

Hanoi, March 28th 2025

**INVITATION LETTER
TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: SHAREHOLDERS OF VIET NAM ECO PLASTIC TECHNOLOGY JSC

Board of Directors (BOD) of VIET NAM ECO PLASTIC TECHNOLOGY JSC (Business registration: 0106798702, headquarters' address at Trung Duong commune, Kieu Ky Ward, Gia Lam District, Hanoi City) respectfully invites Shareholders recorded on the Shareholder Register as of 19 March 2025 to attend the 2025 Annual General Meeting of Shareholders (“AGM”) as follows:

- 1. Time:** 09h00 AM, Friday, April 25th 2025 (shareholder registration from 08.30 AM)
- 2. Form of Meeting:** Face to face meeting
- 3. Venue:** Meeting room – Production Factory Branch of VIET NAM ECO PLASTIC TECHNOLOGY JSC at Tan Quang Industrial Park, Tan Quang commune, Van Lam District, Hung Yen Province.
- 4. AGM’s discussion:** Please refer to the AGM’s agenda and documents disclosed on ECO’s website via www.ecoplastic.com.vn/new/information-disclosure from 28 March 2025.
- 5. Timeline for registration, attendance confirmation and feedback to the AGM’s documents:**

To facilitate the organization of the AGM, shareholders are kindly requested to confirm the attendance/authorization and/or give feedback to the AGM’s agenda in written (*form attached*) to the followings before 12.00 PM date 20 April 2025 by either means:

- Mail to: “VIET NAM ECO PLASTIC TECHNOLOGY JSC - Production Factory Branch of VIET NAM ECO PLASTIC TECHNOLOGY JSC at Tan Quang Industrial Park, Tan Quang commune, Van Lam District, Hung Yen Province”. Phone: 0221 3791 003;
- Email to: phapche@ecoplastic.com.vn

Please bring your Invitation Letter/Power of Attorney along with your ID card/passport when attending the AGM.

Sincerely informed!

To:

- As of above;
- Website;
- Company record./.

ON BEHALF OF THE BOARD OF DIRECTORS





VIET NAM ECO PLASTIC TECHNOLOGY JSC

Trung Duong commune, Kieu Ky Ward, Gia Lam District, Hanoi City

AGENDA

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGM)

VIET NAM ECO PLASTIC TECHNOLOGY JSC

Time	Content	Chaired by
08h30	1. Shareholder registration & eligibility verification	Organizing Committee
09h00	2. Opening ceremony	Organizing Committee
	3. Nomination and election of the AGM Presiding Committee, Secretaries, and Vote Counting Committee	Presiding Committee
	4. Approval of the agenda, regulations on the organization and operation of the AGM	Presiding Committee
09h30 – 10h30	5. Presentation of reports and proposals: <ul style="list-style-type: none">- Report of the activities by the Board of Directors- Report of the activities by the Board of Supervisors- The 2024 business performance and the 2025 business plan- The 2024 audited financial statements and the list of the independent audit firms for 2025- The appropriation plan for accumulated undistributed earnings as of December 31, 2024- The remuneration paid for the Board of Directors and the Board of Supervisors in 2024 and plan for 2025- The transactions with related parties in 2025 and authorize the Board of Directors to execute- The relocation of the Head Office and amendment of Company's Charter- Proposal of the adjustment of the plan to increase charter capital and public offering plan- Other issues (if any)	Presiding Committee
	6. Discussion	AGM
10h30 – 11h00	7. Guidance on voting regulations and implementation	Presiding Committee
	8. Shareholders vote	Presiding Committee
	9. Break, Vote Counting	Organizing Committee
11h00	10. Announcement of voting results	Voting Committee
11h15 – 11h30	11. Approval of AGM Resolution and Minutes	Secretaries
	12. AGM closing	Presiding Committee

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REGULATIONS ON THE ORGANIZATION AND OPERATION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To achieve high performance at the Annual General Meeting of Shareholders and to comply with the planned program and provisions of the Charter of VietNam Eco Plastic Technology Joint Stock Company, the Board of Directors of the Company proposes the regulations of the organization and operation as follows:

CHAPTER I GENERAL PROVISIONS

Article 1. Scope

These regulations shall apply to the organization of the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the “Meeting” or “AGM) of Viet Nam Eco Plastic Technology JSC (hereinafter referred to as “Company”).

Article 2. Applicability

Shareholders or proxies attending the Meeting and relevant parties shall be responsible for complying with these Regulations.

Article 3. Principles to organize the AGM

1. Ensure principles of openness, fairness and democracy.
2. Facilitate for the organization and operation of the AGM

CHAPTER II RIGHTS AND OBLIGATIONS OF AGM PARTICIPANTS

Article 4. Participants of the 2025 AGM

Participants must be shareholders of the Company who are in the list of shareholder register on the closing date of March 19th 2025.

Article 5. Rights and obligations of shareholders

1. Rights of shareholders attending AGM

- All shareholders of the Company have the right to attend and vote on issues under the authority of the General Meeting of Shareholders.

- In case of not being able to attend the General Meeting, shareholders can authorize others to attend and vote on issues within their authority. This authorization must be made in writing according to the form attached to the Invitation to the Company's General Meeting of Shareholders and must be signed according to the following regulations:

In case shareholder is an individual who gives authorization, there must be signatures of that shareholder and the proxy;

In case the authorized representative of a shareholder is an organization who gives authorization, there must be signatures of the authorized representative, the legal representative of the shareholder and the proxy.

In addition to the documents distributed at the AGM, each shareholder attending the AGM will also be given 01 Voting Card, on which is recorded the number of voting shares that shareholder holds or is authorized to hold. This voting card is used when the Chairman requests to vote on issues that have been discussed and/or obtained comments;

Any shareholder or proxy arriving late at the AGM before the end of the AGM is entitled to register and vote on matters yet to be presented or voted. The Chairperson of the Meeting is not obligated to pause the Meeting and the previous voted matters shall not be affected.

