

**Phụ lục VI**  
**Appendix VI**

**CÔNG TY CỔ PHẦN**  
**BỘT GIẶT NET**  
**NET DETERGENT JOINT - STOCK**  
**COMPANY**

Số/No: 03/2026/CBTT-NET

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập - Tự do - Hạnh phúc**  
**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

Đồng Nai, ngày 30 tháng 01 năm 2026  
Dong Nai, January 30, 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG**  
**EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi:** - Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*  
- Sở Giao dịch chứng khoán Hà Nội/ *Ha Noi Stock Exchange*

1. Tên tổ chức/*Name of organization*: **CÔNG TY CỔ PHẦN BỘT GIẶT NET/ NET DETERGENT JOINT - STOCK COMPANY**

- Mã chứng khoán/ *Stock code*: NET

- Địa chỉ/*Address*: Đường D4, Khu Công nghiệp Lộc An – Bình Sơn, Xã Long Thành, Tỉnh Đồng Nai, Việt Nam/ *D4 Street, Loc An – Binh Son Industrial Zone, Long Thanh Commune, Dong Nai Province, Vietnam*

- Điện thoại liên hệ/*Tel.*: 0251.3682.102

Fax: 0251.3682.106

- E-mail: botgiatnet@netcovn.com.vn

2. Nội dung thông tin công bố/*Contents of disclosure*:

- Báo cáo tình hình quản trị Công ty năm 2025/*Report on Corporate Governance 2025*.

(Đối với trường hợp đính chính hoặc thay thế thông tin đã công bố cần giải trình rõ nguyên nhân đính chính hoặc thay thế)/*In case of correction or replacement of previously disclosed information, explanation is needed*).

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 30/01/2026 tại đường dẫn <https://netcovn.com.vn/cong-bo-thong-tin/> This information was published on the Company's website on January 30, 2026, as in the link <https://netcovn.com.vn/cong-bo-thong-tin/>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law*.



**Tài liệu đính kèm/Attached documents:**

Báo cáo tình hình quản trị Công ty năm 2025/Report on Corporate Governance 2025

**Đại diện tổ chức/Organization representative**  
Người đại diện theo pháp luật/Legal representative/



**TRƯƠNG CÔNG THẮNG**



**REPORT ON CORPORATE GOVERNANCE  
(Year 2025)**

To: - The State Securities Commission;  
- Ha Noi Stock Exchange.

- Name of company: **NET DETERGENT JOINT - STOCK COMPANY**
- Address of head office: D4 Street, Loc An - Binh Son Industrial Zone, Long Thanh Commune, Dong Nai Province, Viet Nam.
- Tel: 0251 3682102 - 0251 3682103
- Charter capital: 223.983.740.000 dong.
- Stock symbol: NET.
- Governance model: General Meeting of Shareholders, Board of Directors (and Audit Committee under Board of Directors ), and General Director.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders:**

*Information on meetings, resolutions and decisions of the General Meeting of Shareholders:*

No.	Resolution No.	Date	Content
1.	01/2025/NQ-ĐHĐCĐ/NET	18/4/2025	<ol style="list-style-type: none"><li>1. To approve the BOD' report in 2024.</li><li>2. To approve the CEO' report in 2024.</li><li>3. To approve the independent member of the BOD' report in 2024.</li><li>4. To approve the Financial Statements year 2024, is audited by KPMG Limited;</li><li>5. To approve the business plan in 2025;</li><li>6. To approve the dividend distribution in 2024;</li><li>7. To approve the authorization for the Board Chairman or the CEO to decide on the selection of the auditing firm for the financial year 2025;</li><li>8. To approve the remuneration plan for the BOD members in 2025;</li><li>9. To approve the related transactions between the Company and Masan HPC Limited and/or any other Company that is a related company of Masan HPC Limited;</li><li>10. To approve the dismissal of Mr. Tran Quoc Cuong as a member of the BOD;</li></ol>
2.	02/2025/NQ-ĐHĐCĐ/NET	25/6/2025	<ol style="list-style-type: none"><li>1. To approve the dismissal of Ms. Luu Thanh Hong as a member of the BOD;</li><li>2. To approve the number of additional members elected to the Board of Directors for the term 2021-2026 as 02 member;</li></ol>

			3. To approve the list of elected additional members to the Board of Directors for the 2021–2026 term, including Ms. Chu Phuong Linh and Mr. Pham Huu Tin.
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## II. Board of Directors (2025 annual report):

