

Ho Chi Minh City, April 1, 2026

## MEETING INVITATION ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

The Board of Directors of Bao Minh Securities Company (BMSC) respectfully invites the Company's shareholders to attend the 2026 Annual General Meeting of Shareholders:

**Time:** 09:30 A.m, 23, April, 2026

**Location:** 12 Floor, PaxSky Building, 34A Pham Ngoc Thach, Xuan Hoa Ward, Ho Chi Minh City

**Subjects:** Shareholders owning shares of Bao Minh Securities Company as of March, 20, 2026 (last registration date according to VSDC's announcement), or legally authorized persons of shareholders.

**Participation procedure:** Shareholders attending the General Meeting please bring the meeting invitation and

- Identity card, Citizen identity card, ID card or passport;
- Identity card/Citizen identity card/Passport and authorization letter with signature of the authorized person (if authorized to attend the General Meeting).

**General Meeting Content :**

- Report of the Board of Directors
- Report of the Board of Supervisors
- Report of the General Directors on 2025 Business Results and 2026 Business Plan
- Proposal to approve audited financial statements for 2025 and select an auditing unit for fiscal year 2026
- Proposal to approve the profit distribution plan for 2025, setting aside funds for 2026
- Proposal on the operating budget of the Board of Directors & the Supervisory Board for 2026
- Proposal to dismiss and 01 member of the Board of Supervisors for term IV (2023-2028)
- Proposal on amending the Charter of Organization and Operation
- Proposal to approve the plan to issue shares to increase charter capital

For convenience in arrangement, organization and reception, shareholders are requested to confirm their attendance at the meeting by phone, email, mail or fax the authorization letter to the BMSC office before 16:30 p.m. on April 22, 2026.

### **BAO MINH SECURITIES COMPANY**

Address: 3rd Floor, PaxSky Building, No. 34A Pham Ngoc Thach, Xuan Hoa Ward, HCMC.

Tel: (028) 7306 8686 (Ext:1111 Ms Huong) Fax : (028) 3824 7436

Email: [huongttt@bmsc.com.vn](mailto:huongttt@bmsc.com.vn)

The meeting invitation, meeting agenda, meeting documents, and authorization to attend the 2026 Annual General Meeting of Shareholders are posted on the Website of Bao Minh Securities Company at the address <https://www.bmsc.com.vn/tin-co-dong/> from 01/04/2026.

The amended and supplemented contents of the meeting documents (if any) will be announced by the company in accordance with current regulations. Shareholders should follow the updated information on the Company's website.

*We look forward to your presence for the success of the General Meeting./.*



**LUONG THI CAM TU**

# 2026 ANNUAL GENERAL MEETING PROGRAM

BAO MINH SECURITIES COMPANY

**Time:** 09:00 AM, Thursday, April 23 2026

**Location:** 12 Floor, PaxSky Building, 34A Pham Ngoc Thach, Xuan Hoa Ward, HCM City

NO.	WORK CONTENT	PERFORMED BY
<b>1</b>	<b>Welcome</b>	
1.1	Reception	Receptionist
1.2	Check shareholder status, issue documents for the General Meeting of Shareholders - summariz	Inspection department
<b>2</b>	<b>Opening</b>	
2.1	Announce the reason and introduce guests and delegates attending the 2026 Annual General Meeting of Shareholders	MC
2.2	Report on verification of shareholder qualifications to attend the General Meeting of Shareholders	Inspection department
2.3	Nomination of Presidium and Chairman	MC
2.4	Opening speech of the 2026 Annual General Meeting of Shareholders	Chairman of the BOD
<b>3</b>	<b>Content</b>	
3.1	Report of the Board of Directors	Chairman of the BOD
3.2	Report of the Board of Supervisors	Head of BOS
3.3	Report of the General Directors on 2025 Business Results and 2026 Business Plan	General Director
3.4	Proposal to approve audited financial statements for 2025 and select an auditing unit for fiscal year 2026	Head of BOS
3.5	Proposal to approve the profit distribution plan for 2025, setting aside funds for 2026	General Director
3.6	Proposal on the operating budget of the Board of Directors & the Supervisory Board for 2026	Chairman of the BOD
3.7	Proposal to dismiss and 01 member of the Board of Superivisors for term IV (2023-2028)	Chairman of the BOD
3.8	Proposal on amending the Charter of Organization and Operation	General Director
3.9	Proposal to approve the plan to issue shares to increase charter capital	General Director
	<b>Discussion</b>	General Meeting
3.10	Approve voting rules;	Vote counting committee
3.11	Elect 01 additional member of the Board of Supervisors	Vote counting committee
3.12	Vote on items 3.1 to 3.9	Vote counting committee
3.13	Other issues (if any)	Vote counting committee
3.14	Break, combined with vote counting	Vote counting committee
<b>4</b>	<b>Approval of the general meeting results</b>	
4.1	Report voting results through reports and presentations at the General meeting	Head of Vote counting committee
4.2	Approval of the resolution of the General Meeting of Shareholders	Secretary of General meeting
4.3	Approval of the Minutes of the General Meeting of Shareholders	Secretary of General meeting
<b>5</b>	<b>Closing</b>	Chairman of the BOD


  
 For Board of Directors  
 Chairman of the BOD

  
**LUONG THI CAM TU**

**POWER OF ATTORNEY**  
**Attending the Annual General Meeting of Shareholders in 2026**  
**of Bao Minh Securities Company**

**1. Mandator:**

- Name of person/organization: .....
- Number of legal documents: ..... Date of issue: .....
- Place of issue: .....
- Address: .....
- Number of shares owned: .....

**2. Authorized party:**

- Name of person/organization: .....
- Number of legal documents: ..... Date of issue: .....
- Place of issue: .....
- Address: .....
- Number of shares owned: .....

**Or authorize one of the members of the Board of Directors** named below (Shareholders please mark (x) in the box of authorized member)

- Luong Thi Cam Tu* *Chairman of BMSC Board of Directors*
- Thieu Huu Chung* *Permanent Vice Chairman of the Board of Directors*
- Tran Ngo Phuc Bao* *Vice Chairman of BMSC Board of Directors*
- Phan Tan Thu* *Member of Board of Directors and General Director of BMSC*
- Nguyen Thy Phuong* *Member of Board of Directors*

**3. Contents and scope of authorization:**

- The authorized party is authorized to represent the Mandator to attend and vote on all issues at the 2026 Annual General Meeting of Shareholders of Bao Minh Securities Company and exercise all rights and obligations at the Meeting, related to the authorized shares.
- The Authorized party may not re-authorize to another person.

**4. Commitment of the Mandator and the Authorized Party:**

We are fully responsible for this authorization and commit to strictly comply with current regulations of law and the Charter of Bao Minh Securities Company and commit not to make any complaints or lawsuits against the Company.

**5. Period of authorization:**

This authorization is valid during the 2026 Annual General Meeting of Shareholders of Bao Minh Securities Company.