2. Obligations of shareholders attending AGM

- a) The attire of shareholders attending the Meeting must ensure politeness and formality;
- b) Fully participate in the AGM of Shareholders according to the Company's regulations. In case the shareholder cannot go, he/she must authorize a representative to participate in accordance with regulations;
- c) Shareholders or proxies must complete the registration of attending with the Organization Committee;
- d) Comply with the conditions and procedures set in the Company's Charter and this Regulation;
- đ) Strictly adhere to the Working Regulations at the 2025 AGM of Shareholders and respect the results of the Meeting.

Article 6. Rights and obligations of the AGM Chairperson

1. The AGM Chairperson must be the Chairperson of the BOD or the person authorized by the Chairperson of the BOD, and shall act as chair of the AGM of Shareholders. The proxi must be a BOD member.

2. Rights and obligations of the AGM Chairperson

- a) Chair the Meeting to carry out the working program in an appropriate and orderly manner;
- b) If any event arises outside of the program of the AGM of Shareholders, the Chairman will discuss with other members of the Organization Committee (before the Meeting begins), or the Presiding Committee (during the Meeting) to find a solution. However, in case there are many different opinions, the opinion with the support of the Chairman will be decisive;
- c) Have the right to undertake necessary measures to chair the Meeting in an appropriate and orderly manner, in accordance with the approved program and reflect the wishes of the majority of participating shareholders;
- d) Has the right to postpone the Meeting, in which the necessary number of participants are met, to another time and location decided by the Chairman without obtaining approval of the AGM, if there are not enough seats or not convenient for all Meeting participants; someone attending the Meeting acts obstructively, disrupts order, and threatens to prevent the Meeting from being conducted fairly and legally; The delay is necessary so that the Meeting could be conducted properly.

The maximum postponement time must not exceed three days from the date the meeting is scheduled to open.

Article 7. Rights and obligations of the Presiding Committee

1. The Presiding Committee are members of the Board of Directors and the Company's Management.

2. Duties of the Presiding Committee

- a) Is the highest body managing affairs at the AGM;
- b) Guide and answer shareholders' questions about issues raised in the Meeting's program;
- c) Manage and chair over the voting on issues raised at the General Meeting in accordance with the provisions of law and the Company's Charter.

Article 8. Rights and obligations of the AGM's Secretary

1. The Secretary of the General Meeting of Shareholders is appointed by the Chairman and is responsible for assisting the Chairman in recording and making minutes of the General Meeting of Shareholders;
2. Responsible for the truthfulness, accuracy and completeness of the Minutes of the 2025 AGM of Shareholders
3. Perform other tasks assigned by the Chairman during the Meeting's break.

Article 9. Rights and obligations of the Shareholder Eligibility Verification Committee and the Vote Counting Committee

1. Rights and Obligation of the Shareholder Eligibility Verification Committee
 - a) Prepare a list of shareholders attending the meeting;
 - b) Collect and check meeting invitations and authorization letters to attend the Meeting;
 - c) Check the numbers and formality of all attending shareholders are complete and in the correct form;
 - d) Prepare Shareholder Eligibility Verification Report before the General Meeting;
 - đ) Distribute meeting documents and ballots to shareholders before entering the meeting hall.
2. The Vote Counting Committee is nominated by the Chairman of the General Meeting and approved by the General Meeting of Shareholders. The Vote Counting Committee consists of 03 members introduced by the Chairman to be elected by the AGM from among the participants of the Meeting. Members of the Vote Counting Committee are not also the Secretary of the Meeting. The Vote Counting Committee is responsible for guiding election regulations, checking and supervising voting, organizing vote counting, making Minutes and announcing vote counting results, then submitting the Minutes to the Chairman of the Meeting.
3. The Vote Counting Committee must be responsible for the honesty and accuracy of the vote counting results.

CHAPTER III MEETING PROCEDURE

Article 10. Meeting's condition

The AGM shall proceed when shareholders and proxies represent more than 50% of the total voting shares based on the Shareholder Register at the time of convening the Meeting.

Article 11. Meeting' conduction format

1. The AGM is expected to take place in ½ day.
2. The General Meeting will in turn discuss and approve the contents stated in the Agenda of the General Meeting of Shareholders.
3. Procedure for conducting the Meeting (according to the Meeting Program)

Article 12. Approval of resolutions at the AGM

1. Resolutions of the Meeting shall be considered approved if passed by shareholders or their proxies representing at least 50% of the total voting shares of shareholders or proxies attending and voting at the Meeting;
2. Resolutions on the following matters shall be approved if they receive at least 65% affirmative votes from participating and voting: Classes of shares and the total number of shares in each class, additions or changes of business lines, organizational and management restructure, investment projects or sale of assets worth 35% or greater than 35% of total assets recorded in the latest Company's financial statements, reorganization or dissolution of the Company.

Article 13. Solutions when the General Meeting of Shareholders is not held successfully

1. The General Meeting of Shareholders shall be conducted when the number of shareholders or their proxies attending the meeting represents more than 50% of the total votes; The specific rate is prescribed in the Company's Articles.
2. In case the first meeting does not meet the conditions for proceeding as prescribed in Clause 1 of this Article, the invitation for the second meeting must be sent within 30 days from the intended date of the first meeting, if the Company's Article does not stipulate otherwise. The second General Meeting of Shareholders shall be conducted when the number of shareholders attending the meeting represents 33% or more of the total votes; The specific rate is prescribed in the Company's Articles.
3. In case the second meeting does not meet the conditions for proceeding as prescribed in Clause 2 of this Article, the invitation for the third meeting must be sent within 20 days from the intended date of the second meeting, if the Company's Article does not stipulate otherwise. The third General Meeting of Shareholders shall be conducted regardless of the total number of votes of shareholders attending the meeting.

Article 14. Minutes of the AGM

The contents of the AGM shall be documented in the minutes by the Secretary. The minutes shall be read and approved before the AGM closes and must be saved in the Company.

