

Bac Ninh, March 31<sup>th</sup>, 2026

Number: 16 /TB-NST

**NOTIFICATION**  
**Invitation to the Annual General Meeting of Shareholders 2026**

Ngan Son Joint Stock Company respectfully announces the organization of the 2026 Annual General Meeting of Shareholders as follows:

**1. Attendees:** All shareholders of the Company.

**2. Time and location**

- Time: **8:00 AM, Friday, April 24, 2026 .**

- Location: Auditorium on the 3rd floor, headquarters of Ngan Son Joint Stock Company - No. 01, TS1 Street, Tien Son Industrial Park, Dai Dong Commune, Bac Ninh Province.

**3. Meeting Agenda:** *(Meeting agenda attached)*

**4. Register to attend the meeting, provide feedback on meeting materials, and register speaking contents**

a) To ensure the meeting is well-organized, we kindly request that shareholders:

- Confirm your registration for the meeting (in person or by proxy) using the attached form or download it from the Company's website ([www.nganson.vn](http://www.nganson.vn)).

- Forward feedback on meeting materials and proposed speeches to the Organizing Committee.

b) We request that shareholders submit the above documents to the Organizing Committee no later than 4 PM on April 20, 2026, for compilation and presentation to the General Meeting of Shareholders .

c) Method of document transfer:

- Send by post:

Recipient: Mr. Manh Viet Ha - Secretary of the Board of Directors.

Address: Ngan Son Joint Stock Company - No. 01, TS1 Road, Tien Son Industrial Park, Dai Dong Commune, Bac Ninh Province.

- Fax: 0222 6263 686, addressed to Mr. Manh Viet Ha.

- Send by email to: [hoidongquantri@nganson.vn](mailto:hoidongquantri@nganson.vn)

**5. Shareholders (or their authorized representatives) attending the General Meeting of Shareholders must bring their identification documents (Citizen ID;**



National Identity Card or Passport) and a Confirmation of Attendance (or Power of Attorney) form.

6. All documents related to the 2026 Annual General Meeting of Shareholders are posted on the Company's website: <http://www.nganson.vn>

*For any questions or inquiries, please contact: Mr. Manh Viet Ha - Secretary of the Board of Directors, Tel: 0222.6263.679 or Mobile: 0916.848.078.*

Best regards./.

**Recipient:**

- Shareholders;
- State Securities Commission;
- Hanoi Stock Exchange;
- Internal company information;
- Archived: Office, BoD Secretary.

**O/B. BOARD OF DIRECTORS  
CHAIRPERSON**



**Hoang Anh Tuan**




**AGENDA**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**(April 24, 2026)**  
**ORGANIZING COMMITTEE OF THE GENERAL SHAREHOLDER MEETING OF**  
**NGAN SON JOINT STOCK COMPANY**

TIME	CONTENT	PERFORM
8h00-8h30	<ul style="list-style-type: none"> <li>- Welcoming delegates and guests</li> <li>- Verify shareholder eligibility</li> </ul>	<ul style="list-style-type: none"> <li>- Organizing Committee</li> <li>- Shareholder eligibility verification committee</li> </ul>
8h30-8h40	<ul style="list-style-type: none"> <li>- Flag ceremony, statement of purpose, introduction of delegates</li> </ul>	Organizing Committee
8h40-8h55	<ul style="list-style-type: none"> <li>- Shareholder eligibility verification report</li> <li>- Approve the Meeting Regulations</li> <li>- Introducing the Chairperson of the Meeting</li> </ul>	<ul style="list-style-type: none"> <li>- Shareholder eligibility verification committee</li> <li>- Organizing Committee</li> <li>- Organizing Committee</li> </ul>
8h55-9h05	Approval of the meeting agenda; introduction of the Secretariat and the Vote Counting Committee.	Chairman of the Meeting
9h05-9h25	Report on the performance results for 2025 by: Board of Directors, Supervisory Board , Executive Board, Independent Members of the Board of Directors.	Chairman of the Meeting
9h25-9h45	Report on the Business Production Plan for 2026;	Chairman of the Meeting
09h45-10h00	Presentation of the 2025 Financial Statements; 2025 Profit Distribution Plan; 2026 Remuneration Levels for the Board of Directors and Supervisory Board.	Chairman of the Meeting
	Proposal for selecting an auditing firm in 2026	
	Proposal for amending the Company's Articles of Association	
	Proposal to adjust the plan for returning the properties (houses and land).	
10h00-10h20	Election of Independent Board Members	<ul style="list-style-type: none"> <li>- Chairman of the Meeting</li> <li>- Vote Counting Committee</li> </ul>
10h20-10h40	Election of Supervisory Board Members	Chairman of the Meeting



