



MINUTES

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF HOC MON TRADE JOINT STOCK COMPANY

I. GENERAL INFORMATION OF THE COMPANY:

- Company Name: **HOC MON TRADE JOINT STOCK COMPANY**
- Address: No. 25 Ba Trieu, Quarter 1, Hoc Mon Town, Hoc Mon District, Ho Chi Minh City.
- Business Registration Certificate No. 0302481483. Registered on December 31, 2001 for the first time; Registered on August 16, 2022 for 12th amendment.
- Stock symbol: HTC

II. TIME AND VENUE:

- Time: Start at 08:30, March 28, 2025.
- Venue: No. 25 Ba Trieu, Quarter 1, Hoc Mon Town, Hoc Mon District, Ho Chi Minh City.

III. ATTENDEES:

Attending the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting") of Hoc Mon Trade Joint Stock Company are 39 shareholders and authorized representatives, owning and representing 15,115,316 voting shares, accounting for 91.61% of the total voting shares of the Company.

IV. MEETING CONTENT:

1. Report on procedures to qualify for the Meeting:

After verifying legally prescribed conditions, Mr. LE VAN TEO, Head of the Board of Supervisors, on behalf of the Shareholder Eligibility Verification Committee reported the results of the shareholder eligibility verification:

- Total number of shares issued according to the Charter: 16,499,993 common shares.
- Total number of shareholders invited to attend the General Meeting of Shareholders is 196 shareholders, owning 16,499,993 shares, accounting for 100.00% of the total voting shares of the Company.
- The shareholders present are all eligible to attend the General Meeting of Shareholders. The shareholder representatives all have legal authorization in writing.
- The shareholders and authorized representatives present at the General Meeting of Shareholders represent 15,115,316 voting shares, accounting for 91.61% of the total voting shares of the Company.

Thus, pursuant to the Law on Enterprises and the Charter of the Company:

- The 2025 Annual General Meeting of Shareholders of Hoc Mon Trade Joint Stock Company has met all the conditions to proceed.

- The shareholders present have the right to vote according to the number of shares owned and represented. Voting and election principles are in accordance with the Charter of the Company and the Law on Enterprises.

2. Announcing the list of Chairpersons and Secretaries of the Meeting:

The Organizing Committee introduced the list of the Presidium with specific personnel as follows:

- Mr. NGUYEN TRAN TRONG NGHIA - Chairman of the Board of Directors - Chairperson of the Meeting

- Mr. LE VAN MY - Vice Chairman of the Board of Directors

- Mr. TO VAN LIEM – Member of Board of Directors

Mr. NGUYEN TRAN TRONG NGHIA - Chairperson of the Meeting - appointed Mr. NGUYEN HUU PHUC as Secretary of the Meeting.

Voting results:

| | | |
|--------------|---|---------------------------------------|
| - Approve | : | 15,115,316 votes, accounting for 100% |
| - Disapprove | : | 00 votes, accounting for 0% |
| - Abstain | : | 00 votes, accounting for 0% |

3. Approval of the Regulations on Organization of the Meeting

Mr. TO VAN LIEM, on behalf of the Presidium, presented the entire draft of the Regulations on Organization of the Meeting (*attached*).

Voting results:

| | | |
|--------------|---|---------------------------------------|
| - Approve | : | 15,115,316 votes, accounting for 100% |
| - Disapprove | : | 00 votes, accounting for 0% |
| - Abstain | : | 00 votes, accounting for 0% |

4. Approval of the Agenda of the Meeting:

Mr. TO VAN LIEM, on behalf of the Presidium, presented the Meeting Agenda with the following main contents:

1. Report of the Board of Directors on operating results in 2024 and the operating plan in 2025;
2. Report on production and business results in 2024 and production and business plan in 2025;
3. Report of the Board of Supervisors on the operating results in 2024;
4. Approval of the Proposal of the Board of Supervisors regarding the selection of an audit firm for the 2025 Financial Statements;
5. Approval of the audited Financial Statements of 2024;
6. Approval of the Proposal of the Board of Directors regarding profit distribution and dividend payment plan for 2024;
7. Approval of the Proposal of the Board of Directors regarding the remuneration

- settlement for 2024 and plan of the remuneration for the Board of Directors and the Board of Supervisors in 2025;
8. Discussion of the Meeting Agenda; Shareholder proposals and voting;

5. Approval of the list of the Vote Counting Committee:

Mr. TO VAN LIEM, on behalf of the Presidium, approved the list of the Vote Counting Committee of Meeting, consisting of 05 (five) people as follows:

1. Mr. NGUYEN MINH TAM – Head of the Committee
2. Mr. PHAN VAN THO
3. Mr. PHAM MINH SON

Voting results:

| | | | |
|--------------|--------------|-----------------------|--------------|
| - Approve | : 15,115,316 | votes, accounting for | 100% |
| - Disapprove | : _____ | votes, accounting for | ____, ____ % |
| - Abstain | : _____ | votes, accounting for | ____, ____ % |

6. Report of the Board of Directors on operating results in 2024 and the operating plan in 2025:

Mr. NGUYEN TRAN TRONG NGHIA – Chairman of the Board of Directors – presented the Report of the Board of Directors on operating results in 2024 and the operating plan in 2025.