**CHAPTER IV
OTHER PROVISIONS**

Article 15. Other provisions

1. Shareholders or proxies attending the AGM may speak their opinions when approved by the Chairman of the AGM. Shareholders shall speak briefly and focus on the key contents that needed to be discussed, in accordance with the approved agenda of the General Meeting. The Chairman of the General Meeting will arrange for shareholders to speak in order of registration, and answer shareholders' questions;
2. Shareholders shall be disqualified from attending the General Meeting of Shareholders by the Presiding Committee of the General Meeting of Shareholders if they intentionally do not comply with the regulations of the General Meeting, commit disruptive acts, disrupt order, or take actions that directly influence the managing works of the General Meeting of Shareholders.

**CHAPTER V
EFFECTIVENESS**

Article 16. Effectiveness of these Regulations

These regulations, consisting of 5 Chapters and 16 Articles, applied by the Board of Directors of Vietnam Eco Plastic Technology Joint Stock Company for the 2025 Annual General Meeting of Shareholders of Vietnam Eco Plastic Technology Joint Stock Company taking place on April 25th 2025 and takes effect immediately after being approved by the General Meeting of Shareholders./.

To:

- *BOD, BOS;*
- *General Director;*
- *Shareholders;*
- *Admin saved.*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

[Signed]

NGUYEN VAN BINH

**REPORT OF THE ACTIVITIES
BY THE BOARD OF DIRECTORS**

To: **The 2025 Annual General Meeting of Shareholders**

1. Business performance in 2024

Vietnam has overcome common geopolitical challenges and the global economic recession in 2024. According to statistics from the General Department of Vietnam Customs, Vietnam's export turnover of plastic products in 2024 reached over 6.072 billion USD, an increase of 29,8% over the same period in 2023. The plastic packaging market in 2024 experienced a stable growth continuously, despite being affected by many complex developments in raw material sources and prices in domestic and international market.

In that context, by the end of 2024, the Company's main business activities continue to maintain its position in the market and record impressive business results. Consolidated Net revenue reached 454 billion VND, an increase of 64% compared to the previous year; Profit after tax presented on the consolidated financial statement 2024 was 14,1 billion VND, an increase of 13% compared to 2023. These two targets respectively reached 130% and 103% of the business plan set at the 2024 Annual General Meeting of Shareholders.

2. Activities of the Board of Directors (“BOD”) in 2024

2.1. General activities

In 2024, the BOD continues to maintain flexible management measures and effectively coordinate business activities to quickly adapt to macroeconomic conditions and respond to challenges

During 2024, the BOD issued 13 Resolutions with the rate of attendance at 100%, approving important policies and changes that impacted the Company's operations and development orientation, with the main contents as follows:

- Strengthening, reorganizing the corporate management and operational structure, establishing subsidiaries, and appointing authorized representatives to manage contributed capital in subsidiaries.
- Approving transactions with related parties, selecting auditor
- Approving development orientation and implementation plan for new factory construction
- Other activities.

2.2. Supervision activities of the BOD

- The BOD has fulfilled the responsibilities of the Company's directors, promptly coordinating with the Board of Supervisors to ensure thorough and efficient implementation of the Company's activities and transparency.

- Supervision activities of the BOD for the Board of Management, ensuring compliance with the provisions of the Enterprise Law, Internal Regulations on Corporate Governance, Operational Regulations of the BOD and the Company's Charter.
- Supervise the implementation of information disclosure to ensure transparency in governance and compliance with legal regulations. Direct the strict implementation of quarterly, semi-annual and 2024 financial reporting regimes;
- Strengthen reviewing of corporate governance activities, internal control activities and risk management.

3. Remuneration, operational cost and other benefits of the BOD

Remuneration, operational cost and other benefits of the BOD and each member of the BOD are reported and announced in accordance with the provisions of the Law of Enterprises, Law on Securities. Report of remuneration for the BOD in 2024 has been specified in details in the Audited Financial Statements 2024 and Annual Report 2024.

4. Related parties transactions

Transactions between the Company and related parties strictly comply with the provisions of the Law of Enterprises, Law on Securities, and the Company's internal governance regulations. Transactions are reported and disclosed on the Corporate Governance Report 2024.

5. Independent BOD member's activities and assessment of the BOD's activities

5.1. Activities of the independent BOD member

The Company's BOD consists of 01 independent member: Mr. Nguyen Thanh An. The independent BOD member possess solid professional qualifications, expertise and extensive experience in key operational areas of the Company. His valuable contributions significantly influenced the decisions made by the BOD in 2024.

In 2024, the independent BOD member fully participated in meetings and voted to decide related matters under the authorities of the BOD to ensure the Company's transparency, control of conflict of interests and protect the Company and its shareholders' interest.

5.2 Assessment of independent BOD members on the BOD's activities

In 2024, the BOD swiftly adapted to the dynamic changes in business methodologies and models, prompted by the unstable global economic conditions. The BOD promptly approved and issued Resolutions within its authority to adjust the Company's management, and business activities. Futhermore, it provided prompt decision and closely supervised the activities of the Board of Management in implementing established goals, strategies and business plans.

6. Company's 2025 Plan of Actions

The Company's development orientation is to become a stable manufacturing enterprise with long-term and sustainable development while expanding its market share and position in the global plastic packaging industry to achieve long-term business efficiency. Accordingly, the Company will continue to invest thoroughly in human resources and technology, exploiting the Company's potential and strengths in developing and expanding markets through flexible and multi-modal sales policies to improve production productivity and increase revenue.

The Company will implement the following action strategies in 2025:

- Invest in production machinery and equipment;
- Organize production operations and manage production scientifically and constantly innovate, improve production;
- Proactively ensure raw materials, strictly manage production norms, and gradually improve product quality according to international standards;
- Improve professional qualifications and skills for employees, save costs for production and business, and increase labor productivity;
- Search and expand new markets domestically and internationally.

Respectfully submitted to the AGM for consideration and endorsement ./.

