

*HaNoi, June 30, 2026*

No.: 146/2026/NQ-DHDCD

**RESOLUTION  
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the guiding documents for its implementation;

Pursuant to the Charter of Electrical Mechanical Equipment and Spare Parts Joint Stock Company;

Pursuant to the Minutes No. 145/2026/BB-DHDCD dated 30/06/2026 of the 2026 Annual General Meeting of Shareholders of Electrical Mechanical Equipment and Spare Parts Joint Stock Company;

**RESOLUTION**

**Article 1:** Approved the Report of the Board of Directors and the Executive Management on the 2025 business performance and the 2026 business plan, as presented in Report No. 132/2026/BC-EMESCO dated 09/06/2026, together with the supplementary report on the adjustment of the 2026 business plan, including the following key targets:

**a) 2025 business performance results**

*Unit: 1000 VND*

No.	Indicators	2025 Plan	2025 Actual Performance	Percentage compared to the Plan
1	<b>Total Revenue</b>	47,530,835	62,345,509	131.17%
2	<b>Profit before tax</b>	13,159,122	15,974,148	121.39%
3	<b>Average monthly income per employee</b>	12,000	13,500	112.50%
4	<b>Dividend payment</b>	15%	15%	100.00%

**b) 2026 Business and Production Plan**

*Unit: 1000 VND*

No.	Indicators	2026 Plan
1	<b>Total Revenue</b>	48,029,779
2	<b>Profit before tax</b>	12,403,707
3	<b>Average monthly income per employee</b>	12,000
4	<b>Dividend payment</b>	15%/year

**Article 2:** Approval of the Audited Financial Statements of Electrical Mechanical Equipment and Spare Parts Joint Stock Company for 2025.

**Article 3:** Approval of the Report of the Supervisory Board of Electrical Mechanical Equipment and Spare Parts Joint Stock Company on the Results of Its Inspection and Supervisory Activities in 2025.

**Article 4:** Approval of the 2025 After-tax Profit Distribution Plan and the 2026 Dividend Payment Plan in accordance with Proposal No. 130/2026/T.Tr-BOD dated 09/06/2026 of the Board of Directors, as follows:

**a) Plan for the distribution of after-tax profit for 2025:**

No.	Item	Unit	Amount
<b>I</b>	<b>After-tax profit</b>	VND	<b>12,364,229,214</b>
<b>1</b>	Allocation to funds according to the Company Charter, including:	VND	<b>2,472,845,844</b>
	- Bonus fund	VND	618,211,461
	-Welfare fund	VND	618,211,461
	-Investment and development fund	VND	1,236,422,922
<b>2</b>	<b>Dividend payment 15%/year</b>	VND	<b>4,500,000,000</b>
<b>3</b>	<b>Remuneration for non-concurrent members of the Board of Directors and Supervisory Board</b>	VND	<b>688,500,000</b>
<b>4</b>	<b>Bonus for the Board of Directors and Executive Management (Resolution No. 142/2025/NQ-DHDCD dated June 24, 2025)</b>	VND	<b>183,693,162</b>
<b>II</b>	<b>Remaining profit</b>	VND	<b>4,519,190,208</b>

**b) Dividend Payment Plan for 2026:**

- The expected dividend payment for 2026: 15% per year
- Form of dividend payment: Cash / Bank transfer

**Article 5:** Approval of the Finalization of Remuneration for the Board of Directors and the Supervisory Board for 2025, and the Remuneration Payment Plan for the Board of Directors and the Supervisory Board for 2026 in accordance with Proposal No. 131/2026/T.Tr-BOD dated 09/06/2026 of the Board of Directors, specifically as follows:

**I. Finalization of remuneration for the Board of Directors and the Supervisory Board for 2025:**

\* **Remuneration paid to the Board of Directors and the Supervisory Board:** VND 1,296,000,000 per year, including:

1/ Remuneration for the Board of Directors and the Supervisory Board (non-concurrent positions): VND 688,500,000 per year

2/ Remuneration for the Board of Directors and the Supervisory Board (concurrent positions): VND 607,500,000 per year

\* **Bonus for exceeding the 2025 profit target** (10% of the excess of after-tax profit in accordance with Resolution No. 142/2025/NQ-DHDCD dated June 24, 2025): VND 183,693,162 (In words: One hundred eighty-three million, six hundred ninety-three thousand, one hundred sixty-two Vietnamese dong)

**II. Remuneration plan for the Board of Directors and the Supervisory Board for 2026:**

-Based on the average annual salary of employees in the Company of VND 12,000,000 per person per month, and the remuneration coefficient applied to the positions of members of the Board of Directors and the Supervisory Board as follows:

+ Method of calculation: Remuneration for the Board of Directors and the Supervisory Board = Average salary × Coefficient (H)

**Units: VND**

No.	Position	Number of persons	Coefficient (H)/person	Remuneration Plan for 2026 (VND)
<b>I</b>	<b><u>Board of Directors</u></b>	<b><u>05</u></b>	<b><u>3.0</u></b>	<b><u>864,000,000</u></b>
1	Chairman of the Board of Directors	01	2.0	288,000,000
2	Members of the Board of Directors	04	1.0	576,000,000
<b>II</b>	<b><u>Supervisory Board</u></b>	<b><u>03</u></b>	<b><u>1.5</u></b>	<b><u>288,000,000</u></b>
1	Head of the Supervisory Board	01	1.0	144,000,000
2	Members of the Supervisory Board	02	0.5	144,000,000

\*Proposal for bonus rewards exceeding the plan for the Board of Directors and the Executive Management:

If the 2026 annual profit targets are exceeded, 10% of the surplus portion of after-tax profit shall be allocated as a bonus to the Board of Directors and the Executive Management.

Respectfully submitted to the General Meeting of Shareholders for approval.

**Article 6:** Approved the selection of an independent auditing firm to conduct the audit of the Company's financial statements for the year 2026, in accordance with Submission No. 02/TTr-SB dated 09/06/2026 of the Company's Supervisory Board, with the following contents.

(i) Approval of the list of independent auditing firms, comprising companies included in the list of audit firms approved by the State Securities Commission to audit public interest entities in the securities sector for 2026 (as attached), and updated up to the time of selection;

(ii) The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of an independent auditing firm from the list specified in Item (i) to perform the audit of the Company's financial statements for 2026 in accordance with applicable laws.

**Article 7:** Implementation Provisions

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Electrical Mechanical Equipment and Spare Parts Joint Stock Company and shall take effect from 30/06/2026.

The General Meeting of Shareholders assigns the Board of Directors, the Supervisory Board, and the Management Board of the Company, within their respective authority, functions, and duties, to organize and implement the approved contents on the

basis of ensuring the interests of the Company and its shareholders, in compliance with the Company's Charter and the prevailing laws and regulations.

**Recipients:**

- Shareholders;
- Board of Directors, Supervisory Board;
- Management Board;
- State Securities Commission of Vietnam, Hanoi Stock Exchange (for reporting);
- Company's Website;
- Filed at the Administration Office.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
Chairman of the Meeting**



**Chairman of the Board of Directors  
LE VAN AN**

*HaNoi, June 30, 2026*

No.: 145/2026/BB-DHDCD

## **MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Company Name: **ELECTRICAL MECHANICAL EQUIPMENT AND SPARE PARTS JOINT STOCK COMPANY**

Head Office: No. 56, Alley 102, Truong Chinh Street, Kim Lien Ward, Hanoi City, Vietnam.

Enterprise Registration Certificate No.: 0100103584, initially issued by the Hanoi Department of Planning and Investment on May 6, 2005, and amended for the 10th time on June 29, 2023.

Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Electrical Mechanical Equipment and Spare Parts Joint Stock Company;

Today, at 09:25 a.m. on June 30, 2026, at the Head Office of Electrical Mechanical Equipment and Spare Parts Joint Stock Company, the 2026 Annual General Meeting of Shareholders was convened. The Meeting was attended by distinguished guests, members of the Board of Directors, the Supervisory Board, the Board of Management, and the shareholders of Electrical Mechanical Equipment and Spare Parts Joint Stock Company.

### **MEETING AGENDA**

#### **I. Report on Verification of Shareholders' Eligibility**

Pursuant to Decision No. 128/2026/QD-TCHC dated June 9, 2026 on the establishment of the Shareholders' Eligibility Verification Committee for the 2026 Annual General Meeting of Shareholders.

The General Meeting heard Ms. **Le Thi Hang**, Head of the Supervisory Board of the Company and Head of the Shareholders' Eligibility Verification Committee, present the report on the verification of the eligibility of shareholders and their authorized representatives attending the Meeting, as follows:

According to the shareholders' list finalized based on the consolidated list of securities holders prepared by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of the record date of June 1, 2026, the Company has a total of **137 shareholders**. The total number of issued shares is **3,000,000 shares**, and the total number of voting shares is **3,000,000 shares**.

The number of shareholders and authorized representatives attending the General Meeting is **108 shareholders**, representing **2,672,585 voting shares**, equivalent to **89,08 %** of the total voting shares of the Company (the Minutes of Shareholders' Eligibility Verification is attached).

Pursuant to the Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders of EMECO Mechanical & Electrical Equipment and Spare

Parts Joint Stock Company was duly constituted and satisfied all conditions required to proceed.