### 1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Truong Cong Thang	Non-executive Chairman	23/4/2021	-
2	Ms. Nguyen Hoang Yen	Non-executive member	23/4/2021	-
3	Mr. Vu Quoc Tuan	Non-executive Director	19/4/2022	
4	Mr. Huynh Viet Thang	Independent member	23/4/2021	-
5	Mr. Tran Quoc Cuong	Independent member	23/4/2021	18/4/2025
6	Ms. Luu Thanh Hong	Independent member	19/4/2022	25/6/2025
7	Mr. Nguyen Hong Hai	Independent member	17/4/2024	-
8	Ms. Chu Phuong Linh	Non-executive member	25/6/2025	-
9	Mr. Pham Huu Tin	Independent member	25/6/2025	-

### 2. Meetings of the Board of Director:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Truong Cong Thang	4/4	100%	-
2	Ms. Nguyen Hoang Yen	4/4	100%	-
3	Mr. Vu Quoc Tuan	4/4	100%	-
4	Mr. Huynh Viet Thang	4/4	100%	-
5	Mr. Tran Quoc Cuong	1/4	100%	Dismissed from April 18, 2025
6	Ms. Luu Thanh Hong	2/4	100%	Dismissed from June 25, 2025
7	Mr. Nguyen Hong Hai	4/4	100%	
8	Ms. Chu Phuong Linh	2/4	100%	New appointment from June 25, 2025
9	Mr. Pham Huu Tin	2/4	100%	New appointment from June 25, 2025

### 3. Supervising the Board of Management by the Board of Directors:

- Through the meetings of the Board of Directors, the General Director reports on the Company's operations to promptly seek guidance and direction from the Board of Directors.
- Supervise and direct the Company's investment projects.
- Execute/supervise the General Director in carrying out delegated tasks in accordance with the Resolutions and Decisions of the Company's Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any): The Board of Directors has not yet established any subordinate committees.

5. Resolutions/Decisions of the Board of Directors (2025 annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	01/NQ-HĐQT-NET/2025	21/02/2025	To finalize the list of shareholders (record date) to attend the 2025 Annual General Meeting of Shareholders.	100%
2.	02/NQ-HĐQT-NET/2025	28/02/2025	To approve the matters to be submitted to the 2025 Annual General Meeting of Shareholders for approval.	100%
3.	03/NQ-HĐQT-NET/2025	18/4/2025	To finalize the list of shareholders (record date) to attend the Extraordinary General Meeting of Shareholders	100%
4.	04/NQ-HĐQT-NET/2025	25/6/2025	To appoint of members of the Company's Audit Committee.	100%
5.	05/NQ-HĐQT-NET/2025	18/9/2025	To approve the 2025 internal audit plan	100%
6.	06/NQ-HĐQT-NET/2025	18/9/2025	To approve the authorization of the CEO to decide on the form of the Company's seal.	100%
7.	07/NQ-HĐQT-NET/2025	18/9/2025	To approve the restructuring of the business and production operations of the Northern Branch and Ho Chi Minh City Branch	100%
8.	08/NQ-HĐQT-NET/2025	18/9/2025	To approve the increase in liquid cleaning capacity	100%
9.	09/NQ-HĐQT-NET/2025	18/9/2025	To finalize the list of shareholders (record date) for the payment of 2024 dividends.	100%
10.	10/NQ-HĐQT-NET/2025	19/12/2025	To approve transactions with the Company's related parties.	100%
11.	11/NQ-HĐQT-NET/2025	30/12/2025	To approve the liquidation and disposal of all assets, tools and equipment, and remaining deferred expenses of the Branch in Bien Hoa City.	100%

### III. Audit Committee (2025 annual report):

1. Information about members of the Audit Committee:

No.	Members of the Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee		Qualification
			Date of appointment	Date of dismissal	
1.	Mr. Huynh Viet Thang	Chairperson	23/4/2021	-	Bachelor of Economics
2.	Ms. Luu Thanh Hong	Member	17/4/2024	25/6/2025	Bachelor of Banking and Finance
3.	Mr. Pham Huu Tin	Member	25/6/2025	-	Master of Economic Management