To:

- *BOD, BOS;*
- *GM;*
- *Shareholders;*
- *ECO archives.*

**FOR AND ON BEHALF OF THE BOD
CHAIRMAN OF THE BOD**

[signed]

NGUYEN VAN BINH

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**REPORT OF THE ACTIVITIES
BY THE BOARD OF SUPERVISORS**

To: **The 2025 Annual General Meeting of Shareholders**

Dear all shareholders,

The Board of Supervisors (BOS) respectfully submitted to the Annual General Meeting of Shareholders 2025 of Viet Nam Eco Plastic Technology JSC the Report of the activities by the BOS in 2024, as follows:

1. Supervisory report on Company’s financial performance

The BOS agreed with the details of the FY2024 separate and consolidated financial statements prepared by the Company’s Board of Management and audited by Branch of Auditing & Computing Service Company., Ltd. The financial statements aptly portray the financial status of Viet Nam Eco Plastic Technology JSC as of December 31, 2024, along with the income statement and cashflow statement throughout the fiscal year from January 1, 2024 to December 31, 2024.

The key financial indicators achieved in 2024 are stated in the consolidated Financial statements as follows:

a. Consolidated Business results:

- Net revenue	:	VND 454,0 billion
- Profit before tax	:	VND 17,8 billion
- Profit after tax	:	VND 14,1 billion

b. Consolidated Total Assets:

- Current Assets	:	VND 255,2 billion
- Non – current Assets	:	VND 88,9 billion
- Total Assets	:	VND 344,1 billion

c. Owner’s equity	:	VND 224,4 billion
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2. Assessment on the performance of the Board of Directors (“BOD”) and the General Manager (“GM”) in 2024

Given careful supervision and review, the BOS assesses that the BOD and the GM and the management executives have successfully performed their functions and responsibilities, and ensured the transparent and lawful business operation and investment activities. Within its authority and responsibilities, the BOS acknowledges that there is no material risk or violation that could potentially affect the Company’s operation.

3. Report on the BOS and the supervisors’ activities

3.1. Activities in 2024 and 2025 Action Plan of the BOS

In 2024, the BOS has fully exercised its functions and responsibilities in compliance with the law and the Company's Charter. In detail, the BOS strengthened its supervision and collaborated with the Board of Management to monitor the issuance and implementation of Resolutions by the AGM and BOD as well as assessed the implementation results. The BOS also monitored internal audits to ensure that operations, production, and business activities comply with the law and the Company's Internal Governance Regulations.

Based on the performance of the BOS and the Company's business plan for 2025, the BOS proposes the following action plan for 2025:

- Supervise compliance with regulations in the Company's Charter and current law.
- Inspect, supervise the implementation of Resolutions by the AGM and BOD
- Coordinate closely with the independent auditor in preparing and evaluating the Company's financial reports
- Regularly update new regulations on corporate governance, risk management, and business knowledge. Update knowledge of taxes, accounting, finance, and industries and professions related to the Company's business activities to have the deepest understanding for inspection and supervision.
- Research and advise the BOD and the BOM when necessary to manage business risks.

3.2. Self-assessment of the BOS' members:

During 2024, members of the BOS have fully attended 04 meetings. Following the tasks assigned by the Head of the BOS, each member, with their own professional expertise, has actively supervised and reviewed actions of the BOD, GM and functional departments. Members of the BOS has assessed that we have completed our duties and responsibilities in compliance with relevant laws and Company's Charter.

3.3 Report of coordinated activities between the BOS and the BOD, GM and shareholders

- The BOS evaluates that the members of the BOD and the BOM always create favorable conditions for the BOS to complete their tasks.
- The BOD and BOM are always ready to coordinate with shareholders in the spirit of the current Law of Enterprise to resolve issues of concern to shareholders.

4. BOS' recommendations

Given research, supervision, the BOS has made a number of recommendations to the BOD, BOM as follows:

- Regularly monitor macroeconomic fluctuations, policies and changing mechanisms in the plastic field that affects the Company's business situation, analyze and evaluate impacts to have effective and timely solutions in management and administration.
- Review and evaluate the scale and growth rate of each investment project in terms of both revenue and efficiency, thereby providing specific solutions.
- Maintain the task of good control of capital use, reinvestment, and long-term stability, contributing to increasing profits and value for shareholders.

The BOS would like to report their activities in 2024 as above. Respectfully submitted to the AGM for consideration and endorsement.

With sincerely regards!

- To:**
- *BOD, BOS;*
- *GM;*
- *Shareholders;*
- *ECO archives.*

FOR AND ON BEHALF OF THE BOS
HEAD OF THE BOS
[signed]
NGUYEN THU HANG

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AGGREGATED PROPOSAL

Regarding the contents of the 2025 Annual General Meeting of Shareholders

VIET NAM ECO PLASTIC TECHNOLOGY JSC

To: The 2025 Annual General Meeting of Shareholders

The Board of Directors (BOD) respectfully proposes to the 2025 Annual General Meeting of Shareholders of Viet Nam Eco Plastic Technology JSC the following issues:

Issue 1. The 2024 business performance and the 2025 business plan

Vietnam has achieved all 15/15 proposed socio-economic targets, overcoming common geopolitical challenges and the global economic recession in 2024. According to the General Statistics Office, GDP in 2024 grew by 7.09%, far exceeding the set target of 6 - 6.5%, thanks to two main drivers from services (49,46%) and industrial production (45,17%). In the global supply chain, with a record-setting export-import turnover of 786.29 billion USD, Vietnam rose to 17th place out of the 20 economies with the world's largest trade scale.

a. The 2024 business performance

In that context, by the end of 2024, the Company's production and business activities continue to maintain a stable growth momentum, affirming its competitive position in the market and recording impressive business results. Consolidated Net revenue reached VND 454 billion, an increase of 64% compared to the previous year. Consolidated Profit after tax reached VND 14,1 billion, an increase of 13% compared to 2023. These two targets respectively reached 130% and 103% of the business plan set at the 2024 Annual General Meeting of Shareholders.

