

**CÔNG TY CỔ PHẦN
TẬP ĐOÀN ALPHA SEVEN**

**ALPHA SEVEN GROUP
JOINT STOCK COMPANY**

Số: 48/2025/CV-A7
No: 48/2025/CV-A7

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

TP. Hồ Chí Minh, ngày 02 tháng 06 năm 2025
Ho Chi Minh City, June 02, 2025

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi: - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán Hà Nội
To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange**

1. Tên tổ chức: Công ty Cổ phần Tập đoàn Alpha Seven

Organization Name: Alpha Seven Group Joint Stock Company

- Mã chứng khoán: DL1

Stock code: DL1

**- Địa chỉ: Lô I3- 6 Đường N2, Khu Công Nghệ Cao, Phường Tăng Nhơn
Phú A, Thành Phố Thủ Đức, Thành Phố Hồ Chí Minh, Việt Nam**

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2. Nội dung thông tin công bố:

Content of the Announcement:

Công ty công bố Thay đổi nhân sự và Quyết định số 07/2025/QĐ-HDDQT ngày 02/6/2025 về việc bầu bổ sung Phó Chủ tịch thường trực Hội đồng quản trị và phân công nhiệm vụ các thành viên Hội đồng quản trị.

The Company announces the change in personnel and Decision No. 07/2025/QĐ-HĐQT dated June 2, 2025, regarding the additional appointment of



the Standing Vice Chairman of the Board of Directors and the assignment of duties to members of the Board of Directors.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 02/06/2025 tại đường dẫn:

This information was published on the Company's website on 01/06/2025 at the following link:

=> <https://a7group.vn/quan-he-co-dong/cong-bo-thong-tin.html>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby confirm that the information provided above is accurate and take full responsibility before the law for the content of the disclosed information.

TỔNG GIÁM ĐỐC
GENERAL DIRECTOR



Nguyễn Đình Trạc

Nguyen Dinh Trac

**CÔNG TY CỔ PHẦN
TẬP ĐOÀN ALPHA SEVEN**
*ALPHA SEVEN GROUP JOINT
STOCK COMPANY*

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 03/TB-2025
No.: 03/TB-2025

TP. Hồ Chí Minh, ngày 02 tháng 06 năm 2025
Ho Chi Minh City, day 02 month 06 year 2025

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

**Kính gửi: Ủy ban chứng khoán Nhà nước/Sở Giao dịch Chứng khoán Việt Nam/ Sở
Giao dịch Chứng khoán Hà Nội/**
**To: State Securities Commission of Vietnam/Vietnam Exchange/ Hanoi Stock
Exchange/**

Căn cứ theo Nghị quyết Đại hội đồng cổ đông thường niên năm 2025 số 01/ĐHĐCĐTN2025 ngày 01/06/2025, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty cổ phần Tập đoàn Alpha Seven như sau: / *Based on the Resolution No. 01/AGM2025 dated June 1, 2025, of the 2025 Annual General Meeting of Shareholders, we hereby respectfully announce the personnel changes of Alpha Seven Group Joint Stock Company as follows:*

Trường hợp bổ nhiệm/In case of appointment (*):

- Ông (bà)/Mr./Ms.: Paul Anthony Murphy
- Chức vụ trước khi bổ nhiệm/Former position in the organization:
- Chức vụ được bổ nhiệm/Newly appointed position: Thành viên Hội đồng quản trị/
Member of the Board of Directors.
- Thời hạn bổ nhiệm/Term: term 2023–2028.
- Ngày bắt đầu có hiệu lực/Effective date: 01/06/2025

Trường hợp miễn nhiệm/từ nhiệm/In case of dismissal/resignation:

- Ông (bà)/Mr./Ms.: Phan Đức Hiếu
- Không còn đảm nhận chức vụ/Dismissed/Resigned position: Thành viên Hội đồng quản trị/
Member of the Board of Directors



- Lý do miễn nhiệm (nếu có)/Reason (if any): Theo đơn từ nhiệm và được Đại hội đồng cổ đông chấp thuận./ According to the resignation letter and as approved by the General Meeting of Shareholders.