2. Meetings of Board of the Audit Committee in 2025:

No.	Members of the Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Huynh Viet Thang	2/2	100%	100%	-
2	Ms. Luu Thanh Hong	1/2	100%	100%	<i>Dismissed from June 25, 2025</i>
3	Mr. Pham Huu Tin	1/2	100%	100%	<i>New appointment from June 25, 2025</i>

3. Supervisory activities of the Audit Committee:

- The Board of Directors properly and fully fulfills its responsibilities in managing the Company's business operations, in compliance with the Law on Enterprises, the Securities Law, the Company's Charter, Resolutions of the General Meeting of Shareholders, Resolutions/Decisions of the Board of Directors, and other legal regulations
- The financial statements year 2024 and for the quarterly and semi-annual periods year 2025 are prepared to accurately reflect the Company's financial results and operational status.
- The Resolutions/Decisions of the BOD are issued in accordance with the Board's authority and the content of the Resolutions/Decisions complies with the General Meeting of Shareholders' Resolutions, the Law on Enterprises, the Securities Law, the Company's Charter, legal regulations and timely addresses the Company's management and business operations.

4. The coordination among the Audit Committee, Board of Directors and other managers:

- The Audit Committee receives close cooperation and is facilitated in carrying out its duties by the Board of Directors, the General Director, and the Company's management staff, through the provision of full access to reports and documents related to the Company's governance, business operations and financial situation.
- Monitor and supervise the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- Review the financial statements year 2024 and for the quarterly and semi-annual periods year 2025.

5. Other activities of the Audit Committee (if any): None.

**IV. Board of Management:**

No.	Full name	Date of birth	Qualification	Date of appointment	Date of dismissal
1.	Mr. Mai Duc Lam – General Director <i>(Legal representative)</i>	23/3/1974	Master of Business Administration (MBA), Bachelor of Chemistry, Bachelor of English	01/3/2024	-
2.	Mr. Pham Quoc Cuong – Deputy General Director in charge of Technology & Production	10/01/1971	Bachelor of Chemistry	25/8/2020	-

**V. Chief Accountant:**

No.	Full name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr. Nguyen Thanh Luan	01/01/1985	Bachelor of Economics	01/8/2022	-

**VI. Training courses on corporate governance:**

- The majority of the Board of Directors members, the General Director and other management staff have completed the corporate governance training program for public companies.
- In addition, the management staff is regularly updated on the regulations issued regarding corporate governance applicable to public companies and participates in online seminars on corporate governance principles in line with best practices organized by the State Securities Commission and the Stock Exchange.

**VII. The list of affiliated persons of the public company (2025 annual report) and transactions of affiliated persons of the Company:**

1. The list of affiliated persons of the Company: *Please see the Annex 1 attached.*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction (dong)	Note
1.	Masan Consumer Corporation	Related person of internal person	0302017440 on May 31, 2020, HCM City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City	Year 2025	Resolution No. 01/NQ-ĐHĐCĐ-NET/2025	Sale of goods and services: 499.167.209.715 Purchase of goods: 13.377.889.484	
2.	Mobicast JSC	Related person of internal person	0107591436 on October 07, 2015, Ha Noi City	4th Floor, International Centre Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi City	Year 2025	Resolution No. 01/NQ-ĐHĐCĐ-NET/2025	Purchase of services: 218.575.070	Is no longer a related person of internal person

3.	Phuc Long Heritage JSC	Related person of internal person	0316871719 on May 21, 2021, HCM City	Room 702, 7th Floor, Central Plaza Building, 17 Le Duan Street, Saigon Ward, Ho Chi Minh City	Year 2025	Resolution No. 01/NQ-ĐHĐCĐ-NET/2025	Purchase of goods: 316.667	Is no longer a related person of internal person
4.	Bien Hoa Chemical Plant – The branch of South basic Chemicals JSC	Related organization of a major shareholder	0301446260-001 on December 03, 2003, Dong Nai	No. 5 Street, Tran Bien Ward, Dong Nai Province	Year 2025	Resolution No. 05/NQ-HĐQT-NET/2023	Purchase of goods: 22.306.147.500	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: The company does not have any subsidiaries and does not have control over any other companies.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *Please see the Annex 2 attached.*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

Related parties (having transactions with the Company)	Relationship with the Company	Transaction
Phuc Long Heritage JSC	The affiliated person of Ms. Nguyen Hoang Yen ( <i>a members of BOD</i> ), who is the Chairman of the BOD of related party	Purchase of the goods.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *none.*