In April 2024, the Company established a Factory Branch and moved the entire production factory to an area of nearly 6.000m² at a new location in Tan Quang Industrial Park, Tan Quang commune, Van Lam district, Hung Yen province for the needs of expanding scale and increasing output. Here, the Company continues to invest in specialized and modern production machinery, meeting the higher requirements for quality and product design of many customers. At the same time, it satisfies strict conditions of foreign production standards such as AENor Recycling Certificate, BSCI International Standards - A set of standards for assessing compliance with social responsibility in business.

On July 12, 2024, the Company officially became a public company and the Company's ECO shares were officially approved by the Hanoi Stock Exchange to trade on UPCoM on September 26, 2024. Ensuring compliance with current regulations for public companies is an affirmation of the Company's commitment to information transparency and effective governance that the Company pursues with the goal of protecting the legitimate rights and interests of the Company and its shareholders.

b. Project implementation

The 2024 Extraordinary General Meeting of Shareholders approved the establishment of a subsidiary, Vietnam Eco-Plastic Packaging Joint Stock Company, to implement the Factory No. 2 project at Pho Noi A Industrial Park, Van Lam district, Hung Yen province with a total investment of 215 billion VND. The factory scale is built on an area of nearly 1,2 hectares with an expected production capacity of 1.200 tons of plastic packaging products/month. Currently, Viet Nam Eco-Plastic Packaging JSC has completed the project's legal procedures and plans to deploy the factory construction in 2025.

c. The 2025 business plan

In 2025, the Company aims to boost production output and develop markets through flexible and multi-modal sales policies. In addition, the Company will continue to invest deeply in human resources and technology, organize operations and manage production scientifically, improve and rationalize production to optimize production and business costs, and gradually improve product quality according to international standards.

The Board of Directors respectfully submits to the AGM to approve the 2025 production and business plan as follows:

- Net revenue from production and business activities is about 500 billion VND
- Profit after corporate income tax is about 15,5 billion VND.

Issue 2. The 2024 financial results in accordance with 2024 audited financial statements

In 2024, Viet Nam Eco Plastic Technology JSC overcame challenges posed by global economic turbulence. Key financial statement indicators and consolidated business performance for the financial year ended December 31st 2024 are as follows:

a. Asset growth

- Total assets increased by VND 80 billion, or 130,3% as compared to December 31,2023 and reached VND 344,1 billion as of December 31, 2024.
- Current assets increased by VND 48,1 billion, or 123,2% compared to December 31, 2023. In which, inventory increased by VND 21,6 billion, primarily due to an increase of raw materials for production activities.
- Non-current assets increased by VND 31,9 billion, or 156,1% year-on-year (YoY), compared to December 31, 2023. In which, prepaid expenses for land rental for the construction of the Company's Factory No. 2 in Pho Noi A Industrial Park, Van Lam District, Hung Yen Province accounted for 44,7% of the value of non-current assets.

b. Total Liabilities and Owner's equity

- Onwer's equity reached VND 224,4 billion, increased by VND 14,1 billion, or 6% YoY as of December 31, 2023.
- Total liabilities amounted to VND 119,7 billion as of December 31, 2023, representing a 65,9% YoY increase. The Company's debt structure mainly consisted short-term liabilities, in which bank loans and short term payables was the majority (approximately 46,8% and 25,6% of the total liabilities).

c. Net revenue

- Net revenue in 2024 reached VND 454 billion, representing an increase of VND 177,5 billion, or 64,2% compared to the previous year. Details are as follows:

- Revenue from manufacturing activities reached VND 200,2 billion, increasing by VND 65,5 billion or 48,6% YoY, attributable to the market expansion and new clients in many countries, at the same time the Company maintained its loyal clients.
- Revenue from trading activities reached VND 249,9 billion, increasing by VND 109,3 billion or 77,7% YoY, attributable to the advantages of economy scale and effective sales strategies.

d. Profit after tax

- In 2024, the Company recorded VND 14,1 billion in profit after tax, meeting 103% of the 2024 business plan set at the 2024 Annual General Meeting of Shareholders.

e. Profit attributable to shareholders

- As audited by Branch of Auditing & Computing Service Company., Ltd, the net profit after tax attributable to shareholders of the parent company in 2024 was VND 14,1 billion. Basic earnings per share in 2024 were VND 705.

Issue 3. The appropriation plan for accumulated undistributed earnings as of December 31, 2024

In accordance with the audited figures by Branch of Auditing & Computing Service Company., Ltd, the accumulated undistributed earnings as of December 31, 2024 of Vietnam Eco Plastic Technology JSC on the consolidated financial statements was VND 24,4 billion.

The Board of Directors would like to submit to the General Meeting of shareholders for approval of the appropriation plan for 2024 accumulated undistributed earnings as of December 31, 2024 as follows:

- No appropriation of funds
- No dividend payment in 2024 in order for reinvestment in business activities.

Issue 4. Remuneration paid for BOD and BOS in 2024 and plan for 2025

Pursuant to the Resolution of the 2024 AGM, BOD reports to the AGM on the remuneration paid for BOD and BOS in 2024 and plan for 2025 as follows:

a. Remuneration paid in 2024:

- In 2024, the BOD comprised 05 members and the BOS comprised 3 members.
- The remuneration paid to BOD members amounted to VND 748.093.861
- The remuneration paid to BOS members amounted to VND 529.815.283

b. Remuneration plan for 2025:

According to the 2025 business plan, the BOD respectfully request the AGM to approve the remuneration plan for the BOD and BOS for 2025 as follows:

- The remuneration for BOD members shall not exceed VND 1 billion
- The remuneration for BOS members shall not exceed VND 700 million

The BOD and BOS propose to delegate authority to the Chairman to determine specific remuneration for BOD members and to the Head of the BOS to set specific remuneration for the BOS members within the aforementioned limits.

Issue 5. Approving the 2024 audited Financial Statements and the list of the independent audit firms for 2025

In 2024, the BOD has approved the change of audit firm for the financial statements 2024 and selected Branch of Moore ASIC Auditing and Informatics Services Company Limited to conduct the financial statements 2024 for the Company.