		Vote Counting Committee
10h40-11h00	Meeting discussion	- Chairman of the Meeting - Shareholders
11h00-11h10	Announcement of the election results for Board of Directors members and Supervisory Board members	Vote counting committee
11h10-11h15	Introducing the Board of Directors and the Supervisory Board	Organizing Committee
11h15-11h30	Voting on the contents of the Reports and Submissions	- Chairman of the Meeting - Vote counting committee
11h30-11h40	Present the draft Minutes and Resolutions of the Meeting.	Secretariat
11h40-11h50	Voting to approve the Minutes and Resolutions of the Meeting	- Chairman of the Meeting -Vote counting committee
11h50	Closing of the Meeting	Organizing Committee

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness  
\*\*\*\*\*



**CERTIFICATE OF CONFIRMATION**  
**ATTENDING THE 2026 ANNUAL GENERAL MEETING OF**  
**SHAREHOLDERS OF NGAN SON JOINT STOCK COMPANY**

To: The Organizing Committee of the 2026 Annual General Meeting of Shareholders of  
Ngan Son Joint Stock Company

Shareholder's name: .....  
Business Registration Number/ID Card Number/Citizen ID Number: .....  
Date issued: .....  
Issuing authority: .....  
Address: .....  
Phone: ..... Fax: ..... Email: .....  
Number of shares owned: ..... shares

Based on the Invitation Notice for the 2026 Annual General Meeting of Shareholders of Ngan Son Joint Stock Company, to be held on April 24, 2026, I hereby confirm my attendance as follows:

Attend in person   
Authorization to attend

....., Date.....Month.....Year 2026

**SHAREHOLDERS**

*(Signature and full name)*

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness



**APPLICATION FORM**  
**BOARD OF DIRECTORS MEMBER/SUPERVISORY BOARD MEMBER**

To: The Board of Directors of Ngan Son Joint Stock Company

My name is:.....  
ID Card/Passport Number: ..... Date of Issue:.....  
Issuing authority:.....  
Permanent address: .....  
Workplace: .....  
Educational background: ..... Major: .....  
Currently owns: ..... shares (In words: ..... shares)  
Ownership Representative: ..... shares (In words: ..... shares)  
of Ngan Son Joint Stock Company.

I request that the Board of Directors of Ngan Son Joint Stock Company allow me to be a candidate for election to the Board of Directors/Supervisory Board of Ngan Son Joint Stock Company.

If elected by the shareholders as a member of the Board of Directors /Supervisory Board, I pledge to dedicate all my abilities and passion to contributing to the development of Ngan Son Joint Stock Company.

Best regards .

**Attachments:**

- Copy of ID card/Citizen Identification Card/Passport;
- Candidate's resume (or criminal record certificate for non-Vietnamese citizens).

....., Date .....Month.....Year 2026

**Candidate**

*(Signature and full name)*

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness



**NOMINATION FORM**  
**BOARD OF DIRECTORS MEMBER/SUPERVISORY BOARD MEMBER**

To: The Board of Directors of Ngan Son Joint Stock Company

Shareholder Name/Group of Shareholders: .....  
Business Registration Number/ID Card Number/Citizen Identification  
Number/Passport Number: ..... Date of Issue:.....  
Issuing authority:.....  
Address: .....  
Phone:.....  
Legal representative (if any): .....  
Currently owns: ..... shares (In words: ..... shares)

We hereby request the Board of Directors of Ngan Son Joint Stock Company to  
allow ..... (Name of shareholder/group of shareholders) to nominate:

Mr./Ms.:..... ID Card/Citizen Identification Number:  
.....  
Date of issue:.....  
Place of issue:.....  
Permanent address: .....