....., date...month...year 2026

**Authorized Party**

**Mandator**

*(Signature & full name)*

*(Signature & full name - seal if organization)*

**Note:** *If the Mandator is an organization, it must have the signature of the organization's legal representative and the organization's seal. Shareholders authorizing members of the Board of Directors of BMSC must fax the authorization letter to attend the meeting to BMSC before 4:30 p.m. on April, 22, 2026.*

Ho Chi Minh City, April 01, 2026

**REGULATIONS**  
**ON THE ORGANIZATION OF THE 2026 ANNUAL GENERAL MEETING**  
**OF SHAREHOLDERS OF BAO MINH SECURITIES COMPANY**

**Chapter I**

**GENERAL PROVISIONS**

**Article 1. Scope of regulation and subjects of application.**

- 1.1. These Regulations apply to the organization of the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "*General Meeting*") of Bao Minh Securities Company (hereinafter referred to as the "*Company*").
- 1.2. These Regulations specifically provide for the rights and obligations of the parties participating in the General Meeting; and the conditions and procedures for conducting the General Meeting.

**Chapter II**

**RIGHTS AND OBLIGATIONS OF THE PARTIES PARTICIPATING IN THE**  
**GENERAL MEETING**

**Article 2. Rights and obligations of shareholders and representatives of shareholders.**

- 2.1. Conditions for attending the General Meeting: attendees of the General Meeting are shareholders and lawful authorized representatives of shareholders whose names are on the list of shareholders entitled to attend the General Meeting prepared by the Vietnam Securities Depository and Clearing Corporation on the record date for finalizing the list of shareholders entitled to attend the General Meeting (March 20, 2026).
- 2.2. Rights of shareholders, authorized representatives of institutional shareholders, or authorized persons:
  - a) A shareholder/an authorized representative of an institutional shareholder may attend the meeting in person or authorize in writing one (01) or several other individuals or organizations to attend the General Meeting.

The authorization of an individual or organization to represent and attend the General Meeting must be made in writing. The power of attorney shall be made according to the form issued by the Company or in accordance with civil law provisions and must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the authorization contents, scope of authorization, term of authorization, and the signatures of the authorizing party and the authorized party.

If not previously registered with the Company, the authorized attendee of the General Meeting must present the power of attorney upon registration for attendance.

- b) To discuss and vote on all matters falling within the authority of the General Meeting of Shareholders in accordance with the Company's Charter and the law.
- c) To be notified of the contents and agenda of the General Meeting and the accompanying documents.
- d) At the General Meeting, each shareholder/authorized attendee, upon arrival, shall receive one (01) set including a voting card, voting ballot, election ballot, and documents related to the General Meeting after registering attendance with the Shareholder Eligibility Verification Committee.
- e) To have the right to speak and contribute opinions in accordance with the guidance of the Chairperson of the General Meeting under these Regulations and the law.
- f) A shareholder/authorized attendee arriving after the opening of the meeting has the right to register immediately and thereafter to participate and vote at the General Meeting immediately after registration. The Chairperson of the General Meeting is not responsible for stopping the General Meeting for late shareholders/authorized attendees to register, and the validity of matters voted on before that time shall remain unchanged.
- g) Other rights in accordance with the Company's Charter and the law.

**2.3. Obligations of shareholders, authorized representatives of institutional shareholders, or authorized persons:**

- a) Shareholders/authorized attendees coming to the General Meeting must bring and present in full the following papers and documents to the Shareholder Eligibility Verification Committee to complete registration for attendance at the General Meeting.
  - In case the shareholder is an individual, or the legal representative of an institutional shareholder directly attends the General Meeting:
    - Original meeting invitation notice.
    - Legal identification documents of the attendee (*original ID card/Citizen ID card/Passport or other lawful personal authentication data*).
    - Legal documents of the organization in the case where the legal representative of

an institutional shareholder directly attends the General Meeting (*certified copy Enterprise Registration Certificate/Establishment Decision or other equivalent document*).

- In case a shareholder authorizes another individual or organization to attend the General Meeting, the authorized party must present:
    - Original meeting invitation notice.
    - The power of attorney made according to the form issued by the Company (posted by the Company on its website together with the General Meeting documents) or in accordance with civil law provisions. Accordingly, the power of attorney must fully state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the authorization contents, scope of authorization, term of authorization, and the signatures of the authorizing party and the authorized party. The power of attorney of an institutional shareholder must be certified by the legal representative/lawful representative and bear the seal of such institutional shareholder).
    - Legal identification documents of the authorized person.
    - Legal identification documents of the authorizing person.
  - In case of re-authorization:
    - Re-authorization may only be carried out in the case where an authorized organization re-authorizes an individual to attend the General Meeting.
    - In case an authorized organization re-authorizes, the re-authorized individual must present all documents prescribed for the case where a shareholder authorizes another individual or organization to attend the General Meeting as stated above, and additionally present the legal identification documents of the re-authorized individual together with the re-authorization document made in accordance with civil law provisions.
- b) Shareholders/authorized attendees who wish to speak or discuss at the General Meeting must obtain the consent of the Chairperson of the General Meeting, speak briefly and focus on the key matters to be discussed, in line with the agenda of the General Meeting as approved. Matters already addressed by previous speakers shall not be repeated to avoid duplication. Shareholders/authorized attendees may also write their questions on the question slips and submit them to the Secretariat.
- c) During the General Meeting, shareholders/authorized attendees must comply with these Regulations, follow the guidance/direction of the Chairperson of the General Meeting, the Presidium, and the Shareholder Eligibility Verification Committee; behave in a civilized and courteous manner; not disturb order, obstruct the normal progress of the meeting, or refuse requests for security checks of the meeting.

- d) Shareholders/authorized attendees must comply with the order and safety rules of the General Meeting, including: attending on time, bringing identification documents and other necessary papers; wearing polite attire appropriate for the General Meeting; complying with the seating/area arrangement of the Organizing Committee; not smoking in the General Meeting room; maintaining order while the General Meeting is in progress, setting mobile phones to vibrate or turning them off, and going outside to talk when necessary; and complying with other regulations of the Organizing Committee and the Chairperson.

In the event that any shareholder/authorized attendee fails to comply with the inspection regulations or the above measures and rules, the Chairperson, after careful consideration, may refuse or expel such shareholder/authorized attendee from the venue of the General Meeting to ensure that the General Meeting proceeds normally according to the planned agenda.

- e) Other obligations in accordance with the Company's Charter and the law.