## **II. Presiding Committee, Secretariat, and Vote Counting Committee of the General Meeting.**

### **1. Presiding Committee:**

In accordance with the Law on Enterprises, Mr. Le Van An, Chairman of the Board of Directors, served as the Chairman of the General Meeting.

Mr. Le Van An invited Mr. Nguyen Ngoc Nam, Member of the Board of Directors and General Director, and Mr. Nguyen Ngoc Binh, Member of the Board of Directors, to jointly preside over and conduct the Meeting.

### **2. Secretariat:**

The Presiding Committee appointed the Secretariat to record the proceedings of the Meeting and to prepare the draft Resolution of the General Meeting, consisting of: - Ms. Le Thi Thanh Hang – Head of the Administration and Human Resources Department.

### **3. Vote Counting Committee:**

The Presiding Committee introduced the Vote Counting Committee comprising the following three members:

1. Ms. Ngo Thi Lan Huong – Chief Accountant – Head of the Committee
2. Ms. Nguyen Thu Hang – Deputy Director of the Mechanical Engineering Enterprise – Member
3. Ms. Nguyen Thuy Hang – Accountant – Member

The General Meeting unanimously approved the list of members of the Vote Counting Committee by a show of voting cards, with 100% of the voting shares represented at the Meeting voting in favor.

## **III. Meeting Agenda and Rules of Procedure of the General Meeting**

### **1. Mr. Tran Vu Long presented the Agenda of the General Meeting.**

The General Meeting unanimously approved the Meeting Agenda by a show of voting cards, with 100% of the voting shares represented at the Meeting voting in favor.

### **2. Mr. Tran Vu Long presented the Rules of Procedure of the General Meeting.**

The General Meeting unanimously approved the Rules of Procedure by a show of voting cards, with 100% of the voting shares represented at the Meeting voting in favor.

## **IV. Reports Presented at the General Meeting**

### **1. Report of the Board of Directors and the Executive Management on the 2025 Business and Production Performance, the 2026 Business and Production Plan, and the Supplementary Report on the Adjustment of the 2026 Business and Production Plan**

The General Meeting heard Mr. Nguyen Ngoc Nam, Member of the Board of Directors and General Director, present the Report of the Board of Directors and the Executive Management on the Company's 2025 business and production performance and the 2026 business and production plan in accordance with Report No. 132/2026/BC-EMESCO dated 09/06/2026, together with the Supplementary Report on the Adjustment of the 2026 Business and Production Plan. The principal contents are summarized as follows:

#### **a) 2025 business performance results**

*Unit: 1000 VND*

No.	Indicators	2025 Plan	2025 Actual Performance	Percentage compared to the Plan
1	<b>Total Revenue</b>	47,530,835	62,345,509	131.17%
2	<b>Profit before tax</b>	13,159,122	15,974,148	121.39%
3	<b>Average monthly income per employee</b>	12,000	13,500	112.50%
4	<b>Dividend payment</b>	15%	15%	100.00%

**b) 2026 Business and Production Plan**

*Unit: 1000 VND*

No.	Indicators	2026 Plan
1	<b>Total Revenue</b>	48,029,779
2	<b>Profit before tax</b>	12,403,707
3	<b>Average monthly income per employee</b>	12,000
4	<b>Dividend payment</b>	15%/year

**2. Audited Financial Statements for the Fiscal Year 2025**

The General Meeting heard Ms. Ngo Thi Lan Huong, Chief Accountant of the Company, present a summary of the Company's audited financial statements for the fiscal year 2025, which were audited by VACO Auditing Company Limited. (For details, please refer to the Report attached to the Meeting documents.)

**3. Report of the Supervisory Board.**

The General Meeting heard Ms. Le Thi Hang, Head of the Supervisory Board, present on behalf of the Supervisory Board the Supervisory Board's Report to the General Meeting.

**V. Proposals Submitted to the General Meeting**

**1. Proposal on the Plan for the distribution of After-Tax Profits for 2025 and the Dividend Payment Plan for 2026**

The General Meeting heard Mr. Nguyen Ngoc Nam, Member of the Board of Directors and General Director, present Proposal No. 130/2026/T.Tr-BOD dated 09/06/2026 regarding the distribution of after-tax profits for 2025 and the dividend payment plan for 2026.

**A/ Plan for the distribution of After-Tax Profits for 2025:**

No.	Item	Unit	Amount
<b>I</b>	<b>After-tax profit</b>	<b>VND</b>	<b>12,364,229,214</b>
<b>1</b>	Allocation to funds according to the Company Charter, including:	<b>VND</b>	<b>2,472,845,844</b>
	- Bonus fund	VND	618,211,461
	- Welfare fund	VND	618,211,461
	- Investment and development fund	VND	1,236,422,922
<b>2</b>	<b>Dividend payment 15%/year</b>	<b>VND</b>	<b>4,500,000,000</b>
<b>3</b>	<b>Remuneration for non-concurrent members of the Board of Directors and Supervisory Board</b>	<b>VND</b>	<b>688,500,000</b>
<b>4</b>	<b>Bonus for the Board of Directors and Executive Management (Resolution No. 142/2025/NQ-DHDCD dated June 24, 2025)</b>	<b>VND</b>	<b>183,693,162</b>
<b>II</b>	<b>Remaining profit</b>	<b>VND</b>	<b>4,519,190,208</b>

**B/ Dividend Payment Plan for 2026:**

- 1) The expected dividend payment for 2026: 15% per year
- 2) Form of dividend payment: Cash / Bank Transfer

**2. Proposal on the Finalization of Remuneration for the Board of Directors and the Supervisory Board for 2025, and the Remuneration Payment Plan for the Board of Directors and the Supervisory Board for 2026.**

The General Meeting heard Mr. Nguyen Ngoc Nam, Member of the Board of Directors and General Director, present Proposal No. 131/2026/T.Tr-BOD dated 09/06/2026 regarding the final settlement of remuneration for the Board of Directors and the Supervisory Board for 2025, and the remuneration plan for the Board of Directors and the Supervisory Board for 2026.

**\*Finalization of remuneration for the Board of Directors and the Supervisory Board for 2025:**

- Remuneration paid to the Board of Directors and the Supervisory Board: VND 1,296,000,000 per year, including:

1/ Remuneration for the Board of Directors and the Supervisory Board (non-concurrent positions): VND 688,500,000 per year

2/ Remuneration for the Board of Directors and the Supervisory Board (concurrent positions): VND 607,500,000 per year

- Bonus for exceeding the 2025 profit target (10% of the excess of after-tax profit in accordance with Resolution No. 142/2025/NQ-DHDCD dated June 24, 2025): VND 183,693,162 (In words: One hundred eighty-three million, six hundred ninety-three thousand, one hundred sixty-two Vietnamese dong)

**\* Remuneration plan for the Board of Directors and the Supervisory Board for 2026:**

- Based on the average annual salary of employees in the Company of VND 12,000,000 per person per month, and the remuneration coefficient applied to the positions of members of the Board of Directors and the Supervisory Board as follows:

+ Method of calculation: Remuneration for the Board of Directors and the Supervisory Board = Average salary × Coefficient (H)

Unit: VND

No.	Position	Number of persons	Coefficient (H)/person	Remuneration Plan for 2026 (VND)
<b>I</b>	<b><u>Board of Directors</u></b>	<b><u>05</u></b>	<b><u>3.0</u></b>	<b><u>864,000,000</u></b>
1	Chairman of the Board of Directors	01	2.0	288,000,000
2	Members of the Board of Directors	04	1.0	576,000,000
<b>II</b>	<b><u>Supervisory Board</u></b>	<b><u>03</u></b>	<b><u>1.5</u></b>	<b><u>288,000,000</u></b>
1	Head of the Supervisory Board	01	1.0	144,000,000
2	Members of the Supervisory Board	02	0.5	144,000,000

-Proposal for bonus rewards exceeding the plan for the Board of Directors and the Executive Management:

If the 2026 annual profit targets are exceeded, 10% of the surplus portion of after-tax profit shall be allocated as a bonus to the Board of Directors and the Executive Management. Respectfully submitted to the General Meeting of Shareholders for approval.

**3. Proposal on the Selection of an Independent Audit Firm to Audit the Company's 2026 Financial Statements.**

The General Meeting heard Ms. Le Thi Hang, Head of the Supervisory Board, acting on behalf of the Supervisory Board, present Proposal No. 02/TTr-SB dated 09/06/2026, regarding the selection of an independent audit firm to conduct the audit of the Company's 2026 Financial Statements.

(i) Approval of the list of independent auditing firms, comprising companies included in the list of audit firms approved by the State Securities Commission to audit public interest entities in the securities sector for 2026 (as attached), and updated up to the time of selection;

(ii) The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of an independent auditing firm from the list specified in Item (i) to perform the audit of the Company's financial statements for 2026 in accordance with applicable laws.

