

**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

No.: 16/TM-HĐQT-VSMMMB

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, Monday, March 31st, 2025

MEETING INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

To : **Shareholders:**

Number of shares owned:

Northern Textiles and Garments Joint Stock Company (*Business registration certificate No. 0100108127 issued by Hanoi Department of Planning and Investment, first registered on July 5, 2005, registered for the 17th change on May 14, 2024, head office: 79 Lac Trung, Vinh Tuy ward, Hai Ba Trung district, Hanoi city*) respectfully invites shareholders to attend the 2025 Annual General Meeting of Shareholders and the 2025-2030 term of the Company, specifically as follows:

- 1. Time:** 8:30 a.m. , Monday, April 21st, 2025
- 2. Location:** A25 Hotel No. 684 Minh Khai, Hai Ba Trung, Hanoi
- 3. Participants:** All shareholders of the Company according to the list closed on March 20, 2025
- 4. Meeting documents:** To view meeting documents and details of the General Meeting, shareholders can visit the Company's website at: www.textaco.vn
- 5. Other issues:**
 - Shareholders who cannot attend in person can authorize another person to attend according to the attached Authorization letter.
 - Shareholders or authorized persons attending the General Meeting, please bring the Meeting Invitation Letter, valid ID card/Passport, and Authorization Letter according to the Company's regulations on authorization to attend the General Meeting of Shareholders (in case of receiving authorization to attend the General Meeting).
 - All travel, accommodation and other expenses during the General Meeting of Shareholders shall be paid by the attendees.

It is our great pleasure to welcome you, Shareholders, to the 2025 Annual General Meeting of Shareholders of Northern Textiles and Garments Joint Stock Company.

Best regards!

Attached documents :

- Meeting agenda
- Authorization letter form


O/B. BOARD OF DIRECTORS
CHAIRMAN
Nguyễn Thị Diệu Thuý



THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

AUTHORIZATION LETTER

ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF NORTHERN TEXTILES AND GARMENTS JOINT STOCK COMPANY

1. Authorizing party:

Shareholder name (individual/organization):

ID/Passport/ Business Registration Certificate number: Date of issue:

Place of issue:

Address:

Number of shares owned: (In words:

.....)

Number of authorizing shares: (In words:

.....)

2. Authorized party:

Individual/organization name:

ID/Passport/ Business Registration Certificate number: Date of issue:

Place of issue:

Address:

3. Authorization content:

- On behalf of the Authorize Party, attend the 2025 Annual General Meeting of Shareholders of Northern Textiles and Garments Joint Stock Company;
- Exercise the right to speak and vote on all issues approved at the General Meeting of Shareholders corresponding to the number of shares authorized by the Authorizing Party in accordance with the provisions of law and the Regulations of the 2025 Annual General Meeting of Shareholders of Northern Textiles and Garments Joint Stock Company.

4. Term of authorization

This authorization is only valid during the 2025 Annual General Meeting of Shareholders of Northern Textiles and Garments Joint Stock Company.

5. Responsibilities of the authorized party

Unable to re-authorize a third party to perform the tasks stated in this Authorization letter.

....., datemonth year 2025

AUTHORIZED PARTY
(Sign, full name and stamp)

AUTHORIZING PARTY
(Sign, full name and stamp)

When attending the General Meeting of Shareholders, the authorized party must:

- Provide an original copy of this Authorization letter;
- Provide a copy of the authorizing party's ID card/passport/business registration certificate
- Present the original ID card/passport/business registration certificate of the authorized party



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Time: 8:30 am , Monday, 21st April, 2025

Venue : A25 Hotel 684 Minh Khai, Hai Ba Trung Trung , Hanoi

| No. | Content | Time |
|-----|---|---------------|
| 1 | Registering shareholders and distributing documents | 8:30 - 9:00 |
| 2 | Opening, declaring the reason, introducing the participants and the Shareholder Qualification Examination Committee. | 9:00 - 9:05 |
| 3 | Report on the results of the shareholder qualification examination | 9:05 - 9:10 |
| 4 | Introduce and approve the Presidium, Secretariat, and Ballot Counting Committee. Approve the Congress Agenda. Approve the Working Regulations, the Regulations on nomination, candidacy, and election of the Congress; and the Voting Regulations at the Congress | 9:10 - 09:20 |
| 5 | 1. Presenting Reports and Submissions: - Report of the Board of Directors on activities in 2024 and orientations for 2025; - Report of the Board of Supervisors in Financial year 2024; - Report of the General Director on the Company's activities in 2024 and orientation for 2025 - Submission on the approval of the Audited Financial Statements in 2024; - Submission on the profit distribution plan, dividend rate in 2024 and expected dividend rate in 2025 - Report on remuneration of the Board of Directors, Supervisory Board, in 2024 and plan for 2025 - Submission on authorizing the Board of Directors to select an auditor for the 2025 Financial Statements - Submission on approval of the Capital Investment Contract in 2025 - Submission on amending Article 20.3 of the Company's Charter | 9:20 – 9:50 |
| 6 | Discuss Reports, Proposals. Elect the Board of Directors and the Supervisory Board for the 2025-2030 term | 9:50 – 10:30 |
| 7 | Vote | 10:30 – 10:40 |
| 8 | Recess | 10:40 – 11:10 |
| 9 | Announcement of vote counting results | 11:10 - 11:20 |
| 10 | Approval of the Minutes and Resolutions of the General Meeting of Shareholders | 11:20 - 11:30 |
| 11 | Closing the Meeting | 11:30 |

**CONGRESS ORGANIZING
COMMITTEE**

**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No.: .../BC-HĐQT

Hanoi, date ... month ..., 2025

**REPORT OF THE BOARD OF DIRECTORS
ON ACTIVITIES IN 2024 AND ORIENTATIONS FOR 2025**

To: Annual General Meeting of Shareholders 2025
Northern Textiles and Garments Joint Stock Company

Dear shareholders!

Pursuant to the provisions of the Law and the Company's Charter, the Board of Directors would like to report to the General Meeting of Shareholders on the management and performance of the Board of Directors and its members as follows:

I/ Activities of the General Meeting of Shareholders

On April 24, 2024, the 2024 Annual General Meeting of Shareholders was successfully held. The number of shareholders attending and authorized shareholders attending the Meeting was 14/142 shareholders, representing 5,006,804 shares, accounting for 87.79% of the total number of voting shares (5,702,940 shares).

II/ Board of Directors Organizational Structure

1. Board of Directors structure

The Board of Directors of Northern Textile and Garment Joint Stock Company in 2024 consists of the following 05 members:

1. Ms. Nguyen Thi Dieu Thuy - Chairman of the Board of Directors
2. Mr. Tran Thanh Vinh - Vice Chairman of the Board of Directors
3. Mr. Pham Hoang Long - Member of the Board of Directors and General Director of the Company
4. Mr. Nguyen Xuan Thu - Member of Board of Directors
5. Mr. Tran Duc Chung - Member of Board of Directors

2. Supervisory activities of the Board of Directors

In 2024, the Board of Directors and the General Director of the Company monitored and oriented the development of the Company's production and business activities.

The Board of Directors has directed and closely monitored the General Director in implementing the contents of the Board of Directors' and Shareholders' Meeting's resolutions;

The Board of Directors has supervised the timely completion, submission and disclosure of periodic financial statements and the 2023 Annual Report, and documents on information disclosure under its authority;

Supervise the organization of the 2024 Annual General Meeting of Shareholders in accordance with current legal regulations and ensure safety and compliance with production and business activities on April 24, 2024 at A25 Hotel, 684 Minh Khai, Hai Ba Trung, Hanoi;

Monitor lending activities between the Company and partners:

- Thai Minh Civil and Commercial Construction Company Limited
- Bao Long Construction Investment and Trading Joint Stock Company

During the year, the Board of Directors held 06 meetings to approve issues under the authority of the Board of Directors. Issued 07 resolutions, providing the basis and direction for the General Director to carry out his duties.

III/ Activities of the Board of Directors in 2024

1. Meetings:

During the year, the Board of Directors held 06 meetings to approve issues under the authority of the Board of Directors. Issued 07 resolutions, as a basis and orientation for the General Director to carry out tasks. Including the following resolutions:

- Resolution approving the capital investment contract in Thai Minh Civil Construction and Trading Company Limited;
- Resolution approving the capital investment contract in Bao Long Construction Investment and Trading Joint Stock Company
- Resolution on the last registration date of March 28, 2024 to finalize the list of shareholders exercising the right to attend the 2024 Annual General Meeting of Shareholders;
- Resolution on selecting an auditor for the 2024 Financial Statements
- Resolution on paying dividends for 2023 and interim dividends for 2024 in cash;
- Resolution promulgating the Information Disclosure Regulations
- Resolution promulgating Internal Audit Regulations

2. Activities of the Board of Directors

The Board of Directors of the Company has worked seriously, in accordance with its functions, duties and authority as prescribed by the Law on Enterprises and the Company's Charter;

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Directing the General Director in implementing and executing the resolutions and decisions of the Board of Directors to bring high efficiency in business operations;

III/ Remuneration, operating expenses and other benefits of the Board of Directors and each member in 2024

1. Total remuneration: 294,000,000 VND, including:

- Ms. Nguyen Thi Dieu Thuy : 96,000,000 VND
- Mr. Tran Thanh Vinh : 54,000,000 VND
- Mr. Nguyen Xuan Thu : 48,000,000 VND
- Mr. Pham Hoang Long : 48,000,000 VND
- Mr. Tran Duc Chung : 48,000,000 VND

2. Other amounts: Salary and other amounts paid to the General Director:

Mr. Pham Hoang Long: 349,500,000 VND

IV/ Evaluation of the Company's Board of Directors

1. On the implementation of corporate governance regulations

In 2024, the Company continued to attach importance to strictly complying with corporate governance practices as well as current legal provisions on corporate governance stipulated in the Law on Enterprises, the Law on Securities, Decree No. 155/2020/ND-CP, Decree No. 156/2020/ND-CP, etc.

The Company has developed and issued Information Disclosure Regulations and Internal Audit Regulations.

2. On production and business performance results

2024 continues to be a year of many challenges and difficulties for the Company.

- Actual revenue : 23,541,850,564 VND
- Profit before tax : 6,420,022,284 VND
- Profit after tax : 4,918,602,880 VND

3. On the operations of the General Director

The Board of Directors of the Company acknowledges the efforts of the General Director in operating and managing the Company: assigning appropriate personnel, assigning tasks scientifically and effectively. In production and service business activities: searching for potential customers, arranging capital to implement loan contracts, diversifying product designs in garment production.

V/ Activities of independent members of the Board of Directors and results of independent members' assessment of the activities of the Board of Directors

1. Regarding the activities of independent members of the Board of Directors:

In 2024, independent members of the Board of Directors performed their duties in accordance with the provisions of law and the Company's Charter: participating in planning activities, compliance control, and giving important opinions in the construction and development of the Company.

2. Regarding the results of the independent member's assessment of the Board of Directors' performance:

- The Board of Directors has worked responsibly and transparently in governance, complying with regulations for public companies. Board meetings were convened promptly and conducted in accordance with the procedures prescribed in the Charter and Internal Regulations on Corporate Governance. The content of the meetings was highly agreed upon by the members of the Board of Directors.

- Decisions of the Board of Directors at meetings are all approved by the Board of Directors based on the majority principle.

VI/ Plans and directions of the Board of Directors

In 2025, the Board of Directors identified a number of tasks and works as follows:

1. Successfully organize the 2025 Annual General Meeting of Shareholders;
2. Improve corporate governance efficiency. Direct and coordinate with the General Director to carry out the Company's production and business tasks according to the plan approved at the General Meeting of Shareholders;
3. Direct, coordinate and supervise the General Director to effectively perform the following specific tasks:
 - a. Maintain service business activities in Duc Giang area. Increase customer search, maximize available area, ensure revenue equal to and exceeding 2024; fulfill obligations to the state budget;
 - b. Stabilize and develop garment production activities such as: Recruiting more workers, purchasing machinery and equipment, finding customers, sewing contracts for fashion products, etc.
4. Strengthen the direction and supervision of the Board of Directors over the General Director and management staff in the company to ensure honesty and transparency for the listed company.

Above is a report on some basic contents of the Board of Directors' implementation in 2024 and the direction of operation in 2025. Respectfully submit to the 2025 Annual General Meeting of Shareholders for consideration and approval.

Best regards!

Recipient:

- As sent;
- Board members;
- Board of Supervisors;
- Note: Company Secretary.

O/B. BOARD OF DIRECTORS
CHAIRMAN
CÔNG TY CỔ PHẦN
VẢI SỢI MAY MẶC
MIỀN BẮC
Q. HÀI BÀ TRUNG - TP. HÀ NỘI
Nguyễn Thi Dieu Thuy



**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Hanoi, date ... month ..., 2025

REPORT OF THE BOARD OF SUPERVISORS IN FINANCIAL YEAR 2024

**To: Annual General Meeting of Shareholders 2025
Northern Textiles and Garments Joint Stock Company**

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of organization and operation of Northern Textiles and Garments Joint Stock Company;
- Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders;
- Based on the 2024 Audited Financial Statements;

The Board of Supervisors would like to report to the company's 2025 Annual General Meeting of Shareholders as follows:

I. Activities of the Board of Supervisors (“BoS”)

The BoS operating in 2024 includes:

Ms. Phung Thi Kim Lan – Head of BoS
Ms. Bui Thi Minh Phuong – Member of BoS
Mr. Chu Hoang Nam – Member of BoS

1. Remuneration and other benefits of the BoS

Total remuneration: 78.000.000 VND, including:

- Ms. Phung Thi Kim Lan: 30.000.000 VND
- Ms. Bui Thi Minh Phuong: 24.000.000 VND
- Mr. Chu Hoang Nam: 24.000.000 VND

Salary and other payments to Ms. Phung Thi Kim Lan: 137.500.000 VND

2. Report on the activities of the Board of Supervisors in 2024:

Total meetings in the year: 2

Board of Supervisors Meeting: In 2024, the Board of Supervisors performed its duties and responsibilities according to the Company Charter.

- Review the legality of documents issued by the Board of Directors and General Director, ensuring compliance with the Company Charter and legal regulations.
- The company's quarterly and annual Financial Statements for 2024 ensure financial honesty and transparency.
- Supervise the company's information disclosure in compliance with the time and deadline for disclosure as prescribed by the Securities Law and the Enterprise Law.

- The organization of the meetings of the BoS must comply with the provisions of the Company Charter, the Regulations on the operation of the Supervisory Board, and the provisions of law. The members of the Supervisory Board have seriously attended the Supervisory Board meetings and voted in accordance with the provisions of the Company Charter and the Internal Regulations on corporate governance.

II. Report on monitoring results and comments of the Board of Supervisors.

1. Results of monitoring the Company's operations and business results.

Due to the impact of the general market economy, the business situation in the garment manufacturing sector has not achieved as much as expected. However, the Supervisory Board highly appreciates the Company's proactive and flexible approach to closely following the developments of the market economy to propose and provide solutions to manage and maintain the Company's business activities.

2. Results of monitoring the implementation of accounting and financial statements regimes

- The Company's quarterly, semi-annual and annual financial statements have fully and clearly presented information about financial events during the year in accordance with accounting standards and accounting regimes.

- The Board of Supervisors agrees with the independent auditor that the financial statements have fairly and fairly reflected, in all material aspects, the company's financial situation as of December 31, 2024.

3. Results of supervision of the Board of Directors and the General Director

a. Activities of the Board of Directors

- During the year, in order to implement the Development Strategy and Resolution of the 2024 Annual General Meeting of Shareholders, the Board of Directors has always proactively followed the Company's business activities to issue strategic Resolutions and policies, guiding the activities of the Board of Directors with the highest goal of completing the 2024 Business Plan according to the Resolution of the General Meeting of Shareholders.

- The Board of Directors has organized and maintained regular meetings.

- In the Board of Directors' meetings in particular and the Board of Directors' activities in general, the Board members fully participated, worked with a high sense of responsibility, with the motto of strictly complying with the provisions of the Law, the Company's Charter, and maximally protecting the rights and interests of the Company in order to make correct and timely decisions to serve the Company's management and business activities.

- The resolutions of the Board of Directors have achieved high consensus among the members with the goal of sustainable development of the Company, while complying with the provisions of the Charter and internal documents of the Company, and relevant legal provisions.

Through the monitoring process, the Supervisory Board found that the Board of Directors has operated within the authority and duties stipulated in the Company Charter, Internal Regulations on Corporate Governance, internal documents of the Company and the Law; the Board of Directors has fulfilled its management tasks well. The Supervisory Board has not found any signs of irregularities or violations in the governance and management activities of the Board of Directors in general and the members of the Board of Directors in particular.

b. Activities of the General Director (Board of Managements).

- The General Director has made maximum efforts with high determination in successfully implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors, while always strictly complying with the provisions of the Law, the

Company's Charter and internal documents in operating the Company's business activities, maximally protecting the rights and interests of the Company.

- During the operation process, the General Director promptly reports to the Board of Directors on the business performance of the month and quarter and the expected direction for the next month and quarter.

- The General Director always promptly and fully provides documents as required by the Board of Supervisors to serve the inspection and supervision work.