### **Article 3. Rights and obligations of the Chairperson of the General Meeting and the Presidium.**

- 3.1. The Chairman of the Board of Directors shall act as the Chairperson of the General Meeting or authorize another member of the Board of Directors to act as the Chairperson of the General Meeting. If the Chairman is absent or temporarily incapable of working, the remaining members of the Board of Directors shall elect one (01) of them to act as the Chairperson of the General Meeting based on the majority principle. If no person can be elected as Chairperson of the General Meeting, the Head of the Board of Supervisors shall administer the election by the General Meeting of the Chairperson of the General Meeting from among the attendees, and the person receiving the highest number of votes shall act as the Chairperson of the General Meeting;
- 3.2. The Chairperson of the General Meeting may propose one (01) Presidium to participate in conducting the General Meeting. The Presidium shall assist the Chairperson of the General Meeting in conducting the General Meeting in accordance with these Regulations and the agenda and contents of the meeting approved by the General Meeting.
- 3.3. Members of the Presidium must follow the principal direction of the Chairperson of the General Meeting in discussing matters related to the conduct of the General Meeting. In all cases, the decision of the Chairperson of the General Meeting shall be final.
- 3.4. Members of the Presidium have the right to take necessary and reasonable measures to conduct the General Meeting in an orderly manner, in accordance with the contents and agenda approved by the General Meeting, and reflecting the wishes of the majority of attendees.
- 3.5. As assigned by the Chairperson of the General Meeting, members of the Presidium are

responsible for:

- a) Guiding the General Meeting to discuss and vote on matters in an order and duration appropriate to the agenda and contents of the meeting approved by the General Meeting.
- b) Announcing voting results, election results, draft minutes, and resolutions of the General Meeting, or reassigning the General Meeting Secretary/Vote Counting Committee/other persons to do so.
- c) Answering questions of shareholders/authorized attendees who request clarification on matters related to the agenda and contents of the meeting approved by the General Meeting, either directly at the General Meeting or in writing when it is deemed necessary to collect additional information or when time is insufficient.
- d) Requiring all attendees to submit to lawful and reasonable inspections or other lawful and reasonable security measures; requesting competent authorities to maintain order at the General Meeting if necessary; and expelling from the General Meeting those who do not comply with the Chairperson's direction, intentionally disturb order, obstruct the normal progress of the meeting, or fail to comply with security check requirements.
- e) Resolving issues arising throughout the course of the General Meeting.

**Article 4. Rights and obligations of the General Meeting Secretary.**

- 4.1. The General Meeting Secretary shall be appointed by the Chairperson and approved by the General Meeting.
- 4.2. The General Meeting Secretary shall perform support tasks as assigned by the Chairperson, including:
  - a) Receiving and compiling comments and requests for clarification from shareholders/authorized attendees throughout the General Meeting and forwarding them to the Presidium.
  - b) Fully and faithfully recording the entire proceedings of the General Meeting and the matters discussed, approved, or noted at the General Meeting by shareholders/authorized attendees.
  - c) Drafting the minutes of the meeting and the resolution on matters approved at the General Meeting.
  - d) As assigned by a member of the Presidium, reading and announcing the draft Minutes and resolution on matters approved at the General Meeting.
  - e) Performing other tasks assigned by the Chairperson of the General Meeting related to the General Meeting.

**Article 5. Rights and obligations of the Shareholder Eligibility Verification Committee.**

- 5.1. The Shareholder Eligibility Verification Committee shall be decided by the Board of Directors.
- 5.2. The Shareholder Eligibility Verification Committee has the following rights and obligations:
- a) To examine powers of attorney sent by shareholders to the Company in cases where the powers of attorney were sent to the Company before the General Meeting.
  - b) To verify the eligibility of shareholders/authorized attendees of the General Meeting in accordance with these Regulations, the Company's Charter, and the law.
  - c) To issue to each shareholder/authorized attendee, upon arrival at the General Meeting, one (01) set including a voting card, voting ballot, election ballot, and documents related to the General Meeting after such shareholder/authorized attendee has completed registration for attendance with the Shareholder Eligibility Verification Committee.
  - d) To prepare minutes on the results of shareholder eligibility verification. The minutes of shareholder eligibility verification must include at least information on the number of shareholders/authorized attendees at the General Meeting and the total number of voting rights of shareholders/authorized attendees at the General Meeting, together with an appendix of the registration list of shareholders/authorized attendees with the corresponding number of shares and voting rights attending the General Meeting. The minutes of shareholder eligibility verification must bear the signatures of all members of the Shareholder Eligibility Verification Committee.
  - e) One (01) of the members of the Shareholder Eligibility Verification Committee/General Meeting Secretary/other person shall present the minutes of shareholder eligibility verification before the General Meeting.

**Article 6. Rights and obligations of the Vote Counting Committee.**

- 6.1. The Vote Counting Committee shall be introduced by the Chairperson of the General Meeting for approval by the General Meeting.
- 6.2. The Vote Counting Committee has the following rights and obligations:
- a) Supervising and guiding voting and election procedures for shareholders/authorized attendees at the General Meeting.
  - b) Answering questions of shareholders/authorized attendees regarding voting and ballot casting within its authority.
  - c) Conducting the counting of voting ballots and election ballots.
  - d) Preparing minutes on the results of counting voting ballots and election ballots. The vote counting minutes must include at least information on the total number of votes for each matter put to vote, clearly stating the voting method, total valid votes, invalid votes, votes in favor, votes against, and abstentions, and the corresponding percentages out of the total

voting rights of shareholders/authorized attendees at the General Meeting. The vote counting minutes must bear the signatures of all members of the Vote Counting Committee.

- e) Notifying the vote counting results to the Presidium and the General Meeting Secretary.
- f) One (01) of the members of the Vote Counting Committee/General Meeting Secretary/other person shall read and report before the General Meeting the minutes on the results of counting voting ballots and election ballots.
- g) Not disclosing the vote counting results to any person before the vote counting minutes are announced at the General Meeting, except in the case specified at point d) of this clause.

**6.3.** The Vote Counting Committee is responsible for the truthfulness and accuracy of the vote counting results. Vote counting must ensure transparency and comply with these Regulations, the Company's Charter, and the law.

### **Chapter III**

#### **ORDER AND PROCEDURES FOR CONDUCTING THE GENERAL MEETING**

##### **Article 7. Conditions for conducting the General Meeting.**

The General Meeting shall be conducted when the number of attending shareholders and lawful authorized representatives of shareholders represents more than fifty percent (50%) of the total voting shares according to the list of shareholders entitled to attend the General Meeting prepared by the Vietnam Securities Depository and Clearing Corporation on the record date for finalizing the list of shareholders entitled to attend the General Meeting (March 20, 2026).

##### **Article 8. Discussion at the General Meeting.**

- 8.1.** Shareholders/authorized attendees of the General Meeting shall conduct discussions under the guidance and direction of the Chairperson of the General Meeting during the General Meeting and ensure that discussion and contribution of opinions take place in an orderly and civilized manner, consistent with the agenda approved by the General Meeting.
- 8.2.** Shareholders/authorized attendees may discuss at the General Meeting by speaking directly or sending questions/opinions to the Presidium. The General Meeting Secretary is responsible for compiling and summarizing the questions and opinions of shareholders/authorized attendees and forwarding them to the Presidium.
- 8.3.** The discussion and answering of questions and concerns of shareholders/authorized attendees shall be conducted according to the following principles and methods:
  - a) The Chairperson shall, based on the time allocated in the meeting agenda, arrange and

schedule the speeches of shareholders/authorized attendees.