**VI. Voting on Matters Submitted to the General Meeting**

Mr. Le Van An, Chairman of the General Meeting, presented each matter for the General Meeting of Shareholders to vote on by way of a show of voting cards, as follows:

**1. To approve the Report of the Board of Directors and the Executive Management on the 2025 business and production performance and the 2026 business and production plan in accordance with Report No. 132/2026/BC-EMESCO dated 09/06/2026, together with the Supplementary Report on the Adjustment of the 2026 Business and Production Plan.**

The General Meeting of Shareholders conducted a vote on the above matter, and the voting results were as follows:

<b>Voting Option</b>	<b>Number of Voting Shares</b>	<b>% of Voting Shares Represented at the Meeting</b>
In Favor	2,672,585	100%
Against	0	0%
Abstention / No Opinion	0	0%

Accordingly, the General Meeting of Shareholders approved Report No. 132/BC-EMESCO dated June 9, 2026, of the Board of Directors and the Executive Management on the Company's 2025 business and production performance and the 2026 business and production plan, together with the Supplementary Report on the Adjustment of the 2026 Business and Production Plan of Electrical Mechanical Equipment and Spare Parts Joint Stock Company, with 100% of the voting shares represented at the General Meeting voting in favor.

**2. Approval of the Audited Financial Statements of Electrical Mechanical Equipment and Spare Parts Joint Stock Company for 2025.**

The General Meeting of Shareholders conducted a vote on the above matter, and the voting results were as follows:

<b>Voting Option</b>	<b>Number of Voting Shares</b>	<b>% of Voting Shares Represented at the Meeting</b>
In Favor	2,672,585	100%
Against	0	0%
Abstention / No Opinion	0	0%

Accordingly, the General Meeting approved the Company's 2025 Financial Statements of Electrical Mechanical Equipment and Spare Parts Joint Stock Company, with 100% of the voting shares represented at the General Meeting of Shareholders voting in favor.

**3. Approval of the Report of the Supervisory Board of Electrical Mechanical Equipment and Spare Parts Joint Stock Company on the Results of Its Inspection and Supervisory Activities in 2025.**

The General Meeting of Shareholders conducted a vote on the above matter, and the voting results were as follows:

<b>Voting Option</b>	<b>Number of Voting Shares</b>	<b>% of Voting Shares Represented at the Meeting</b>
In Favor	2,672,585	100%
Against	0	0%
Abstention / No Opinion	0	0%

Accordingly, the General Meeting approved the Supervisory Board's Report on the results of its inspection and supervisory activities for 2025, with 100% of the voting shares represented at the General Meeting of Shareholders voting in favor.

**4. Approval of the 2025 After-tax Profit Distribution Plan and the 2026 Dividend Payment Plan in accordance with Proposal No. 130/2026/T.Tr-BOD dated 09/06/2026 of the Board of Directors.**

The General Meeting of Shareholders conducted a vote on the above matter, and the voting results were as follows:

<b>Voting Option</b>	<b>Number of Voting Shares</b>	<b>% of Voting Shares Represented at the Meeting</b>
In Favor	2,672,585	100%
Against	0	0%
Abstention / No Opinion	0	0%

Accordingly, the General Meeting approved the proposal on the distribution of the Company's after-tax profits for 2025 and the 2026 dividend payment plan, as set out in Proposal No. 130/2026/T.Tr-BOD dated 09/06/2026, submitted by the Board of Directors, with 100% of the voting shares represented at the General Meeting of Shareholders voting in favor.

**5. Approval of the Finalization of Remuneration for the Board of Directors and the Supervisory Board for 2025, and the Remuneration Payment Plan for the Board of Directors and the Supervisory Board for 2026 in accordance with Proposal No. 131/2026/T.Tr-BOD dated 09/06/2026 of the Board of Directors.**

The General Meeting of Shareholders conducted a vote on the above matter, and the voting results were as follows:

<b>Voting Option</b>	<b>Number of Voting Shares</b>	<b>% of Voting Shares Represented at the Meeting</b>
In Favor	2,672,585	100%
Against	0	0%
Abstention / No Opinion	0	0%

Accordingly, the General Meeting approved the final settlement of remuneration for the Board of Directors and the Supervisory Board for 2025, as well as the remuneration plan for the Board of Directors and the Supervisory Board for 2026, as set out in Proposal No.

131/2026/T.Tr-BOD dated 09/06/2026, submitted by the Board of Directors, with 100% of the voting shares represented at the General Meeting of Shareholders voting in favor.

**6. Approval of the selection of an independent auditing firm to audit the Company's 2026 Financial Statements, as set out in Proposal No. 02/TTr-SB dated 09/06/2026, submitted by the Supervisory Board.**

The General Meeting of Shareholders conducted a vote on the above matter, and the voting results were as follows:

<b>Voting Option</b>	<b>Number of Voting Shares</b>	<b>% of Voting Shares Represented at the Meeting</b>
In Favor	2,672,585	100%
Against	0	0%
Abstention / No Opinion	0	0%

Accordingly, the General Meeting approved the selection of an independent auditing firm to audit the Company's 2026 Financial Statements, as set out in Proposal No. 02/TTr-SB dated 09/06/2026, submitted by the Supervisory Board, with 100% of the voting shares represented at the General Meeting of Shareholders voting in favor.

**VII. Adoption of the Minutes and Resolution of the General Meeting**

**1. Presentation of the Minutes and Resolution of the General Meeting**

The Minutes and the Resolution of the General Meeting were presented in full by the Secretariat to all participants of the Meeting.

**2. Adoption of the Minutes and Resolution of the General Meeting**

The General Meeting adopted the Minutes and the Resolution of the General Meeting by a show of voting cards.

**2.1 Adoption of the Minutes of the General Meeting:**

The General Meeting of Shareholders conducted a vote on the above matter, and the voting results were as follows:

<b>Voting Option</b>	<b>Number of Voting Shares</b>	<b>% of Voting Shares Represented at the Meeting</b>
In Favor	2,672,585	100%
Against	0	0%
Abstention / No Opinion	0	0%

Accordingly, the General Meeting approved the Minutes of the Meeting with 100% of the voting shares represented at the Meeting voting in favor.

**2.2 Approval of the Resolution of the General Meeting of Shareholders**

The General Meeting of Shareholders conducted a vote on the above matter, and the voting results were as follows:

<b>Voting Option</b>	<b>Number of Voting Shares</b>	<b>% of Voting Shares Represented at the Meeting</b>
In Favor	2,672,585	100%
Against	0	0%
Abstention / No Opinion	0	0%

Accordingly, the General Meeting approved the Resolution of the General Meeting with 100% of the voting shares represented at the Meeting voting in favor.

**IX. Closing Procedures of the General Meeting**

1. The matters discussed and approved by the General Meeting of Shareholders have been incorporated into the Resolution of the 2026 Annual General Meeting of Shareholders of Electrical Mechanical Equipment and Spare Parts Joint Stock Company.
2. These Minutes were prepared at 11 hours 10 minutes on June 30, 2026, consisting of Eight (08) pages, and made in two (02) originals of equal legal validity.

**SECRETARY OF THE GENERAL  
MEETING**



**Le Thi Thanh Hang**

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE GENERAL  
MEETING**



**Le Van An**

**Recipients:**

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Company's Website;
- Members of the Board of Directors and the Supervisory Board;
- Filed for record.

*HaNoi, June 09, 2026*

No.: 132/2026/BC-EMESCO

**REPORT OF THE BOARD OF DIRECTORS AND THE MANAGEMENT BOARD  
BUSINESS AND PRODUCTION RESULTS IN 2025 AND PLAN FOR 2026**

**PART I**

**BUSINESS AND PRODUCTION PERFORMANCE IN 2025**

**I. GENERAL SITUATION:**

In 2025, the Company's production and business activities were carried out in the context of a gradually recovering economy. The real estate and construction investment markets showed many positive developments; however, significant challenges remained, particularly those related to capital flows, legal procedures, and fluctuations in input costs.

Based on the Resolutions adopted at the 2025 Annual General Meeting of Shareholders, the Board of Directors and the Management Board focused on implementing key tasks in a comprehensive and coordinated manner, including:

- Continuing negotiations with strategic partners to finalize the investment plan for the commercial center project at the Electromechanical Service Center;
- Investing in and effectively operating a 560kWp rooftop solar power system at the Electromechanical Service Center;
- Implementing fire prevention and firefighting works at the Electromechanical Service Center and the Mechanical and Service Enterprise;
- Completing legal procedures for the implementation of the Company's office building project at No. 56, Alley 102 Truong Chinh Street, Hanoi;
- Maintaining maximum utilization of the existing warehouse system;
- Studying the expansion of warehouse investment in Xuan Mai;
- Strengthening debt collection and handling inefficient investments;
- Gradually expanding investment activities into energy, hydropower, and other sectors with long-term stability potential.

Under the direct guidance of the Board of Directors, the Management Board proactively implemented flexible management solutions, maintained strict cost control, retained stable existing customers, and gradually restructured investment activities toward assets capable of generating long-term cash flows.

Thanks to the efforts of all employees, the Company successfully achieved and exceeded the key targets assigned by the General Meeting of Shareholders.