- Ngày bắt đầu có hiệu lực/Effective date: 01/06/2025

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 02/06/2025 tại đường dẫn: <https://a7group.vn/quan-he-co-dong/cong-bo-thong-tin.html>/This information was published on the company's website on 02/06/2025 (date), as in the link: <https://a7group.vn/quan-he-co-dong/cong-bo-thong-tin.html>

Tài liệu đính kèm/Attached documents:

- Nghị quyết Đại hội đồng cổ đông thường niên năm 2025./ Resolution of the 2025 Annual General Meeting of Shareholders.

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full name, position, and seal)



Nguyễn Đình Trạc



**ALPHA SEVEN GROUP
JOINT STOCK COMPANY**

No.: 07/2025/QĐ-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Ho Chi Minh City, June 2, 2025

DECISION

On the supplementary election of the Standing Vice Chairman of the Board of Directors, and assignment of tasks to members of the Board of Directors for the 2023–2028 term.

THE BOARD OF DIRECTORS OF ALPHA SEVEN GROUP JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and Law No. 56/2024/QH15 dated November 29, 2024, amending and supplementing some articles of the Securities Law No. 54/2019/QH14;

Pursuant to the Charter on organization and operation of Alpha Seven Group Joint Stock Company;

Pursuant to Resolution No. 01/NQ-AGM2025 dated June 1, 2025, approved by the Annual General Meeting of Shareholders;

Pursuant to the Minutes of the Board of Directors meeting No. 07/2025/MB-BOD dated June 2, 2025 on the supplementary election of the Standing Vice Chairman of the Board of Directors, and assignment of tasks to members of the Board of Directors for the 2023–2028 term.;

DECISION:

Article 1. Agreed to elect an additional member:

Mr. Bùi Minh Đức – Member of the Board of Directors appointed as Standing Vice Chairman of the Board of Directors of Alpha Seven Group Joint Stock Company from the election date on June 2, 2025, for the Board term 2023 – 2028.

Article 2. Agreed on the assignment of duties to Board members as follows:

2.1. Mr. Nguyễn Văn Quý, Chairman of the Board of Directors:

- Perform the duties and powers of the Chairman of the Board as prescribed by the current Enterprise Law and the Charter of Alpha Seven Group Joint Stock Company;
- Perform other tasks authorized by the Board members (if any).

2.2. Mr. Bùi Minh Đức, Standing Vice Chairman of the Board of Directors:

- Perform the duties and powers of the Vice Chairman of the Board as prescribed by the current Enterprise Law and the Charter of Alpha Seven Group Joint Stock Company;



- In charge of legal affairs, internal affairs, and office administration;
- Oversee the activities of subsidiaries under the parent company and invested and affiliated companies;
- Perform other tasks as assigned or authorized by the Chairman of the Board.

2.3. Mr. Nguyễn Đình Trạc, Vice Chairman of the Board – General Director:

- Perform the duties and powers of the Vice Chairman of the Board as prescribed by the current Enterprise Law and the Charter of Alpha Seven Group Joint Stock Company;
- Perform the duties and powers of the General Director as prescribed by the current Enterprise Law and the Charter of Alpha Seven Group Joint Stock Company. Organize the implementation of the Board's resolutions, assign members of the General Director's Office to oversee and direct specific areas, and be responsible to the Board for all operational, management, and administrative aspects of the General Director's Office, as well as the business and investment plan results of the Company;
- Perform other tasks as assigned or authorized by the Chairman of the Board.

2.4. Mr. Nguyễn Tân Tiến, Independent Member of the Board of Directors:

- Responsible for human resources and remuneration;
- Responsible for project development, monitoring, and supporting the implementation of real estate, renewable energy, and other company projects;
- Support the company's leadership in external relations and liaison with local and central authorities;
- Perform other tasks as assigned or authorized by the Chairman of the Board.

