL MANAGER

PHAM HOANG PHONG



Number: 01/2026/TTr-VKC- HDQT

Ho Chi Minh City, June 29th 2026

REPORT TO THE GENERAL SHAREHOLDER MEETING

Subject: Through the audited financial statements for 2025

Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company

Based on point f, clause 1, Article 14 of the Charter of VKC Holdings Joint Stock Company, which stipulates the rights and obligations of the General Meeting of Shareholders regarding the approval of the Company's annual audited financial statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited financial statements for 2025 by Chuẩn Việt Auditing and Consulting Company Limited (**VIETVALUES**), including:

- 1/ The separate financial statements for 2025 have been audited;
- 2/ The consolidated financial statements for 2025 have been audited;

Chuẩn Việt Auditing and Consulting Co., Ltd. (**VIETVALUES**) has **declined to express an opinion** on the separate financial statements for 2025 and the consolidated financial statements for 2025 as follows: “Due to the importance of the matter stated in the paragraph “Basis for the refusal to express an opinion”, we have not been able to obtain sufficient appropriate audit evidence to form a basis for an audit opinion. Therefore, we are unable to express an audit opinion on the financial statements.”

(Audited separate financial statements for 2025 and audited consolidated financial statements for 2025)

report is published on www.vinhkhanh.com.vn

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Best regards!

**O/B BOARD OF DIRECTORS
CHAIRPERSON**



THAN XUAN NGHIA