#### VIII. Share transactions of internal persons and their affiliated persons ( 2025 annual report):

1. The list of internal persons and their affiliated persons: *Please see the Annex 3 attached.*
2. Transactions of internal persons and affiliated persons with shares of the Company: *none.*

IX. Other significant issues: *none.*

**Recipients:**  
- As sent;  
- Archived.

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**TRUONG CONG THANG**



Annex 1 - The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>A. Board of Directors; Audit Committee; Internal Audit</b>											
1.	Mr. Truong Cong Thang		Board Chairman					April 23, 2021	-	-	The executive and Legal Representative of Company
2.	Ms. Nguyen Hoang Yen		Board Member					April 23, 2021	-	-	The executive of Company
3.	Mr. Vu Quoc Tuan		Board Member					April 19, 2022	-		The executive of Company
4.	Mr. Huynh Viet Thang		Board Member and Audit Committee Chairperson					April 23, 2021	-	-	The executive of Company
5.	Mr. Tran Quoc Cuong		Board Member					April 23, 2021	April 18, 2025	Dismissed	The executive of Company
6.	Mr. Nguyen Hong Hai		Board Member					April 17, 2024	-		The executive of Company
7.	Ms. Luu Thanh Hong		Board Member and Audit Committee Member					April 19, 2022	June 25, 2025	Dismissed	The executive of Company
8.	Ms. Chu Phuong Linh		Board Member					June 25, 2025	-	New appointment	The executive of Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.	Mr. Pham Huu Tin		Board Member and Audit Committee Member					June 25, 2025	-	New appointment	The executive of Company
10.	Ms. Nguyen Thu Hien		Head of Internal Audit Department ; Person in charge of Internal Audit					April 01, 2021	-		
<b>B. Board of Management:</b>											
1.	Mr. Mai Duc Lam		General Director					March 01, 2024	-		The executive and Legal Representative of Company
2.	Mr. Pham Quoc Cuong		Deputy General Director					August, 2007	-		
<b>C. Chief Accountant:</b>											
1.	Mr. Nguyen Thanh Luan	-	Chief Accountant					August 01, 2022	-	-	
<b>D. The list of the spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, biological children, adopted children, sons-in-law, daughters-in-law, biological siblings (brothers, sisters), brothers-in-law, sisters-in-law, and other related persons of the President of the Board of Directors, Board members, General Director, and other internal persons:</b> Please refer to the details in the list of internal persons and related persons of internal persons as stated in Annex 3.											
<b>E. The parent company, the managers and legal representatives of the parent company, and the individuals with the authority to appoint the managers of the parent company:</b>											

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.	Masan HPC Co.,LTD	-	-	0316076125	December 20, 2019	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	-	-	-	The parent company
2.	Mr. Pham Hong Son	-	President					-	-	-	The executive and Legal Representative- of the parent company
3.	Ms. Le Dieu Quynh	-	Controller					-	-	-	The executive of the parent company
4.	Ms. Phan Thi Thuy Hoa	-	Chief Accountant					-	-	-	The executive of the parent company

**F. Subsidiary company, the managers and legal representatives of the subsidiary company, and the individuals with the authority to appoint the managers of the subsidiary company: none.**

**H. An enterprise in which an individual, company, or organization specified in points a, b, c, d, and e, Clause 23, Article 4 of the 2020 Law on Enterprises owns enough to dominate the decision-making of the company:**

1	White Sand Co.,LTD	-	-	1700533629	September 01, 2007	An Giang Department of Finance	261 Nguyen Trung Truc, Quarter 5, Phu Quoc Special Administrative Region, An Giang Province	-	-	-	Enterprises in which Ms. Nguyen Hoang Yen - Board Member owns controlling shares.
2	Green Garden Real Estate Corporation	-	-	0303332050	April 22, 2004	Nghe An Department of Finance	Green Garden New Urban Residential Area, Block 7, Do Luong Town, Nghe An Province	-	-	-	Enterprises in which Mr Truong Cong Thang - Board President owns controlling shares.