The BOD respectfully report to the AGM to approve the Financial Statements 2024 (including the Separated Financial Statements 2024 and the Consolidated Financial Statements 2024) audited by Branch of Moore ASIC Auditing and Informatics Services Company Limited.

The BOD respectfully submit to the AGM the list of audit firms for approval and kindly request the AGM to authorize the BOD to select one of the following companies to serve as the auditor for Financial Statements for the fiscal year 2025 and the semi-annual year 2025 of Vietnam Eco Plastic Technology JSC:

- Moore AISC Auditing and Informatics Services Company Limited (Moore AISC)
- An Viet Auditing Company Limited (An Viet)
- International Auditing Company Limited (ICPA)
- PwC Company Limited (Vietnam) (PWC)

In case at the time of negotiating to select the above mentioned audit firms, the objectives are not achieved or at the time of signing the contract, the audit firm does not meet the prescribed conditions, the BOD respectfully submits to the General Meeting of Shareholders to authorize the BOD to decide, select and change the audit firm from the list of auditing units approved by the State Securities Commission to perform auditing for public companies, in accordance with the provisions of the Securities Law and the law on independent auditing.

Issue 6. Approving transactions with related parties in 2025 and authorize the Board of Directors to execute transaction with related parties according to regulations

The Board of Directors respectfully submits to the General Meeting of Shareholders to approve the signing and implementation of transactions and contracts arising in 2025 (if any) between Vietnam Eco Plastic Technology Joint Stock Company and related parties according to the provisions of law. Specifically as follows:

- Related persons signing contracts and transactions with the Company: according to the provisions of Clause 23, Article 4 of the Law on Enterprises 2020;
- Subject of contract and transaction: purchase/sale transaction; borrowing/lending transactions; Secured transactions (guarantees, mortgages, mortgages...)
- Value and limitation of the above contracts and transactions: in accordance with the provisions of the Company Charter and Article 167 of the Law on Enterprises 2020 (except for contracts prohibited from being implemented according to the provisions of Article 293 of Decree 155/2020/ND-CP guiding the Law on Securities 2019 and other legal regulations, if any).

The Board of Directors respectfully submits to the General Meeting to authorize the Board of Directors to direct and supervise the signing and implementation of the above contracts in accordance with the provisions of law, the Company's Charter and the Resolution of the General Meeting of Shareholders.

Issue 7. Approve the relocation of the Head Office and amendment of Company’s Charter

To meet the requirements of business operations as well as long-term development strategies, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the relocation of the Head Office to the following address:

Address of the Head Office after amendment: Tan Quang Industrial Park, Tan Quang Commune, Van Lam District, Hung Yen Province, Vietnam.

At the same time, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the amendment of the Company’s Charter to align with the above-mentioned changes, specifically:

Amendment of Company’s Charter	Before amendment	After amendment
Clause 3, Article 2	3. Company’s registered Head Office: - Head office address: Trung Duong Village, Kieu Ky Commune, Gia Lam District, Hanoi City, Vietnam.	3. Company’s registered Head Office: - Head office address: Tan Quang Industrial Park, Tan Quang Commune, Van Lam District, Hung Yen Province, Vietnam.

(Other contents in the Company’s Charter remain unchanged).

The Board of Directors respectfully submits to the General Meeting for approval to assign/authorize the Board of Directors to decide on all matters related to the implementation of relocation of the Company's Head Office, including:

- (i) Based on the actual situation, decide on the appropriate time to proceed with relocation of the Company's Head Office to ensure compliance with legal regulations, and ensure that it does not affect the Company's business operations.
- (ii) Supervise and direct the Board of Management to carry out necessary procedures in accordance with the provisions of law and the Company's Charter on related issues to complete the relocation of the Company's Head Office. The Board of Directors is authorized to assign appropriate personnel to carry out the above-mentioned tasks.
- (iii) Amend and supplement the Company’s Charter and Business Registration Certificate when approved by state management agencies in accordance with legal regulations.

Respectfully submitted to the 2025 Annual General Meeting of Shareholders of Vietnam Eco Plastic Technology Joint Stock Company for approval./.

- To:**
- BOD, BOS;
 - GM;
 - Shareholders;
 - ECO archives.

**ON BEHALF OF THE BOD
CHAIRMAN
[Signed]**

NGUYEN VAN BINH

PROPOSAL

**Regarding adjusting the plan to increase charter capital
and public offering plan**

To: The 2025 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprise No. 59/2020/QH14 dated 17/06/2020 and its implementation guidelines;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 and its implementation guidelines;
- Pursuant to the Company Charter of Viet Nam Eco Plastic Technology JSC
- Pursuant to the current business performance and needs of Viet Nam Eco Plastic Technology JSC to raise capital for development.

The Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders (AGM) of Viet Nam Eco Plastic Technology JSC to approve the adjustment of capital increase plan and the Public Offering plan. Details as follows:

On October 10, 2024, as recorded in Article 3, Extraordinary General Meeting of Shareholders Resolution No. 02/2024/NQ-DHĐCĐ/ECO of Vietnam Eco-Plastic Joint Stock Company (“ECO” or “Company”), contents related to the plan to increase charter capital and the plan to issue additional share purchase rights to existing shareholders in Proposal No. 05/2024/TTr-HĐQT/ECO of the Board of Directors was approved at the Company's 2024 Extraordinary General Meeting of Shareholders.

However, due to changes in the actual needs of the Company, the plan to increase capital and issue additional shares mentioned above has not been implemented in 2024. The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the new plan as follows:

The Company will conduct a public offering to increase its charter capital from 200 billion VND to 300 billion VND, corresponding to the public offering of shares with a total par value of 100 billion VND, equivalent to 10,000,000 shares.

Details of the public offering plan are presented below.