2.5. Mr. Paul Anthony Murphy, Member of the Board of Directors:

- Make recommendations on technical management and electronic production;
- Supervise and advise the Board on foreign investment management of the Company in entities where the Company holds equity investments;

Article 3. Implementation:

This decision takes effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the General Director's Office, the specialized Departments/Divisions of Alpha Seven Group Joint Stock Company, and related individuals are responsible for implementing this decision./.

Recipients:

- As stated in Article 3;
- Filed: Office.

**ON BEHALF OF THE BOD
CHAIRMAN**



Nguyễn Văn Quý

RESOLUTION

On the Decisions of the 2025 Annual General Meeting of Shareholders

**GENERAL MEETING OF SHAREHOLDERS
ALPHA SEVEN GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of Alpha Seven Group Joint Stock Company and its amendments, supplements, and guiding documents;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 01/BB-ĐHĐCĐTN2025 dated June 1, 2025, of Alpha Seven Group Joint Stock Company.

RESOLUTION

Article 1. Approval of the following Reports:

- 1.1. Report of the Board of Directors on governance and the operational results of the Board of Directors in 2024, as well as the Company's business strategy for 2025.
- 1.2. Report on the results of production and business activities in 2024 and the production and business plan for 2025 by the General Director.
- 1.3. Report on the activities of the Supervisory Board, evaluating the results of the Supervisory Board and the Supervisors.

Article 2. Approval of the 2024 Profit Distribution Plan, the Stock Dividend Issuance Plan, and the Revenue and Profit Targets for 2025:

2.1. Profit distribution for 2024:

Profit Distribution	Amount (VND)
Undistributed after-tax profit as of December 31, 2024 (Consolidated FS)	164.151.385.588
Undistributed after-tax profit as of December 31, 2024 (Separate FS)	123.788.672.157
Allocation to Bonus and Welfare Fund	0

Dividend payment in shares (<i>According to the attached share issuance plan</i>)	106.236.090.000
Remaining after-tax profit after distribution (Consolidated FS)	57.915.295.588
Remaining after-tax profit after distribution (Separate FS)	17.552.582.157

2.2. Plan for Issuing Shares as Dividend Payment:

(As specified in Proposal No. 01/TTr-DHĐCĐ2025 dated May 26, 2025)

2.3. Revenue and profit plan for 2025: It is expected to be a year with many fluctuations due to the global economy and the macroeconomic policies of the government. Based on the financial situation of the Company and its subsidiaries, the General Meeting of Shareholders approves the revenue and profit plan for 2025 as follows:

- Consolidated revenue after tax: 1,200,000,000,000 VND.
- Consolidated profit after tax: 120,000,000,000 VND.

Article 3. Approval of the audited financial statements for 2024:

The General Meeting of Shareholders approves the 2024 Financial Statements of the Company, which have been audited by VietValues Audit & Consulting Company. The 2024 Financial Statements have been disclosed according to regulations and are published on the website at: <https://www.a7group.vn/quan-he-co-dong/bao-cai-tai-chinh.html>

Article 4. Approval of the selection of the auditing company for the 2025 financial statements.

The General Meeting of Shareholders authorizes the Board of Directors and the Management Board to select and sign a contract with an independent auditing firm that is legally qualified and approved by the State Securities Commission to audit for public companies and listed companies (*as per the list of companies approved by the State Securities Commission*) to review the financial statements for the accounting period ending on June 30, 2025, and to audit the financial statements for the fiscal year ending on December 31, 2025.

Article 5. Authorization to the Board of Directors to decide on certain matters of the General Meeting of Shareholders:

5.1. To actively adjust the 2025 business plan to align with market fluctuations and legal regulations.

5.2. To add business sectors according to the law and perform the necessary procedures to amend the business registration certificate to reflect the newly added business sectors.