- b) Shareholders/authorized attendees should speak briefly and appropriately to the contents of the agenda approved by the General Meeting. The Chairperson has the right to remind and/or request a shareholder/authorized attendee to stop speaking if such question or discussion is found to be repetitive or unrelated to the contents of the agenda approved by the General Meeting, or to significantly affect the duration of the General Meeting according to the agenda approved by the General Meeting.
- c) In the event that discussion exceeds the time of the agenda approved by the General Meeting, questions not answered at the General Meeting shall be recorded by the General Meeting Secretary, and the Presidium may respond later to shareholders/authorized attendees in writing, by email, or by other forms not contrary to the law.

**Article 9. Voting to approve matters of the General Meeting by voting card or voting ballot.**

**9.1. Voting by voting card:**

- a) Form of the voting card (red card): Each shareholder/authorized attendee of the General Meeting shall receive one (01) voting card, on which are fully printed the shareholder's full name, shareholder registration number, number of owned shares, number of attending shares (including the total number of owned and represented shares), full name of the authorized person, and number of authorized shares.
- b) The voting card is used to vote on the following contents:
  - (i) Composition of the Presidium, Congress Secretariat, and Vote Counting Committee.
  - (ii) Regulations on organization of the 2026 Annual General Meeting of Shareholders.
  - (iii) Meeting agenda.
  - (iv) List of candidates for election to the Board of Supervisors.
  - (v) Minutes and resolution of the Meeting.
- c) Voting method: For each matter put to vote, shareholders/authorized representatives attending the Meeting shall vote on one (01) of three (03) options: "Approve" or "Disapprove" or "No opinion" for the matters specified at point b) of this clause by raising voting cards.
- d) Announcement of voting results: The Chair of the Meeting shall announce the voting results immediately after the vote on that matter is conducted.

**9.2. Voting by ballot (Blue ballot):**

- a) Form of voting ballot: Each shareholder/authorized representative attending the Meeting shall receive one (01) voting ballot, on which are fully printed the voting rules, the full name of the shareholder, the shareholder's ownership registration number, the number of

shares owned/total number of voting shares of such shareholder, the full name of the authorized representative, the number of authorized shares, the number of attending shares (including total owned and represented shares), the matters requiring voting at the Meeting, and a section for the shareholder/authorized representative attending the Meeting to mark the opinion “Approve” or “Disapprove” or “No opinion”.

- b) Voting ballots shall be used to vote on contents under reports, proposals of the Board of Directors/Board of Supervisors/proposals of a group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises.
- c) Voting method: For each matter/content put to vote, shareholders/authorized representatives attending the Meeting shall vote on one (01) of three (03) options: “Approve” or “Disapprove” or “No opinion” for each such matter/content by marking the voting ballot.

The Vote Counting Committee shall collect the voting ballots, or shareholders/authorized representatives attending the Meeting shall cast ballots into the ballot box prepared by the Meeting Organizing Committee, and vote counting shall be conducted at the counting table/counting area.

- d) Announcement of voting results: The Chair of the Meeting shall publicly announce the voting results before the Meeting.
- e) A valid voting ballot is a ballot that does not fall into any of the cases specified at point f) of this clause.
- f) An invalid voting ballot is a ballot that falls into at least one (01) of the following cases:
  - (i) The ballot is not issued by the Meeting Organizing Committee.
  - (ii) It is erased or torn.
  - (iii) No valid selection is marked, or no box is marked, or more than one (01) box among the “Approve” or “Disapprove” or “No opinion” boxes is marked for each voting content.
  - (iv) It is crossed out, amended, or has additional contents written on the pre-printed contents on the ballot.
  - (v) It does not bear the signature and full name of the shareholder/authorized meeting attendee attending the Meeting.
- g) Partially valid and partially invalid ballots: If a vote on any content is invalid for that content as prescribed in item (iii), item (iv), point e) of this clause, then only the vote on that content is invalid. Other contents marked in accordance with the rules shall be recorded as valid.

## **Article 10. Voting for the additional election of a member of the Board of Supervisors for Term IV (2023 – 2028).**

**10.1.** Number of additionally elected Board of Supervisors members: one (01) member

**10.2. Criteria and conditions for candidates for the Board of Supervisors for the 2023 – 2028 term:**

- a) Not falling under any of the subjects specified in Clause 2, Article 17 of the Law on Enterprises, including:
  - (i) Cadres, civil servants, and public employees as prescribed by the Law on Cadres and Civil Servants and the Law on Public Employees, except where permitted in accordance with the laws on science and technology, innovation, and national digital transformation.
  - (ii) Officers, non-commissioned officers, professional soldiers, workers, and defense public employees in agencies and units of the Vietnam People's Army; officers, professional non-commissioned officers, and police workers in agencies and units of the Vietnam People's Public Security.
  - (iii) Managers and executives in state-owned enterprises as prescribed at Point a, Clause 1, Article 88 of the Law on Enterprises.
  - (iv) Minors; persons with limited civil act capacity; persons who have lost civil act capacity; persons with difficulties in perception and control of their acts
  - (v) Persons who are being prosecuted for criminal liability, are under temporary detention, are serving prison sentences, are undergoing administrative handling measures at compulsory detoxification establishments or compulsory education institutions, or are prohibited by the Court from holding certain positions, practicing certain professions, or performing certain jobs; and other cases as prescribed by the Law on Bankruptcy and the Law on Anti-Corruption.
- b) Must be trained in one (01) of the majors of economics, finance, accounting, auditing, law, business administration, or a major relevant to the Company's business activities.
- c) Must not be a family-related person of a member of the Board of Directors, the General Director, or other managers.
- d) Must not be a manager of the Company; not necessarily a shareholder or employee of the Company.
- e) Must not work in the accounting or finance department of the Company.
- f) Must not be a member or employee of the independent auditing company that audits the Company's financial statements in the preceding three (03) consecutive years.
- g) Other criteria as prescribed by law (if any).

**10.3. Nomination of Board of Supervisors members shall be carried out as follows:**

- a) Shareholders owning less than ten percent (10%) of the total ordinary shares may form a group to nominate a person to the Board of Supervisors and must notify the attending shareholders of the group meeting before the opening of the Meeting.
- b) A shareholder or group of shareholders holding from ten percent (10%) to under twenty percent (20%) of the total ordinary shares may nominate a maximum of one (01)

candidate to the Board of Supervisors.

A shareholder or group of shareholders holding from twenty percent (20%) to under thirty percent (30%) of the total ordinary shares may nominate a maximum of two (02) candidates to the Board of Supervisors.

- c) In case the number of candidates nominated by shareholders or a group of shareholders is less than the required number, the remaining candidates shall be nominated by the Board of Supervisors and other shareholders in accordance with law. The introduction of additional candidates must be clearly announced before the Meeting votes to elect Board of Supervisors members in accordance with law.