## II. BUSINESS AND PRODUCTION RESULTS:

*Units: 1.000 VND*

INDICATORS	REVENUE			PROFIT		
	PLAN	ACTUAL	%	PLAN	ACTUAL	%
Company Office	16,209,619	20,506,089	126.5	695,712	-1,049,312	-151
Electromechanical Service Center	18,805,143	27,245,721	145	8,253,271	11,602,684	140.5
Mechanical & Service Enterprise	10,286,000	11,904,907	116	4,183,946	5,340,555	127.6
Rubber & Electromechanical Enterprise	2,230,000	2,688,793	120.5	26,194	80,221	306.2
<b>TOTAL</b>	<b>47,530,762</b>	<b>62,345,510</b>	<b>131.1</b>	<b>13,159,122</b>	<b>15,974,148</b>	<b>121</b>

The year 2025 recorded positive growth for the Company in both revenue and operational efficiency.

- Total realized revenue exceeded VND 62 billion, equivalent to 131.1% of the annual plan;
- Profit reached nearly VND 16 billion, equivalent to 121% of the annual target;
- The affiliated units generally achieved and exceeded their assigned targets.

For the Company Office division, the core business operations continued to maintain efficiency. Actual profit before fulfilling obligations under the Court's judgment reached approximately VND 950 million. However, in 2025, the Company was required to make a provision for payment to the State budget related to the dispute with Phuoc An Trading Service and Construction Co., Ltd., amounting to nearly VND 2 billion, resulting in a negative accounting profit for the Office division.

The above results were achieved mainly due to the following factors:

- Maintaining a high warehouse occupancy/utilization rate at affiliated units;
- Proactively adjusting rental prices in line with location advantages and market demand;
- Strengthening cost management and cash flow control;
- Efficiently utilizing existing land resources and infrastructure to improve operational efficiency;
- Putting the rooftop solar power system into operation, thereby creating a stable source of revenue and enhancing asset utilization efficiency.

In the context of limited growth potential in warehouse leasing activities, the Company's proactive expansion into the energy sector and long-term investment areas is considered an appropriate strategic direction to diversify revenue sources and enhance corporate value in the coming period.

### **III. EVALUATION OF KEY AREAS:**

#### **3.1 Assessment of the Board of Directors' Performance**

In 2025, the Board of Directors fully performed its governance, strategic orientation, and supervisory functions in accordance with the law and the Company's Charter.

The resolutions and decisions issued by the Board of Directors were adopted with a high level of consensus and focused on the following key areas:

- Completing legal procedures for investment projects;
- Enhancing the efficiency of existing asset utilization;
- Controlling financial risks;
- Orienting investment expansion into sectors with long-term stability potential;
- Improving the Company's financial capacity and corporate governance capabilities.

The Board of Directors closely monitored market developments and the Government's policy directions in order to promptly make decisions appropriate to the Company's actual operating conditions.

#### **3.2 Assessment of the Management Board's Performance**

##### **1. Management, Investment, and Business Activities**

- Regarding the commercial center project at the Electromechanical Service Center, the Company has signed a memorandum of understanding with a prospective tenant and is currently negotiating with consulting firms to carry out the required legal procedures. The project is expected to commence operations in 2028.
- The 560kWp rooftop solar power system project at the Electromechanical Service Center officially commenced operations in early April 2025. The system is currently operating efficiently and generated significant revenue for the Company in 2025.
- The office building project at No. 56, Alley 102 Truong Chinh Street has substantially completed the key legal procedures, including:
  - + Approval of investment policy by the Hanoi People's Committee;
  - + Approval of the 1/500 detailed master plan;
  - + Approval of the fire prevention and firefighting design appraisal.

The Company is currently completing the application dossier for the construction permit in accordance with applicable regulations.

- The Company completed its capital contribution to Vu Quang Hydropower Joint Stock Company pursuant to Resolution No. 176/2025/NQ-HĐQT dated July 30, 2025 of the Board of Directors, thereby acquiring 22.4% of the company's charter capital. In the near future, this investment is expected to generate a stable and sustainable source of income for the Company.

- With respect to warehouse operations, the warehouse systems at the Electromechanical Service Center and the Mechanical and Service Enterprise maintained 100% occupancy/utilization rates throughout the year.
- Regarding the Rubber and Electromechanical Enterprise, the Company made considerable efforts to seek new customers and successfully leased an additional 4,000 m<sup>2</sup> of warehouse space, enabling the enterprise to initially operate effectively. In 2026, the Company plans to continue investing in the construction of an additional 600 m<sup>2</sup> warehouse for leasing purposes.
- Regarding the dispute with the current warehouse tenant, Phuoc An Trading Service and Construction Co., Ltd., the Company has carried out legal procedures in accordance with applicable laws and will continue handling the matter in compliance with the Court's judgment.
- The Company will continue exploring new business sectors and products aligned with its resources and capabilities in order to diversify revenue streams.

## **2. Finance and Accounting Management:**

- Effectively perform inspection and internal control functions; mobilize and utilize funding sources to support investment activities, while balancing and allocating capital resources to meet operational business needs and investment project implementation requirements.
- Financial management: Proactively strengthen cost management practices and promote thrift and waste prevention throughout business operations.
- Ensure the preparation of financial statements is conducted in a truthful, accurate, and timely manner, in compliance with applicable accounting standards and accounting regulations.
- The recovery of overdue receivables has not yet achieved the desired level of effectiveness. In 2025, the Annual General Meeting of Shareholders approved a plan to acquire 5,100,000 shares (equivalent to 51% of the charter capital) of Khanh Khe Hydropower Joint Stock Company as settlement for certain doubtful receivables from related parties; however, the transaction could not be completed during 2025. Nevertheless, as of the date of preparation and publication of this report, the acquisition has been successfully completed.

## **3. Organization, Personnel, Labor and Compensation Management:**

- The Company continued to maintain a stable workforce while ensuring full compliance with salary, insurance, and employee welfare policies.
- At the same time, the Management Board gradually reviewed and streamlined the organizational structure to improve management efficiency and align with the Company's development orientation in the new phase.

## PART II

### BUSINESS AND PRODUCTION PLAN FOR 2026

#### I. ASSESSMENT OF ADVANTAGES AND CHALLENGES IN 2026:

##### 1. Advantages and opportunities in 2026:

The year 2026 is assessed as a period with many positive changes in the investment environment, particularly in the sectors of real estate, infrastructure, and private economic development.

The Government is focusing on removing legal bottlenecks, reforming investment procedures, and promoting public investment disbursement in order to create new growth momentum for the economy.

Notably, the National Assembly issued Resolution No. 171/2024/QH15 on piloting the implementation of projects facing difficulties related to land management, land use, and construction investment procedures. This Resolution provides an important legal basis for local authorities to address long-standing issues related to delayed projects or projects with complex historical legal factors.

In addition, the Government is also strongly directing the review and resolution of stalled projects, improving the investment environment, and enhancing the efficiency of land use.

These developments create favorable conditions for the Company's ongoing and planned projects, particularly:

- The office building project at No. 56, Alley 102 Truong Chinh Street, Hanoi;
- The commercial center project at the Electromechanical Service Center;
- Commercial exploitation projects on existing land funds.

The acceleration of administrative reform and the removal of land-related obstacles by state authorities are expected to shorten the time required for legal completion, thereby enabling the Company to implement investments and exploit assets more efficiently in the near future.

##### 2. Difficulties and challenges in 2026:

Alongside the above-mentioned favorable conditions, the Company is also facing several substantial and direct challenges.

*First, increasing pressure on project implementation timelines:*

In the context of Hanoi City's intensified review and restructuring of land use in accordance with planning schemes, the land areas currently managed by the Company can no longer continue long-term traditional warehouse operations if they are not developed in line with approved planning.

If project implementation is delayed, the Company may face legal risks related to land recovery or changes in land use purposes, similar to previous cases involving the Company's warehouse facilities in Hai Phong City.

*Second, current financial capacity is not sufficient to simultaneously implement large-scale projects:*

The Company's current equity capital is approximately VND 90 billion, while the estimated total investment for the office building project at Truong Chinh Street and the commercial center project at the Electromechanical Service Center is about VND 1,100 billion.

According to the requirements of the Investment Law and financial capacity regulations applied by credit institutions for real estate project development, enterprises are typically required to provide a minimum of approximately 20% equity participation.

Thus, the equity requirement for these two key projects alone is approximately VND 220 billion, which is many times higher than the Company's current equity scale. This represents a significant pressure and a decisive factor affecting the Company's ability to implement projects in the 2026–2030 period.

Therefore, strengthening financial capacity-particularly equity capital-is no longer an optional strategic orientation but a mandatory requirement for the Company in order to:

- + Meet project implementation conditions;
- + Improve access to credit financing;
- + Enhance negotiation power with strategic partners;
- + Reduce financial risks during investment activities;
- + Ensure proactive execution of development projects.

## **II. ROLE OF THE LEADERSHIP STRUCTURE FOR THE 2026 TERM:**

In the coming period, the Company defines its development orientation as follows:

- Transitioning from a traditional asset exploitation model to a high value-added commercial asset investment and operation model;
- Focusing on developing projects capable of generating long-term cash flows and enhancing corporate value;
- Strengthening cooperation with partners that have strong financial capacity, project development experience, and modern governance capabilities.

Accordingly, the key priorities of the Management Board for the 2026 term will focus on the following tasks:

- Implementing the construction of a modern office building at No. 56, Alley 102 Truong Chinh Street;
- Completing legal procedures and selecting the optimal investment plan for the commercial center project;

- Continuing to expand investment in the energy and hydropower sectors;
- Restructuring capital sources and strengthening financial capacity.