Through the monitoring process, the Supervisory Board found that the General Director was proactive, flexible, managed risks with the highest goal, completed the business plan; at the same time maintained the Company's business activities towards stable and sustainable development. The Supervisory Board did not find any signs of abnormalities or violations in the General Director's management of the Company.

*General assessment: Through monitoring, the Supervisory Board found that the Company's operations comply with the provisions of the Law and the Company's Charter, the Resolution of the Board of Directors and the 2024 Annual General Meeting of Shareholders. The Company strictly implements the regulations on information disclosure for listed companies.

4. Results of the assessment of coordination between the Supervisory Board, the Board of Directors, the General Director and shareholders.

In the process of performing its work, the Supervisory Board always coordinates with the Board of Directors, the Board of Managements and shareholders with the goal of serving the highest interests of the Company and shareholders. Specifically:

- The Board of Directors, the Supervisory Board and the General Director operate independently, but always coordinate closely in their activities, ensuring the implementation of their rights and obligations with a high sense of responsibility, honesty for the highest interests of the Company and shareholders, as well as compliance with the provisions of the Charter, other internal documents issued by the Company and the provisions of the Law.

- In the process of exercising its powers, the Supervisory Board ensures that it does not affect the administrative activities of the Board of Directors, the operational activities of the Board of Directors, and does not disrupt the business activities of the Company.

- For shareholders: In 2024, the Board of Supervisors did not receive any recommendations or complaints from shareholders in accordance with the provisions of the Company's Charter and current laws.

III. Report on performance evaluation of the Board of Supervisors and Supervisors.

1. Evaluation of the performance of the Board of Directors

Based on the duties and powers of the Supervisory Board as stipulated in the Charter, internal regulations and provisions of the Law, the Supervisory Board self-assesses as follows:

- The Supervisory Board has fully performed its functions in supervising the Board of Directors and the Board of General Directors in the management and operation of the Company, and the implementation of the Resolutions approved by the 2024 Annual General Meeting of Shareholders.

- The Board of Supervisors has operated within its powers, functions and duties as prescribed in the Company Charter. The documents of the Board of Supervisors have been issued in accordance with the procedures of the Enterprise Law, the Charter and the Resolution of the 2024 Annual General Meeting of Shareholders.

2. Evaluate the performance of the Board of Supervisors members .

- The member has fully participated in the meetings of the Supervisory Board, actively participated in the work of supervising the Company's activities as well as giving opinions on

issues: the Supervisory Board's operation plan, the implementation process of auditing the annual financial statements. At the same time, the supervisor has coordinated well with the Board of Directors, the Board of Management and functional departments to successfully complete the assigned tasks.

- During the meetings and activities of the Supervisory Board, the members worked actively with a high sense of responsibility, contributed opinions, complied with the Charter, the Operating Regulations of the Supervisory Board and the Company's internal regulations to make timely decisions and complete the tasks assigned by the General Meeting of Shareholders.

- In the process of performing assigned duties and tasks, members must always be honest, careful, loyal to the interests of the Company and Shareholders, and not use information, secrets, business opportunities, or other assets of the Company for personal gain or to serve the interests of other organizations or individuals.

IV. BoS's operating plan:

Based on the duties and powers of the Board of Supervisors as stipulated in the Company Charter and the Law, the Board of Supervisors plans between the two annual General Meetings of Shareholders as follows:

1. Fully perform the duties and powers of the Board of Supervisors in accordance with the provisions of the Law, the Company's Charter, the Internal Regulations on Corporate Governance, the Operating Regulations and regulations related to the activities of the Board of Supervisors.
2. Monitor the Company's financial situation, the legality of the activities of Board of Directors members, members of the Board of General Directors and other Managers.
3. Supervise the implementation of the accounting regime and the preparation and auditing, review of financial statements and appraisal of the Company's 2025 financial statements.
4. Attend all regular meetings of the Board of Directors and other meetings organized by the Company to grasp the situation and supervise the Company's governance and operations.
5. Strengthen coordination between the Board of Supervisors, the Board of Directors, the General Director and shareholders.
6. Continue to research and update newly issued policies and mechanisms; monitor and recommend amendments and supplements to inappropriate issues at the Company to ensure full and timely compliance with legal regulations.

Above is the content of the Supervisory Board's Operation Report at the 2025 Annual General Meeting of Shareholders and the operation plan between the two 2025-2026 Annual General Meetings of Shareholders. The Supervisory Board respectfully submits it to the Annual General Meeting of Shareholders for consideration and approval.

Best regards!

O/B. BOARD OF SUPERVISORS

HEAD OF BOARD OF SUPERVISORS



Phung Thi Kim Lan

NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No.: .../ BC-TGD

Hanoi, date ... month ..., 2025

REPORT OF THE GENERAL DIRECTOR

**To: Annual General Meeting of Shareholders 2025
Northern Textiles and Garments Joint Stock Company**

The General Director of Northern Textiles and Garments Joint Stock Company would like to report to the General Meeting of Shareholders on the results of production and business activities in 2024 and the plan for 2025 as follows:

I/ Production and business results in 2024

1. Results of production and business activities

a. Duc Giang area:

The Company's kiosk building is located in an area of 2,655.1 m² of land that is planned to be reclaimed to serve the "22m Road Construction" Project, so the kiosk office area has almost no tenants. The economic situation continues to be difficult, some large, long-term customers have terminated contracts or reduced rental areas, which has significantly affected the Company's service business revenue.

b. Lac Trung area:

Garment production has been in operation for 2 years. However, the production scale is still small, and labor recruitment is difficult.

Summary of the Company's 2024 production and business results as follows:

- Revenue: 23,541,850,564 VND
- Profit before tax: 6,420,022,284 VND
- Profit after tax: 4,918,602,880 VND

II/ Investment cooperation activities:

1. Investment contracts:

1.1. Contract No. 02/HDVV/VSMB-TM dated January 5, 2023 on the Company's agreement to lend capital to Thai Minh Civil Construction and Trading Company Limited

- Loan amount: 30,000,000,000 VND (Thirty billion VND)
- Loan interest rate: 7.0%/year
- Loan term: From January 3, 2024 to December 31, 2024
- Profit: 2,094,246,575 VND

1.2. Contract No. 01/HDVV/VSMB-BL dated January 3, 2024 on the Company's agreement to lend capital to Bao Long Investment, Construction and Trading Joint Stock Company, specifically:

- Loan amount: 25,000,000,000 VND (Twenty five billion VND)
- Loan interest rate: 7.0%/year
- Loan term from January 3, 2024 to December 31, 2024
- Profit: 1,745,205,479 VND

2. Investment results:

On December 31, 2024, Thai Minh Civil and Commercial Construction Company Limited and Bao Long Construction Investment and Trading Joint Stock Company paid the principal of the loan to Textile Company, the total amount of: 55,000,000,000 VND.

No interest on loans of 02 companies yet

III/ Human resources organization:

1. Labor structure:

The total number of employees of the company as of December 31, 2024 is: 74 people, the specific structure is as follows:

| Items | Unit: person Quantity | | |
|--|--------------------------|--------|-------|
| | Male | Female | Total |
| 1. Number of employees | 21 | 53 | 74 |
| 2. Classified by professional level | | | |
| - College and university | 1 | 16 | 17 |
| - College, high school | | 1 | 1 |
| - Technical worker | 10 | 31 | 41 |
| - General labor | 10 | 5 | 15 |
| 3. Classification by labor contract | | | |
| - Indefinite term contract labor | 16 | 35 | 51 |
| - Contract labor under 01 year | | | 0 |
| - Contract labor from 1 to 3 years | 5 | 18 | 23 |
| - Seasonal labor | | | 0 |

2. Salary:

- Average salary: 9,044,100 VND/person/month
- Average income: 10,315,500 VND/person/month

IV/ Operational direction in 2025

1. Duc Giang area:

Maintain and enhance the exploitation of office and warehouse space services;

Complete the Fire Protection System Design Consulting Contract and request approval of the Fire Protection Plan from the competent authority. Step by step, construct and install the Fire Protection System according to the schedule committed to the Hanoi People's Committee.

2. Lac Trung area:

Gradually expand production scale such as:

- Garment worker recruitment;
- Search for customers and product consumption markets;
- Research and design diverse models to meet consumer tastes.

3. Capital investment:

3.1. Sign a contract to lend capital to Bao Long Investment, Construction and Trading Joint Stock Company to supplement working capital for production and business activities.

- Total loan amount: 25,000,000,000 VND
- Loan interest rate: 7%/year (interest calculated based on 365 days)
- Loan term: From January 3, 2025 to December 31, 2025
- Interest payment term: paid at the end of the period

3.2. Sign a loan contract for Thai Minh Civil Construction and Trading Company Limited to supplement working capital for production and business activities.

- Total loan amount: 30,000,000,000 VND
- Loan interest rate: 7%/year (interest calculated based on 365 days)
- Loan term: From January 3, 2025 to December 31, 2025
- Interest payment term: paid at the end of the period

4. Expected plan for 2025 :

- Revenue: 25 billion VND
- Profit before tax: 7 billion VND
- Profit after tax: 5 billion VND

Above is the entire content of the business performance report for 2024 and the operating direction for 2025.

General Director of Northern Textile and Garment Joint Stock Company respectfully presents to the Congress.

Best regards!

Recipient:

- As Sent;
- Board of Directors members;
- Board of Supervisors;
- Note: Company Secretary.



**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAMNAM
Independence – Freedom – Happiness

Hanoi, April ..., 2025

No:/2025/TTr-HĐQT

SUBMISSION

Regarding approval of Audited Financial Statements for 2024

**Dear: Annual General Meeting of Shareholders 2025
Northern Textiles and Garments Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Northern Textiles and Garments Joint Stock Company;
- Based on the 2024 Audited Financial Statements audited by AASC Auditing Company Limited. Assigned by the Board of Directors of Northern Textiles and Garments Joint Stock Company, we respectfully submit to the 2025 Annual General Meeting of Shareholders the 2024 Financial Statements which has been audited by AASC Auditing Company Limited, inspected by the Company's Supervisory Board and disclosed by the Board of Directors of Northern Textiles and Garments Joint Stock Company in accordance with regulations. The audited 2024 Financial Statements include:
 1. Report of the Board of Managements
 2. Report of the Independent auditor
 3. Balance sheet as of December 31, 2024
 4. 2024 Income statement
 5. 2024 Cash flow statement
 6. Notes to the 2024 Financial Statements


Some of the basic indicators in the audited 2024 Financial Statements:

| No. | Items | Amount (VND) |
|-----|--------------------------------------|-----------------|
| 1 | Total assets | 118,974,564,386 |
| 2 | Net revenue | 23,541,850,564 |
| 3 | Profit before tax | 6,420,022,284 |
| 4 | Corporate income tax payable in 2024 | 1,501,419,404 |
| 5 | Profit after corporate income tax | 4,918,602,880 |
| 6 | Basic earnings per share | 862 |

Respectfully submit to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As Dear
- Board of Directors members
- Board of Supervisors
- Archived: Company Secretary

**Q/B: BOARD OF DIRECTORS
CHAIRMAN**

Nguyễn Thị Diệu Thuý

**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, April ..., 2025

No: /2025/TTr-HĐQT

SUBMISSION

On profit distribution and dividend payment in 2024
Expected dividend payment in 2025

Dear: Annual General Meeting of Shareholders 2025
Northern Textile and Garment Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 approved by the National Assembly on June 17, 2020;
- Pursuant to the Charter of organization and operation of Northern Textiles and Garments Joint Stock Company;
- Based on the 2024 audited financial statements audited by AASC Auditing Company Limited.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval:

1. Plan for profit distribution and fund allocation in 2024, specifically:

| No. | Items | Criteria | Amount |
|------------|---|----------------------|-----------------------|
| I | Undistributed profit after tax | | 21,078,218,577 |
| 1 | Accumulated from previous years | | 19,009,345,697 |
| 2 | 2024 | | 2,068,872,880 |
| II | Distributable profit after tax | | 21,078,218,577 |
| 1 | Cash dividend (8% of charter capital) | 8% x Charter capital | 4,562,352,000 |
| 2 | Financial reserve fund (5% of net profit) | = I.2 x 5% | 103,443,644 |
| 3 | Development investment fund (20% of net profit) | = I.2 x 20% | 413,774,576 |
| 4 | Collective welfare fund (5% of net profit) | = I.2 x 5% | 103,443,644 |
| 5 | Bonus fund (5% of net profit) | = I.2 x 5% | 103,443,644 |
| III | Retained earnings | | 15,791,761,069 |

2. Cash dividend payment in 2024 at 8%
3. Expected dividend in 2025 is 6% to 8%

The Board of Directors respectfully submit to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As Dear
- Board of Directors members
- Board of Supervisors
- Archived: Company Secretary

O/B. BOARD OF DIRECTORS
CHAIRPERSON

Nguyễn Thi Dieu Thuy

**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, April ..., 2025

No: /2025/TTr-HĐQT

SUBMISSION

Regarding the payment of remuneration to the Board of Directors, Supervisory Board, and Secretary in 2024 and plan for 2025

**Dear: Annual General Meeting of Shareholders 2025
Northern Textiles and Garments Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Company's Charter of Organization and Operation and Financial Management Regulations;
- Based on audited business performance results in 2024.

The Company's Board of Directors submits to the 2025 Annual General Meeting of Shareholders

1. Remuneration for the Board of Directors, Board of Supervisors, and Company Secretary in 2024 is as follows:

| Interpretation | Number of person | VND/person/month | Total (12 months) |
|--------------------------------|------------------|------------------|--------------------|
| 1. Board of Directors | | | |
| Chairman | 1 | 8,000,000 | 96,000,000 |
| Deputy Chairman | 1 | 4,500,000 | 54,000,000 |
| Board Member | 3 | 4,000,000 | 144,000,000 |
| 2. Board of Supervisors | | | |
| Head of Supervisory Board | 1 | 2,500,000 | 30,000,000 |
| Member of Supervisory Board | 2 | 2,000,000 | 48,000,000 |
| 3. Secretary | 1 | 2,000,000 | 24,000,000 |
| Total spent in 2024 | | | 396,000,000 |

2. Expected remuneration for the Board of Directors, Supervisory Board, and Company Secretary in 2025 is as follows:

| Interpretation | Number of person | VND/person/month | Total (12 months) |
|------------------------------|------------------|------------------|--------------------|
| 1. Board of Directors | | | |
| Chairman | 1 | 8,000,000 | 96,000,000 |
| Deputy Chairman | 1 | 4,500,000 | 54,000,000 |
| Board Member | 3 | 4,000,000 | 144,000,000 |
| 2. Board of Control | | | |
| Head of Supervisory Board | 1 | 2,500,000 | 30,000,000 |
| Member of Supervisory Board | 2 | 2,000,000 | 48,000,000 |
| 3. Secretary | 1 | 2,000,000 | 24,000,000 |
| Total | | | 396,000,000 |

The Board of Directors respectfully submit to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As Dear
- Board of Directors members
- Board of Supervisors
- Archived: Company Secretary

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**



Nguyễn Thị Diệu Thuy

**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

No: .../2025/TTr-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, April ..., 2025

SUBMISSION

Regarding the selection of an auditor for the 2025 Financial Statements

**Dear: Annual General Meeting of Shareholders 2025
Northern Textiles and Garments Joint Stock Company**

Pursuant to the Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for approval of the Plan to select 1 of 3 independent auditing companies (listed below) to audit the 2025 Financial Statements of Northern Textiles and Garments Joint Stock Company. These auditing companies operate legally in Vietnam and are on the list approved by the State Securities Commission as qualified to audit listed companies.

| No. | Audit firm name |
|-----|--|
| 1 | AASC Auditing Firm Company Limited |
| 2 | Vietnam Auditing and Valuation Company Limited (AVA) |
| 3 | UHY ACA Auditing and Consulting Co., Ltd. |

The General Meeting of Shareholders authorizes the Board of Directors to select one of the three above auditing companies to audit the Company's 2025 Financial Statements when the audit period comes.

The Board of Directors respectfully submit to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As Dear
- Board of Directors members
- Board of Supervisors
- Archived: Company Secretary



Nguyen Thi Dieu Thuy

**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAMNAM
Independence – Freedom – Happiness**

Hanoi, April ..., 2025

No:/2025/TTr-HĐQT

SUBMISSION

Regarding Approval of capital investment contract

**Dear: Annual General Meeting of Shareholders 2025
Northern Textiles and Garments Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Company's Charter of Organization and Operation and Financial Management Regulations;
- Based on the practical needs of Northern Textile and Garment Joint Stock Company.

The Board of Directors of Northern Textiles and Garments Joint Stock Company submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of specific capital investment cooperation as follows:

I/ Approval of the Loan Contract between Northern Textiles and Garments Joint Stock Company and Thai Minh Civil Construction and Trading Company Limited. Details are as follows:

1. Partner information:

- Company name: Thai Minh Civil Construction and Trading Company Limited
- Tax code: 0104861959
- Address: No. 15, alley 41/42, Dong Tac street, Kim Lien ward, Dong Da district, Hanoi city

2. Content:

- Cooperation amount: 30,000,000,000 VND (Thirty billion VND)
- Implementation period: From January 3, 2025 to December 31, 2025
- Interest rate: 7.0%/year

II/ Approval of the Loan Contract between Northern Textiles and Garments Joint Stock Company and Bao Long Investment, Construction and Trading Joint Stock Company. The detailed contents are as follows:

1. Partner information:

- Company name: Bao Long Construction Investment and Trading Joint Stock Company
- Tax code: 0105912282
- Address: No. 81 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City

2. Content:

- Cooperation amount: 25,000,000,000 VND (Twenty five billion VND)
- Implementation period: From January 3, 2025 to December 31, 2025
- Interest rate: 7.0%/year

The Board of Directors proposes that the General Meeting of Shareholders agree to authorize the Board of Directors to decide to continue using the above loan capital from January 1, 2026 until the time of the Annual General Meeting of Shareholders in 2026.