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	VN Song Ca Van An Co.,LTD	-	-	0312005645	October 12, 2012	Nghe An Department of Finance	Industrial Cluster, Kim Lien Commune, Nghe An Province	-	-	-	Enterprises in which Mr Truong Cong Thang – Board President owns controlling shares.
4.	Technology for Life Group JSC	-	-	0315579817	March 21, 2019	HCM City Department of Finance	237 Vo Van Tan Street, Ban Co Ward, Ho Chi Minh City	-	-	-	Enterprises in which Mr Truong Cong Thang – Board President owns controlling shares.
<b>G. The enterprise and organizations or individuals owning more than 10% of the voting shares or capital contribution of the company:</b>											
1	Vietnam Chemical Group	-	-	0100100061	October 13, 2010	Ha Noi City Department of Finance	1A Trang Tien Street, Hoan Kiem Ward, Ha Noi City	-	-	-	Shareholder holding more than 10% of the Company's capital contribution.

**Annex 2 – Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).**

**1. In 2023:**

No.	Related parties (having transactions with the Company)	Relationship with the Company	Transactions
1.	Masan Consumer Corporation	Board Member of the Company is Board Member; General Director; Deputy General Director; and Chief Financial Officer (CFO) of the related party	Purchase, sale of goods
2.	Mobicast Joint Stock Company	Board Member of the Company is Board Member of the related party	Purchase of services
3.	Masan Industrial One Member Co.,LTD	Board Member of the Company is CEO of the related party	Sale of goods

**2. In 2024:**

No.	Related parties (having transactions with the Company)	Relationship with the Company	Transactions
1.	Masan Consumer Corporation	Board Member of the Company is Board Member; General Director; Deputy General Director; and Chief Financial Officer (CFO) of the related party	Purchase, sale of goods
2.	Mobicast Joint Stock Company	Board Member of the Company is Board Member of the related party	Purchase of services
3.	Masan Industrial One Member Co.,LTD	Board Member of the Company is CEO of the related party	Sale of goods

**3. In 2025:**

No.	Related parties (having transactions with the Company)	Relationship with the Company	Transactions
1.	Masan Consumer Corporation	Board Member of the Company is Board Member; General Director; Deputy General Director; and Chief Financial Officer (CFO) of the related party	Purchase, sale of goods
2.	Mobicast Joint Stock Company	Board Member of the Company is Board Member of the related party	Purchase of services
3.	Phuc Long Heritage Joint Stock Company	Board Member of the Company is Board Member of the related party	Purchase of goods