PUBLIC OFFERING PLAN
VIET NAM ECO PLASTIC TECHNOLOGY JSC

I. INFORMATION ON THE OFFERING

1. Name of the shares: Share of Viet Nam Eco Plastic Technology Joint Stock Company
2. Type of share: Ordinary share
3. Stock code: ECO
4. Face value: VND 10.000/share
5. Total number of shares before offering
 - a) Number of outstanding shares before offering: 20.000.000 shares
 - b) Number of treasury shares: 0 shares
6. Charter capital before the offering: VND 200.000.000.000 (*Two hundred billion*)
7. Offering ratio: 50% of outstanding shares at the time of implementation
8. Number of offering shares issuance: 10,000,000 (*Ten million*) shares
9. Total offering value according to face value: VND 100.000.000.000 (*One hundred billion*)
10. Estimated number of outstanding shares after the offering: 30.000.000 (*Thirty million*) shares
11. Expected charter capital after the offering: VND 300.000.000.000 (*Three hundred billion*)
12. Form of offering: Public offering of additional shares by exercising purchase rights for existing shareholders of Viet Nam Eco Plastic Technology JSC.
13. Subject of issuance: Existing shareholders of the Company whose names are on the list of shareholders on the last registration date provided by the Vietnam Securities Depository and Clearing Corporation, are allocated the right to purchase additional issued shares.
14. Ratio of rights exercise: 2:1 (on the registration date of shareholders to exercise the right to purchase additional issued shares, shareholder owns 01 share will receive 01 right, every 02 rights will be entitled to purchase 01 new share, and the purchase right can be transferred 01 time)
15. Principles to determine offering price: Based on the priority nature of the distribution target, the stock market situation, capital needs, the book value of the shares, as well as on the basis of analyzing the level of price dilution, based on comparison with the book value in the most recent Financial Statements and to ensure the success of the offering, the Company determines the offering price to be VND 10,000/share.
16. Offering price: VND 10,000/share.
17. Total value expected to acquire through public offering: VND 100.000.000.000 (*One hundred billion*)
18. Expected implementation timeline: After being granted a Certificate of public offering of shares by the State Securities Commission. The General Meeting of Shareholders authorizes the BOD to decide the final implementation day (expected in 2025)
19. Rounding principle: The number of additional shares issued will be rounded down to the nearest unit to ensure that the total number of shares distributed does not exceed the total number of shares issued. Any fractional shares will be cancelled.
20. Transfer of purchase rights: Existing shareholders whose names are on the list at the shareholder record date may transfer their purchase rights to domestic investors within the

- prescribed period and may only transfer 01 (one) time (the party receiving the purchase rights transfer will not be allowed to transfer them to a third party)
21. Transfer of purchase rights: Existing shareholders whose names are on the list at the shareholder registration date may transfer their purchase rights to domestic investors within the prescribed timeline and may only transfer 01 (one) time (the party receiving the purchase rights transfer will not be allowed to transfer them to a third party).
 22. Restrictions of transfer:
 - All additional shares offered to existing shareholders are freely transferable.
 - The number of undistributed shares due to existing shareholders not registering to buy or not paying for the purchase, will be re-distributed by the Board of Directors to other investors in need, will be restricted from transfer within 01 (one) year from the date of completion of the offering as prescribed in Clause 2, Article 42 of Decree 155/2020/ND-CP dated December 31, 2020.
 23. Handling undistributed shares (if any):
 - If arising, the General Meeting of Shareholders authorizes the Board of Directors to further distribute shares to other investors, given such regulations on the rights and obligations of investors must not be more favorable than those offered to existing shareholders (including the offering price must not be lower than VND 10.000/share) and ensuring compliance with the relevant provisions of current law, including but not limited to provisions on foreign ownership ratio of the Company.
 - In case the distribution time expires as prescribed by law, including the extension time (if any), if the remaining number of shares is still not distributed to other investors, the Board of Directors will cancel this remaining number of shares and announce the completion of the offering.

II. PURPOSE AND PLAN FOR CAPITAL USE ACQUIRED FROM THE OFFERING

1. Purpose of the offering:

- a) Payment for loans
- b) Additional working capital

2. Plan for capital use acquired from the OFFERING:

Total expected capital acquired from the offering (according to face value): VND 100.000.000.000 (*One hundred billion*), expected to be allocated and used in the following order of priority:

No	Capital use	Expected capital use (VND)
1	Payment for loans	70.000.000.000
2	Additional working capital	30.000.000.000
Total		100.000.000.000

The total expected capital acquired will be allocated and flexibly circulated for the Company's activities according to the above purposes to ensure the effective use of the Company's capital in each period. In case the needed capital for the mentioned plan is not acquired fully from the offering, the General Meeting of Shareholders authorizes the Board of

Directors to have the full rights and to seek other options of capital increase such as: capital raising from strategic shareholders and other partners to ensure planned business purposes.

In case of the timelapse in the disbursement schedule according to the the capital use plan mentioned above, the General Meeting of Shareholders authorizes the Board of Directors to use the idle capital obtained from the offering to supplement the Company's working capital (including bank deposits, certificates of deposit, or other forms of security deposits) with a term consistent with the disbursement time according to the detailed use plan approved by the Board of Directors, ensuring capital safety and rights of the Company and shareholders.

Depending on the actual amount of capital obtained from the offering, the General Meeting of Shareholders authorizes and assigns the Board of Directors, based on the specific situation of the Company, to develop a capital use plan, decide on the allocation of capital from the offering and/or amend, supplement and adjust the capital use plan in accordance with the Company's business situation, the Company's general development plan and ensure maximum benefits for shareholders. In case the plan is adjusted, the Board of Directors will make a report at the nearest General Meeting of Shareholders.

III. REGULATIONS ON MAXIMUM FOREIGN OWNERSHIP RATIO

Pursuant to Official Dispatch No. 8275/UBCK-PTTT dated December 6, 2024 of the State Securities Commission on reporting foreign ownership ratio (FAR), the maximum FAR of Vietnam Ecological Plastic Joint Stock Company is 50%.