The Board of Directors respectfully submit to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As Dear
- Board of Directors members
- Board of Supervisors
- Archived: Company Secretary

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**



Nguyễn Thi Diệu Thuy

**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

No:/2025/TTr-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, April ..., 2025

SUBMISSION

On amending the content of Article 20.3 of the Company Charter

**Dear: Annual General Meeting of Shareholders 2025
Northern Textiles and Garments Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Company's Charter of Organization and Operation;

The Board of Directors of the Company has reviewed the Company's current Charter. Based on the review, the Board of Directors found that Clause 3, Article 20 of the current Charter needs to be amended to comply with the provisions of the Enterprise Law. Specifically:

Contents of Article 20.3 of the current Charter:

“... The person convening the General Meeting of Shareholders must send a notice of meeting to all shareholders on the list of shareholders entitled to attend the meeting at least 15 (fifteen) days before the opening date of the General Meeting of Shareholders (calculated from the date the notice is sent or transferred properly, postage is paid or placed in the mailbox).

The revised content is in accordance with the provisions of the current Enterprise Law:

“... The person convening the General Meeting of Shareholders must send a notice of meeting to all shareholders on the list of shareholders entitled to attend the meeting at least 21 (twenty-one) days before the opening date of the General Meeting of Shareholders (calculated from the date the notice is sent or transferred properly, postage is paid or placed in the mailbox).”

The Board of Directors respectfully submit to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As Dear
- Board of Directors members
- Board of Supervisors
- Archived: Company Secretary

**O/B. BOARD OF DIRECTORS
CHAIRMAN**
**CÔNG TY CỔ PHẦN
VẢI SỢI MAY MÀ
MIỀN BẮC**
Q. HAI BÀ TRUNG - T. PHẠM
Nguyễn Thi Dieu Thuy

APPENDIX 01
CHARTER AMENDMENT
NORTHERN TEXTILES AND GARMENTS JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 approved by the National Assembly on June 17, 2020;

- Pursuant to the Company's Charter of Organization and Operation approved by the General Meeting of Shareholders on April 21, 2023;

- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders dated 21 April 2025

Article 1: Amendment content

Article 20.3 of the Company Charter is amended as follows:

3. "... . The person convening the General Meeting of Shareholders must send a notice of meeting to all shareholders on the list of shareholders entitled to attend the meeting at least 21 (twenty-one) days before the opening date of the General Meeting of Shareholders (calculated from the date the notice is sent or transferred properly, postage is paid or placed in the mailbox)."

Article 2: Validity of Appendix 01

The amended content of the Charter of organization and operation stated in Article 1 above takes effect from 21/04/2025.

Hanoi, April 2025

O/B. BOARD OF DIRECTORS
CHAIRPMAN



Nguyen Thi Dieu Thuy

**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

No:/2025/TTr-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAMNAM
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Hanoi, April ..., 2025

SUBMISSION

Regarding the dismissal of members of the Board of Directors and Supervisory Board due to the end of the 2020-2025 term and the election of members of the Board of Directors and Supervisory Board for the 2025-2030 term

**Dear: Annual General Meeting of Shareholders 2025
Northern Textiles and Garments Joint Stock Company**

- Pursuant to the Law on Enterprises of the National Assembly of the Socialist Republic of Vietnam No. 59/2020/QH14 dated June 17, 2020 and guiding documents for implementation;
- Pursuant to the Charter of organization and operation of Northern Textiles and Garments Joint Stock Company.

Dear Shareholders!

The members of the Board of Directors (BOD) and the Supervisory Board (BOS) for the 2020-2025 term have completed their duties and have now ended their term.

In order to ensure the Company's governance and management in accordance with the provisions of the Company's Charter and current laws, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of members of the Board of Directors and the Supervisory Board for the 2020-2025 term and the election of members of the Board of Directors and the Supervisory Board for the 2025-2030 term as follows:

I/. Dismissal of members of the Board of Directors and the Supervisory Board due to the end of the 2020-2025 term:

a. Board of Directors members :

1. Ms. Nguyen Thi Dieu Thuy - Chairman of the Board
2. Mr. Tran Thanh Vinh - Deputy Chairman of the Board
3. Mr. Pham Hoang Long - Member of Board of Directors
4. Mr. Nguyen Xuan Thu - Member of Board of Directors
5. Mr. Tran Duc Chung – Member of Board of Directors

b. Board of Supervisors member

1. Ms. Phung Thi Kim Lan - Head of Supervisory Board
2. Ms. Bui Thi Minh Phuong – Member of the Board of Supervisors
3. Mr. Chu Hoang Nam - Member of the Board of Supervisors

II/ Election of members of the Board of Directors and Supervisory Board for the term 2025 - 2030

a. Election of members of the Board of Directors

- Term of office of the Board of Directors: 05 years (2025 - 2030)
- Number of members of the Board of Directors: 05 members

b. Election of members of the Supervisory Board

- Term of office of the Supervisory Board: 05 years (2025 - 2030)
- Number of members of the Supervisory Board: 03 members

The Board of Directors respectfully submit to the General Meeting of Shareholders for consideration and approval!

Best regards!

Recipient:

- As Dear
- Board of Directors members
- Board of Supervisors
- Archived: Company Secretary

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**

Nguyen Thi Dieu Thuy

**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
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Hanoi, date ... April, 2025

LIST
CANDIDATES FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS
AND THE BOARD OF SUPERVISORS FOR THE TERM 2025 - 2030

Dear : Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises of the National Assembly of the Socialist Republic of Vietnam No. 59/2020/QH14 dated June 17, 2020 and documents guiding its implementation;

- Pursuant to the Law on Securities of the Socialist Republic of Vietnam No. 54/2019/QH14 dated November 26, 2019 and documents guiding its implementation;

- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020;

- Pursuant to the Charter on organization and operation of the Northern Textile and Garment Joint Stock Company;

- Based on the Nomination Forms for candidates to participate in the election of members of the Company's Board of Directors for the 2025-2030 term sent to the Congress Organizing Committee (With Nomination Forms attached)

- Based on the Nomination Forms for candidates to participate in the election of members of the Company's Supervisory Board for the 2025-2030 term sent to the Congress Organizing Committee (With Nomination Forms attached)

The Organizing Committee of the 2025 Annual General Meeting of Shareholders has compiled a list of candidates to participate in the election of members of the Board of Directors and the Board of Supervisors of the Company for the 2025 - 2030 term as follows:

I/ List of candidates participating in the election of members of the Board of Directors, including 05 people (with CVs of each candidate attached)

1. Mr. Pham Hoang Long
2. Ms. Dinh Thi Huong Quyen
3. Mr. Nguyen Xuan Thu
4. Ms. Nguyen Thi Dieu Thuy
5. Mr. Tran Thanh Vinh

II/ List of candidates participating in the election of members of the Board of Supervisors includes 03 people (with attached CV of each candidate)

1. Ms. Phung Thi Kim Lan
2. Mr. Chu Hoang Nam

3. Ms. Bui Thi Minh Phuong

O/B. THE CONGRESS ORGANIZING COMMITTEE



Nguyen Thi Dieu Thuy

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

NOMINATION FORM
CANDIDATE FOR ELECTION OF BOARD OF DIRECTORS MEMBER
TERM 2025 - 2030

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
Northern Textiles and Garments Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14;
- Pursuant to the Securities Law No. 54/2019/QH14;
- Pursuant to the Regulations on election of members of the Board of Directors and the Supervisory Board of the Northern Textiles and Garments Joint Stock Company.

I/We include:

| No. | Full name | ID Number/ Passport/ Business Registration Certificate | Address | Phone | Number of shares owned |
|-----|---------------------------------------|--|---|-------|---------------------------|
| 1 | Delta Construction Group Co., Ltd. | 0100512717 | No. 81 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City | | 1.996.029 |

Nominate the following candidate(s) to the Board of Directors of Northern Textiles and Garments Joint Stock Company for the term 2025-2030 (with attached CV, photocopies of ID and other documents, if any):

| No. | Name of nominee | ID Card/ Passport/ Identity Document Number; Date of issue, Place of issue |
|-----|----------------------|---|
| 1 | Tran Thanh Vinh | 040057022174 issued on 08/22/2022 by the police department on administrative management of social order |
| 2 | Nguyen Xuan Thu | 027080000188 issued on 10/04/2022 by the police department on administrative management of social order |
| 3 | Nguyen Thi Dieu Thuy | 017184000851 issued on 04/22/2024 by the police department on administrative management of social order |

Hanoi, date 20 March, 2025

Shareholders

(Signed and full name)¹



TỔNG GIÁM ĐỐC

Trần Thành Vinh

¹ If the shareholder is an organization, the representative must sign and clearly state his/her full name and stamp the organization he/she represents.

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NOMINATION FORM
CANDIDATE FOR ELECTION OF SUPERVISORY BOARD MEMBERS
TERM 2025 - 2030

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
Northern Textiles and Garments Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14;
- Pursuant to the Securities Law No. 54/2019/QH14;
- Pursuant to the Regulations on election of members of the Board of Directors and the Supervisory Board of the Northern Textiles and Garments Joint Stock Company.

I/We include::

| No. | Full name | ID Number/ Passport/ Business Registration Certificate | Address | Phone | Number of shares owned |
|-----|---------------------------------------|--|--|-------|---------------------------|
| 1 | Delta Construction Group Co., Ltd. | 0100512717 | No. 81 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City | | 1.996.029 |

Nominate the following candidate(s) to the Board of Supervisors of Northern Textiles and Garments Joint Stock Company for the term 2025-2030 (with attached CV, photocopies of ID and other documents, if any):

| No. | Name of nominee | ID Card/ Passport/ Identity Document Number; Date of issue, Place of issue |
|-----|---------------------|---|
| 1 | Phung Thi Kim Lan | 001173006301 issued on 25/04/2021 by the police department on administrative management of social order |
| 2 | Chu Hoang Nam | 001091035692 issued on 11/04/2021 by the police department on administrative management of social order |
| 3 | Bui Thi Minh Phuong | 031096002435 issued on 28/12/2021 by the police department on administrative management of social order |

Hanoi, date 20 March, 2025

Shareholders

(Signed and full name)¹



¹ If the shareholder is an organization, the representative must sign and clearly state his/her full name and stamp the organization he/she represents.

TỔNG GIÁM ĐỐC
Trần Thành Vinh

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

NOMINATION FORM
CANDIDATE FOR ELECTION OF BOARD OF DIRECTORS MEMBER
TERM 2025 - 2030

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
Northern Textiles and Garments Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14;
- Pursuant to the Securities Law No. 54/2019/QH14;
- Pursuant to the Regulations on election of members of the Board of Directors and the Supervisory Board of the Northern Textiles and Garments Joint Stock Company.

I/We include:

| No. | Full name | ID Number/ Passport/ Business Registration Certificate | Address | Phone | Number of shares owned |
|-----|--|--|---|-------|------------------------------|
| 1 | Delta-V Construction and Technology Application Joint Stock Company | 0106632880 | No. 81 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City | | 1.996.029 |

Nominate the following candidate(s) to the Board of Directors of Northern Textiles and Garments Joint Stock Company for the term 2025-2030 (with attached CV, photocopies of ID and other documents, if any):

| No. | Name of nominee | ID Card/ Passport/ Identity Document Number; Date of issue, Place of issue |
|-----|----------------------|---|
| 1 | Pham Hoang Long | 001087034468 issued on 15/04/2021 by the police department on administrative management of social order |
| 2 | Nguyen Thi Dieu Thuy | 017184000851 issued on 22/04/2024 by the police department on administrative management of social order |
| 3 | Dinh Thi Huong Quyen | 030184001196 issued on 09/09/2024 by the Ministry of Public Security |

Hanoi, date 20 March, 2025

Shareholders

(Signed and full name)¹



TỔNG GIÁM ĐỐC
Nguyễn Minh Hiền

¹ If the shareholder is an organization, the representative must sign and clearly state his/her full name and stamp the organization he/she represents.

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NOMINATION FORM
CANDIDATE FOR ELECTION OF SUPERVISORY BOARD MEMBERS
TERM 2025 - 2030

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
Northern Textiles and Garments Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14;
- Pursuant to the Securities Law No. 54/2019/QH14;
- Pursuant to the Regulations on election of members of the Board of Directors and the Supervisory Board of the Northern Textiles and Garments Joint Stock Company.

I/We include:

| No. | Full name | ID Number/ Passport/ Business Registration Certificate | Address | Phone | Number of shares owned |
|-----|--|--|--|-------|---------------------------|
| 1 | Delta-V Construction and Technology Application Joint Stock Company | 0106632880 | No. 81 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City | | 1.996.029 |

Nominate the following candidate(s) to the Board of Supervisors of Northern Textiles and Garments Joint Stock Company for the term 2025-2030 (with attached CV, photocopies of ID and other documents, if any):

| No. | Name of nominee | ID Card/ Passport/ Identity Document Number; Date of issue, Place of issue |
|-----|---------------------|---|
| 1 | Bui Thi Minh Phuong | 030196002435 issued on 28/12/2021 by the police department on administrative management of social order |
| 2 | Chu Hoang Nam | 001091035692 issued on 11/04/2021 by the police department on administrative management of social order |
| 3 | Phung Thi Kim Lan | 001173006301 issued on 25/04/2021 by the police department on administrative management of social order |

¹ If the shareholder is an organization, the representative must sign and clearly state his/her full name and stamp the organization he/she represents.



TỔNG GIÁM ĐỐC
Nguyễn Minh Hiền

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

NOMINATION FORM
CANDIDATE FOR ELECTION OF BOARD OF DIRECTORS MEMBER
TERM 2025 - 2030

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
Northern Textiles and Garments Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14;
- Pursuant to the Securities Law No. 54/2019/QH14;
- Pursuant to the Regulations on election of members of the Board of Directors and the Supervisory Board of the Northern Textiles and Garments Joint Stock Company.

I/We include:

| No. | Full name | ID Number/ Passport/ Business Registration Certificate | Address | Phone | Number of shares owned |
|-----|-----------------|--|---|-------|---------------------------|
| 1 | Pham Hoang Long | 001087034468 | 97 Ba Trieu,, Nguyen Du, Hai Ba Trung, Hanoi | | 690.862 |


Nominate the following candidate(s) to the Board of Directors of Northern Textiles and Garments Joint Stock Company for the term 2025-2030 (with attached CV, photocopies of ID and other documents, if any):

| No. | Name of nominee | ID Card/ Passport/ Identity Document Number; Date of issue, Place of issue |
|-----|----------------------|---|
| 1 | Dinh Thi Huong Quyen | 030184001196 issued on 09/09/2024 by the Ministry of Public Security |
| 2 | Nguyen Thi Dieu Thuy | 017184000851 issued on 04/22/2024 by the police department on administrative management of social order |

Hanoi, date 18 March, 2025

Shareholders

(Signed and full name)¹


Pham Hoang Long

¹ If the shareholder is an organization, the representative must sign and clearly state his/her full name and stamp the organization he/she represents.

THE SOCIALIST REPUBLIC OF VIETNAM
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NOMINATION FORM
CANDIDATE FOR ELECTION OF SUPERVISORY BOARD MEMBERS
TERM 2025 - 2030

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
Northern Textiles and Garments Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14;
- Pursuant to the Securities Law No. 54/2019/QH14;
- Pursuant to the Regulations on election of members of the Board of Directors and the Supervisory Board of the Northern Textiles and Garments Joint Stock Company.

I/We include:

| No. | Full name | ID Number/ Passport/ Business Registration Certificate | Address | Phone | Number of shares owned |
|-----|-----------------|--|---|-------|---------------------------|
| 1 | Pham Hoang Long | 001087034468 | 97 Ba Trieu, Nguyen Du, Hai Ba Trung, Hanoi | | 690.862 |


Nominate the following candidate(s) to the Board of Supervisors of Northern Textiles and Garments Joint Stock Company for the term 2025-2030 (with attached CV, photocopies of ID and other documents, if any):

| No. | Name of nominee | ID Card/ Passport/ Identity Document Number; Date of issue, Place of issue |
|-----|-------------------|---|
| 1 | Phung Thi Kim Lan | 001173006301 issued on 25/04/2021 by the police department on administrative management of social order |
| 2 | Chu Hoang Nam | 001091035692 issued on 11/04/2021 by the police department on administrative management of social order |

Hanoi, date 18 March, 2025

Shareholders

(Signed and full name)¹


Pham Hoang Long

¹ If the shareholder is an organization, the representative must sign and clearly state his/her full name and stamp the organization he/she represents.