To stand as a candidate for election to the Board of Directors / Board of  
Supervisors of Ngan Son Joint Stock Company at the 2026 Annual General Meeting of  
Shareholders of Ngan Son Joint Stock Company.

Best regards!

**Candidate's profile attached:**

- Copy of Business Registration Certificate/ID Card/Citizen Identification  
Card/Passport;
- Candidate's resume (or criminal record certificate for non-Vietnamese citizens).

....., Date .....Month .....Year 2026

**Nominator**

(Signature, seal, and full name)



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

....., date.....month.....year 2026



**POWER OF ATTORNEY**  
**Regarding attendance at the 2026 Annual General Meeting of Shareholders**  
**Ngan Son Joint Stock Company**  
(For personal use only)

Name of authorized person: .....  
Address: .....  
ID Card/Citizen Identification Number: ....., Date of Issue:    /    /  
Place of Issue: .....  
Phone: ..... Fax: .....  
Securities trading account number (if any): .....  
Number of shares owned: .....  
Due to the inability to attend the Company's 2026 Annual General Meeting of Shareholders in person:

**I hereby authorize:**

Mr./ Ms.: .....  
Address: .....  
ID Card/Citizen Identification Number: ....., Date of Issue:    /    /  
Place of Issue: .....  
Telephone:....., Fax: .....

*Or authorize:*

- 1. Mr. Hoang Anh Tuan - Chairman of the Board of Directors
- 2. Mr. Nguyen Chi Thanh - Member of the Board of Directors, Director

To attend and vote on my behalf at the Annual General Meeting of Shareholders of Ngan Son Joint Stock Company, as the representative of all shares that I own.

Mr./Ms. .... is obligated to comply with the rules of procedure of the 2026 Annual General Meeting of Shareholders, may not delegate authority to another person, and is responsible for informing the person who delegated authority of the meeting results.

This power of attorney is only valid at the Annual General Meeting of Shareholders of Ngan Son Joint Stock Company in 2026.

**AUTHORIZED PARTY**

**AUTHORIZING PARTY**



SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

....., date.....month.....year 2026



**POWER OF ATTORNEY**  
Regarding attendance at the 2026 Annual General Meeting of Shareholders  
**Ngan Son Joint Stock Company**  
(For organizations)

Name of authorizing organization: .....  
Address: .....  
Business Registration Number:....., Date of Issue: / /  
Place of Issue: .....  
Phone: ..... Fax: .....  
Account number: .....  
Number of shares owned: .....  
Due to the inability to attend the Company's 2026 Annual General Meeting of Shareholders in person:

**I hereby authorize:**

Mr./ Ms.: .....  
Address: .....  
ID Card/Citizen Identification Number: ....., Date of Issue: / /  
Place of Issue: .....  
Telephone:....., Fax: .....

Or authorize:

1. Mr. Hoang Anh Tuan - Chairman of the Board of Directors
2. Mr. Nguyen Chi Thanh - Member of the Board of Directors, Director

On behalf of the organization, to attend and vote at the 2026 Annual General Meeting of Shareholders of Ngan Son Joint Stock Company, as the representative of all shares held by the organization.

Mr./Ms. .... is obligated to comply with the Rules of Procedure of the 2026 Annual General Meeting of Shareholders, may not delegate authority to another person, and is responsible for reporting the meeting results to the delegating entity.

This power of attorney is only valid at the Annual General Meeting of Shareholders of Ngan Son Joint Stock Company in 2026.

**AUTHORIZED PARTY**

**AUTHORIZING PARTY**