Annex 3 – The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>A. Board of Directors:</b>										
1.	Mr. Truong Cong Thang		Board Chairman and Legal Representative					0	0	
<b>Related persons of Mr. Truong Cong Thang:</b>										
1.1	Truong Cong Tu							0	0	Father
1.2	Dang Thi Thuan							0	0	Mother
1.3	Vo Van Loc							0	0	Father-in-law
1.4	Tran Thi Nhat Thanh							0	0	Mother-in-law
1.5	Vo Song Huong							0	0	Wife
1.6	Truong Cong Toan							0	0	Child
1.7	Truong Tu Chi							0	0	Child
1.8	Truong Thi Huong							0	0	Sister
1.9	Truong Thi Hoa							0	0	Sister
1.10	Truong Cong Tuan							0	0	Brother
1.11	Truong Cong Tu							0	0	Brother
1.12	Le Mau Thanh							0	0	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.13	Hoang The Thanh							0	0	Brother-in-law
1.14	Kieu Huyen Tram							0	0	Sister-in-law
1.15	Nguyen Thi Hoa							0	0	Sister-in-law
1.16	Masan Consumer Corporation		Board Member and CEO	0302017440	May 31, 2000	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.17	Masan Consumer (Thailand) Limited		Director	0105559105553	July 08, 2016	Thailand	4th Floor, 83 Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand	0	0	
1.18	VCM Trading and Service Development JSC		Board Member	0108854818	August 05, 2019	Ha Noi City Department of Finance	6th Floor, International Centre Building, 17 Ngo Quyen, Hoan Kiem Ward, Ha Noi City	0	0	
1.19	The CrownX JSC		Board Member	0316333118	June 16, 2020	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.20	Green Garden Real Estate Corporation	-	Enterprises in which Mr Truong Cong Thang owns controlling shares.	030332050	April 22, 2004	Nghe An Department of Finance	Green Garden New Urban Residential Area, Block 7, Do Luong Town, Nghe An Province	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.21	VN Song Ca Van An Co.,LTD	-	Enterprises in which Mr Truong Cong Thang Board owns controlling shares.	0312005645	October 12, 2012	Nghe An Department of Finance	Industrial Cluster, Kim Lien Commune, Nghe An Province	0	0	
1.22	Technology for Life Group Joint Stock Company	-	Enterprises in which Mr Truong Cong Thang owns controlling shares.	0315579817	March 21, 2019	HCM City Department of Finance	237 Vo Van Tan Street, Ban Co Ward, Ho Chi Minh City	0	0	
<b>2.</b>	<b>Ms. Nguyen Hoang Yen</b>		<b>Board Member</b>					<b>0</b>	<b>0</b>	
The related person of Ms. Nguyen Hoang Yen:										
2.1	Hoang Thi Lan							0	0	Mother
2.2	Nguyen Quy Dinh							0	0	Mother-in-law
2.3	Nguyen Dang Quang							0	0	Husband
2.4	Nguyen Yen Linh							0	0	Child
2.5	Stephen Truong							0	0	Son-in-law
2.6	Nguyen Thuy Linh							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.7	Nguyen Dang Linh							0	0	Child
2.8	Nguyen Ngoc Quang							0	0	Brother
2.9	Nguyen Ngoc Minh							0	0	Brother
2.10	Nguyen Hoang Giang							0	0	Brother
2.11	Hoang Thi My Lien							0	0	Sister-in-law
2.12	Pham Thi Thu							0	0	Sister-in-law
2.13	Nguyen Thi Ngoc							0	0	Sister-in-law
2.14	Masan Corporation		Board Member	0302100924	September 13, 2000	HCM City Department of Finance	Room 802, 8th Floor, Central Plaza Building, 17 Lê Duan, Sai Gon Ward, Ho Chi Minh City	0	0	
2.15	Masan Group Corporation		Board Member	0303576603	November 18, 2004	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
2.16	Masan Consumer Corporation		Board Member and Deputy CEO	0302017440	May 31, 2000	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
2.17	Masan PQ JSC		Board Chairman	1700544328	June 27, 2007	An Giang Department of Finance	Group 1, Suoi Da Quarter, Phu Quoc Special Administrative Region, An Giang Province	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.18	White Sand Co.,LTD		Chairman of Member's Council and Director	1700553629	September 01, 2007	An Giang Department of Finance	261 Nguyen Trung Truc, Quarter 5, Phu Quoc Special Administrative Region, An Giang Province	0	0	
2.19	Nam Ngu Phu Quoc One Member Co.,LTD		President	1702051991	June 21, 2016	An Giang Department of Finance	Group 1, Suoi Da Quarter, Phu Quoc Special Administrative Region, An Giang Province	0	0	
2.20	Masan Long An Co.,LTD		President	1101905952	January 21, 2019	Tay Ninh Department of Finance	Hamlet 2, Thanh Loi Commune, Tay Ninh Province	0	0	
2.21	Phong Phu - Lam Dong JSC		CEO	5801140897	May 17, 2012	Lam Dong Department of Finance	Sub-zone 157, Xuan Huong - Da Lat Ward, Lam Dong Province	0	0	
<b>3.</b>	<b>Mr. Huynh Viet Thang</b>		<b>Board Member</b>					<b>0</b>	<b>0</b>	
The related person of Mr. Huynh Viet Thang:										
3.1	Nguyen Thi Tich							0	0	Mother
3.2	Tran Muoi							0	0	Mother-in-law
3.3	Huynh Thi Tra My							0	0	Sister
3.4	Thai Yen Nhung							0	0	Wife
3.5	Huynh Yen Nhi							0	0	Child
3.6	Huynh Chi Khang							0	0	Child
3.7	Huynh Thi Quynh Mai							0	0	Adopted child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.8	Bui Van Thinh							0	0	Brother-in-law
3.9	Masan Consumer Corporation		CFO	0302017440	May 31, 2000	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
3.10	Quang Ninh Mineral Water Corporation		Board Member; Audit Committee Chairperson	5700379618	September 01, 2004	Quang Ninh Department of Finance	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province	0	0	
3.11	Masan MEATLife Joint Stock Company		Board Member	0311224517	October 07, 2011	HCM City Department of Finance	10th Floor, Central Plaza Building, 17 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
<b>4.</b>	<b>Mr. Vu Quoc Tuan</b>		<b>Board Member</b>					<b>0</b>	<b>0</b>	
The related person of Mr. Vu Quoc Tuan:										
4.1	Hoang Lan Anh							0	0	Wife
4.2	Vu Minh Phuong							0	0	Child
4.3	Vu Quoc Thang							0	0	Child
4.4	Masan Industrial One Member Co.,LTD		CEO & Legal Representative	3700424923	June 10, 2002	HCM City Department of Finance	Lot 06, Tan Dong Hiep A Industrial Zone, Di An Ward, HCM City	0	0	
<b>5.</b>	<b>Ms. Chu Phuong Linh</b>		<b>Board Member</b>					<b>0</b>	<b>0</b>	
The related person of Ms. Chu Phuong Linh:										
5.1	Chu Gia Huan							0	0	Father