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RESUME

*(For nominees for the Board of Directors, Board
of Supervisors for the 2025 – 2030 term)*

I/ PERSONAL INFORMATION

1. Name of birth: NGUYEN THI DIEU THUY
2. Commonly used name: Nguyen Thi Dieu Thuy
3. Alias: None
4. Citizen ID No.: 017184000851 Date of issue: April 22, 2024 Place of issue: Department of Administrative Management on Social Order
5. Gender: ☐ Male ☒ Female
6. Date of birth: May 23, 1984
7. Place of birth: Hoa Binh
8. Original nationality: Vietnam
9. Current nationality: Vietnam
10. Ethnicity: Kinh
11. Hometown: Hien Son, Do Luong, Nghe An
12. Permanent address (as per Citizen ID): T012101 Times City, 458 Minh Khai, Vinh Tuy Ward, Hai Ba Trung District, Hanoi, Vietnam
13. Current residential address: Park 73304 – Parhill No. 25, Alley 13, Linh Nam Street, Mai Dong Ward, Hoang Mai District, Hanoi, Vietnam
14. Name of the organization delegating representation: None
15. Address of the delegating organization: None
16. Number of shares authorized for representation: 0 shares
17. Academic standard: 12/12
18. Qualification: Bachelor's degree in Economics
19. Foreign language proficiency: English Certificate Level C
20. Work history (summary of workplaces, positions, and occupations from age 18):
 - 2002 – 2005: Student, Session 28 – University of Economics Ho Chi Minh City, Faculty of Accounting
 - 2005 – 2006: General Accountant at TECCO New Technology Application Joint Stock Company

- 2007 – 2008: Internal Controller at Bank for Investment and Development of Vietnam (BIDV)
- 2009 – 2012: Accountant at Delta Civil and Industrial Construction Co., Ltd
- 2013 – 2015: Chief Accountant at Hoang Long Concrete Trading & Construction Co., Ltd
- January 2016 – April 2019: Chief Accountant at Delta-V Construction and Technology Application Joint Stock Company
- May 2019 – 2023: Deputy General Director of Finance at Delta Construction Group
- 2024 – Present: Nguyen Dang Investment and Development Joint Stock Company

21. Awards: None

22. Disciplinary records: None

23. Current position: Member of the Board of Directors

24. Positions held in other organizations: None

25. Relevant interests in the Company: None

26. Shares held by relevant persons: None

27. Legal violations (if any): None

II/ FAMILY RELATIONSHIPS (Father, mother, wife (husband), brother, sister, child)

| Relationship | Full name | Year of birth | Workplace | Position |
|---------------|-------------------|---------------|--|--------------------|
| Mother | Nguyen Thi Tan | 1947 | Retired | |
| Father in law | Nguyen Khac Thiep | 1949 | Retired | |
| Mother in law | Nguyen Thi Vui | 1951 | Retired | |
| Older sister | Nguyen Kieu Thanh | 1969 | Nguyen Dang Investment and Development Joint Stock Company | Employee |
| Older brother | Nguyen Cong Thanh | 1980 | Tecco Ha Noi Joint Stock Company | Project Management |
| Husband | Nguyen Anh Tuan | 1983 | Hung Ngan Joint Stock Company | |
| Child | Nguyen Thuy Anh | 2018 | Student | |
| Child | Nguyen Minh Khang | 2024 | Young | |

III/ LEGAL COMMITMENT

I certify that I do not violate any current legal regulations and take full legal responsibility for the accuracy of the information provided in this declaration.

Confirmation

(From the head of the agency or local People's Committee or State Notary Office)



TỔNG GIÁM ĐỐC
Phạm Hoàng Long

Ha Noi, Month ... dated ..., 2025

Declarant

(Signature and full name)

Nguyễn Thị Diệu Thúy

APPENDIX NO. 03

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

INFORMATION DISCLOSURE STATEMENT

Ha Noi, March dated ..., 2025

To: - State Securities Commission;
- Hanoi Stock Exchange.

1/ Full name: NGUYEN THI DIEU THUY

2/ Gender: Female

3/ Date of birth: May 23, 1984

4/ Place of birth: Hoa Binh

5/ Citizen ID No.: 017184000851 Date of issue: April 22, 2024

Place of issue: Police Department on Administrative Management of Social Order

6/ Nationality: Viet Nam 7/ Ethnicity: Kinh

8/ Permanent address: T012101 Times City, 458 Minh Khai, Vinh Tuy, Hai Ba Trung District, Hanoi

9/ Telephone: 0947220277

10/ Email: dieuthuydelta@gmail.com

11/ Name of the organization required to disclose information: Northern Textile and Garment Joint Stock Company

12/ Current position at the disclosing organization: Chairman of the Board of Directors.

13/ Current positions held at other organizations: None

14/ Shares owned 0 shares, accounting for 0% of charter capital.

+ Representative (name of organization as State/strategic shareholder/other organizations): 0 shares

+ Individually owned shares: 0 shares

15/ Holding commitments (if any): None

16/ List of relevant persons of the declarant*

*As defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

| No. | Securities symbol | Name | Securities trading account (if available) | Position at the company (if available) | Relationship with the company /internal person | Type of documents(ID/ Passport/ Business Registrations Certificate) | NSH No. | Date of issue | Place of issue | Address/Home office address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Time the person became an affiliated person/ internal person | Time the person ceased to be an affiliated person/ internal person | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in possession of a NSH No. and other notes) |
|------|-------------------|----------------------|---|--|--|---|--------------|---------------|---|---|---|---|--|--|--|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 1 | TET | Nguyen Thi Dieu Thuy | | Chairman of the Board of Directors | | Citizen ID | 017184000851 | 22/04/2024 | Department of Administrative Management on Social Order | Park 73304 - Parhill No. 25, Alley 13 Linh Nam, Mai Dong Ward, Hai Ba Trung District, Hanoi | 0 | 0.00% | 25/11/2016 | | | |
| 1.01 | TET | Nguyen Thi Tan | | | Mother | Citizen ID | 068147002208 | 10/08/2021 | Department of Administrative Management on Social Order | 76 Pham Ngu Lao, Block 8, Cua Nam Ward, Vinh City, Nghe An Province | 0 | 0.00% | 25/11/2016 | | | |
| 1.02 | TET | Nguyen Thi Vui | | | Mother in law | Citizen ID | 001151018075 | 20/08/2021 | Department of Administrative Management on Social Order | Park 73304 - Parhill No. 25, Alley 13 Linh Nam, Mai Dong Ward, Hai Ba Trung District, Hanoi | 0 | 0 | 25/11/2016 | | | |
| 1.03 | TET | Nguyen Khac Thiep | | | Father in law | Citizen ID | 025049003557 | 28/06/2021 | Department of Administrative Management on Social Order | Park 73304 - Parhill No. 25, Alley 13 Linh Nam, Mai Dong Ward, Hai Ba Trung District, Hanoi | 0 | 0 | 25/11/2016 | | | |

| No. | Securities symbol | Name | Securities trading account (if available) | Position at the company (if available) | Relationship with the company /internal person | Type of documents(ID/Passport/ Business Registrations Certificate) | NSH No. | Date of issue | Place of issue | Address/Head office address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Time the person became an affiliated person/ internal person | Time the person ceased to be an affiliated person/ internal person | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in possession of a NSH No. and other notes) |
|------|-------------------|-------------------|---|--|--|--|--------------|---------------|---|---|---|---|--|--|--|---|
| 1.04 | TET | Nguyen Kieu Thanh | | | Older sister | Citizen ID | 040169009250 | 10/08/2021 | Department of Administrative Management on Social Order | 76 Pham Ngu Lao, Block 8, Cua Nam Ward, Vinh City, Nghe An Province | 0 | 0 | 25/11/2016 | | | |
| 1.05 | TET | Nguyen Cong Thanh | | | Older brother | Citizen ID | 017080000220 | 22/11/2021 | Department of Administrative Management on Social Order | 477 Minh Khai, Vinh Tuy Ward, Hai Ba Trung | 0 | 0 | 25/11/2016 | | | |
| 1.06 | TET | Nguyen Anh Tuan | | | Husband | Citizen ID | 025083000933 | 24/07/2021 | Department of Administrative Management on Social Order | T012101, Times City, 458 Minh Khai, Vinh Tuy Ward, Hai Ba Trung District, Hanoi | 0 | 0 | 25/11/2016 | | | |
| 1.07 | TET | Nguyen Thuy Anh | | | Child | | | | | T012101, Times City, 458 Minh Khai, Vinh Tuy Ward, Hai Ba Trung District, Hanoi | 0 | 0 | 2018 | | | Underage |
| 1.08 | TET | Nguyen Minh Khang | | | Child | | | | | T012101, Times City, 458 Minh Khai, Vinh Tuy Ward, Hai Ba Trung District, Hanoi | 0 | 0 | 2024 | | | Underage |

| No. | Securities symbol | Name | Securities trading account (if available) | Position at the company (if available) | Relationship with the company /internal person | Type of documents(ID/Passport/ Business Registrations Certificate) | NSH No. | Date of issue | Place of issue | Address/Home office address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Time the person became an affiliated person/ internal person | Time the person ceased to be an affiliated person/ internal person | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in possession of a NSH No. and other notes) |
|------|-------------------|-----------------|---|--|--|--|--------------|---------------|---|---|---|---|--|--|--|---|
| 1.09 | TET | Hoang Thi Chang | | | Sister in law | Citizen ID | 008187000498 | 22/11/2021 | Department of Administrative Management on Social Order | 477 Minh Khai, Vinh Tuy Ward, Hai Ba Trung District, Hanoi | 0 | 0 | 25/11/2016 | | | |
| 1.10 | TET | Bui Van Oanh | | | Brother in law | Citizen ID | | | Department of Administrative Management on Social Order | 76 Pham Ngu Lao, Block 8, Cua Nam Ward, Vinh City, Nghe An Province | 0 | 0 | 25/11/2016 | | | |

Relevant persons: Clause 46, Article 4 of the 2019 Law on Securities

An individual and his/her biological parent, adoptive parent, father- or mother-in-law, spouse, biological child, son- or daughter-in-law, sibling, brother- or sister-in-law


17/ Relevant interests in public companies or public funds (if any):

18/ Conflicts of interest with public companies or public funds (if any):

I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

DECLARANT

(Signature and full name)



Nguyen Thi Dieu Thuy



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESUME

*(For nominees for the Board of Directors, Board
of Supervisors for the 2025 – 2030 term)*

I/ PERSONAL INFORMATION

1. Name of birth: TRAN THANH VINH
2. Commonly used name: Tran Thanh Vinh
3. Alias: None
4. Citizen ID No.: 040057022174 Date of issue: August 22, 2022
- Place of issue: Department of Administrative Management on Social Order
5. Gender: ☒ Male ☐ Female
6. Date of birth: August 11, 1957
7. Place of birth: Dong Phu, Dong Hoi City, Quang Binh Province
8. Original nationality: Vietnam
9. Current nationality: Vietnam
10. Ethnicity: Kinh
11. Hometown: Dong Phu, Dong Hoi City, Quang Binh Province
12. Permanent address (as per Citizen ID): 40E Giảng Võ, Cát Linh Ward, Đống Đa District, Hanoi
13. Current residential address: No. 05, Alley 269, Thanh Nhan Street, Thanh Nhan Ward, Hai Ba Trung District, Hanoi
14. Name of the organization delegating representation: Delta Construction Group Co., Ltd.
15. Address of the delegating organization: No. 81 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi
16. Number of shares authorized for representation: 0 shares
17. Academic standard: 10/10
18. Qualification: Bachelor
19. Foreign language proficiency: None
20. Work history (summary of workplaces, positions, and occupations from age 18):
Studied and worked at Delta Construction Group Co., Ltd.

21. Awards: None
22. Disciplinary records: None
23. Current position: Member of the Board of Directors
24. Positions held in other organizations: General Director of Delta Construction Group Co., Ltd.
25. Relevant interests in the Company: None
26. Shares held by relevant persons: None
27. Legal violations (if any): None

II/ FAMILY RELATIONSHIPS (Father, mother, wife (husband), brother, sister, child)

| Relationship | Full name | Year of birth | Workplace | Position |
|----------------|----------------------|---------------|------------------------------------|------------------------------------|
| Older brother | Tran Dai Nghia | 1950 | Retired | |
| Older brother | Tran Nhat Thanh | 1953 | Delta Construction Group Co., Ltd. | Chairman of the Board of Directors |
| Younger sister | Tran Thi Thanh Thuy | 1959 | Retired | |
| Younger sister | Tran Thi Phuong | 1961 | Retired | |
| Child | Tran Duong Hoai Linh | 1993 | Self-employed | |
| Child | Tran Nhat Minh | 1997 | Student | |

III/ LEGAL COMMITMENT

I certify that I do not violate any current legal regulations and take full legal responsibility for the accuracy of the information provided in this declaration.

Confirmation

(From the head of the agency or local People's Committee or State Notary Office)



PHÓ TỔNG GIÁM ĐỐC
Nguyễn Đăng Quang

Ha Noi, Month ... dated ..., 2025

Declarant

(Signature and full name)

[Signature]
Trần Thanh Vinh

APPENDIX NO. 03

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

INFORMATION DISCLOSURE STATEMENT

Ha Noi, March dated ..., 2025

To: - State Securities Commission;
- Hanoi Stock Exchange.

1/ Full name: TRAN THANH VINH

2/ Gender: Male

3/ Date of birth: August 11, 1957

4/ Place of birth: Dong Phu, Dong Hoi City, Quang Binh Province

5/ Citizen ID No.: 040057022174 Date of issue: August 22, 2022

Place of issue: Police Department on Administrative Management of Social Order

6/ Nationality: Viet Nam

7/ Ethnicity: Kinh

8/ Permanent address: 40E Giang Vo, Cat Linh Ward, Dong Da District, Hanoi

9/ Telephone: 0913230924

10/ Email: vinhdelta@gmail.com

11/ Name of the organization required to disclose information: Northern Textile and Garment Joint Stock Company

12/ Current position at the disclosing organization: Member of the Board of Directors.

13/ Current positions held at other organizations: General Director of Delta Construction and Civil Limited Company.

14/ Shares owned 0 shares, accounting for 0% of charter capital.

+ Representative (name of organization as State/strategic shareholder/other organizations): 0 shares

+ Individually owned shares: 0 shares

15/ Holding commitments (if any): None

16/ List of relevant persons of the declarant*

*As defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

| No. | Securities symbol | Name | Securities trading account (if available) | Position at the company (if available) | Relationship with the company/internal person | Type of documents (ID/Passport / Business Registration Certificate) | NSH No. | Date of issue | Place of issue | Address/Head office address | Number of shares owned at the end of the period | Percent age of shares owned at the end of the period | Time the person became an affiliated person/ internal person | Time the person ceased to be an affiliated person/ internal person | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in possession of a NSH No. and other notes) |
|------|-------------------|---------------------|---|--|---|---|--------------|---------------|---|---|---|--|--|--|--|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 1 | TET | Tran Thanh Vinh | | Member of the Board of Directors | | Citizen ID | 040057022174 | 22/08/2022 | Department of Administrative Management on Social Order | House No. 05, Alley 269, Thanh Nhan Street, Thanh Nhan Ward, Hai Ba Trung District, Hanoi | 0 | 0.00% | 25/11/2016 | | | |
| 1.01 | TET | Tran Dai Nghia | | | Older brother | Citizen ID | 040050000226 | 07/10/2021 | Department of Administrative Management on Social Order | P2601 - C3 Mandarin Garden, Hoang Minh Giam Street, Thanh Xuan District, Hanoi | 0 | 0.00% | 25/11/2016 | | | |
| 1.02 | TET | Tran Nhat Thanh | | | Older brother | Citizen ID | 040053000072 | 24/04/2021 | Department of Administrative Management on Social Order | 97 Ba Trieu Street, Nguyen Du Ward, Hai Ba Trung District, Hanoi | 0 | 0.00% | 25/11/2016 | | | |
| 1.03 | TET | Tran Thi Thanh Thuy | | | Younger sister | Citizen ID | 040159000064 | 25/04/2021 | Department of Administrative Management on Social Order | 80 Le Trong Tan Street, Thanh Xuan District, Hanoi | 0 | 0.00% | 25/11/2016 | | | |

| No. | Securities symbol | Name | Securities trading account (if available) | Position at the company (if available) | Relationship with the company/internal person | Type of documents (ID/ Passport / Business Registration Certificate) | NSH No. | Date of issue | Place of issue | Address/Head office address | Number of shares owned at the end of the period | Percent age of shares owned at the end of the period | Time the person became an affiliated person/ internal person | Time the person ceased to be an affiliated person/ internal person | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in possession of a NSH No. and other notes) |
|------|-------------------|----------------------|---|--|---|--|--------------|---------------|---|---|---|--|--|--|--|---|
| 1.04 | TET | Tran Thi Phuong | | | Younger sister | Citizen ID | 040161013942 | 07/10/2021 | Department of Administrative Management on Social Order | Group 81, Kim Lien Ward, Dong Da District, Hanoi | 0 | 0.00% | 25/11/2016 | | | |
| 1.05 | TET | Tran Duong Hoai Linh | | | Child | Citizen ID | 001193000315 | 09/12/2022 | Department of Administrative Management on Social Order | No. 05, Alley 269, Thanh Nhan Street, Thanh Nhan Ward, Hai Ba Trung District, Hanoi | 0 | 0.00% | 25/11/2016 | | | |
| 1.06 | TET | Tran Nhat Minh | | | Child | Citizen ID | 001097000360 | 22/08/2022 | Department of Administrative Management on Social Order | No. 05, Alley 269, Thanh Nhan Street, Thanh Nhan Ward, Hai Ba Trung District, Hanoi | 0 | 0.00% | 25/11/2016 | | | |