**10.4. Voting for the additional election of a Board of Supervisors member for the 2023 – 2028 term by election ballot (Yellow ballot):**

- a) Form of election ballot: Each shareholder/authorized representative attending the Meeting shall receive one (01) election ballot for the additional election of a Board of Supervisors member, on which are fully printed the election rules, the full name of the shareholder/authorized representative, the ownership registration number of the shareholder/authorized representative, the number of shares owned and/or authorized, the total number of votes (equal to (=) the total number of owned shares multiplied by (x) the number of Board of Supervisors members to be elected), the list of candidates for the Board of Supervisors, and a section for the shareholder/authorized representative attending the Meeting to mark or write the number of votes for each such candidate.
- b) Election method: Voting to elect Board of Supervisors members shall be conducted by cumulative voting. Accordingly, each shareholder/authorized representative attending the Meeting shall have a total number of votes corresponding to the total number of owned and represented shares multiplied by (x) the number of Board of Supervisors members to be elected, and:
  - (i) If a shareholder/authorized representative attending the Meeting allocates all of his/her total votes to one (01) candidate, he/she shall mark (x) in the “Number of votes” box or specifically write his/her total number of votes in the “Number of votes” box on the same row as that candidate’s name.
  - (ii) A shareholder/authorized representative attending the Meeting shall write the number of votes for his/her chosen candidates in the “Number of votes” box on the same row so that the total votes for all candidates selected by the shareholder/authorized representative attending the Meeting do not exceed the total number of votes or the total number of authorized votes (as applicable).
  - (iii) If a shareholder/authorized representative attending the Meeting does not vote for any candidate on the election list, the “Number of votes” column shall be left blank, and this ballot shall be considered a blank ballot and valid.
- c) The Vote Counting Committee shall collect the election ballots, or shareholders/authorized representatives attending the Meeting shall cast ballots into the

ballot box prepared by the Meeting Organizing Committee, perform the vote counting task at the counting table/counting area, and tally the ballots in accordance with regulations.

Elected Board of Supervisors members shall be determined based on the number of votes from highest to lowest, starting from the candidate with the highest number of votes until the required number of additionally elected members is reached.

- d) Announcement of election results: The Chair of the Meeting shall publicly announce the election results before the Meeting.
- e) A valid election ballot is a ballot that does not fall into any of the cases specified at point f) of this clause.
- h) An invalid election ballot is a ballot that falls into at least one (01) of the following cases:
  - (i) The ballot is not issued by the Meeting Organizing Committee.
  - (ii) It is erased or torn.
  - (iii) It is crossed out, amended, or has additional contents written on the pre-printed contents on the ballot, other than contents permitted to be added under point b) of this clause.
  - (iv) The total votes for all candidates selected by the shareholder/authorized representative attending the Meeting exceed the total number of votes or the total number of authorized votes (depending on the applicable case).
  - (v) The content in the "Number of votes" column is crossed out or amended.
  - (vi) The content in the "Number of votes" column is unclear, causing members of the Vote Counting Committee to be unable to reach agreement on one (01) exact number.
  - (vii) It does not bear the signature and full name of the shareholder/authorized meeting attendee attending the Meeting.

#### **Article 11. Adoption of the Meeting Resolution.**

11.1 The voting ratio for approval of the contents of the Meeting agenda shall be implemented in accordance with Article 148 of the Law on Enterprises (as amended and supplemented) and relevant legal regulations.

11.2 Except for the case prescribed in clause 11.2 of this Article, a Resolution of the General Meeting of Shareholders shall be passed when it is approved by more than 50% of the total votes/votes of approval of voting shareholders present in person or through authorized representatives present at the General Meeting of Shareholders.

11.3 A resolution on the following content shall be passed if it is approved by shareholders representing at least 65% or more of the total voting votes of all attending shareholders:

- Plan for Issuance/Offering of Shares to Increase Charter Capital in 2026

**Article 12. Minutes of the Meeting.**

The meeting minutes shall be prepared and sent to shareholders in accordance with Article 150 of the Law on Enterprises and relevant legal regulations.

**Chapter IV**  
**EFFECTIVENESS**

**Article 13. Implementing provision.**

- 13.1.** These Regulations consist of 4 Chapters and 13 Articles and shall take effect immediately after being approved by vote of the General Meeting of Shareholders.
- 13.2.** The Company is responsible for preserving the Meeting documents in accordance with the Company Charter and relevant legal regulations.
- 13.3.** Parties participating in the Meeting are responsible for complying with the provisions of these Regulations.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**LUONG THI CAM TU**

**REGULATIONS**  
**ON THE ORGANIZATION OF THE 2026 ANNUAL GENERAL MEETING**  
**OF SHAREHOLDERS OF BAO MINH SECURITIES COMPANY**

**Chapter I**

**GENERAL PROVISIONS**

**Article 1. Scope of regulation and subjects of application.**

- 1.1. These Regulations apply to the organization of the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "*General Meeting*") of Bao Minh Securities Company (hereinafter referred to as the "*Company*").
- 1.2. These Regulations specifically provide for the rights and obligations of the parties participating in the General Meeting; and the conditions and procedures for conducting the General Meeting.

**Chapter II**

**RIGHTS AND OBLIGATIONS OF THE PARTIES PARTICIPATING IN THE**  
**GENERAL MEETING**

**Article 2. Rights and obligations of shareholders and representatives of shareholders.**

- 2.1. Conditions for attending the General Meeting: attendees of the General Meeting are shareholders and lawful authorized representatives of shareholders whose names are on the list of shareholders entitled to attend the General Meeting prepared by the Vietnam Securities Depository and Clearing Corporation on the record date for finalizing the list of shareholders entitled to attend the General Meeting (March 20, 2026).
- 2.2. Rights of shareholders, authorized representatives of institutional shareholders, or authorized persons:
  - a) A shareholder/an authorized representative of an institutional shareholder may attend the meeting in person or authorize in writing one (01) or several other individuals or organizations to attend the General Meeting.



The authorization of an individual or organization to represent and attend the General Meeting must be made in writing. The power of attorney shall be made according to the form issued by the Company or in accordance with civil law provisions and must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the authorization contents, scope of authorization, term of authorization, and the signatures of the authorizing party and the authorized party.

If not previously registered with the Company, the authorized attendee of the General Meeting must present the power of attorney upon registration for attendance.

- b) To discuss and vote on all matters falling within the authority of the General Meeting of Shareholders in accordance with the Company's Charter and the law.
- c) To be notified of the contents and agenda of the General Meeting and the accompanying documents.
- d) At the General Meeting, each shareholder/authorized attendee, upon arrival, shall receive one (01) set including a voting card, voting ballot, election ballot, and documents related to the General Meeting after registering attendance with the Shareholder Eligibility Verification Committee.
- e) To have the right to speak and contribute opinions in accordance with the guidance of the Chairperson of the General Meeting under these Regulations and the law.
- f) A shareholder/authorized attendee arriving after the opening of the meeting has the right to register immediately and thereafter to participate and vote at the General Meeting immediately after registration. The Chairperson of the General Meeting is not responsible for stopping the General Meeting for late shareholders/authorized attendees to register, and the validity of matters voted on before that time shall remain unchanged.
- g) Other rights in accordance with the Company's Charter and the law.