5.3. To decide the structure and organization of the management system in accordance with legal regulations and the scale of the Company's business activities at each period.

5.4. To decide on the issuance of private bonds/conversion; the capital structure change plan and share issuance plan.

5.5. To decide on the repurchase of more than 10% of the total shares sold for each type.

5.6. Related-party transactions: During business operations, the Company engages in transactions with related parties, including buying and selling goods, selling semi-finished products, and arising debts. These transactions occur frequently and are part of the Company's normal activities.

5.7. To decide on contracts and transactions exceeding 35% of total assets as per the latest financial report.

5.8. To decide on other matters within the authority of the General Meeting of Shareholders.

The Board of Directors is responsible for reporting and explaining the implementation of the above matters (if any) at the next General Meeting of Shareholders.

Article 6. Approval of the remuneration and expenses for 2024 and the remuneration and expense plan for 2025 for the Board of Directors and the Supervisory Board of the Company.

The General Meeting of Shareholders approves the remuneration and expenses for the Board of Directors and the Supervisory Board for 2024 and the remuneration and expense plan for 2025 as follows:

6.1. Remuneration for the Board of Directors and Supervisory Board in 2024:

a) Remuneration and expenses for members of the Board of Directors:

- Chairman of the Board of Directors: 8,000,000 VND/month;

- Other members of the Board of Directors: 6,000,000

VND/month/member.

b) Remuneration for members of the Supervisory Board:

- Chairman of the Supervisory Board: 6,000,000 VND/month;

- Other members of the Supervisory Board: 5,000,000 VND/month/member.

In 2024, as the Company did not meet its profit targets, the members of the Board of Directors and the Supervisory Board voluntarily waived their remuneration.

6.2. Remuneration and expense plan for 2025:

a) Remuneration and expenses for members of the Board of Directors:

- Chairman of the Board of Directors: 20,000,000 VND/month;

- Other members of the Board of Directors: 15,000,000

VND/month/member.

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b) Remuneration for members of the Supervisory Board:

- Chairman of the Supervisory Board: 15,000,000 VND/month;

- Other members of the Supervisory Board: 12,000,000

VND/month/member.

c)) In addition to the fixed remuneration, based on the Company's business performance set at the beginning of the year, the members of the Board of Directors and the Supervisory Board will be entitled to a bonus as follows:

- 2% (two percent) of the after-tax profit achieved according to the profit plan for the year.

- 5% (five percent) of the after-tax profit exceeding the plan.

Article 7. Approval of the Dismissal and Additional Election of Members of the Board of Directors for the 2023–2028 Term.

7.1. Dismissal of a Member of the Board of Directors for the 2023–2028 Term:

- Mr. Phan Duc Hieu, Member (has submitted a resignation letter effective from May 22, 2025)

7.2. Additional Election of a Member of the Board of Directors for the 2023–2028 Term:

- Mr. Paul Anthony Murphy, Member

Assign Mr. Nguyen Van Quy to preside over the Board of Directors meeting to delegate responsibilities to its members.

Article 8. Approval of the Plan for Additional Public Offering of Shares via Rights Issue to Existing Shareholders.

(As specified in Proposal No. 07/TTr-DHĐCĐ2025 dated May 26, 2025)

Article 9. Organization of implementation:

9.1. The Board of Directors is responsible for creating a plan to organize and implement the Resolution.

9.2. The Supervisory Board is responsible for monitoring and supervising the implementation of the Resolution by the relevant organizations and individuals.

This Resolution was approved by the 2025 Annual General Meeting of Shareholders of Alpha Seven Group Joint Stock Company on June 1, 2025, and takes effect from the date of signing and issuance./.

Receiver:

- Shareholders;
- State Securities Commission (SSC);
- Hanoi Stock Exchange (HNX);
- Board of Directors (BOD);
- Supervisory Board;
- Executive Board;
- Filing: Office Archive + GMS.

**ON BEHALF OF THE BOD
CHAIRMAN**



Nguyễn Văn Quý