Relevant persons: Clause 46, Article 4 of the 2019 Law on Securities


An individual and his/her biological parent, adoptive parent, father- or mother-in-law, spouse, biological child, son- or daughter-in-law, sibling, brother- or sister-in-law

17/ Relevant interests in public companies or public funds (if any):

18/ Conflicts of interest with public companies or public funds (if any):

I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

DECLARANT
(Signature and full name)



Trần Thanh Vinh



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESUME

*(For nominees for the Board of Directors, Board
of Supervisors for the 2025 – 2030 term)*

I/ PERSONAL INFORMATION

1. Name of birth: PHAM HOANG LONG
2. Commonly used name: Pham Hoang Long
3. Alias: None
4. Citizen ID No.: 001087034468 Date of issue: April 15, 2021
- Place of issue: Department of Administrative Management on Social Order
5. Gender: ☒ Male ☐ Female
6. Date of birth: July 25, 1987
7. Place of birth: Hanoi
8. Original nationality: Vietnam
9. Current nationality: Vietnam
10. Ethnicity: Kinh
11. Hometown: Nha Trang, Khanh Hoa
12. Permanent address (as per Citizen ID): 97 Ba Trieu, Nguyen Du Ward, Hai Ba Trung District, Hanoi
13. Current residential address: 97 Bà Triệu, Nguyễn Du Ward, Hai Bà Trưng District, Hanoi
14. Name of the organization delegating representation (if any): None
15. Address of the delegating organization: None
16. Number of shares authorized for representation: 0 shares
17. Academic standard: 12/12
18. Qualification: Bachelor's degree in Photography and Communications
19. Foreign language proficiency: English, French (Level D)
20. Work history (summary of workplaces, positions, and occupations from age 18):
 - 2005 - 2010: Studied abroad in Paris, France
 - 2010 - 2020: Deputy Director, Member of the Board of Directors of Rue Des Chats Joint Stock Company
 - 2020 - 2022: Member of the Board of Directors of Northern Textiles and Garments Joint Stock Company

- 2022 - Present: Member of the Board of Directors, General Director of Northern Textiles and Garments Joint Stock Company

21. Awards: None

22. Disciplinary records: None

23. Current position: General Director

24. Positions held in other organizations: None

25. Relevant interests in the Company: Shareholder

26. Shares held by relevant persons: None

27. Legal violations (if any): None

II/ FAMILY RELATIONSHIPS (Father, mother, wife (husband), brother, sister, child)

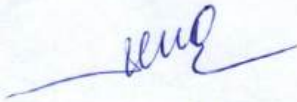
| Relationship | Full name | Year of birth | Workplace | Position |
|--------------|----------------------------|---------------|---|------------------|
| Father | Pham Khanh Toan | 1960 | Retired | |
| Mother | Đo Thuy Ngan | 1959 | Retired | |
| Wife | Tran Huong Anh | 1987 | Rue Des Chats Joint Stock Company – Ha Noi | General Director |
| Child | Pham Tran Paris Nhat Ha | 2011 | Ha Noi | Student |
| Child | Pham Tran Bao Vi | 2019 | Ha Noi | Student |
| Child | Pham Tran Bach Kim | 2023 | Ha Noi | Student |

III/ LEGAL COMMITMENT

I certify that I do not violate any current legal regulations and take full legal responsibility for the accuracy of the information provided in this declaration.

Confirmation

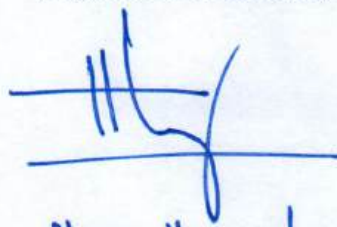
(From the head of the agency or local People's
Committee or State Notary Office)


le Phu Kim Hoa

Ha Noi, March dated ..., 2025

Declarant

(Signature and full name)


Pham Hoang Long

APPENDIX NO. 03

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

INFORMATION DISCLOSURE STATEMENT

Ha Noi, March dated ..., 2025

To: - State Securities Commission;
- Hanoi Stock Exchange.

1/ Full name: PHAM HOANG LONG

2/ Gender: Male

3/ Date of birth: July 25, 1987

4/ Place of birth: Hanoi

5/ Citizen ID No.: 001087034468 Date of issue: April 15, 2021 Place of issue: Police Department on Administrative Management of Social Order

6/ Nationality: Viet Nam

7/ Ethnicity: Kinh

8/ Permanent address: 97 Ba Trieu Street, Nguyen Du Ward, Hai Ba Trung District, Hanoi

9/ Telephone: 0917779119

10/ Email: hoanglongvn@gmail.com

11/ Name of the organization required to disclose information: Northern Textiles and Garments Joint Stock Company

12/ Current position at the disclosing organization: Member of the Board of Directors, General Director

13/ Current positions held at other organizations: None

14/ Shares owned: 690,862 shares, accounting for 12.11% of charter capital

+ Representative (name of organization as State/strategic shareholder/other organizations): 0 shares

+ Individually owned shares: 690,862 shares

15/ Holding commitments (if any): None

16/ List of relevant persons of the declarant*

*As defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

16./ List of relevant persons of the declarant

| No. | Securities symbol | Name | Securities trading account (if available) | Position at the company (if available) | Relationship with the company/internal person | Type of documents (ID/ Passport / Business Registration Certificate) | NSH No. | Date of issue | Place of issue | Address/Home office address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Time the person became an affiliated person/ internal person | Time the person ceased to be an affiliated person/ internal person | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in possession of a NSH No. and other notes) |
|------|-------------------|-----------------|---|--|---|--|--------------|---------------|---|--|---|---|--|--|--|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 1 | TET | Pham Hoang Long | #0001425612 | Member of the Board of Directors, General Director | | Citizen ID | 001087034468 | 15/04/2021 | Department of Administrative Management on Social Order | 97 Ba Trieu, Nguyen Du, Hai Ba Trung, Ha Noi | 690862 | 12.11% | 19/06/2020 | | | |
| 1.01 | TET | Pham Khanh Toan | | | Father | Citizen ID | 001060013717 | 19/04/2021 | Department of Administrative Management on Social Order | 32 Nguyen Thuong Hien, Phuong Nguyen Du, Quan Hai Ba Trung, Ha Noi | 0 | 0 | 19/06/2020 | | | |
| 1.02 | TET | Do Thuy Ngan | | | Mother | Citizen ID | 019159000126 | 11/12/2021 | Department of Administrative Management on Social Order | 33 Nguyen Thuong Hien, Phuong Nguyen Du, Quan Hai Ba Trung, Ha Noi | 0 | 0 | 19/06/2020 | | | |
| 1.03 | TET | Tran Nhat Thanh | | | Father in law | Citizen ID | 004053000072 | 24/04/2021 | Department of Administrative Management on Social Order | 97 Ba Trieu, Nguyen Du, Hai Ba Trung, Ha Noi | 0 | 0 | 19/06/2020 | | | |

| No. | Securities symbol | Name | Securities trading account (if available) | Position at the company (if available) | Relationship with the company/internal person | Type of documents (ID/Passport / Business Registration Certificate) | NSH No. | Date of issue | Place of issue | Address/Head office address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Time the person became an affiliated person/internal person | Time the person ceased to be an affiliated person/internal person | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in possession of a NSH No. and other notes) |
|------|-------------------|-------------------------|---|--|---|---|--------------|---------------|---|--|---|---|---|---|--|---|
| 1.04 | TET | Nguyen Thi Kim Dung | | | Mother in law | Citizen ID | 026155001875 | 24/04/2021 | Department of Administrative Management on Social Order | 97 Ba Trieu, Nguyen Du, Hai Ba Trung, Ha Noi | 0 | 0 | 19/06/2020 | | | |
| 1.05 | TET | Tran Huong Anh | | | Wife | Citizen ID | 001187009562 | 24/04/2021 | Department of Administrative Management on Social Order | 97 Ba Trieu, Nguyen Du, Hai Ba Trung, Ha Noi | 0 | 0 | 19/06/2020 | | | |
| 1.06 | TET | Pham Tran Paris Nhat Ha | | | Child | Passport | C3540460 | 07/07/2022 | | 97 Ba Trieu, Nguyen Du, Hai Ba Trung, Ha Noi | 0 | 0 | 19/06/2020 | | | |
| 1.07 | TET | Pham Tran Bao Vi | | | Child | Passport | C7680476 | 07/07/2022 | | 97 Ba Trieu, Nguyen Du, Hai Ba Trung, Ha Noi | 0 | 0 | 19/06/2020 | | | |
| 1.08 | TET | Pham Tran Bach Kim | | | Child | Passport | P03532513 | 01/06/2024 | | 97 Ba Trieu, Nguyen Du, Hai Ba Trung, Ha Noi | 0 | 0 | 2023 | | | |

Relevant persons: Clause 46, Article 4 of the 2019 Law on Securities

An individual and his/her biological parent, adoptive parent, father- or mother-in-law, spouse, biological child, son- or daughter-in-law, sibling, brother- or sister-in-law

17/ Relevant interests in public companies or public funds (if any): Shareholder

18/ Conflicts of interest with public companies or public funds (if any): None

I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

DECLARANT

(Signature and full name)



Pham Hoang Long



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESUME

*(For nominees for the Board of Directors, Board
of Supervisors for the 2025 – 2030 term)*

I/ PERSONAL INFORMATION

1. Name of birth: Đinh Thị Hương Quyen
2. Commonly used name: Đinh Thị Hương Quyen
3. Alias: None
4. Citizen ID No.: 030184001196 Date of issue: September 9, 2024
Place of issue: Ministry of Public Security
5. Gender: ☐ Male ☒ Female
6. Date of birth: September 1, 1984
7. Place of birth: Tran Hung Dao, Hai Duong City, Hai Duong Province
8. Original nationality: Vietnam
9. Current nationality: Vietnam
10. Ethnicity: Kinh
11. Hometown: Hai Duong
12. Permanent address (as per Citizen ID): No. 14, Alley 560/65 Nguyen Van Cu, Gia Thuy, Long Bien, Hanoi
13. Current residential address: No. 14, Alley 560/65 Nguyen Van Cu, Gia Thuy, Long Bien, Hanoi
14. Name of the organization delegating representation: None
15. Address of the delegating organization: None
16. Number of shares authorized for representation: 0 shares
17. Academic standard: 12/12
18. Qualification: Foreign Languages/Import-Export
19. Foreign language proficiency: English, Chinese
20. Work history (summary of workplaces, positions, and occupations from age 18):

| Time | Workplace | Occupation | Position |
|-------------|---------------------------------------|------------------------------------|------------|
| 2006 - 2008 | Mico Heavy Industries Company Limited | International Relations Department | Specialist |

| | | | |
|-------------|--|---------------------------------------|-----------------------------|
| 2008 - 2011 | Crystal Apparel Representative Office Limited in Ha Noi | Administration/Accounting | Specialist |
| 2011 - 2014 | Mipec Technology Equipment Joint Stock Company (Mipec Group) | International Relations Department | Deputy Head |
| 2014 - 2015 | Vinfashion Joint Stock Company (Vingroup) | Supply Chain Department | Import-Export Specialist |
| 2015 – 2023 | Rue Des Chats Joint Stock Company | Supply Chain Department | Specialist |
| 2023 – now | Northern Textile and Garment Joint Stock Company | Supply Chain Department | Manager |

21. Awards: None

22. Disciplinary records: None

23. Current position: Supply Chain Manager

24. Positions held in other organizations: None

25. Relevant interests in the Company: None

26. Shares held by relevant persons: None

27. Legal violations (if any): None

II/ FAMILY RELATIONSHIPS (Father, mother, wife (husband), brother, sister, child)

| Relationship | Full name | Year of birth | Workplace | Position |
|-----------------|---------------------|---------------|---|-------------------|
| Father | Đinh Tien Dung | 1958 | Retired | |
| Mother | Bui Thi Huong | 1960 | Retired | |
| Father in law | Le Quang Hiep | 1956 | Retired | |
| Mother in law | Du Thi Thuc | 1954 | Retired | |
| Husband | Le Hoang Linh | 1984 | Ministry of Science and Technology | Senior Specialist |
| Child | Le Hoang Minh Quang | 2010 | Gia Thuy Secondary School | Student |
| Child | Le Minh Quan | 2013 | Gia Thuy Secondary School | Student |
| Younger brother | Dinh Quang Tung | 1993 | MELYA Fashion Group Joint Stock Company | Store Manager |

III/ LEGAL COMMITMENT

I certify that I do not violate any current legal regulations and take full legal responsibility for the accuracy of the information provided in this declaration.

Confirmation

(From the head of the agency or local People's Committee or State Notary Office)



TỔNG GIÁM ĐỐC
Phạm Hoàng Long

Ha Noi, March 17, 2025

Declarant

(Signature and full name)

Đinh Thị Hương Duyên

APPENDIX NO. 03

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

INFORMATION DISCLOSURE STATEMENT

Ha Noi, March dated ..., 2025

To: - State Securities Commission;
- Hanoi Stock Exchange.

1/ Full name: Đinh Thi Huong Quyen

2/ Gender: Female

3/ Date of birth: September 1, 1984

4/ Place of birth: Tran Hung Dao, Hai Duong City, Hai Duong Province

5/ Citizen ID No.: 030184001196

Date of issue: September 9, 2024

Place of issue: Ministry of Public Security

6/ Nationality: Viet Nam

7/ Ethnicity: Kinh

8/ Permanent Address: No. 14, Alley 560/65 Nguyen Van Cu, Gia Thuy Ward, Long Bien District, Hanoi

9/ Telephone: 0988905017

10/ Email: quyendinhhuong@gmail.com

11/ Name of the organization required to disclose information: Northern Textile and Garment Joint Stock Company

12/ Current position at the disclosing organization: Supply Department Manager

13/ Current positions held at other organizations: None

14/ Shares owned 0 shares, accounting for 0% of charter capital.

+ Representative (name of organization as State/strategic shareholder/other organizations): 0 shares

+ Individually owned shares: 0 shares

15/ Holding commitments (if any): None

16/ List of relevant persons of the declarant*

*As defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

| No. | Securities symbol | Name | Securities trading account (if available) | Position at the company (if available) | Relationship with the company/internal person | Type of documents (ID/Passport/ Business Registrations Certificate) | NSH No. | Date of issue | Place of issue | Address/Head office address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Time the person became an affiliated person/internal person | Time the person ceased to be an affiliated person/internal person | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in possession of a NSH No. and other notes) |
|------|-------------------|----------------------|---|--|---|---|--------------|---------------|---|---|---|---|---|---|--|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 1 | TET | Dinh Thi Huong Quyen | 7555031 | Supply chain manager | | Citizen ID | 030184001196 | 09/09/2024 | Ministry of Public Securities | No. 14, Alley 560/65 Nguyen Van Cu Street, Gia Thuy, Long Bien, Hanoi | 0 | 0 | | | | |
| 1.01 | TET | Dinh Tien Dung | | | Father | Citizen ID | 030059002243 | 17/05/2021 | Department of Administrative Management on Social Order | Bac Kinh, Tran Hung Dao, Hai Duong City | 0 | 0 | | | | |
| 1.02 | TET | Bui Thi Huong | | | Mother | Citizen ID | 030160012157 | 27/12/2021 | Department of Administrative Management on Social Order | Bac Kinh, Tran Hung Dao, Hai Duong City | 0 | 0 | | | | |
| 1.03 | TET | Le Quang Hiep | | | Father in law | Citizen ID | 030056000117 | 16/07/2015 | Police Department on Residence Management and National Data on Population | No. 14, Alley 560/65 Nguyen Van Cu Street, Gia Thuy, Long Bien, Hanoi | 0 | 0 | | | | |
| 1.04 | TET | Du Thi Thuc | | | Mother in law | Citizen ID | 140259369 | 01/06/2010 | Hai Duong Police | No. 14, Alley 560/65 Nguyen Van Cu Street, Gia Thuy, Long Bien, Hanoi | 0 | 0 | | | | |
| 1.05 | TET | Le Hoang Linh | | | Husband | Citizen ID | 030084000173 | 10/01/2023 | Department of Administrative Management on Social Order | No. 14, Alley 560/65 Nguyen Van Cu Street, Gia Thuy, Long Bien, Hanoi | 0 | 0 | | | | |
| 1.06 | TET | Le Hoang Minh Quang | | | Child | Citizen ID | 001210043324 | 11/09/2024 | Ministry of Public Securities | No. 14, Alley 560/65 Nguyen Van Cu Street, Gia Thuy, Long Bien, Hanoi | 0 | 0 | | | | |
| 1.07 | TET | Le Minh Quan | | | Child | Citizen ID | 001213066569 | 11/09/2024 | Ministry of Public Securities | No. 14, Alley 560/65 Nguyen Van Cu Street, Gia Thuy, Long Bien, Hanoi | 0 | 0 | | | | |
| 1.08 | TET | Dinh Quang Tung | | | Younger brother | Citizen ID | 030093001688 | 27/12/2021 | Department of Administrative Management on Social Order | Bac Kinh, Tran Hung Dao, Hai Duong City | 0 | 0 | | | | |

Relevant persons: Clause 46, Article 4 of the 2019 Law on Securities

An individual and his/her biological parent, adoptive parent, father- or mother-in-law, spouse, biological child, son- or daughter-in-law, sibling, brother- or sister-in-law

17/ Relevant interests in public companies or public funds (if any):

18/ Conflicts of interest with public companies or public funds (if any):

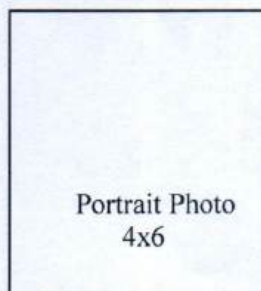
I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

DECLARANT
(Signature and full name)



Đinh Thị Hoàng Dương

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



Portrait Photo
4x6

RESUME

*(For nominees for the Board of Directors, Board
of Supervisors for the 2025 – 2030 term)*

I/ PERSONAL INFORMATION

1. Name of birth: NGUYEN XUAN THU
2. Commonly used name: Nguyen Xuan Thu
3. Alias: None
4. Citizen ID No.: 0270800000188 Date of issue: October 04, 2022 Place of issue:
Department of Administrative Management on Social Order
5. Gender: ☒ Male ☐ Female
6. Date of birth: May 27, 1980
7. Place of birth: Bac Ninh
8. Original nationality: Vietnam
9. Current nationality: Vietnam
10. Ethnicity: Kinh
11. Hometown: Bac Ninh
12. Permanent address (as per Citizen ID): Apartment B2904, 8 Lang Ha Street, Dong Da District, Hanoi, Vietnam
13. Current residential address: Apartment B2904, 8 Lang Ha Street, Dong Da District, Hanoi, Vietnam
14. Name of the organization delegating representation (If any):
15. Address of the delegating organization:
16. Number of shares authorized for representation: None
17. Academic standard: 12/12
18. Qualification: Civil Engineer
19. Foreign language proficiency:
20. Work history (summary of workplaces, positions, and occupations from age 18):
 - 1998 – 2003: Student at Hanoi University of Civil Engineering
 - 2003 – Present: Working at Delta Construction Group Co., Ltd.
21. Awards: None

22. Disciplinary records: None

23. Current position: Member of the Board of Directors

24. Positions held in other organizations:

- Deputy General Director, Member of the Board of Directors at Delta Construction Group Co., Ltd.