**2.3. Obligations of shareholders, authorized representatives of institutional shareholders, or authorized persons:**

- a) Shareholders/authorized attendees coming to the General Meeting must bring and present in full the following papers and documents to the Shareholder Eligibility Verification Committee to complete registration for attendance at the General Meeting.
  - In case the shareholder is an individual, or the legal representative of an institutional shareholder directly attends the General Meeting:
    - Original meeting invitation notice.
    - Legal identification documents of the attendee (*original ID card/Citizen ID card/Passport or other lawful personal authentication data*).

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- Legal documents of the organization in the case where the legal representative of an institutional shareholder directly attends the General Meeting (*certified copy Enterprise Registration Certificate/Establishment Decision or other equivalent document*).
- In case a shareholder authorizes another individual or organization to attend the General Meeting, the authorized party must present:
  - Original meeting invitation notice.
  - The power of attorney made according to the form issued by the Company (posted by the Company on its website together with the General Meeting documents) or in accordance with civil law provisions. Accordingly, the power of attorney must fully state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the authorization contents, scope of authorization, term of authorization, and the signatures of the authorizing party and the authorized party. The power of attorney of an institutional shareholder must be certified by the legal representative/lawful representative and bear the seal of such institutional shareholder).
  - Legal identification documents of the authorized person.
  - Legal identification documents of the authorizing person.
- In case of re-authorization:
  - Re-authorization may only be carried out in the case where an authorized organization re-authorizes an individual to attend the General Meeting.
  - In case an authorized organization re-authorizes, the re-authorized individual must present all documents prescribed for the case where a shareholder authorizes another individual or organization to attend the General Meeting as stated above, and additionally present the legal identification documents of the re-authorized individual together with the re-authorization document made in accordance with civil law provisions.
- b) Shareholders/authorized attendees who wish to speak or discuss at the General Meeting must obtain the consent of the Chairperson of the General Meeting, speak briefly and focus on the key matters to be discussed, in line with the agenda of the General Meeting as approved. Matters already addressed by previous speakers shall not be repeated to avoid duplication. Shareholders/authorized attendees may also write their questions on the question slips and submit them to the Secretariat.
- c) During the General Meeting, shareholders/authorized attendees must comply with these Regulations, follow the guidance/direction of the Chairperson of the General Meeting, the Presidium, and the Shareholder Eligibility Verification Committee; behave in a

civilized and courteous manner; not disturb order, obstruct the normal progress of the meeting, or refuse requests for security checks of the meeting.

- d) Shareholders/authorized attendees must comply with the order and safety rules of the General Meeting, including: attending on time, bringing identification documents and other necessary papers; wearing polite attire appropriate for the General Meeting; complying with the seating/area arrangement of the Organizing Committee; not smoking in the General Meeting room; maintaining order while the General Meeting is in progress, setting mobile phones to vibrate or turning them off, and going outside to talk when necessary; and complying with other regulations of the Organizing Committee and the Chairperson.

In the event that any shareholder/authorized attendee fails to comply with the inspection regulations or the above measures and rules, the Chairperson, after careful consideration, may refuse or expel such shareholder/authorized attendee from the venue of the General Meeting to ensure that the General Meeting proceeds normally according to the planned agenda.

- e) Other obligations in accordance with the Company's Charter and the law.

### **Article 3. Rights and obligations of the Chairperson of the General Meeting and the Presidium.**

- 3.1. The Chairman of the Board of Directors shall act as the Chairperson of the General Meeting or authorize another member of the Board of Directors to act as the Chairperson of the General Meeting. If the Chairman is absent or temporarily incapable of working, the remaining members of the Board of Directors shall elect one (01) of them to act as the Chairperson of the General Meeting based on the majority principle. If no person can be elected as Chairperson of the General Meeting, the Head of the Board of Supervisors shall administer the election by the General Meeting of the Chairperson of the General Meeting from among the attendees, and the person receiving the highest number of votes shall act as the Chairperson of the General Meeting;
- 3.2. The Chairperson of the General Meeting may propose one (01) Presidium to participate in conducting the General Meeting. The Presidium shall assist the Chairperson of the General Meeting in conducting the General Meeting in accordance with these Regulations and the agenda and contents of the meeting approved by the General Meeting.
- 3.3. Members of the Presidium must follow the principal direction of the Chairperson of the General Meeting in discussing matters related to the conduct of the General Meeting. In all cases, the decision of the Chairperson of the General Meeting shall be final.
- 3.4. Members of the Presidium have the right to take necessary and reasonable measures to conduct the General Meeting in an orderly manner, in accordance with the contents and



agenda approved by the General Meeting, and reflecting the wishes of the majority of attendees.

**3.5.** As assigned by the Chairperson of the General Meeting, members of the Presidium are responsible for:

- a) Guiding the General Meeting to discuss and vote on matters in an order and duration appropriate to the agenda and contents of the meeting approved by the General Meeting.
- b) Announcing voting results, election results, draft minutes, and resolutions of the General Meeting, or reassigning the General Meeting Secretary/Vote Counting Committee/other persons to do so.
- c) Answering questions of shareholders/authorized attendees who request clarification on matters related to the agenda and contents of the meeting approved by the General Meeting, either directly at the General Meeting or in writing when it is deemed necessary to collect additional information or when time is insufficient.
- d) Requiring all attendees to submit to lawful and reasonable inspections or other lawful and reasonable security measures; requesting competent authorities to maintain order at the General Meeting if necessary; and expelling from the General Meeting those who do not comply with the Chairperson's direction, intentionally disturb order, obstruct the normal progress of the meeting, or fail to comply with security check requirements.
- e) Resolving issues arising throughout the course of the General Meeting.

**Article 4. Rights and obligations of the General Meeting Secretary.**

**4.1.** The General Meeting Secretary shall be appointed by the Chairperson and approved by the General Meeting.

**4.2.** The General Meeting Secretary shall perform support tasks as assigned by the Chairperson, including:

- a) Receiving and compiling comments and requests for clarification from shareholders/authorized attendees throughout the General Meeting and forwarding them to the Presidium.
- b) Fully and faithfully recording the entire proceedings of the General Meeting and the matters discussed, approved, or noted at the General Meeting by shareholders/authorized attendees.
- c) Drafting the minutes of the meeting and the resolution on matters approved at the General Meeting.
- d) As assigned by a member of the Presidium, reading and announcing the draft Minutes and resolution on matters approved at the General Meeting.



- e) Performing other tasks assigned by the Chairperson of the General Meeting related to the General Meeting.