The Board of Directors and the Management Board identify these as prerequisite conditions for realizing the Company's long-term investment strategy.

To ensure the success of upcoming projects, the Company needs to simultaneously study multiple solutions to enhance capital capacity, such as: increasing charter capital through share issuance; cooperating with strategic investors; mobilizing additional medium- and long-term funding; and restructuring assets and cash flows.

Strengthening financial capacity will directly determine the Company's ability to implement strategic projects, while also laying the foundation for sustainable development in subsequent periods.

### III. BUSINESS AND PRODUCTION PLAN FOR 2026:

In light of the identified opportunities and challenges, the Company sets a moderate growth target for 2026 in order to maintain stability and prepare for major investment projects.

The Company will focus on maximizing the utilization of its warehouse and factory leasing assets. It will continue trading in equipment and materials associated with secured investment projects that ensure capital recovery, while prioritizing financial stability and strengthening organizational structure and human resources.

The Company will also proceed with investments in hydropower and real estate projects in accordance with resolutions of the General Meeting of Shareholders and the Board of Directors.

#### 1. Detailed plan by each unit:

*Units: 1.000 VND*

No.	CONTENT	COMPANY OFFICE	ELECTROMECHANICAL SERVICE CENTER	PRODUCTION & SERVICE ENTERPRISE	RUBBER & ELECTROMECHANICAL ENTERPRISE	TOTAL
I	SALES AND SERVICE REVENUE	12,150,000	19,695,980	10,486,000	2,500,000	49,209,277
1	Warehouse & office leasing revenue	2,150,020	18,463,880	9,486,000	2,500,000	32,599,880
2	Trading revenue	10,000,000	1,232,100	1,000,000		12,232,100
II	MANAGEMENT FEE INCOME	4,377,297				4,377,297
III	FINANCIAL INCOME	-				-
IV	TOTAL EXPENSES	15,973,207	10,747,569	5,920,853	2,496,921	35,138,551
V	BUSINESS PERFORMANCE CONTRIBUTION	554,090	8,948,411	4,565,147	3,079	14,070,727

#### 2. Key tasks:

- Selecting a suitable consulting firm to carry out legal procedures for the commercial center project at the Electromechanical Service Center, ensuring progress and compliance with the conditions set out in the signed memorandum of understanding with the partner.
- Completing the fire protection and firefighting (PCCC) system at the Mechanical and Service Enterprise.
- Completing the fire protection and firefighting (PCCC) system at the Electromechanical Service Center.
- In Q3 2026, completing the legal dossier for the renovation and construction project of the Company's office building at No. 56, Alley 102 Truong Chinh Street, Hanoi, and submitting the investment implementation plan to the Board of Directors for approval.
- Fully utilizing 100% of warehouse space, ensuring that all units meet their revenue and profit targets.
- Continuing participation in bamboo plantation investment under the biomass bamboo project of the Parent Corporation.
- Taking advantage of State policies on stable land lease fees to both implement investment projects and continue warehouse leasing operations.
- Accelerating the recovery of overdue debts and divestment from inefficient investments.
- Investing in high-efficiency hydropower projects.
- Engaging in materials trading with a focus on capital safety and profitability.
- Increasing credit limits and equity capital to ensure sufficient investment capacity.
- Recruiting and training personnel to support business operations and investment activities.

#### **IV. IMPLEMENTATION SOLUTIONS**

To successfully implement the business and production plan for 2026, the Management Board will carry out four groups of solutions as follows:

##### **4.1. Solutions on Project Management, Investment, and Legal Safeguarding of Assets:**

- Expedite the submission of approval dossiers for key projects:
  - Immediately upon issuance of the audited 2025 Financial Statements, the Executive Board shall submit the necessary dossiers to initiate legal procedures for the Commercial Center Project at the Electro-Mechanical Service Center. This is an extremely urgent task aimed at preventing the risk of land recovery by the State due to delays in project implementation under the annual land-rental arrangement.
  - Evaluate and select qualified consulting firms to carry out subsequent legal procedures, ensuring that the project is put into operation in 2028 in accordance with the Memorandum of Understanding (MOU) signed with the partner.

- Accelerate the progress of the project at No. 56, Alley 102 Truong Chinh Street: Mobilize all available resources to complete the construction permit application dossier for the Truong Chinh office building within Q3 2026.
- Prepare reports and proposals for submission to the General Meeting of Shareholders (GMS): Seek approval for strategic authorization empowering the Board of Directors to decide on investment and construction plans for the Truong Chinh project, as well as capital contribution plans for highly efficient hydropower projects. Such authorization will streamline administrative procedures, optimize decision-making timelines, and enable the Company to capitalize on market opportunities promptly.
- Complete mandatory technical infrastructure: Fully complete the fire prevention and firefighting (FPF) systems at the Mechanical Enterprise & Services Unit and the Electro-Mechanical Service Center to standardize infrastructure in compliance with increasingly stringent and non-deferrable regulatory requirements.
- Diversify investment income sources: Continue monitoring and evaluating the effectiveness of the Company's investment representing 22.4% of the charter capital of Vu Quang Hydropower Joint Stock Company, as well as the bamboo plantation project under the Corporation's biomass bamboo development program.

#### **4.2. Solutions for Addressing Financial Imbalances and Managing Operating Cash Flow:**

- Restructure the plan to address the shortage of equity capital:
  - Given the requirement for minimum equity capital of 20% (approximately VND 220 billion) to simultaneously implement two major projects, while the plan to issue additional shares to the public is currently unfeasible due to adverse audit opinions, the Company will adjust its capital strategy as follows:
    - + Prioritize direct investment cooperation (BCC or joint ventures): Proactively cooperate with reputable partners and corporations possessing strong financial capabilities and extensive experience in construction and real estate development to jointly implement projects and share capital requirements.
    - + Retain internal resources: Submit to the GMS for consideration a proposal not to distribute dividends for fiscal year 2025 in order to retain earnings, strengthen equity capital, and partially increase charter capital using internally generated resources.
    - + Negotiate with credit institutions to increase short-term credit limits and restructure medium- and long-term borrowings when conditions permit.
    - + Recover overdue and doubtful receivables to supplement working capital requirements.
- **Optimize costs and operating expenses:** Implement stringent cost management measures and conduct detailed cost calculations for each business plan. The Company shall strictly

pursue cost-saving initiatives to improve profit margins, particularly as the growth potential of traditional warehouse leasing operations is gradually reaching its limit.

#### **4.3. Solutions for Optimizing Existing Assets and Human Resources:**

- Maintain full utilization of existing warehouse capacity: Ensure a 100% occupancy rate for all existing warehouse facilities at the Electro-Mechanical Service Center and the Mechanical Enterprise & Services Unit.
- Closely monitor and enforce court judgments to fully resolve warehouse-related disputes with Phuoc An Trading, Services and Construction Co., Ltd., promptly recover amounts payable to the state budget/public funds, and clear the site for safe and effective business operations.
- Implement flexible commercial policies: Leverage the State's stable land-rental policy to effectively control costs while continuously monitoring market conditions to adjust rental rates flexibly by location, thereby retaining long-standing customers.
- Organizational structure and human resources: Streamline organizational structures across departments to enhance internal oversight efficiency and risk management. Establish competitive compensation and remuneration policies to attract high-quality personnel capable of supporting the Company's new core business areas, including Real Estate Project Management, Energy Business Development, and Corporate Finance.

The above presents the full report on the Company's business and production performance in 2025, and the plan and tasks for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully!

#### **Recipients:**

- As addressed above;
- Filed at the Office, Board of Directors.

**GENERAL DIRECTOR OF THE COMPANY**



**Nguyen Ngoc Nam**

*HaNoi, June 30, 2026*

## **SUPPLEMENTARY REPORT**

### **Regarding the Revision to the 2026 Business Plan**

Following the preparation and submission of the 2025 Business Performance Report and the 2026 Business Plan to the General Meeting of Shareholders, the Executive Management has identified several objective factors that have directly affected the achievement of the business targets of the Electromechanical Services Center. Consequently, it has become necessary to revise the 2026 Business Plan to ensure that it reflects the actual operating conditions and enhances the feasibility of its implementation.

#### **I. Reasons for the Revision**

In the second quarter of 2026, the Company received Notice No. 101/TB-UBND dated 17 March 2026 issued by the Thanh Tri Commune People's Committee regarding the recovery of a portion of the land currently managed by the Electromechanical Services Center for the implementation of a public investment project in accordance with the approved planning.

In compliance with the decision of the competent State authority, the Electromechanical Services Center coordinated the handover of the affected site in accordance with applicable regulations. The land recovery has reduced the warehouse area available for commercial operations, thereby directly affecting revenue generated from warehouse leasing activities. In addition, the Center has incurred expenses for the repair and renovation of workshops and technical infrastructure following the land recovery in order to stabilize production and business operations on the remaining site.

This is an objective factor that arose after the 2026 Business Plan had been prepared. As a result, it has affected certain revenue, cost, and business performance targets of the Electromechanical Services Center compared with those set out in the original 2026 Business Plan.