- Deputy General Director, Member of the Board of Directors at Delta-V Construction and Technology Application Joint Stock Company

25. Relevant interests in the Company: None

26. Shares held by relevant persons: None

27. Legal violations (if any): None

II/ FAMILY RELATIONSHIPS (Father, mother, wife (husband), brother, sister, child)

| Relationship | Full name | Year of birth | Workplace | Position |
|--------------|---------------------------|---------------|--|-----------------------|
| Father | Nguyen Tien Ngoan | 1941 | Bac Ninh City, Bac Ninh Province | Retirement |
| Brother | Nguyen Truong Giang | 1969 | Bac Ninh City, Bac Ninh Province | Retirement |
| Brother | Nguyen Hai Nam | 1972 | Bac Ninh City, Bac Ninh Province | Self- Employe d |
| Wife | Nguyen Thi Tuyet Nhung | 1984 | Hutech University Ho Chi Minh City | Accountant |
| Child | Nguyen Ha An | 2010 | UTS Ho Chi Minh City | Student |
| Child | Nguyen Minh Khang | 2012 | Wellspring University Ho Chi Minh City | Student |
| Child | Nguyen Nhu Y | 2017 | Wellspring University Ho Chi Minh City | Student |

III/ LEGAL COMMITMENT

I certify that I do not violate any current legal regulations and take full legal responsibility for the accuracy of the information provided in this declaration.

Confirmation

(From the head of the agency or local People's
Committee or State Notary Office)



TỔNG GIÁM ĐỐC
Nguyễn Minh Hiền

Ha Noi, Month ... dated ..., 2025

Declarant

(Signature and full name)

Nguyễn Khắc Đức

APPENDIX NO. 03

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

INFORMATION DISCLOSURE STATEMENT

Ha Noi, March dated ..., 2025

To: - State Securities Commission;
- Hanoi Stock Exchange.

1/ Full name: NGUYEN XUAN THU

2/ Gender: Male

3/ Date of birth: May 27, 1980

4/ Place of birth: Bac Ninh

5/ Citizen ID No.: 0270800000188

Date of issue: October 4, 2022

Place of issue: Police Department on Administrative Management of Social Order

6/ Nationality: Viet Nam

7/ Ethnicity: Kinh

8/ Permanent address: Apartment B2604, 8 Lang Ha, Dong Da, Hanoi

9/ Telephone: 0983243770

10/ Email: nguyensexuanthu@groupdelta.vn

11/ Name of the organization required to disclose information: Northern Textiles and Garments Joint Stock Company

12/ Current position at the disclosing organization: Member of the Board of Directors.

13/ Current positions held at other organizations:

- Deputy General Director, Member of the Board of Directors of Delta Construction and Civil Limited Company.

- Deputy General Director, Member of the Board of Delta-V Construction And Technology Application Joint Stock Company.

14/ Shares owned 0 shares, accounting for 0% of charter capital.

+ Representative (name of organization as State/strategic shareholder/other organizations):
0 shares

+ Individually owned shares: 0 shares

15/ Holding commitments (if any): None

16/ List of relevant persons of the declarant*

*As defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

| No. | Securities symbol | Name | Securities trading account (if available) | Position at the company (if available) | Relationship with the company/internal person | Type of documents (ID/ Passport/ Business Registration Certificate) | NSH No. | Date of issue | Place of issue | Address/Home office address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Time the person became an affiliated person/internal person | Time the person ceased to be an affiliated person/internal person | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in possession of a NSH No. and other notes) |
|------|-------------------|-------------------|---|--|---|---|--------------|---------------|---|---|---|---|---|---|--|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 1 | TET | Nguyen Xuan Thu | | Member of the Board of Directors | | Citizen ID | 027080000188 | 04/10/2022 | Department of Administrative Management on Social Order | B2904, 88 Lang Ha, Dong Da, Hanoi | 0 | 0.00% | 25/11/2016 | | | |
| 1.01 | TET | Nguyen Tien Ngoan | | | Father | Citizen ID | | | Department of Administrative Management on Social Order | Chu Mau Area, Van Duong Ward, Bac Ninh City | 0 | 0.00% | 25/11/2016 | | | |
| 1.02 | TET | | | | Father in law | Citizen ID | | | Department of Administrative Management on Social Order | | 0 | 0.00% | 25/11/2016 | | | |
| 1.03 | TET | | | | Mother in law | Citizen ID | | | Department of Administrative Management on Social Order | | 0 | 0.00% | 25/11/2016 | | | |

| | | | | | | | | | | | | | | | | |
|------|-----|------------------------|--|--|------------------|------------|--|--|---|--|---|-------|------------|--|--|--|
| 1.04 | TET | Nguyen Thi Tuyet Nhung | | | Wife | Citizen ID | | | Departmen t of Administra tive Manageme nt on Social Order | 0 | 0 | 0.00% | 25/11/2016 | | | |
| 1.05 | TET | Nguyen Ha An | | | Child | Citizen ID | | | Departmen t of Administra tive Manageme nt on Social Order | B2904, 88 Lang Ha, Dong Da, Hanoi | 0 | 0.00% | 25/11/2016 | | | |
| 1.06 | TET | Nguyen Minh Khang | | | Child | Citizen ID | | | Departmen t of Administra tive Manageme nt on Social Order | B2904, 88 Lang Ha, Dong Da, Hanoi | | | 25/11/2016 | | | |
| | | | | | | | | | | | 0 | 0.00% | | | | |
| 1.07 | TET | Nguyen Nhu Y | | | Child | Citizen ID | | | Departmen t of Administra tive Manageme nt on Social Order | B2904, 88 Lang Ha, Dong Da, Hanoi | 0 | 0.00% | 25/11/2016 | | | |
| 1.08 | TET | Nguyen Truong Giang | | | Older brother | Citizen ID | | | Departmen t of Administra tive Manageme nt on Social Order | Chu Mau Area, Van Duong Ward, Bac Ninh City | 0 | 0.00% | 25/11/2016 | | | |
| 1.09 | TET | Nguyen Hai Nam | | | Older brother | Citizen ID | | | Departmen t of Administra tive Manageme nt on Social Order | Chu Mau Area, Van Duong Ward, Bac Ninh City | 0 | 0.00% | 25/11/2016 | | | |

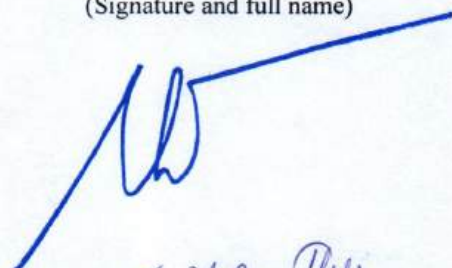
17/ Relevant interests in public companies or public funds (if any): None

18/ Conflicts of interest with public companies or public funds (if any): None

I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

DECLARANT

(Signature and full name)

A handwritten signature in blue ink, consisting of a stylized 'N' followed by a loop and a horizontal stroke extending to the right.

Nguyễn Xuân Đức

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



RESUME

*(For nominees for the Board of Directors, Board
of Supervisors for the 2025 – 2030 term)*

I/ PERSONAL INFORMATION

1. Name of birth: PHUNG THI KIM LAN
2. Commonly used name: Phung Thi Kim Lan
3. Alias: None
4. Citizen ID No.: 001173006301 Date of issue: April 25, 2021 Place of issue: Department of Administrative Management on Social Order
5. Gender: ☐ Male ☒ Female
6. Date of birth: November 22, 1973
7. Place of birth: Đại An, Vu Ban, Nam Định
8. Original nationality: Vietnam
9. Current nationality: Vietnam
10. Ethnicity: Kinh
11. Hometown: Đại An, Vu Ban, Nam Định
12. Permanent address (as per Citizen ID): Group 1, Vinh Hung Ward, Hoang Mai District, Hanoi
13. Current residential address: Group 1, Vinh Hung Ward, Hoang Mai District, Hanoi
14. Name of the organization delegating representation: None
15. Address of the delegating organization: None
16. Number of shares authorized for representation: None
17. Academic standard: 12/12
18. Qualification: Bachelor's degree in Economics – Accounting major (Class of 1996 – 2000)
19. Foreign language proficiency:
20. Work history (summary of workplaces, positions, and occupations from age 18):
 - 02/1993 – 06/1996: Worker – Lac Trung Export Garments Processing Factory

- 07/1996 – 02/2003: Team Leader – Lac Trung Export Garments Processing Factory
- 03/2003 – 12/2004: Workshop Economist – Lac Trung Export Garments Processing Factory
- 01/2005 – 04/2005: Workshop Economist – Northern Textile and Garment Company
- 05/2005 – 06/2005: Specialist in Organization and Labor Policy Department – Northern Textile and Garment Company
- 07/2005 – 09/2015: Specialist in Organization and Labor Policy Department – Northern Textile and Garment Joint Stock Company
- 10/2015 – Present: Specialist in Administration and Human Resources Department – Northern Textile and Garment Joint Stock Company

21. Awards: None

22. Disciplinary records: None

23. Current position: Specialist

24. Positions held in other organizations: None

25. Relevant interests in the Company: None

26. Shares held by relevant persons: None

27. Legal violations (if any): None

II/ FAMILY RELATIONSHIPS (Father, mother, wife (husband), brother, sister, child)

| Relationship | Full name | Year of birth | Workplace | Position |
|-----------------|--------------------|---------------|--|----------|
| Mother | Nguyen Thi Xuyen | 1944 | | Retired |
| Older Brother | Phung Thuy Anh | 1970 | | Retired |
| Younger Brother | Phung Nguyen Chinh | 1981 | The One Interior JSC – Ho Chi Minh City Branch | |
| Husband | Nguyen Van Hung | 1974 | Freelance Tailor | |
| Child | Nguyen Diep Ngan | 2014 | | Student |
| Child | Nguyen Anh Quan | 2017 | | Student |

III/ LEGAL COMMITMENT

I certify that I do not violate any current legal regulations and take full legal responsibility for the accuracy of the information provided in this declaration.

Confirmation

(From the head of the agency or local People's Committee or State Notary Office)



TỔNG GIÁM ĐỐC
Phạm Hoàng Long

Ha Noi, Month ... dated ..., 2025

Declarant

(Signature and full name)

Phung Thi Kim Lan

APPENDIX NO. 03

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

INFORMATION DISCLOSURE STATEMENT

Ha Noi, March dated ..., 2025

To: - State Securities Commission;
- Hanoi Stock Exchange.

1/ Full name: PHUNG THI KIM LAN

2/ Gender: Female

3/ Date of birth: November 22, 1973

4/ Place of birth: Dai An, Vu Ban, Nam Dinh

5/ Citizen ID No.: 001173006301 Date of issue: April 25, 2021

Place of issue: Department of Administrative Management on Social Order

6/ Nationality: Viet Nam

7/ Ethnicity: Kinh

8/ Permanent Address: Group 1, Vinh Hung Ward, Hoang Mai District, Hanoi

9/ Telephone: 0985697565

10/ Email: Lan.textaco@gmail.com

11/ Name of the organization required to disclose information: Northern Textile and Garment Joint Stock Company

12/ Current position at the disclosing organization: Head of the Board of Supervisors

13/ Current positions held at other organizations: None

14/ Shares owned 3 shares, accounting for ...% of charter capital.

+ Representative (name of organization as State/strategic shareholder/other organizations): 0 shares

+ Individually owned shares: 3 shares

15/ Holding commitments (if any): None

16/ List of relevant persons of the declarant*

*As defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

| No. | Securities symbol | Name | Securities trading account (if available) | Position at the company (if available) | Relationship with the company/internal person | Type of documents (ID/Passport/ Business Registrations Certificate) | NSH No. | Date of issue | Place of issue | Address/Head office address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Time the person became an affiliated person/internal person | Time the person ceased to be an affiliated person/internal person | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in possession of a NSH No. and other notes) |
|------|-------------------|-------------------|---|--|---|---|--------------|---------------|---|--|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 1 | TET | Phung Thi Kim Lan | | | | Citizen ID | 001173006301 | 25/04/2021 | Department of Administrative Management on Social Order | 2006B CC 79 Thanh Dam, Thanh Tri, Hoang Mai, Hanoi | 3 | | 23/4/2018 | | | |
| 1.01 | TET | Nguyen Thi Xuyen | | | mother | Citizen ID | 036144000165 | 29/04/2021 | Department of Administrative Management on Social Order | Group 1, Vinh Hung, Hoang Mai, Hanoi | | | 23/4/2018 | | | |
| 1.02 | TET | Nguyen Van Hung | | | husband | Citizen ID | 035074000211 | 25/04/2021 | Department of Administrative Management on Social Order | 2006B CC 79 Thanh Dam, Thanh Tri, Hoang Mai, Hanoi | | | 23/4/2018 | | | |
| 1.03 | TET | Nguyen Diep Ngan | | | child | Citizen ID | 001314038221 | 26/08/2024 | Ministry of Public Securities | 2006B CC 79 Thanh Dam, Thanh Tri, Hoang Mai, Hanoi | | | 23/4/2018 | | | |
| 1.04 | TET | Nguyen Anh Quan | | | child | Citizen ID | 001217019838 | 20/08/2024 | Ministry of Public Securities | 2006B CC 79 Thanh Dam, Thanh Tri, Hoang Mai, Hanoi | | | 23/4/2018 | | | |

| No. | Securities symbol | Name | Securities trading account (if available) | Position at the company (if available) | Relationship with the company/internal person | Type of documents (ID/Passport/ Business Registration Certificate) | NSH No. | Date of issue | Place of issue | Address/Head office address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Time the person became an affiliated person/internal person | Time the person ceased to be an affiliated person/internal person | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in possession of a NSH No. and other notes) |
|------|-------------------|-----------------------|---|--|---|--|--------------|---------------|---|--|---|---|---|---|---|---|
| 1.05 | TET | Phung Thuy Anh | | | older brother | Citizen ID | 001070007128 | 27/12/2021 | Department of Administrative Management on Social Order | Group 1, Vinh Hung, Hoang Mai, Hanoi | | | 23/4/2018 | | | |
| 1.06 | TET | Phung Nguyen Chinh | | | younger brother | Citizen ID | 001081039336 | 17/06/2022 | Department of Administrative Management on Social Order | 305B K26 Apartment Building, Duong Quang Ham Street, Ward 7, Go Vap District, Ho Chi Minh City | | | 23/4/2018 | | | |
| 1.07 | TET | Nguyen Thi Thanh Binh | | | sister in law | Citizen ID | 038173000313 | 10/07/2021 | Department of Administrative Management on Social Order | Group 1, Vinh Hung, Hoang Mai, Hanoi | | | 23/4/2018 | | | |
| 1.08 | TET | Pham Nu Huyen Trang | | | sister in law | Citizen ID | 064188011630 | 26/09/2022 | Department of Administrative Management on Social Order | 305B K26 Apartment Building, Duong Quang Ham Street, Ward 7, Go Vap District, Ho Chi Minh City | | | 23/4/2018 | | | |