The Board of Directors commits to implementing measures to ensure that the offering meets the regulations on the maximum FAR as follows:

- Additional shares offered shall only be distributed to existing shareholders in accordance with the ratio of their rights to purchase;
- Existing shareholders shall only be allowed to transfer their rights to purchase shares to domestic investors;
- For the undistributed shares: The Company shall not distribute to foreign investors. The Board of Directors is responsible for supervising the implementation to ensure compliance with the regulations on the foreign ownership ratio.

IV. REGISTRATION FOR ADDITIONAL DEPOSITORY AND TRADING

All of the additional shares offered will be registered for depository and registered for trading when the offering is completed in accordance with the provisions of law.

V. APPROVAL OF THE INCREASE OF CHARTER CAPITAL, ADJUSTING THE LEVEL OF CHARTER CAPITAL, NUMBER OF STOCKS IN CIRCULATION AND OTHER RELEVANT CONTENTS IN THE CHARTER ACCORDING TO THE ACTUAL AMOUNT OF INCREASED CAPITAL AND AUTHORIZING THE BOARD OF DIRECTORS TO INCREASE CHARTER CAPITAL AFTER THE END OF THE OFFERING

The BOD respectfully submits to the General Meeting of Shareholders to approve the increase of charter capital, edit the charter capital level, number of outstanding shares and other

related contents in the Charter according to the results of the actual increase in charter capital after the end of the offering.

The BOD respectfully submits to the General Meeting of Shareholders to authorize the BOD to decide and carry out procedures to change the content of business registration (including carrying out procedures to register an increase in charter capital after the end of the issuance) and sign necessary documents related to the adjustment of increasing charter capital on the Certificate of Business Registration at the competent State agencies; Adjust the level of charter capital, number of shares in circulation and other related contents in the Company's Charter according to the results of the new actual charter capital after the issuance and other procedures/work related to the increase in charter capital mentioned above with competent State agencies and relevant units.

VI. AUTHORIZATION FOR THE BOARD OF DIRECTORS TO IMPLEMENT

Besides the tasks assigned/authorized to the Board of Directors according to the above offering plan and the scopes of work under the authority of the Board of Directors in accordance with the provisions of the Charter and relevant laws, the General Meeting of Shareholders authorizes the Board of Directors to carry out all necessary tasks related to the offering, depository registration and trading registration of the Company's new shares, specifically:

1. Decide on issues and detailed plans related to the detailed offering plan, including but not limited to amending, supplementing, and adjusting details of the offering plan when necessary according to the actual situation of the Company and/or at the request of the competent State agency to ensure that the offering is carried out in compliance with relevant laws, ensuring the rights of shareholders and the Company.
2. Decide on the specific time to carry out the offering after approval from the State Securities Commission.
3. Carry out necessary procedures related to changing the Company's charter capital after the end of the offering, including: amending the charter capital section in the Company's Charter of Organization and Operations, adjusting the Business Registration Certificate and other legal documents according to the provisions of law.
4. Implement necessary procedures to deposit and register all of the additional shares offered in accordance with the provisions of law.
5. Authorize the Board of Directors to carry out other necessary tasks related to the offering, charter capital increase and other tasks assigned/authorized by the General Meeting of Shareholders in the offering plan in accordance with the provisions of the Company's Charter and current law.
6. If deemed necessary, the Board of Directors will assign/allocate/re-authorize part or all of the work within the authority and responsibility of the Board of Directors mentioned above.

Respectfully submitted to the 2025 General Meeting of Shareholders of Vietnam Eco Plastic Technology Joint Stock Company for consideration and approval./.

To:

- *BOD, BOS, GM;*
- *Shareholders;*
- *ECO archives.*

**ON BEHALF OF THE BOD
CHAIRMAN
*[Signed]***

NGUYEN VAN BINH

Draft

RESOLUTION
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIET NAM ECO PLASTIC TECHNOLOGY JSC

- Pursuant to the Law on Enterprise No. 59/2020/QH14 dated 17/06/2020 and its implementation guidelines;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 and its implementation guidelines;
- Pursuant to the Company Charter of Viet Nam Eco Plastic Technology JSC;
- Pursuant to the Meeting Minutes No.01/2025/BBH-ĐHDCD/ECO Annual General Meeting of Shareholders (“AGM”) of Viet Nam Eco Plastic Technology JSC dated 25/04/2025;
- Pursuant to the vote counting minutes of the AGM dated 25/04/2025.

HEREBY RESOLVES TO:

Clause 1: Approve the Report of the activities by the Board of Directors

Clause 2: Approve the Report of the activities by the Board of Supervisors

Clause 3: Approve the 2024 business performance and the 2025 business plan

Clause 4: Approve the 2024 audited financial statements

Clause 5: Approve the appropriation plan for accumulated undistributed earnings as of December 31, 2024

Clause 6: Approve the remuneration paid for the Board of Directors and the Board of Supervisors in 2024 and plan for 2025

Clause 7: Approve the list of the independent audit firms for 2025

Clause 8: Approve the transactions with related parties in 2025 and authorize the Board of Directors to execute

Clause 9: Approve the relocation of the Head Office and amendment of Company’s Charter

Clause 10: Approve the adjustment of the plan to increase charter capital and public offering plan

Clause 11: Approve the increase of charter capital, adjusting the level of charter capital, number of shares in circulation and other relevant contents in the Company’s Charter according to the actual amount of increased capital and authorize the Board of Directors to increase charter capital after the end of the offering

Clause 12: Effect and responsibility for implementation

This Resolution has been approved by the General Meeting of Shareholders and takes effect from the date of signing.

The Board of Directors of Vietnam Eco Plastic Technology Joint Stock Company, the Board of Management and relevant departments/units are responsible for implementing this Resolution, ensuring the interests of shareholders and the Company and complying with the provisions of law.

To:

- *As of Clause 12;*
- *Relevant agencies, organizations*
- *Shareholders (website);*
- *ECO archives.*

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**

NGUYEN VAN BINH