## II. Revisions to the 2026 Business Plan

Following a comprehensive review and assessment of the impacts arising from the land recovery, the Executive Management has determined that the revisions affect only the business plan of the Electromechanical Services Center. The business plan targets of the remaining units, namely the Company's Head Office, the Trading and Services Enterprise, and the Electromechanical Rubber Enterprise, remain unchanged as originally approved.

Accordingly, the revised business targets of the Electromechanical Services Center are as follows:

- Total revenue is revised to VND 18,670,329,544 representing a decrease of VND 1,025,650,456 compared with the original plan. Of this amount, service revenue is VND 17,438,229,544 while revenue from solar power generation is VND 1,232,100,000
- Total expenses are revised to VND 11,235,090,768 including all management and operating expenses, as well as the costs of repairing and renovating workshops and technical infrastructure following the land recovery, in accordance with the implementation plan for 2026.
- Business performance (profit) is revised to VND 7,435,238,776 representing a decrease of VND 1,513,172,224 compared with the original business plan.

Based on the above revisions to the business targets of the Electromechanical Services Center, the Executive Management has reviewed and updated the Company's overall 2026 Business Plan. The consolidated revised business targets are set out in the Appendix attached to this Report and shall serve as the basis for implementation during the remainder of the year.

### Summary of the 2026 Business Plan

Unit: 1.000 VND

No.	Description	Company's Head Office	Electromechanical Services Center	Services Center Trading & Services Enterprise	Electromechanical Rubber Enterprise	Total
<b>I</b>	<b>Revenue from Sales and Services</b>	<b>12,150,000</b>	<b>18,670,330</b>	<b>10,486,000</b>	<b>2,500,000</b>	<b>48,029,779</b>
1	Revenue from warehouse and office leasing	2,150,000	17,438,230	9,486,000	2,500,000	31,574,230
2	Revenue from trading activities	10,000,000	1,232,100	1,000,000		12,232,100
<b>II</b>	<b>Management Fee Income</b>	<b>4,223,449</b>				<b>4,223,449</b>
<b>III</b>	<b>Financial Income</b>	-				-

IV	Total Expenses	15,973,207	11,235,090	5,920,853	2,496,921	35,626,072
V	Operating Profit	400,242	7,435,239	4,565,147	3,079	12,403,707

The 2026 Business Plan does not include any provision for long-term financial investments.

**CHIEF EXECUTIVE OFFICER**

**Recipients:**

- Board of Directors;
- Executive Management;
- Board of Supervisors;
- Filed for record.

**Nguyen Ngoc Nam**

HaNoi, June 9, 2026

**REPORT OF THE SUPERVISORY BOARD**  
OF ELECTRICAL MECHANICAL EQUIPMENT AND SPARE PARTS JOINT  
STOCK COMPANY TO THE 2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS

**To: Dear Shareholders of Electrical Mechanical Equipment and Spare Parts Joint Stock Company**

**Căn cứ:**

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *The Charter of Electrical Mechanical Equipment and Spare Parts Joint Stock Company (the "Company");*
- *The Company's audited financial statements for the year 2025 audited by Vaco Auditing Company Limited;*
- *The results of inspection and supervision activities of the Supervisory Board in 2025.*

The Supervisory Board hereby reports to the General Meeting of Shareholders (the "GMS") the results of its inspection and supervision of the Company's operations in 2025 as follows:

**I. The Supervisory Board's Activities in 2025**

**1. Organizational Structure of the Supervisory Board:**

On June 24, 2025, the 2025 Annual General Meeting of Shareholders of the Company elected members of the Supervisory Board for the 2025–2030 term, consisting of the following three members:

- Mrs Le Thi Hang
- Mrs Le Thi Thanh Hang
- Mrs Tran Thu Thuy

At its first meeting, the Supervisory Board elected Mrs. Le Thi Hang as the Head of the Supervisory Board.

**2. Activities of the Supervisory Board during the year:**

The Supervisory Board (the "SB") has carried out its activities in accordance with its functions and duties as prescribed under the Law on Enterprises and the Company's Charter, as follows:

- Supervising compliance with applicable laws and the Company's Charter by the Board of Directors (the "BOD") and the Executive Management in the management and operation of the Company;

- Reviewing the legality, sequence, and procedures for issuing Resolutions and Decisions of the BOD, as well as the implementation status of the resolutions of the General Meeting of Shareholders (the "GMS");

- Examining and reviewing the financial statements;

- Coordinating with the BOD and the Executive Management in the preparation of materials and organization of the 2025 Annual General Meeting of Shareholders, ensuring compliance with applicable laws;

- Supervising compliance with information disclosure regulations applicable to a company whose shares are listed on the UPCoM trading system, and verifying the accuracy and transparency of information disclosed to the Company's shareholders;

- Performing other duties and responsibilities in accordance with the functions of the Supervisory Board.

## **II. Coordination between the Supervisory Board and the Board of Directors, the General Director, and Management Personnel:**

The Supervisory Board has maintained a working relationship and coordination with the Board of Directors (the "BOD"), the Executive Management, and other management personnel based on the principle of serving the interests of the Company and its shareholders, and in compliance with applicable laws, the Company's Charter, and internal regulations.

The Supervisory Board has been invited to attend meetings and has been provided with documents and information in accordance with the Law on Enterprises and the Company's Charter (regarding the Supervisory Board's right to access information), at the same time and through the same methods as members of the Board of Directors.

## **III. Assessment of the Supervisory Board:**

### **1. On the governance activities of the Board of Directors:**

The activities of the Board of Directors (the "BOD") during the year were highly proactive, ensuring comprehensive oversight and management across all aspects of the Company's production and business operations.

The BOD has supervised the Executive Management in the implementation of resolutions of the Annual General Meeting of Shareholders; promptly convened meetings and issued resolutions and decisions within its authority, actively supported the resolution of difficulties and obstacles during implementation, thereby creating favorable conditions for the Executive Management to achieve the Company's business objectives.

In 2025, the BOD discussed and resolved several key matters relating to the Company's operations, including:

- Approval of the extension of the timeline for organizing the 2025 Annual General Meeting of Shareholders, and finalization of the list of shareholders entitled to attend the 2025 AGM;

- Strengthening the management team of the Company: reappointment of the Chief Executive Officer, Deputy Chief Executive Officer, and Chief Accountant of the Company;

- Approval in principle of the rooftop solar power project investment at the Electrical Services Center;

- Approval in principle of the acquisition of shares in Khanh Khe Hydropower Joint Stock Company;

- Approval of the shareholding restructuring of Vu Quang Hydropower Joint Stock Company;

- Approval of changes to the business registration contents and seal specimen of the Mechanical and Service Enterprise in Hanoi, the Rubber and Electrical Mechanical Enterprise in Ha Tay, and the Company's Branch in Dak Lak;

- Approval of the general assignment of functions and duties for the Electrical Services Center in Hanoi;

- Other decisions within the functions and authority of the BOD.

The Supervisory Board assesses that the resolutions and decisions issued by the BOD were properly issued in accordance with procedural and authority requirements, and are consistent with applicable laws and the Company's regulations.

## **2. Management and Operation of the Executive Management:**

In 2025, the Executive Management carried out its activities in an active manner, in compliance with applicable laws and in accordance with the directions of the Board of Directors (the "BOD"), fully and timely implementing the resolutions of the General Meeting of Shareholders (the "GMS"), as well as resolutions and decisions of the BOD and internal governance regulations.

The Executive Management has consistently ensured the optimal utilization of the existing warehouse system capacity for service operations. At the same time, it proactively studied investment plans for warehouse facilities in Xuan Mai to fully leverage the advantages of available land resources. Since the beginning of 2025, the Executive Management has promptly proposed and implemented the rooftop solar power system investment at the Electrical Services Center. This project has initially generated additional revenue, optimized asset utilization efficiency, and enhanced shareholder value.



In addition, in accordance with the orientations approved by the GMS and the BOD, the Executive Management has actively and proactively implemented the Company's development objectives, including expanding investment in the power and energy sector, and gradually transforming the business model to better exploit existing resources, thereby contributing to the Company's long-term sustainable development.

By the end of the financial year, the Executive Management had exceeded the business targets approved at the 2025 Annual General Meeting of Shareholders. In addition, the Company has ensured full compliance with salary, insurance, and employee welfare policies, and has duly and strictly fulfilled its obligations to the State budget.

### **3. Implementation Results of the 2025 Annual General Meeting of Shareholders' Resolutions:**

#### **3.1. Performance of the 2025 business plan targets:**

No.	Targets	Unit	2025 Plan	2025 Actual	Actual/Plan (%)
1	Revenue (*)	VND billion	47.53	62.35	131.17%
2	Profit before tax	VND billion	13.16	15.97	121.39%
3	Dividend	%/year	15%	Expected 15%	100.00%
4	Average income per person/month	VND million	12.00	13.50	112.50%

In 2025, the Company's production and business performance indicators achieved and exceeded the targets approved by the 2025 Annual General Meeting of Shareholders.

(\*) Regarding the Revenue indicator presented above: when preparing the plan for the Head Office, the Company included the "internal remittance source" collected from branches (corresponding to management fees remitted by the branches to the Company). Accordingly, in practice, the actual revenue of the Head Office in 2025 includes this internal management fee amounting to VND 4.17 billion. However, under accounting principles applied in the preparation of the consolidated financial statements of the Company, these internal transactions are eliminated (resulting in a simultaneous reduction of revenue at the Head Office and expenses at the branches). Therefore, the Revenue indicator presented above is higher than the Revenue reflected in the 2025 financial statements by VND 4.17 billion.