Relevant persons: Clause 46, Article 4 of the 2019 Law on Securities

An individual and his/her biological parent, adoptive parent, father- or mother-in-law, spouse, biological child, son- or daughter-in-law, sibling, brother- or sister-in-law

17/ Relevant interests in public companies or public funds (if any):

18/ Conflicts of interest with public companies or public funds (if any):

I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

DECLARANT

(Signature and full name)



Phùng Thị Kim Lan



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESUME

*(For nominees for the Board of Directors, Board
of Supervisors for the 2025 – 2030 term)*

I/ PERSONAL INFORMATION

1. Name of birth: Chu Hoang Nam
2. Commonly used name: Chu Hoang Nam
3. Alias: None
4. Citizen ID No.: 001091035692 Date of issue: April 11, 2021 In: Ha Noi
5. Gender: ☐ Male ☐ Female
6. Date of birth: December 28, 1991
7. Place of birth: Ha Noi
8. Original nationality: Vietnam
9. Current nationality: Vietnam
10. Ethnicity: Kinh
11. Hometown: Phu Dong, Ba Vi, Ha Noi
12. Permanent address (as per household registration): No. 5 Van Phuc Thuong, Cong Vi, Ba Dinh, Hanoi
13. Permanent address (as per Citizen ID): No. 5 Van Phuc Thuong, Cong Vi, Ba Dinh, Hanoi
14. Current residential address: 70 Nguyen Duc Canh, Tuong Mai, Hoang Mai, Hanoi
15. Name of the organization delegating representation (if any): None
16. Address of the delegating organization: None
17. Number of shares authorized for representation: 0 shares
18. Academic standard: 12/12
19. Qualification: Bachelor's degree in Finance and Banking – Academy of Finance
20. Foreign language proficiency: 12/12
21. Work history (summary of workplaces, positions, and occupations from age 18):
 - 2009 – 2013: Academy of Finance – Major in Finance and Banking
 - 2014 – 2015: KB Securities JSC – Analyst Specialist
 - 2015 – 2018: VietinBank Fund Management Co., Ltd. – Appraisal Specialist

- 2018 – 2019: Aviation Logistics JSC – Financial Specialist
- 2019 – 2021: Eurowindow Holding JSC – Financial Control Specialist
- 2021 – Present: Delta V Construction & Technology Application JSC – Investment Specialist

22. Awards: None

23. Disciplinary records: None

23. Current position: None

24. Positions held in other organizations: None

25. Relevant interests in the Company: None

26. Shares held by relevant persons: None

27. Legal violations (if any): None

II/ FAMILY RELATIONSHIPS (Father, mother, wife (husband), brother, sister, child)

| Relationship | Full name | Year of birth | Workplace | Position |
|-----------------|-----------------|---------------|--------------------------------|------------|
| Father | Chu Van Long | 64 | Retired | |
| Mother | Truong Thi Mai | 63 | Retired | |
| Younger brother | Chu Hoang Linh | 28 | MB Shinsei Financial Co., Ltd. | Specialist |
| Wife | Le Thuy Trang | 32 | VietCat Fund Management JSC | Accountant |
| Child | Chu Le Bao Uyen | 4 | | |

III/ LEGAL COMMITMENT

I certify that I do not violate any current legal regulations and take full legal responsibility for the accuracy of the information provided in this declaration.

Confirmation

(From the head of the agency or local People's Committee or State Notary Office)



TỔNG GIÁM ĐỐC
Nguyễn Minh Hiền

Ha Noi, Month ... dated ..., 2025

Declarant

(Signature and full name)

Chu Hoang Nam

APPENDIX NO. 03

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

INFORMATION DISCLOSURE STATEMENT

Ha Noi, March dated ..., 2025

**To: - State Securities Commission;
- Hanoi Stock Exchange.**

1/ Full name: Chu Hoang Nam

2/ Gender: Male

3/ Date of birth: December 28, 1991

4/ Place of birth: Ha Noi

5/ Citizen ID No.: 001091035692

Date of issue: April 11, 2021

Place of issue:

6/ Nationality: Viet Nam

7/ Ethnicity: Kinh

8/ Permanent address: 70 Nguyen Duc Canh, Tuong Mai Ward, Hoang Mai District, Hanoi

9/ Telephone: 039 594 2519

10/ Email: namhoang2323@gmail.com

11/ Name of the organization required to disclose information: Northern Textile and Garment Joint Stock Company

12/ Current position at the disclosing organization: Member of the Board of Supervisors

13/ Current positions held at other organizations: None

14/ Shares owned 0 shares, accounting for 0% of charter capital.

+ Representative (name of organization as State/strategic shareholder/other organizations): 0 shares

+ Individually owned shares: 3 shares

15/ Holding commitments (if any): None

16/ List of relevant persons of the declarant*

*As defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

16./ List of relevant persons of the declarant

| No. | Securities symbol | Name | Securities trading account (if available) | Position at the company (if available) | Relationship with the company/internal person | Type of documents (ID/ Passport/ Business Registration Certificate) | NSH No. | Date of issue | Place of issue | Address/Head office address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Time the person became an affiliated person/internal person | Time the person ceased to be an affiliated person/internal person | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in possession of a NSH No. and other notes) |
|------|-------------------|------------------|---|--|---|---|--------------|---------------|---|--|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 1 | TET | Chu Hoang Nam | | Member of the Board of Supervisors | Internal person | Citizen ID | 001091035692 | 11/04/2021 | Department of Administrative Management on Social Order | 70 Nguyen Duc Canh, Tuong Mai Ward, Hoang Mai District, Hanoi | 0 | 0.00% | 21/04/2023 | | | |
| 1.01 | TET | Chu Van Long | | | Father | Citizen ID | 001059018527 | 04/11/2021 | Department of Administrative Management on Social Order | No. 5 Van Phuc Thuong, Cong Vi Ward, Ba Dinh District, Hanoi | 0 | 0.00% | 21/04/2023 | | | |
| 1.01 | TET | Truong Thi Mai | | | Mother | Citizen ID | 001160016211 | 25/04/2021 | Department of Administrative Management on Social Order | No. 5 Van Phuc Thuong, Cong Vi Ward, Ba Dinh District, Hanoi | 0 | 0.00% | 21/04/2023 | | | |
| 1.01 | TET | Chu Hoang Linh | | | Younger sister | Citizen ID | 001095002486 | 25/04/2021 | Department of Administrative Management on Social Order | No. 5 Van Phuc Thuong, Cong Vi Ward, Ba Dinh District, Hanoi | 0 | 0.00% | 21/04/2023 | | | |
| 1.04 | TET | Le Hai Chau | | | Father in law | Citizen ID | 038054004101 | 01/05/2019 | Department of Administrative Management on Social Order | 96 Tran Xuan Soan, Dong Tho Ward, Thanh Hoa City, Thanh Hoa Province | 0 | 0.00% | 21/04/2023 | | | |
| 1.05 | TET | Le Thi Bich Ngoc | | | Mother in law | Citizen ID | 038159004897 | 14/06/2021 | Department of Administrative Management on Social Order | 97 Tran Xuan Soan, Dong Tho Ward, Thanh Hoa City, Thanh Hoa Province | 0 | 0.00% | 21/04/2023 | | | |
| 1.06 | TET | Le Thuy Trang | | | Wife | Citizen ID | 038191003955 | 08/11/2021 | Department of Administrative Management on Social Order | 70 Nguyen Duc Canh, Tuong Mai Ward, Hoang Mai District, Hanoi | 0 | 0.00% | 21/04/2023 | | | |
| 1.07 | TET | Chu Le Bao Uyen | | | Child | | | | | 71 Nguyen Duc Canh, Tuong Mai Ward, Hoang Mai District, Hanoi | 0 | 0.00% | 21/04/2023 | | | |

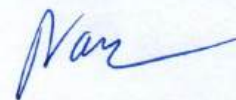
17/ Relevant interests in public companies or public funds (if any):

18/ Conflicts of interest with public companies or public funds (if any):

I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

DECLARANT

(Signature and full name)



Chu Huang Nam



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESUME

*(For nominees for the Board of Directors, Board
of Supervisors for the 2025 – 2030 term)*

I/ PERSONAL INFORMATION

1. Name of birth: **BUI THI MINH PHUONG**
2. Commonly used name: Bui Thi Minh Phuong
3. Alias: None
4. Citizen ID No.: 030196002435, Date of issue: December 28, 2021, Place of issue: Department of Administrative Management on Social Order
5. Gender: ☐ Male ☒ Female
6. Date of birth: August 27, 1996
7. Place of birth: Lai Vu Commune, Kim Thanh District, Hai Duong Province
8. Original nationality: Vietnam
9. Current nationality: Vietnam
10. Ethnicity: Kinh
11. Hometown: Lai Vu Commune, Kim Thanh District, Hai Duong Province
12. Permanent address (as per Citizen ID): Lai Vu Commune, Kim Thanh District, Hai Duong Province
13. Current residential address: T8 Times City Urban Area, 458 Minh Khai, Vinh Tuy Ward, Hai Ba Trung District, Hanoi
14. Name of the organization delegating representation: None
15. Address of the delegating organization: None
16. Number of shares authorized for representation: 0 shares
17. Academic standard: 12/12
18. Qualification: Lawyer
19. Foreign language proficiency: 12/12
20. Work history (summary of workplaces, positions, and occupations from age 18):
 - + 2014 - 2022: Hanoi Law University & Judicial Academy (Training for Judges, Prosecutors, Lawyers)
 - + 2018 - 2020: Legal Department – PetroVietnam Insurance Corporation
 - + 2020 - 2021: Member of the Legal and Control Committee – Saigon – Hanoi Insurance Corporation

+ 2021 - present: Legal Department – Delta-V Construction & Technology Application Joint Stock Company

21. Awards: None

22. Disciplinary records: None

23. Current position:

24. Positions held in other organizations: None

25. Relevant interests in the Company: None

26. Shares held by relevant persons: None

27. Legal violations (if any): None

II/ FAMILY RELATIONSHIPS (Father, mother, wife (husband), brother, sister, child)

| Relationship | Full name | Age | Workplace | Position |
|----------------|-------------------|-----|--------------------|------------|
| Father | Bui Van Canh | 50 | Agriculture | |
| Mother | Le Thi Lan | 50 | Agriculture | |
| Younger sister | Bui Thi Bich Ngoc | 27 | Private enterprise | Specialist |
| Younger sister | Bui Khang Bang | 12 | Student | |
| Child | Đào Gia Huy | 1 | | |

III/ LEGAL COMMITMENT

I certify that I do not violate any current legal regulations and take full legal responsibility for the accuracy of the information provided in this declaration.

Confirmation

(From the head of the agency or local People's Committee or State Notary Office)



TỔNG GIÁM ĐỐC
Nguyễn Minh Hiền

Ha Noi, Month ... dated ..., 2025

Declarant

(Signature and full name)

Bui Thu Minh Phuong

APPENDIX NO. 03

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

INFORMATION DISCLOSURE STATEMENT

Ha Noi, March dated ..., 2025

**To: - State Securities Commission;
- Hanoi Stock Exchange.**

1/ Full name: Bui Thi Minh Phuong

2/ Gender: Female

3/ Date of birth: August 27, 1996

4/ Place of birth: Lai Vu Commune, Kim Thanh District, Hai Duong Province

5/ Citizen ID No.: 030196002435

Date of issue: December 28, 2021

Place of issue: Department of Administrative Management on Social Order

6/ Nationality: Viet Nam

7/ Ethnicity: Kinh

8/ Permanent address: Lai Vu Commune, Kim Thanh District, Hai Duong Province

9/ Telephone: 094 606 9898

10/ Email: phuong.pbtm@gmail.com

11/ Name of the organization required to disclose information: Northern Textile and Garment Joint Stock Company

12/ Current position at the disclosing organization: Member of the Board of Supervisors

13/ Current positions held at other organizations:

14/ Shares owned 0 shares, accounting for 0% of charter capital.

+ Representative (name of organization as State/strategic shareholder/other organizations):
0 shares

+ Individually owned shares: 3 shares

15/ Holding commitments (if any): None

16/ List of relevant persons of the declarant*

*As defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

16./ List of relevant persons of the declarant

| No. | Securities symbol | Name | Securities trading account (if available) | Position at the company (if available) | Relationship with the company/ internal person | Type of documents (ID/ Passport/ Business Registration Certificate) | NSH No. | Date of issue | Place of issue | Address/Head office address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Time the person became an affiliated person/ internal person | Time the person ceased to be an affiliated person/ internal person | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in possession of a NSH No. and other notes) |
|-----|-------------------|---------------------|---|--|--|---|--------------|---------------|---|--|---|---|--|--|--|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 1 | TET | Bui Thi Minh Phuong | 105C069598 | of the Board of Supervisors | Internal person | Citizen ID | 030196002435 | 27/09/2012 | Hai Duong | Kim Thanh District, Hai Duong Province | 0 | 0.00% | 21/04/2023 | | | |
| 1.1 | TET | Bui Van Canh | | | Father | Citizen ID | 030075013790 | 13/08/2021 | Department of Administrative Management on Social Order | Lai Vu Commune, Kim Thanh District, Hai Duong Province | 0 | 0.00% | 21/04/2023 | | | |
| 1.2 | TET | Le Thi Lan | | | Mother | Citizen ID | 030176004444 | 23/02/2022 | Department of Administrative Management on Social Order | Lai Vu Commune, Kim Thanh District, Hai Duong Province | 0 | 0.00% | 21/04/2023 | | | |
| 1.3 | TET | Dao Gia Huy | | | Child | | | | | T8 Times City, Vinh Tuy Ward, Hai Ba Trung District, Hanoi | 0 | 0.00% | 14/05/2024 | | | |

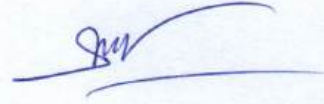
| | | | | | | | | | | | | | | | | |
|-----|-----|-------------------|--|--|-------------------|---------------|--------------|------------|--|---|---|-------|------------|--|--|--|
| | | | | | | | | | Department of Administrati ve Management on Social Order | Lai Vu Commune, Kim Thanh District, Hai Duong Province | | | | | | |
| 1.4 | TET | Bui Thi Bich Ngoc | | | Younger sister | Citizen ID | 030198005333 | 25/04/2021 | | | 0 | 0.00% | 21/04/2023 | | | |
| 1.5 | TET | Bui Khanh Bang | | | Younger sister | | | | | Lai Vu Commune, Kim Thanh District, Hai Duong Province | 0 | 0.00% | 21/04/2023 | | | |

17/ Relevant interests in public companies or public funds (if any):

18/ Conflicts of interest with public companies or public funds (if any):

I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

DECLARANT
(Signature and full name)



Bà Thị Minh Phượng

**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: .../2025/QC-ĐHĐCĐ

WORKING REGULATIONS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
NORTHERN TEXTILES AND GARMENTS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises of the National Assembly of the Socialist Republic of Vietnam No. 59/2020/QH14 dated June 17, 2020 and implementing documents;
- Pursuant to the Charter of organization and operation of Northern Textiles and Garments Joint Stock Company.

The 2025 Annual General Meeting of Shareholders of Northern Textiles and Garments Joint Stock Company is organized and implemented in accordance with the following Working Regulations:

Article 1. Shareholders attending the General Meeting of Shareholders

1. All shareholders of the Company have the right to attend the General Meeting of Shareholders of Northern Textiles and Garments Joint Stock Company;
2. Shareholders and their authorized representatives must be present at the prescribed time and register with the General Meeting Organizing Committee before entering the meeting room;
3. Shareholders and shareholders' representatives who arrive late still have the right to register to attend the General Meeting and participate in voting on subsequent issues of the General Meeting. The General Meeting is not responsible for stopping and re-voting on issues that have been approved;
4. During the General Meeting, shareholders must comply with the instructions of the Presidium;
5. Shareholders must keep secrets, properly use and preserve documents, and not copy, record or give to outsiders without permission from the Presidium;
6. The person authorized to attend the Congress may not re-authorize a third person to attend the Congress.

Article 2. Congress Presidium

1. The Presidium of the Congress consists of 02 people: The Chairman of the Board of Directors is the Chairman of the Congress.
2. Duties of the Presidium:

- 2.1. Conduct the activities of the Company's General Meeting of Shareholders according to the program approved by the General Meeting;
 - 2.2. Guide delegates and the Congress to discuss the contents in the program;
 - 2.3. Draft and conclude necessary issues for the Congress to vote on;
 - 2.4. Respond to questions requested by shareholders;
 - 2.5. Resolve issues arising during the Congress.
3. Working principles of the Presidium:
- The Presidium works on the principles of collective, democratic centralism, and majority decision.

Article 3. Congress Secretariat

1. The Secretariat of the Congress consists of 02 people introduced by the Chairman of the Congress and approved by the Congress. The Secretariat is responsible to the Presidium and the General Meeting of Shareholders for its duties and is under the direction of the Presidium.
2. Secretariat's duties:
 - 2.1. Assist the Presidium in checking the qualifications of shareholders and shareholder representatives attending the meeting (when necessary).
 - 2.2. Assist the Presidium in announcing draft documents, conclusions, Resolutions of the Congress and notices of the Presidium sent to shareholders when requested;
 - 2.3. Receive and review shareholders' registration forms to express their opinions and submit them to the Presidium for decision;
 - 2.4. Fully and honestly record all the content of the General Meeting and the issues approved or noted by the shareholders in the Minutes of the General Meeting;
 - 2.5. Draft Resolutions on issues approved at the Congress.