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent of share ownership at the end of the period	Note
5.2	Bui Thi Khanh							0	0	Mother
5.3	Luu Thi Yen							0	0	Mother-in-law
5.4	Ta Van Toan							0	0	Husband
5.5	Ta Quynh Chi							0	0	Child
5.6	Ta Khang Duy							0	0	Child
5.7	Chu Quoc Dung							0	0	Brother
5.8	Vu Thu Huong							0	0	Sister-in-law
5.9	Ta Van Anh							0	0	Brother-in-law
5.10	Ha Thi Phuong Thao							0	0	Sister-in-law
5.11	Vietnam Chemical Group (Ms. Chu Phuong Linh represents the capital)			0100100061	October 13, 2010	Ha Noi City Department of Finance	1A Trang Tien Street, Hoan Kiem Ward, Hanoi City	8.064.498	36%	
6.	Mr. Pham Huu Tin		Board Member					0	0	
The related person of Mr. Pham Huu Tin:										
6.1	Nguyen Thi Trinh							0	0	Mother
6.2	Pham Thi Hue							0	0	Wife
6.3	Pham Tue Minh							0	0	Child
6.4	Pham Anh Quan							0	0	Child
6.5	Pham Huy Thong							0	0	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
6.6	Nguyen Thi Yen							0	0	Sister-in-law
6.7	Pham Thi Diep							0	0	Sister
6.8	Duong Van Phuong							0	0	Brother-in-law
7	<b>Mr. Nguyen Hong Hai</b>		<b>Board Member</b>					<b>0</b>	<b>0</b>	
The related person of Mr. Nguyen Hong Hai:										
7.1	Nguyen Van Huynh							0	0	Father
7.2	Nguyen Thi Lan Phuong							0	0	Mother
7.3	Pham Ngoc Thach							0	0	Father-in-law
7.4	Tran Thi Ngoc Khanh							0	0	Mother-in-law
7.5	Pham Thi Thu Huong							0	0	Spouse
7.6	Nguyen Hong Duong							0	0	Child
7.7	Nguyen Hai Ngan							0	0	Child
7.8	Nguyen Hai Binh							0	0	Child
7.9	Nguyen Phuong Nga							0	0	Sister
7.10	Bui Tran Trung							0	0	Brother-in-law
<b>B. AUDIT COMMITTEE</b>										