#### **3.2. Implementation of other matters:**

Implemented matters:

- Distribution of after-tax profit for 2024 in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders;

- Payment of remuneration to the Board of Directors and the Supervisory Board in accordance with the approved Resolution of the General Meeting of Shareholders;
- Selection of Vaco Auditing Company Limited as the independent auditor to audit the Company's financial statements for the year 2025.

#### **4. Regarding the audited Financial Statements for 2025:**

##### **4.1. Preparation and audit of the 2025 Financial Statements:**

The Company's Financial Statements for 2025 were prepared in accordance with the applicable accounting standards and accounting regulations. They were audited by Vaco Auditing Company Limited and have been published in full on the Company's official website.

The Supervisory Board agrees with the Financial Statements for the fiscal year ended December 31, 2025, as audited by Vaco Auditing Company Limited, as well as with the auditor's qualified opinion.

The Company's accounting management and bookkeeping practices have been conducted in compliance with Vietnamese Accounting Standards (VAS), the Vietnamese accounting system, and the current regulations of the State.

##### **4.2. Business Results for 2025 and Certain Financial Indicators:**

###### **4.2.1. Business Results for 2025:**

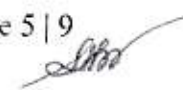
- Profit after tax for 2025 amounted to VND 12.36 billion.

The 2025 Annual General Meeting of Shareholders approved a dividend payment plan of 15%, equivalent to VND 4.5 billion. Accordingly, the Company's profit after tax for 2025 is sufficient to cover the planned dividend distribution.

As in recent years, the Company has recognized that its trading business segment no longer generates satisfactory returns. Therefore, it has proactively scaled down this segment and focused on its service business activities. As a result, the profit achieved in 2025 was generated primarily from the service business segment.

In 2025, service revenue not only exceeded the planned target but also recorded a growth of 16.75% compared to 2024, increasing from VND 37.72 billion to VND 44.04 billion. However, profit after tax for 2025 increased only modestly by 2.9% (from VND 12.015 billion to VND 12.36 billion).

The main reason was that the Company incurred an extraordinary expense of VND 1,999,801,105 during the year. This amount represents a payment required under a court ruling, involving the recovery and remittance of funds to the State Treasury in connection with a dispute case between the Company and Phuoc An Trading, Services and Construction Co., Ltd.



#### **4.2.2. Long-term Financial Investments:**

According to the Financial Statements as of December 31, 2025, the Company's long-term financial investments amounted to VND 16.982 billion, including investments in the following companies:

- Vu Quang Hydropower Joint Stock Company: VND 14.382 billion.
- TREs Central Joint Stock Company: VND 2.6 billion.

Status of Investee Companies:

##### **\* Vu Quang Hydropower Joint Stock Company:**

Vu Quang Hydropower Joint Stock Company is the investor of the Vu Quang Hydropower Plant in Ha Tinh Province.

The Vu Quang Hydropower Plant, with a capacity of 4.8 MW and comprising two generating units, officially commenced commercial operations on April 4, 2026.

##### **\* TREs Central Joint Stock Company:**

TREs Central Joint Stock Company was established in 2024 and operates in the cultivation of high-biomass bamboo raw materials. The company is currently developing and expanding concentrated bamboo plantation areas in several provinces in Central Vietnam, including Nghe An, Ha Tinh, and Quang Ngai.

Due to the nature of its business, the company has not yet generated revenue during its initial years of operation. Consequently, indirect administrative expenses incurred to support business activities have not been offset by operating income, resulting in temporary losses during this development phase.

To minimize potential losses and investment risks, while ensuring compliance with the prevailing regulations governing long-term financial investments, the Company has proactively made annual provisions for investment impairment.

As of December 31, 2025, the cumulative provision recognized for this investment amounted to **VND 850 million**.

#### **4.2.3. Liabilities and Management of Accounts Receivable:**

##### **\* Liabilities:**

As of 31 December 2025, the Company's total liabilities amounted to VND 13.67 billion.

Among the Company's liabilities, other short-term and long-term payables increased compared with the balance as of 31 December 2024. This increase was mainly attributable to the recognition during 2025 of (i) an obligation arising from the recovery and remittance of funds to the State Treasury pursuant to a court ruling (as described in Section 4.2.1 – “Business Results for 2025” of this report), and (ii) an advance payment of VND 1 billion received from a business partner.

**\* Management of Accounts Receivable:**

As of 31 December 2025, short-term trade receivables amounted to VND 95.43 billion. Of this amount, VND 77.9 billion represented long-outstanding receivables that have remained unpaid for several years. The entire outstanding balance relates to receivables from related parties (companies whose Chairpersons of the Board of Directors are also members of the Company's Board of Directors).

In order to recover these receivables while simultaneously assisting the related parties in overcoming their financial difficulties, the Board of Directors and representatives of the related parties agreed on a settlement plan in early 2025, which was subsequently approved by the 2025 Annual General Meeting of Shareholders. Under this plan (the "Plan"), the Company would receive 5,100,000 shares, representing 51% of the charter capital, in Khanh Khe Hydropower Joint Stock Company as settlement of the aforementioned receivables. The Plan had not been fully completed during 2025.

However, by the date of preparation and publication of this report, it had been successfully implemented. Accordingly, the Company has acquired ownership of 5,100,000 shares in Khanh Khe Hydropower Joint Stock Company. As a result: The Company's long-term financial investments, specifically investments in subsidiaries, increased by VND 51 billion; Short-term trade receivables decreased by VND 51 billion; and Doubtful receivables from related parties were reduced to VND 26.9 billion.

**Implications of the Unrecovered Receivables.**

The prolonged inability to recover the above-mentioned receivables has had the following consequences:

- The Company has suffered significant losses due to the opportunity cost associated with a substantial amount of capital being tied up for many years, thereby limiting its ability to utilize these funds for business operations and investment activities.

- In recent years, the Company's core business activities have been concentrated primarily in the service sector, which does not require substantial working capital. As a result, the Company has maintained a strong level of financial independence and has not experienced cash flow shortages. However, as the Company is currently preparing to implement two key investment projects, the continued inability to fully recover these receivables may pose a challenge and place additional pressure on Management in balancing financial resources and arranging equity funding for future investments.

As of December 31, 2025, the cumulative allowance for doubtful accounts amounted to VND 12.829 billion.

**IV. Shareholder Relations:**

The Company paid the 2024 dividend to its shareholders at a rate of 15%, in accordance with the resolution approved by the 2025 Annual General Meeting of Shareholders.

The Company has complied with information disclosure requirements through the prescribed disclosure channels applicable to entities whose shares are registered for trading on the UPCoM market. However, the Company's Financial Statements and Annual Report were not disclosed within the deadlines stipulated under the prevailing regulations governing entities with shares listed for trading on the UPCoM market.

#### **V. Recommendations of the Supervisory Board:**

Based on its assessment of the implementation of the 2025 business plan targets and the Company's business performance during the year, the Supervisory Board makes the following recommendations:

- Accounts Receivable Management:

+ The Company should conduct periodic reconciliations of all receivables in accordance with applicable regulations, including long-outstanding receivables for which provisions have already been recognized. This is necessary to ensure that adequate documentation and legal evidence are maintained to support the annual recognition of impairment provisions in compliance with regulatory requirements.

+ Upon reviewing the "Advances to Suppliers" account, the Supervisory Board noted that several balances originated many years ago and that no transactions have occurred between the Company and the respective suppliers for an extended period. The Company is therefore requested to review these balances and develop appropriate measures for their resolution.

- Construction-in-Progress Costs – Emesco Complex Mixed-Use Development Project: The Company has discontinued the "Emesco Complex Mixed-Use Development Project." Prior to its suspension, the Company had accumulated investment costs totaling VND 511 million under this project. Given that the project has been terminated and replaced by the investment project for the construction of a Commercial Center at the Mechanical Services Center, the Supervisory Board recommends that the Company review the related expenditures and adopt an appropriate accounting and management approach.

- Internal Regulations: The Supervisory Board recommends that the Company revise and update its Financial Management Regulations and Internal Expenditure Regulations to ensure alignment with the Company's current operational conditions. Expense categories should be clearly defined and managed in a manner that is reasonable, valid, adequately documented, and fully compliant with applicable laws and regulations.



- Dividend Payment: The Company should make appropriate financial arrangements to ensure the timely payment of the 2025 dividend to shareholders.

The above constitutes the Report of the Supervisory Board on the results of its inspection and supervision of the Company's operations during 2025. We respectfully submit this report to the General Meeting of Shareholders for consideration and approval.

On behalf of the Supervisory Board, I would like to express my sincere appreciation to our valued shareholders, members of the Board of Directors, the Executive Management, and all employees of the Company for their cooperation and support, which enabled the Supervisory Board to effectively perform its duties during the past year.

We wish all delegates good health and wish the General Meeting every success.

Respectfully submitted!

**ON BEHALF OF THE SUPERVISORY BOARD**

**Head of the Supervisory Board**

**Recipients:**

- As above;
- Board of Directors;
- Administration Department and Supervisory Board archives.