**Article 5. Rights and obligations of the Shareholder Eligibility Verification Committee.**

- 5.1. The Shareholder Eligibility Verification Committee shall be decided by the Board of Directors.
- 5.2. The Shareholder Eligibility Verification Committee has the following rights and obligations:
  - a) To examine powers of attorney sent by shareholders to the Company in cases where the powers of attorney were sent to the Company before the General Meeting.
  - b) To verify the eligibility of shareholders/authorized attendees of the General Meeting in accordance with these Regulations, the Company's Charter, and the law.
  - c) To issue to each shareholder/authorized attendee, upon arrival at the General Meeting, one (01) set including a voting card, voting ballot, election ballot, and documents related to the General Meeting after such shareholder/authorized attendee has completed registration for attendance with the Shareholder Eligibility Verification Committee.
  - d) To prepare minutes on the results of shareholder eligibility verification. The minutes of shareholder eligibility verification must include at least information on the number of shareholders/authorized attendees at the General Meeting and the total number of voting rights of shareholders/authorized attendees at the General Meeting, together with an appendix of the registration list of shareholders/authorized attendees with the corresponding number of shares and voting rights attending the General Meeting. The minutes of shareholder eligibility verification must bear the signatures of all members of the Shareholder Eligibility Verification Committee.
  - e) One (01) of the members of the Shareholder Eligibility Verification Committee/General Meeting Secretary/other person shall present the minutes of shareholder eligibility verification before the General Meeting.

**Article 6. Rights and obligations of the Vote Counting Committee.**

- 6.1. The Vote Counting Committee shall be introduced by the Chairperson of the General Meeting for approval by the General Meeting.
- 6.2. The Vote Counting Committee has the following rights and obligations:
  - a) Supervising and guiding voting and election procedures for shareholders/authorized attendees at the General Meeting.
  - b) Answering questions of shareholders/authorized attendees regarding voting and ballot casting within its authority.
  - c) Conducting the counting of voting ballots and election ballots.

- d) Preparing minutes on the results of counting voting ballots and election ballots. The vote counting minutes must include at least information on the total number of votes for each matter put to vote, clearly stating the voting method, total valid votes, invalid votes, votes in favor, votes against, and abstentions, and the corresponding percentages out of the total voting rights of shareholders/authorized attendees at the General Meeting. The vote counting minutes must bear the signatures of all members of the Vote Counting Committee.
  - e) Notifying the vote counting results to the Presidium and the General Meeting Secretary.
  - f) One (01) of the members of the Vote Counting Committee/General Meeting Secretary/other person shall read and report before the General Meeting the minutes on the results of counting voting ballots and election ballots.
  - g) Not disclosing the vote counting results to any person before the vote counting minutes are announced at the General Meeting, except in the case specified at point d) of this clause.
- 6.3.** The Vote Counting Committee is responsible for the truthfulness and accuracy of the vote counting results. Vote counting must ensure transparency and comply with these Regulations, the Company's Charter, and the law.

### **Chapter III**

#### **ORDER AND PROCEDURES FOR CONDUCTING THE GENERAL MEETING**

##### **Article 7. Conditions for conducting the General Meeting.**

The General Meeting shall be conducted when the number of attending shareholders and lawful authorized representatives of shareholders represents more than fifty percent (50%) of the total voting shares according to the list of shareholders entitled to attend the General Meeting prepared by the Vietnam Securities Depository and Clearing Corporation on the record date for finalizing the list of shareholders entitled to attend the General Meeting (March 20, 2026).

##### **Article 8. Discussion at the General Meeting.**

- 8.1.** Shareholders/authorized attendees of the General Meeting shall conduct discussions under the guidance and direction of the Chairperson of the General Meeting during the General Meeting and ensure that discussion and contribution of opinions take place in an orderly and civilized manner, consistent with the agenda approved by the General Meeting.
- 8.2.** Shareholders/authorized attendees may discuss at the General Meeting by speaking directly or sending questions/opinions to the Presidium. The General Meeting Secretary is responsible for compiling and summarizing the questions and opinions of shareholders/authorized

attendees and forwarding them to the Presidium.

**8.3.** The discussion and answering of questions and concerns of shareholders/authorized attendees shall be conducted according to the following principles and methods:

- a) The Chairperson shall, based on the time allocated in the meeting agenda, arrange and schedule the speeches of shareholders/authorized attendees.
- b) Shareholders/authorized attendees should speak briefly and appropriately to the contents of the agenda approved by the General Meeting. The Chairperson has the right to remind and/or request a shareholder/authorized attendee to stop speaking if such question or discussion is found to be repetitive or unrelated to the contents of the agenda approved by the General Meeting, or to significantly affect the duration of the General Meeting according to the agenda approved by the General Meeting.
- c) In the event that discussion exceeds the time of the agenda approved by the General Meeting, questions not answered at the General Meeting shall be recorded by the General Meeting Secretary, and the Presidium may respond later to shareholders/authorized attendees in writing, by email, or by other forms not contrary to the law.

**Article 9. Voting to approve matters of the General Meeting by voting card or voting ballot.**

**9.1.** Voting by voting card:

- a) Form of the voting card (red card): Each shareholder/authorized attendee of the General Meeting shall receive one (01) voting card, on which are fully printed the shareholder's full name, shareholder registration number, number of owned shares, number of attending shares (including the total number of owned and represented shares), full name of the authorized person, and number of authorized shares.
- b) The voting card is used to vote on the following contents:
  - (i) Composition of the Presidium, Congress Secretariat, and Vote Counting Committee.
  - (ii) Regulations on organization of the 2026 Annual General Meeting of Shareholders.
  - (iii) Meeting agenda.
  - (iv) List of candidates for election to the Board of Supervisors.
  - (v) Minutes and resolution of the Meeting.
- c) Voting method: For each matter put to vote, shareholders/authorized representatives attending the Meeting shall vote on one (01) of three (03) options: "Approve" or "Disapprove" or "No opinion" for the matters specified at point b) of this clause by raising voting cards.
- d) Announcement of voting results: The Chair of the Meeting shall announce the voting



results immediately after the vote on that matter is conducted.

**9.2. Voting by ballot (Blue ballot):**

- a) Form of voting ballot: Each shareholder/authorized representative attending the Meeting shall receive one (01) voting ballot, on which are fully printed the voting rules, the full name of the shareholder, the shareholder's ownership registration number, the number of shares owned/total number of voting shares of such shareholder, the full name of the authorized representative, the number of authorized shares, the number of attending shares (including total owned and represented shares), the matters requiring voting at the Meeting, and a section for the shareholder/authorized representative attending the Meeting to mark the opinion "Approve" or "Disapprove" or "No opinion".
- b) Voting ballots shall be used to vote on contents under reports, proposals of the Board of Directors/Board of Supervisors/proposals of a group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises.
- c) Voting method: For each matter/content put to vote, shareholders/authorized representatives attending the Meeting shall vote on one (01) of three (03) options: "Approve" or "Disapprove" or "No opinion" for each such matter/content by marking the voting ballot.

The Vote Counting Committee shall collect the voting ballots, or shareholders/authorized representatives attending the Meeting shall cast ballots into the ballot box prepared by the Meeting Organizing Committee, and vote counting shall be conducted at the counting table/counting area.

- d) Announcement of voting results: The Chair of the Meeting shall publicly announce the voting results before the Meeting.
- e) A valid voting ballot is a ballot that does not fall into any of the cases specified at point f) of this clause.
- f) An invalid voting ballot is a ballot that falls into at least one (01) of the following cases:
  - (i) The ballot is not issued by the Meeting Organizing Committee.
  - (ii) It is erased or torn.
  - (iii) No valid selection is marked, or no box is marked, or more than one (01) box among the "Approve" or "Disapprove" or "No opinion" boxes is marked for each voting content.
  - (iv) It is crossed out, amended, or has additional contents written on the pre-printed contents on the ballot.
  - (v) It does not bear the signature and full name of the shareholder/authorized meeting attendee attending the Meeting.