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
1.	Mr. Huynh Viet Thang		Audit Committee Chairperson					0	0	
The related person of Mr. Huynh Viet Thang: Refer to section A.3 Board of Directors.										
2.	Mr. Pham Huu Tin		Audit Committee Member					0	0	
The related person of Mr. Pham Huu Tin: Refer to section A.6 Board of Directors.										
<b>C. BOARD OF DIRECTORS</b>										
1.	Mr. Mai Duc Lam		General Director					0	0	
The related person of Mr. Mai Duc Lam:										
1.1	Mai Dinh Manh							0	0	Father
1.2	Ngo Thi Me							0	0	Mother
1.3	Ha Thi Viet Anh							0	0	Wife
1.4	Mai Duc Long							0	0	Child
1.5	Mai Ha Trang							0	0	Child
1.6	Ha Quang Nhuan							0	0	Father-in-law
1.7	Nguyen Thi An							0	0	Mother-in-law
1.8	Ha Quang Minh							0	0	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.9	Ha To Chinh							0	0	Brother-in-law
1.10	Ha Quang Phuc							0	0	Brother-in-law
2	<b>Mr. Pham Quoc Cuong</b>		<b>Deputy General Director</b>					0	0	
The related person of Mr. Pham Quoc Cuong:										
2.1	Tran Thi Bich Lien							0	0	Spouse
2.2	Pham Quynh Mai							0	0	Child
2.3	Pham Minh Vu							0	0	Child
<b>D. CHIEF ACCOUNTANT:</b>										
1.	<b>Mr. Nguyen Thanh Luan</b>		<b>Chief Accountant</b>					0	0	
The related person of Mr. Nguyen Thanh Luan:										
1.1	Nguyen Thi Be Hai							0	0	Mother
1.2	Trinh Van Hop							0	0	Father-in-law
1.3	Vu Thi Tuyet Anh							0	0	Mother-in-law
1.4	Trinh Thien Phuc							0	0	Wife
1.5	Nguyen Thien Hao							0	0	Child
1.6	Nguyen Thien Y							0	0	Child
1.7	Nguyen Kha Minh							0	0	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. #,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.8	Nguyen Thi Phuong Diem							0	0	Sister
1.9	Le Thi Bich Nhan							0	0	Sister-in-law
1.10	Masan HG 2 Co.,LTD		Chief Accountant	6300356544	December 15, 2022	Can Tho City Department of Finance	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City	0	0	
1.11	Masan Long An Co.,LTD		Chief Accountant	1101905952	January 23, 2019	Tay Ninh Department of Finance	Hamlet 2, Thanh Loi Commune, Tay Ninh Province	0	0	
1.12	Nam Ngr Phu Quoc One member Co.,LTD		Chief Accountant	1702051991	June 21, 2016	An Giang Department of Finance	Group 1, Suoi Da Quarter, Phu Quoc Special Administrative Region, An Giang Province	0	0	
1.13	Vinh Hao Mineral Water Corporation		Board Member and Audit Committee Chairperson	3400178402	March 09, 1995	Lam Dong Department of Finance	Vinh Son Village, Vinh Hao Commune, Lam Dong Province	0	0	
<b>E. PERSON IN CHARGE OF COMPANY ADMINISTRATION AND THE COMPANY'S SECRETARY.</b>										
1	Ms. Nguyen Thi Thuy Hang		Person in charge of company administration and the company's secretary					0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
The related person of Ms. Nguyen Thi Thuy Hang:										
1.1	Nguyen Quang Trung							0	0	Father
1.2	Bui Thi Hong							0	0	Mother
1.3	Tong Van Phong							0	0	Husband
1.4	Tong Minh Phu							0	0	Child
1.5	Tong Minh Phat							0	0	Child
1.6	Nguyen Thi Huyen Trang							0	0	Sister
1.7	Le Ba Sy							0	0	Brother-in-law
1.8	Nguyen Quoc Hung							0	0	Brother
1.9	Quang Ninh Mineral Water Corporation		Person in charge of company administration and the company's secretary	5700379618	September 01, 2004	Quang Ninh Department of Finance	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province	0	0	
1.10	Vinacafé Bien Hoa Joint - Stock Company		Person in charge of company administration and the company's secretary	3600261626	December 29, 2004	Dong Nai Department of Finance	Land plot No. C.I.III-3+5+7, Long Thanh Industrial Zone, An Phuoc Commune, Dong Nai Province	0	0	
F. INTERNAL AUDIT DEPARTMENT										

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
1	Ms. Nguyen Thu Hien		Head of Internal Audit Department					0	0	
1.1	Nguyen Duc Nhuan							0	0	Father
1.2	Nguyen Thi Cuong							0	0	Mother
1.3	Nguyen Quang Bieu							0	0	Father-in-law
1.4	Pham Thi Thu							0	0	Mother-in-law
1.5	Nguyen Thi Thu Huong							0	0	Sister
1.6	Nguyen Viet Hung							0	0	Brother-in-law
1.7	Nguyen Thi Hoa							0	0	Sister
1.8	Nguyen Manh Cuong							0	0	Brother-in-law
1.9	Nguyen Thi Nu							0	0	Sister
1.10	Nguyen Tuan Anh							0	0	Brother-in-law
1.11	Nguyen Duc Kien							0	0	Brother
1.12	Nguyen Thi Ha							0	0	Sister-in-law
1.13	Nguyen Xuan Thanh							0	0	Husband

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.14	Nguyen Hien Anh							0	0	Child
1.15	Nguyen Thi Ngoc Mai							0	0	Child
1.16	High-Tech Materials Joint Stock Company		Board Member and Audit Committee Chairperson	0309966889	April 27, 2010	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.17	Masan Group Corporation		Head of Internal Audit Committee	0303576603	November 18, 2004	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	