(Attached is Report No. 03/2025/BC-HĐQT-HTC dated March 07, 2025 of the Board of Directors).

7. Report on production and business results in 2024 and production and business plan in 2025

Mr. KIEU CONG TAM, on behalf of the Presidium, presented the Summary Report on production and business results in 2024 and production and business plan in 2025.

(Attached is Report No. 19/HTC-BC dated March 06, 2025 of the General Director of the Company).

8. Report of the Board of Supervisors on the operating results in 2024:

Mr. LE VAN TEO, Head of the Board of Supervisors, presented the Report of the Board of Supervisors of Hoc Mon Trading Joint Stock Company on the operating results in 2024.

(Attached is Report No. 03/HTC-BC dated March 06, 2025 of the Board of Supervisors)

9. Approval of the Proposal of the Board of Supervisors regarding the selection of an audit firm for the 2025 Financial Statements.

Mr. LE VAN TEO, Head of the Supervisory Board, presented the approval of the General Meeting of Shareholders of the Proposal of the Board of Supervisors regarding the selection of an audit firm for the 2025 Financial Statements

(Attached is Proposal No. 01/2025/TTr-BKS-HTC March 06, 2025 of the Board of Supervisors).

10. Audited Financial Statements of 2024:

Mr. NGUYEN TRAN TRONG NGHIA, on behalf of the Presidium, presented the

Financial Statements of 2024 (consolidated) of Hoc Mon Trade Joint Stock Company, audited by Chuan Viet Auditing and Consulting Co., Ltd., attached to Proposal No. 02/2025/TTr-HĐQT-HTC dated March 07, 2025 of the Board of Directors on approving the pre- and post-consolidation audited Financial Statements of 2024.

(Attached are the Company's audited Financial Statements of 2024).

11. Approving the Proposals of the Board of Directors on matters under the authorization of the General Meeting of Shareholders.

Mr. NGUYEN TRAN TRONG NGHIA, on behalf of the Presidium, read the Proposals of the Board of Directors on matters under the authorization of the General Meeting of Shareholders, specifically as follows:

1. Proposal of the Board of Directors No. 03/2025/TTr-HĐQT-HTC dated March 07, 2025 on profit distribution and dividend payment plan for 2024.

2. Proposal of the Board of Directors No. 04/2025/TTr-HĐQT-HTC dated March 07, 2025 on the remuneration settlement for 2024 and plan of the remuneration for the Board of Directors and the Board of Supervisors in 2025.

12. General Meeting Discussion:

After listening to the above reports and proposals, the General Meeting of Shareholders held a direct discussion in the hall.

The representative of the presiding committee provided feedback and gave satisfactory explanations. No new issues arose that would alter the content of the Reports and Proposals presented at the General Meeting.

Mr. Le Van Teo reported on the second verification of shareholder eligibility before the General Meeting of Shareholders proceeded to vote on the agenda items of the meeting.

13. Voting on the contents:

After discussion, the General Meeting voted on the issues with the following ballot counting results:

13.1. Approval of the Report of the Board of Directors on operating results in 2024 and the operating plan in 2025 (Report No.: 03/2025/BC-HĐQT-HTC dated March 07, 2025).

Voting results:

| | | |
|--------------|---|---------------------------------------|
| - Approve | : | 15,115,316 votes, accounting for 100% |
| - Disapprove | : | 00 votes, accounting for 0% |
| - Abstain | : | 00 votes, accounting for 0%. |

13.2. Approval of the Report on production and business results in 2024 and production and business plan in 2025 (Report No.: 19/HTC-BC dated March 06, 2025).

Voting results:

| | | |
|--------------|---|---------------------------------------|
| - Approve | : | 15,115,316 votes, accounting for 100% |
| - Disapprove | : | 00 votes, accounting for 0% |
| - Abstain | : | 00 votes, accounting for 0%. |

13.3. Approving the Plan for 2025.

* Consolidated Business Plan for 2025.