- g) Partially valid and partially invalid ballots: If a vote on any content is invalid for that content as prescribed in item (iii), item (iv), point e) of this clause, then only the vote on that content is invalid. Other contents marked in accordance with the rules shall be recorded as valid.

**Article 10. Voting for the additional election of a member of the Board of Supervisors for Term IV (2023 – 2028).**

**10.1.** Number of additionally elected Board of Supervisors members: one (01) member

**10.2.** Criteria and conditions for candidates for the Board of Supervisors for the 2023 – 2028 term:

- a) Must not belong to at least one (01) of the subjects specified in Clause 2, Article 17 of the Law on Enterprises and point a) clause 10.2 of this Article.
- b) Must be trained in one (01) of the majors of economics, finance, accounting, auditing, law, business administration, or a major relevant to the Company's business activities.
- c) Must not be a family-related person of a member of the Board of Directors, the General Director, or other managers.
- d) Must not be a manager of the Company; not necessarily a shareholder or employee of the Company.
- e) Must not work in the accounting or finance department of the Company.
- f) Must not be a member or employee of the independent auditing company that audits the Company's financial statements in the preceding three (03) consecutive years.
- g) Other criteria as prescribed by law (if any).

**10.3.** Nomination of Board of Supervisors members shall be carried out as follows:

- a) Shareholders owning less than ten percent (10%) of the total ordinary shares may form a group to nominate a person to the Board of Supervisors and must notify the attending shareholders of the group meeting before the opening of the Meeting.
- b) A shareholder or group of shareholders holding from ten percent (10%) to under twenty percent (20%) of the total ordinary shares may nominate a maximum of one (01) candidate to the Board of Supervisors.

A shareholder or group of shareholders holding from twenty percent (20%) to under thirty percent (30%) of the total ordinary shares may nominate a maximum of two (02) candidates to the Board of Supervisors.

- c) In case the number of candidates nominated by shareholders or a group of shareholders is less than the required number, the remaining candidates shall be nominated by the Board of Supervisors and other shareholders in accordance with law. The introduction of additional candidates must be clearly announced before the Meeting votes to elect Board

of Supervisors members in accordance with law.

**10.4. Voting for the additional election of a Board of Supervisors member for the 2023 – 2028 term by election ballot (Yellow ballot):**

- a) Form of election ballot: Each shareholder/authorized representative attending the Meeting shall receive one (01) election ballot for the additional election of a Board of Supervisors member, on which are fully printed the election rules, the full name of the shareholder/authorized representative, the ownership registration number of the shareholder/authorized representative, the number of shares owned and/or authorized, the total number of votes (equal to (=) the total number of owned shares multiplied by (x) the number of Board of Supervisors members to be elected), the list of candidates for the Board of Supervisors, and a section for the shareholder/authorized representative attending the Meeting to mark or write the number of votes for each such candidate.
- b) Election method: Voting to elect Board of Supervisors members shall be conducted by cumulative voting. Accordingly, each shareholder/authorized representative attending the Meeting shall have a total number of votes corresponding to the total number of owned and represented shares multiplied by (x) the number of Board of Supervisors members to be elected, and:
  - (i) If a shareholder/authorized representative attending the Meeting allocates all of his/her total votes to one (01) candidate, he/she shall mark (x) in the “Number of votes” box or specifically write his/her total number of votes in the “Number of votes” box on the same row as that candidate’s name.
  - (ii) A shareholder/authorized representative attending the Meeting shall write the number of votes for his/her chosen candidates in the “Number of votes” box on the same row so that the total votes for all candidates selected by the shareholder/authorized representative attending the Meeting do not exceed the total number of votes or the total number of authorized votes (as applicable).
  - (iii) If a shareholder/authorized representative attending the Meeting does not vote for any candidate on the election list, the “Number of votes” column shall be left blank, and this ballot shall be considered a blank ballot and valid.
- c) The Vote Counting Committee shall collect the election ballots, or shareholders/authorized representatives attending the Meeting shall cast ballots into the ballot box prepared by the Meeting Organizing Committee, perform the vote counting task at the counting table/counting area, and tally the ballots in accordance with regulations.

Elected Board of Supervisors members shall be determined based on the number of votes from highest to lowest, starting from the candidate with the highest number of votes until

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the required number of additionally elected members is reached.

- d) Announcement of election results: The Chair of the Meeting shall publicly announce the election results before the Meeting.
- e) A valid election ballot is a ballot that does not fall into any of the cases specified at point f) of this clause.
- h) An invalid election ballot is a ballot that falls into at least one (01) of the following cases:
  - (i) The ballot is not issued by the Meeting Organizing Committee.
  - (ii) It is erased or torn.
  - (iii) It is crossed out, amended, or has additional contents written on the pre-printed contents on the ballot, other than contents permitted to be added under point b) of this clause.
  - (iv) The total votes for all candidates selected by the shareholder/authorized representative attending the Meeting exceed the total number of votes or the total number of authorized votes (depending on the applicable case).
  - (v) The content in the “Number of votes” column is crossed out or amended.
  - (vi) The content in the “Number of votes” column is unclear, causing members of the Vote Counting Committee to be unable to reach agreement on one (01) exact number.
  - (vii) It does not bear the signature and full name of the shareholder/authorized meeting attendee attending the Meeting.

#### **Article 11. Adoption of the Meeting Resolution.**

11.1 The voting ratio for approval of the contents of the Meeting agenda shall be implemented in accordance with Article 148 of the Law on Enterprises (as amended and supplemented) and relevant legal regulations.

11.2 Except for the case prescribed in clause 11.2 of this Article, a Resolution of the General Meeting of Shareholders shall be passed when it is approved by more than 50% of the total votes/votes of approval of voting shareholders present in person or through authorized representatives present at the General Meeting of Shareholders.

11.3 A resolution on the following content shall be passed if it is approved by shareholders representing at least 65% or more of the total voting votes of all attending shareholders:

- Share issuance plan to increase charter capital in 2026 as presented in Proposal No. .../2026-BMSC/TT-HDQT dated .../.../2026 of the Board of Directors

**Article 12. Minutes of the Meeting.**

The meeting minutes shall be prepared and sent to shareholders in accordance with Article 150 of the Law on Enterprises and relevant legal regulations.

**Chapter IV  
EFFECTIVENESS**

**Article 13. Implementing provision.**

- 13.1. These Regulations consist of 4 Chapters and 13 Articles and shall take effect immediately after being approved by vote of the General Meeting of Shareholders.
- 13.2. The Company is responsible for preserving the Meeting documents in accordance with the Company Charter and relevant legal regulations.
- 13.3. Parties participating in the Meeting are responsible for complying with the provisions of these Regulations.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**LUONG THI CAM TU**