Article 4. Shareholders' Qualification Examination Committee

1. The Shareholders' Qualification Examination Committee of the General Meeting consists of 02 people. The Shareholders' Qualification Examination Committee is responsible to the Presidium and the General Meeting of Shareholders for its duties.
2. Duties of the Shareholders' Qualification Examination Committee

The Shareholders' Qualification Examination Committee of the General Meeting is responsible for examining the qualifications and status of shareholders and shareholder representatives attending the meeting.

The Shareholders' Qualification Examination Committee reports to the General Meeting of Shareholders on the situation of shareholders attending the meeting.

If the meeting has enough shareholders entitled to attend the meeting

representing more than 50% of the shares with voting rights, the General Meeting of Shareholders of the Company will be held.

Article 5. Ballot Counting Committee

1. The Congress's ballot counting committee consists of 03 people: 01 head of the committee and 02 members introduced by the Congress Chairman and approved by the Congress.
2. Duties of the Ballot Counting Committee
 - 2.1. Manage and accurately determine the voting results on each content to be voted on at the Congress;
 - 2.2. Promptly notify the secretary of the voting results;
 - 2.3. Review and report to the Congress any violations of voting rules or complaints about voting results;
 2. 4. Conduct the election at the Congress and announce the election results;
 - 2.5. The Ballot Counting Committee must prepare the Ballot Counting Minutes and be responsible to the Presidium and the General Meeting of Shareholders when performing its duties.

Article 6. Discussion at the Congress

1. Principle:
 - Discussions are only carried out within the prescribed time and within the scope of the contents in the agenda of the General Meeting of Shareholders;
 - Shareholders must perform within the prescribed time and within the scope of the contents in the agenda of the General Meeting of Shareholders;
 - The Secretary of the General Meeting will arrange the shareholders' question cards in order of registration and forward them to the Presidium;
 - Shareholders who need to speak or debate must raise their hands, and can only speak when the Presidium agrees. Each shareholder's speech should not exceed 3 minutes, and the content should be concise and avoid duplication.
2. Responding to shareholders' opinions:
 - Based on shareholders' questions, the Chairman of the Meeting will answer shareholders' opinions;
 - In case of time constraints, questions that are not answered directly at the General Meeting will be answered directly in writing by the Company.

Article 7. Voting to approve the contents at the Congress:

1. The following issues shall be voted on by raising voting cards:
 - Elect the Presidium, Secretariat, and Counting Committee;
 - Approval of the working agenda of the Congress;
 - Approval of the working Regulations, Election Regulations, Voting Regulations;
 - Approval of the Submission to dismiss members of the Board of Directors and members of the Supervisory Board for the 2020-2025 term;

- Approval of the minutes and resolutions of the Congress and some other contents arising outside the content and program of the Congress and under the direction of the Presidium.

2. For other issues requiring the opinion of the General Meeting (except for the contents of Part 1, Article 7 above), shareholders will vote by secret ballot. Before shareholders vote, the Ballot Counting Committee is responsible for providing detailed instructions to shareholders on how to vote in this form.

Article 8. Resolutions and Minutes of the General Meeting of Shareholders

The Minutes of the Congress and the Resolution of the Congress must be read and approved before the closing of the Congress.

Article 9. Implementation of the Regulations

Shareholders and authorized representatives attending the General Meeting must strictly comply with the Working Regulations at the General Meeting of Shareholders. Shareholders who violate these Regulations will be considered and handled by the Presidium, depending on the specific level, in accordance with the Company Charter and the Law on Enterprises.

This Regulation takes effect immediately after being approved by the Company's General Meeting of Shareholders.

Hanoi, April ..., 2025

O/B. BOARD OF DIRECTORS
CHAIRMAN



Nguyen Thi Dieu Thuy

**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No.: .../2025/QC-ĐHĐCĐ

VOTING REGULATIONS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises of the National Assembly of the Socialist Republic of Vietnam No. 59/2020/QH14 dated June 17, 2020 and implementing documents;
- Pursuant to the Charter of organization and operation of Northern Textiles and Garments Joint Stock Company.

The 2025 Annual General Meeting of Shareholders of Northern Textiles and Garments Joint Stock Company will vote to approve the contents according to the following regulations:

Article 1: Subjects of voting

Shareholders owning shares and authorized representatives of shareholders owning shares with voting rights (according to the list of shareholders as of March 20, 2025) hereinafter referred to as "Delegate".

Article 2: Principles

Issues that need to be approved such as election of the Presidium, Secretariat, and Vote Counting Committee, meeting agenda, congress procedures, approval of Working Regulations, Election Regulations, Voting Regulations, Dismissal Submission, Nomination List, approval of minutes, and resolutions are all approved by raising *Voting Cards*.

The meeting contents, reports and submissions of the General Meeting must be discussed and voted on by the General Meeting of Shareholders through secret ballot using *Voting ballot*.

Article 3: Voting ballot – Voting card

The voting ballot and voting card are printed by the Northern Textiles and Garments Joint Stock Company and sent directly to the Delegate or authorized representative at the Congress (attached with the Congress documents). Each Delegate or authorized representative is given 01 voting ballot and voting card. The voting ballot clearly states the Delegate code, full name, number of votes of the Delegate, and voting contents. The voting card clearly states the Delegate code, full name, number of voting shares of the Delegate.

Article 4: Voting method

Delegates raise their voting cards under the direction of the Preside to approve issues by: Shareholders who vote in favor of approval raise their voting cards high. Members of the Vote Counting Committee will mark the shareholder code and the corresponding number of votes of each shareholder who approves. Similarly, under the direction of the Vote Counting Committee, shareholders who vote against or abstain will raise their voting cards in turn.

Delegates vote by selecting the options: Approve, Disapprove, Abstain for each content presented at the Congress, then sign and write their full name on the Voting ballot.

Delegates cast their votes into the Ballot Box placed at the Congress.

Article 5: Vote counting committee

The vote counting committee is nominated by the Preside and approved by the General Meeting of Shareholders;

The vote counting committee is responsible for:

- + Manage and accurately determine voting results on each content to be voted on at the Congress;

- + Quickly notify the secretary of the voting results;

- + The vote counting committee must prepare a vote counting minutes and be responsible to the Presidium and the General Meeting of Shareholders when performing its duties.

The content of the vote counting minutes includes:

- + Total number of shareholders attending the meeting

- + Total number of shareholders participating in voting

- + Number and percentage of votes for each content

Article 6: Dispute resolution

Complaints about vote counting will be resolved by the Preside of the meeting and recorded in the minutes of the General Meeting of Shareholders.

This Charter consists of 6 articles and is read publicly before the General Meeting of Shareholders for approval by vote.

Hanoi, April ..., 2025

O.B. BOARD OF DIRECTORS

CHAIRMAN



Nguyễn Thi Diêu Thuy

**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No.: .../2025/QC-ĐHĐCĐ

Hanoi, April ..., 2025

**ELECTION REGULATIONS
MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD
TERM 2025 - 2030**

- Pursuant to the Law on Enterprises of the National Assembly of the Socialist Republic of Vietnam No. 59/2020/QH14 dated June 17, 2020 and implementing documents;
- Pursuant to the Charter of organization and operation of Northern Textiles and Garments Joint Stock Company.

The General Meeting of Shareholders of Northern Textiles and Garments Joint Stock Company stipulates the Regulations on the election of members of the Board of Directors (BOD) and members of the Supervisory Board (BOS) for the term 2025 - 2030 as follows:

Article 1: Subjects with the right to vote

Shareholders owning shares with voting rights and authorized representatives of shareholders owning shares with voting rights are present at the General Meeting. (According to the list of shareholders closed on March 20, 2025 provided by Vietnam Securities Depository and Clearing Corporation)

Article 2: Election principles

- 1.1. Elect in accordance with the law and the current Charter of the Company, ensuring democracy and the legitimate rights of shareholders.
- 1.2. Public election by secret ballot.
- 1.3. Each common share has one voting right. Voting rights, election results, and votes are calculated according to the number of shares owned and authorized.

Article 3: Standards and conditions for becoming a member of the Board of Directors and a member of the Board of Supervisors

- 3.1. Standards and conditions for becoming a member of the Board of Directors: (Article 155 of the Law on Enterprises 2020)
 - Have full civil act capacity, not subject to prohibition from managing enterprises according to regulations in Clause 2, Article 17 of the Law on Enterprises.
 - Have professional qualifications and experience in business management of the Company and do not necessarily have to be a shareholder of the Company.

- A member of the Board of Directors of the Company may concurrently be a member of the Board of Directors of no more than 5 other companies.

3.2. Standards and conditions for becoming a member of the Board of Supervisors: (Article 169 of the Law on Enterprises)

- Have full civil act capacity and not be prohibited from establishing and managing enterprises according to the provisions of this law;
- Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration or majors suitable for the Company's business activities;
- Not a relative of a member of the Board of Directors, director or general director or other manager.

Article 4: Candidacy, nomination of candidates for the Board of Directors, Board of Supervisors and documents for candidacy and nomination

4.1. Nomination of candidates for the Board of Directors and the Board of Supervisors:

Shareholders or groups of shareholders owning 5% or more of total common shares have the right to nominate candidates for the Board of Directors and Board of Supervisors, specifically as follows:

- From 5% to less than 10% can nominate one candidate;
- From 10% to less than 30% can nominate two candidates;
- From 30% to less than 50% can nominate three candidates;
- From 50% to less than 65% are nominated four candidates;
- 65% or more can nominate enough candidates.

4.2. Number of members elected to the Board of Directors and Board of Supervisors

- Number of Board of Directors members: 05 members
- Number of Board of Supervisors member: 03 members

4.3. Application documents for candidacy and nomination of members of the Board of Directors and Board of Supervisors

- Application for nomination / candidacy for Board of Directors.
- Application for nomination / candidacy for Board of Supervisors.
- CV of candidate for Board of Directors
- CV of candidate for Board of Supervisors.
- Notarized copies of the candidate: ID or passport and diplomas, certificates certifying cultural and professional qualifications.
- Other documents proving that the candidate meets the prescribed conditions and standards (if any)

Nomination/ candidacy documents for members of the Board of Directors and Supervisory Board can be sent directly or by registered mail to the following address:

Northern Textiles and Garments Joint Stock Company

Address: No. 79 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi

Phone: 024 39360808

- Deadline for receiving documents: Before 4:00 p.m. on March 19, 2025
- Only nomination or candidacy profiles that meet the requirements and candidates that meet the corresponding requirements of the Board of Directors and Supervisory Board members will be included in the list of candidates announced at the General Meeting.
- Applications submitted after the above deadline will be invalid and candidates submitted later will not be included in the list of candidates for election to the Board of Directors and Supervisory Board for the 2025-2030 term at the Company's Annual General Meeting of Shareholders in 2025 and the 2025-2030 term.

Article 5: Ballots and ballot recording

5.1. List of candidates for Board of Directors and Supervisory Board

Arranged in alphabetical order by name, full name written on ballot

5.2. Ballots and ballot recording:

- Ballots are printed according to a unified form and stamped with the Company's seal.
- When registering shareholders, the Company will issue to each shareholder or valid authorized representative 01 Board of Directors ballot and 01 Supervisory Board ballot on which the number of shares and total number of rights are stated.
- When recording the ballot (according to specific instructions printed on the ballot), if there is a mistake, the shareholder /authorized representative must request the organizing committee to change the ballot to re-record (only change when the ballot has not been put into the ballot box).

5.3. Cases of invalid ballots:

- Ballots are not issued by the Organizing Committee, do not follow the prescribed form and do not have the Company's seal.
- The ballot includes an additional person not on the candidate list.
- The ballot has a total number of votes for candidates greater than the total number of votes recorded on the ballot.
- The number of voted candidates exceeds the number of members of the Board of Directors and Board of Supervisors approved by the General Meeting of Shareholders.
- The ballot does not vote for any candidate.
- Ballots are erased, altered, or have additional symbols or information added.
- The ballot paper is submitted to the Counting Committee after the voting is over and the ballot box has been sealed.

Article 6: Election method (Clause 3, Article 148 of the Law on Enterprises)

The election of members of the Board of Directors and the Supervisory Board must be carried out by cumulative voting:

- Each shareholder has a total number of votes corresponding to the total number of shares owned and validly authorized multiplied by the number of elected members of the Board of Directors or the Board of Supervisors.
- Shareholders have the right to allocate their total number of votes to one or several candidates or shareholders have the right to concentrate all their total number of votes on one candidate.

Article 7: Responsibilities of the Vote Counting Committee

7.1. The Ballot Counting Committee consists of 03 members nominated by the Preside and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee must not be on the list of nominees or candidates for the Board of Directors or the Supervisory Board.

7.2. The vote counting committee is responsible for:

- Guide and control the election according to regulations;
- Ensure the integrity of the election and vote counting must be secret;
- After counting the votes, the Vote Counting Committee must make a record of the vote counting minutes, announce it to the General Meeting of Shareholders, and then seal all ballots.

Article 8: Principles of election

Elected members of the Board of Directors and Board of Supervisors are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the required number of members is reached.

Article 9: Preparation and publication of the Minutes of vote counting

9.1. The content of the vote counting minutes includes:

Total number of shareholders attending the meeting; Total number of shareholders participating in voting; Ratio of votes of shareholders participating in voting compared to the total number of votes of shareholders attending the meeting; Number and ratio of valid votes, invalid votes; Number and ratio of votes for each candidate for the Board of Directors, Board of Supervisors for the term 2025 - 2030

9.2. The full text of the Minutes of the vote counting must be announced in front of the Congress.

9.3. This result will be recorded in the Resolution of the Congress.

Article 10: Dispute resolution

10.1. Any questions or complaints regarding the election (if any) will be resolved by the Preside of the Shareholders' Meeting.

10.2. Each shareholder has the right to question the general meeting on issues related to the election if there are signs of violations of the provisions of the Enterprise Law and the Company Charter.

This Regulation consists of 10 articles and takes effect immediately after being approved by the 2025 Annual General Meeting of Shareholders and only applies to the election of members of the Board of Directors and members of the Supervisory Board for the 2025-2030 term at this General Meeting./.

O/B. GENERAL MEETING OF SHAREHOLDERS

PRESIDE



Nguyễn Thị Diệu Thuy

**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No.: .../2025/NQ-DHĐCĐ

Hanoi, date ... April, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

- Pursuant to the Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019 and implementing documents;
- Pursuant to the Charter of organization and operation of Northern Textiles and Garments Joint Stock Company;
- Pursuant to the Minutes of the General Meeting and the Minutes of the vote counting of the 2025 Annual General Meeting of Shareholders of the Northern Textiles and Garments Joint Stock Company dated 21/04/2025.

The 2025 Annual General Meeting of Shareholders of Northern Textiles and Garments Joint Stock Company was held at A25 Hotel, No. 684 Minh Khai, Hai Ba Trung, Hanoi on 21/04/2025 with the number of shareholders attending ... and authorized persons, representing shares equal to% of the total number of voting shares attending the meeting.

RESOLUTION

Article 1: Approval of the Board of Directors' 2024 Operational Report and 2025 Orientation

Article 2: Approval of the Board of Supervisors' Report for 2024 and the operating direction for 2025

Article 3: Approval of the Executive Board's Report on service business results in 2024 and orientation for 2025

Article 4: Approval of the 2024 Audited Financial Report

Article 5: Approval of the 2024 profit distribution and dividend payment plan at 8%. Expected dividend for 2025 is from 6% to 8%.

Article 6: Approval of the Remuneration Report of the Board of Directors, Board of Supervisors, Secretary in 2024 and the plan for 2025

Article 7: Approval of the Board of Directors' authorization to select an auditor for the 2025 Financial Statements

Article 8: Approval of the 2025 Capital Investment Contract Submission

Article 9: Approval of amendments to the content of Article 20.3 of the Company Charter

Article 10: Approval of election of members of the Board of Directors and Supervisory Board for the 2025 - 2030 term

* List of elected members of the Board of Directors for the 2025 - 2030 term:

1. Mr. Pham Hoang Long
2. Ms. Dinh Thi Huong Quyen
3. Mr. Nguyen Xuan Thu
4. Ms. Nguyen Thi Dieu Thuy
5. Mr. Tran Thanh Vinh

* List of elected members of the Board of Supervisors for the 2025 - 2030 term:

1. Ms. Phung Thi Kim Lan
2. Mr. Chu Hoang Nam
3. Ms. Bui Thi Minh Phuong

This Resolution consists of 02 pages and was approved by the 2025 Annual General Meeting of Shareholders of Northern Textiles and Garments Joint Stock Company at the meeting.

The Board of Directors shall base on the content of this Resolution to implement./.

Recipient:

- Hanoi Stock Exchange;
- Board of Directors, Board of Supervisors;
- Information Disclose;
- Archived: Company Secretary.

O/B. GENERAL MEETING OF
SHAREHOLDERS
PRESIDE



Nguyễn Thi Diệu Thuý