**Le Thi Hang**

HaNoi, June 09, 2026

No.: 02 /TTr-SB

## PROPOSAL

**Re: On the Selection of an Independent Audit Firm for the Audit  
of the Company's 2026 Financial Statements**

**To: 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Pursuant to:**

- The Law on Securities dated November 26, 2019;
- The Law on Enterprises dated June 17, 2020;
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- The Charter of Electrical Mechanical Equipment and Spare Parts Joint Stock Company (the “Company”).

The Supervisory Board respectfully submits the following matters to the General Meeting of Shareholders for consideration and approval:

- Approving the list of independent auditing firms that are included in the list of auditing firms approved by the State Securities Commission to audit public-interest entities operating in the securities sector for 2026 (as attached hereto), as updated at the time of selection;
- Authorizing the General Meeting of Shareholders to delegate to the Board of Directors the authority to select an independent auditing firm from the list specified in item (i) to audit the Company's 2026 Financial Statements in accordance with applicable laws and regulations.

Thank you for your attention and support!

**Yours sincerely !**

**Recipients:**

- As stated above;
- Filed with the Supervisory Board.

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE SUPERVISORY BOARD**



**Le Thi Hang**

**LIST OF AUDITING FIRMS APPROVED TO PROVIDE AUDIT SERVICES  
TO PUBLIC-INTEREST ENTITIES IN THE SECURITIES SECTOR FOR 2026**

*(According to the announcement dated December 3, 2025 issued by the State Securities  
Commission and published on its official website at the following link:*

*[https://ssc.gov.vn/webcenter/portal/ubck/pages\\_r//chitit?dDocName=APPSSCGOVVN1620161458](https://ssc.gov.vn/webcenter/portal/ubck/pages_r//chitit?dDocName=APPSSCGOVVN1620161458)*)

No.	COMPANY
1	KPMG Limited (KPMG)
2	AASC Auditing Firm Company Limited (AASC)
3	A&C Auditing and Consulting Company Limited (A&C)
4	Moore AISC Auditing and Information Technology Services Company Limited (Moore AISC)
5	PricewaterhouseCoopers (Vietnam) Limited (PwC)
6	Grant Thornton (Vietnam) Limited (GT)
7	AAC Auditing and Accounting Company Limited (AAC)
8	Southern Auditing and Accounting Financial Consultancy Services Company Limited (AASCS)
9	PKF-TTG Auditing and Consulting Company Limited (PKF-TTG)
10	RSM Vietnam Auditing & Consulting Company Limited (RSM)
11	Vietnam Auditing and Valuation Company Limited (VAE)
12	BDO Auditing Company Limited (BDO)
13	Deloitte Vietnam Company Limited (Deloitte)
14	VietValues Auditing and Consulting Company Limited (VIETVALUES)
15	International Auditing Company Limited (ICPA)
16	Ernst & Young Vietnam Limited (E&Y)
17	UHY Auditing and Consulting Company Limited (UHY)
18	Nhan Tam Viet Auditing Company Limited (NTV)
19	AFC Vietnam Auditing Company Limited (AFC)
20	VACO Auditing Company Limited (VACO)
21	ECOVIS AFA Vietnam Auditing – Valuation and Consulting Company Limited (ECOVIS AFA)
22	ASCO Auditing and Valuation Company Limited (ASCO)
23	NVA Auditing Company Limited (NVA)
24	An Viet Auditing Company Limited (An Việt)
25	International Auditing and Valuation Company Limited (IAV)
26	Vietnam Auditing and Valuation Company Limited (AVA)
27	CPA Vietnam Auditing Company Limited (CPA VN)
28	FAC Auditing Company Limited (FAC)

HaNoi, June 09, 2026

No.: 130/2026/T.Tr-BOD

## **PROPOSAL**

*Re: Plan for the distribution of after-tax profit for 2025 and the dividend payment plan for 2026*

### **To: Shareholders of the Electrical Mechanical Equipment and Spare Parts Joint Stock Company**

*-Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*

*-Pursuant to the Charter of the Electrical Mechanical Equipment and Spare Parts Joint Stock Company;*

*-Pursuant to Resolution No. 142/2025/NQ-DHDCĐ dated June 24, 2025 of the 2025 Annual General Meeting of Shareholders of the Electrical Mechanical Equipment and Spare Parts Joint Stock Company;*

The Board of Directors of the Electromechanical Equipment and Spare Parts Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the plan for the distribution of after-tax profit for 2025 and the dividend payment plan for 2026, as follows:

#### **I/ Plan for the distribution of after-tax profit for 2025:**

No.	Item	Unit	Amount
<b>I</b>	<b>After-tax profit</b>	VND	12,364,229,214
<b>1</b>	Allocation to funds according to the Company Charter, including:	VND	2,472,845,844
	- Bonus fund	VND	618,211,461
	-Welfare fund	VND	618,211,461
	-Investment and development fund	VND	1,236,422,922
<b>2</b>	<b>Dividend payment 15%/year</b>	VND	4,500,000,000
<b>3</b>	<b>Remuneration for non-concurrent members of the Board of Directors and Supervisory Board</b>	VND	688,500,000
<b>4</b>	<b>Bonus for the Board of Directors and Executive Management (Resolution No. 142/2025/NQ-DHDCĐ dated June 24, 2025)</b>	VND	183,693,162
<b>II</b>	<b>Remaining profit</b>	VND	4,519,190,208

**II/ Dividend Payment Plan for 2026:**

1. The expected dividend payment for 2026: 15% per year
2. Form of dividend payment: Cash / Bank transfer

Respectfully submitted to the General Meeting of Shareholders for approval.  
Sincerely, thank you!

**Recipients:**

- As addressed above;
- Filed at the Office, Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Le Van An**



No.: 131/2026/T.Tr-BOD

*HaNoi, June 09, 2026*

## **PROPOSAL**

**Re: Finalization of remuneration for the Board of Directors and the Supervisory Board for 2025, and the remuneration payment plan for 2026**

**To: Shareholders of the Electrical Mechanical Equipment and Spare Parts Joint Stock Company**

*-Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*

*-Pursuant to the Charter of the Electrical Mechanical Equipment and Spare Parts Joint Stock Company;*

*-Pursuant to Resolution No. 142/2025/NQ-DHĐCĐ dated June 24, 2025 of the 2025 Annual General Meeting of Shareholders of the Electrical Mechanical Equipment and Spare Parts Joint Stock Company;*

The Board of Directors of the Electrical Mechanical Equipment and Spare Parts Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the finalization of remuneration for the Board of Directors and the Supervisory Board for 2025, as well as the remuneration plan for the Board of Directors and the Supervisory Board for 2026, as follows:

### **I. Finalization of remuneration for the Board of Directors and the Supervisory Board for 2025:**

**\* Remuneration paid to the Board of Directors and the Supervisory Board:**  
VND 1,296,000,000 per year, including:

1/ Remuneration for the Board of Directors and the Supervisory Board (non-concurrent positions): VND 688,500,000 per year

2/ Remuneration for the Board of Directors and the Supervisory Board (concurrent positions): VND 607,500,000 per year

**\* Bonus for exceeding the 2025 profit target** (10% of the excess of after-tax profit in accordance with Resolution No. 142/2025/NQ-DHĐCĐ dated June 24, 2025): VND 183,693,162 (In words: One hundred eighty-three million, six hundred ninety-three thousand, one hundred sixty-two Vietnamese dong)

## II. Remuneration plan for the Board of Directors and the Supervisory Board for 2026:

-Based on the average annual salary of employees in the Company of VND 12,000,000 per person per month, and the remuneration coefficient applied to the positions of members of the Board of Directors and the Supervisory Board as follows:

+ Method of calculation: Remuneration for the Board of Directors and the Supervisory Board = Average salary × Coefficient (H)

Unit: VND

No.	Position	Number of persons	Coefficient (H)/person	Remuneration Plan for 2026 (VND)
<b>I</b>	<b><u>Board of Directors</u></b>	<b><u>05</u></b>	<b><u>3.0</u></b>	<b><u>864,000,000</u></b>
1	Chairman of the Board of Directors	01	2.0	288,000,000
2	Members of the Board of Directors	04	1.0	576,000,000
<b>II</b>	<b><u>Supervisory Board</u></b>	<b><u>03</u></b>	<b><u>1.5</u></b>	<b><u>288,000,000</u></b>
1	Head of the Supervisory Board	01	1.0	144,000,000
2	Members of the Supervisory Board	02	0.5	144,000,000

\*Proposal for bonus rewards exceeding the plan for the Board of Directors and the Executive Management:

If the 2026 annual profit targets are exceeded, 10% of the surplus portion of after-tax profit shall be allocated as a bonus to the Board of Directors and the Executive Management.

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely, thank you!

### Recipients:

- As addressed above;
- Filed at the Office, Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN

The stamp is circular and contains the text: "CÔNG TY CỔ PHẦN THIẾT BỊ ĐIỆN MIỀN BẮC" around the perimeter and "ĐƠN VỊ: CÔNG TY CỔ PHẦN THIẾT BỊ ĐIỆN MIỀN BẮC" in the center. A handwritten signature is written over the stamp.

Le Van An