* Business Plan for 2025 of each legal entity in the Company's system, including: Hoc Mon Trade Joint Stock Company and Hoc Mon Agriculture Wholesale Market Company Limited.

The General Meeting of Shareholders agrees to authorize the Board of Directors to carry out the following tasks:

- Adjust the Business Plan for 2025 (consolidated and of the legal entities in the system) to suit the actual situation of the Company.

- Based on business results of the year of the Company (consolidated and of the legal entities in the system), decide to temporarily deduct the Company's funds, but not exceeding 80% of the total deducted according to the rate approved by the General Meeting of Shareholders.

Voting results:

| | | |
|--------------|---|---------------------------------------|
| - Approve | : | 15,115,316 votes, accounting for 100% |
| - Disapprove | : | 00 votes, accounting for 0% |
| - Abstain | : | 00 votes, accounting for 0%. |

13.4. Approve the Board of Supervisors on the operating results in 2024 (Report No.: 03/HTC-BC dated March 06, 2025)

Voting results:

| | | |
|--------------|---|---------------------------------------|
| - Approve | : | 15,115,316 votes, accounting for 100% |
| - Disapprove | : | 00 votes, accounting for 0% |
| - Abstain | : | 00 votes, accounting for 0%. |

13.5. Approve the audited Financial Statements of 2024 (Proposal No.: 02/2025/TTr-HĐQT-HTC dated March 07, 2025)

Voting results:

| | | |
|--------------|---|---------------------------------------|
| - Approve | : | 15,115,316 votes, accounting for 100% |
| - Disapprove | : | 00 votes, accounting for 0% |
| - Abstain | : | 00 votes, accounting for 0%. |

13.6. Approve the profit distribution and dividend payment plan for 2024 (Proposal No.: 03/2025/TTr-HĐQT-HTC dated March 07, 2025)

Voting results:

| | | |
|-----------|---|---------------------------------------|
| - Approve | : | 15,115,316 votes, accounting for 100% |
|-----------|---|---------------------------------------|

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- Disapprove : 00 votes, accounting for 0%
- Abstain : 00 votes, accounting for 0%.

13.7. Approve the remuneration settlement for 2024 and plan of the remuneration for the Board of Directors and the Board of Supervisors in 2025 (Proposal No.: 04/2025/TTr-HĐQT-HTC dated March 07, 2025)

Voting results:

- Approve : 15,115,316 votes, accounting for 100%
- Disapprove : 00 votes, accounting for 0%
- Abstain : 00 votes, accounting for 0%.

13.8. Proposal regarding the selection of an audit firm for the 2025 Financial Statements (Proposal No.: 01/2025/TTr-BKS-HTC dated March 06, 2025).

Voting results:

- Approve : 15,115,316 votes, accounting for 100%
- Disapprove : 00 votes, accounting for 0%
- Abstain : 00 votes, accounting for 0%.

14. Approve the Resolution of the 2025 Annual General Meeting of Shareholders of Hoc Mon Trade Joint Stock Company:

After the General Meeting of Shareholders voted on the above contents, Mr. NGUYEN TRAN TRONG NGHIA – Chairman of the Board of Directors, approved the full text of the Resolution of the 2025 Annual General Meeting of Shareholders before the General Meeting with the voting results of the General Meeting.

Voting results:

- Approve : 15,115,316 votes, accounting for 100%
- Disapprove : 00 votes, accounting for 0%
- Abstain : 00 votes, accounting for 0%.

Approve the Minutes of the 2025 Annual General Meeting of Shareholders of Hoc Mon Trad Joint Stock Company:

Mr. NGUYEN HUU PHUC, Secretary of the Meeting, read before the General Meeting the full text of the Minutes of the 2025 Annual General Meeting of Shareholders with the contents as recorded above.

Voting results:

- Approve : 15,115,316 votes, accounting for 100%
- Disapprove : 00 votes, accounting for 0%
- Abstain : 00 votes, accounting for 0%.

15. Adjournment:

At 11:00 on the same day, Mr. NGUYEN TRAN TRONG NGHIA, Chairman of the Board of Directors, Chairperson of the General Meeting, announced the adjournment of the 2025 Annual General Meeting of Shareholders of Hoc Mon Trade Joint Stock Company.

This minutes consists of 07 (seven) pages, made into 08 (eight) copies of equal value, signed and certified by the Chairman and Secretary of the General Meeting below.

SECRETARY

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS 2025 ANNUAL
CHAIRPERSON OF THE GENERAL MEETING**

Nguyen Huu Phuc

Nguyen Tran Trong Nghia



