# VIETRANSTIMEX MULTIMODAL TRANSPORT HOLDING COMPANY

## THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

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No.: 03/VTX/CV-HDQT Ho Chi Minh City, January 25<sup>th</sup>, 2025

## INFORMATION DISCLOSURE ON THE WEB PORTAL OF STATE SECURITIES COMMISSION AND HANOI STOCK EXCHANGE

(can be used to simultaneously disclose information to the State Securities Commission and the Stock Exchange)

To: - State Securities Commission - Hanoi Stock Exchange

Company: Vietranstimex Multimodal Transport Holding Company

Stock Code: VTX

Head Office: 1B Hoang Dieu, Ward 13, District 4, Ho Chi Minh City

Diện thoại: (028) 3826 3621 Fax: (028) 3826 3622

Persons in charge of information disclosure: Mr. Dang Vu Thanh - General Director,

Legal Representative.

Address: 1B Hoang Dieu, Ward 13, District 4, Ho Chi Minh City

Phones (cell phone, work, home): (028) 3826 3621

Fax: (028) 3826 3622

Type of information disclosure  $\square$  24 hours  $\square$  72 hours  $\square$  extraordinary  $\square$  on request

□ Periodic

### **Contents of information disclosure:**

Vietranstimex Multimodal Transport Holding Company announces information:

- Report on corporate governance in 2024.

This information has been published on the company's website at the link http://www.vietranstimex.com.vn/

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information..

VIETRANSTIMEX MULTIMODAL TRANSPORT HOLDING COMPANY LEGAL REPRESENTATIVE

### **Recipients:**

- As above.;
- Archived: BOD office.

DANG VU THANH

## Appendix V REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

## VIETRANSTIMEX MULTIMODAL TRANSPORT HOLDING COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

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No: 09/VTX/BC-HDQT Ho Chi Minh City, July 30<sup>th</sup>, 2025

## **REPORT ON CORPORATE GOVERNANCE Reporting period: the first six months of 2025**

To: - The State Securities Commission

- Hanoi Stock Exchange

- Company Name: Vietranstimex Multimodal Transport Holding Company

- Address of headoffice: 1B Hoang Dieu, Ward 13, District 4, Ho Chi Minh City

- Telephone: 028.3826 3621 Fax: 028.3826 3622

- Email: <u>camry.tu@sotransgroup.vn</u>

- Charter capital: 209.723.210.000 Vietnamdong

- Stock Code: VTX

- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, General Director.

- The implementation of internal audit: Implemented.

## I. Activites of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/ Decision No.	Date	Contents
1	01/VTX/NQ	15/05/	The 2025 Annual General Meeting of Shareholders of
	-ÐНÐСÐ	2025	Vietranstimex Multimodal Transport Holding Company
			discussed and approved the following issues within the
			authority of the General Meeting of Shareholders:
			- Report on the performance of the Board of Directors in 2024 and the plan for 2025.
			- Report on the activities of the Supervisory Board in 2024.

- Report on the business activities in 2024 of the General Director.
- Proposal for approval of the audited separate and solidated financial statements for 2024.
- Proposal on the distribution of dividends for 2024 and 2025.
- Proposal on profit distribution plan and fund allocation in 2024.
- Proposal on main targets of the 2025 plan.
- Proposal on selecting an independent auditing company for fiscal year 2025.
- Proposal on remuneration and bonus plans for the Board of Directors and Supervisory Board in 2024 and 2025.
- Proposal on the contracts and transactions between the Company and member companies/related persons.
- Proposal on adjustments to business lines.
- Proposal on approving the plan for private placement of shares to increase charter capital and the plan to use the proceeds from the 2025 share offering.
- Proposal on the dismissal of Board of Directors Members due to the expiration of their term of office and the election of additional members of the Board of Directors for the term of 2025-2029.

The dossiers of the General Meeting of Shareholders, minutes and resolutions of the 2025 Annual General Meeting of Shareholders have been disclosed by Vietranstimex Multimodal Transport Holding Company in accordance with regulations.

## II. Board of Directors (the first six months of 2025 report):

### 1. Information about the members of the Board of Directors:

		Position (Independent	The date becoming/ceasing to be the	
		members of the Board	member of the Board of Directors	
N	Board of Directors'	of Directors, Non-		
О	members	executive members of	Date of	Date of dismissal
		the Board of	appointment	Date of dishlissar
		Directors)		
1	Mr. Dang Doan Kien	Member of the Board	25/04/2015	
1	IVII. Dang Doan Kien	of Directors		

		Chairman of the	from 01/05/2024	
		Board of Directors		
		Chairman of the	29/06/2020	01/05/2024
2	Mr. Dang Vu Thanh	Board of Directors		01/03/2024
2		Member of the Board	from 01/05/2024	
		of Directors		
2	Mr. Nguyen Quoc Thuc	Member of the Board	19/06/2024	
3	Mir. Nguyen Quoc Thuc	of Directors		

### 2. Meetings of the Board of Directors:

In the first six months of 2025, the Company's Board of Directors organized 06 meetings, including regular sessions and resolutions passed via written ballots and email, to strengthen corporate governance and closely follow the Company's business activities. All meetings of the Board of Directors were thoroughly full recorded, approved by the Board, and securely archived at the Company's headquarter.

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for Absence
1	Mr. Dang Doan Kien	6/6	100%	
2	Mr. Dang Vu Thanh	6/6	100%	
3	Mr. Nguyen Quoc Thuc	6/6	100%	

## 3. Supervising the Board of Management by the Board of Directors:

The Board of Director always supervises the performance of the Board of Management and management team in managing the Company's business activities. Additionally, the Board monitors the implementation of resolutions approved by the General Meeting of Shareholders and decisions approved by the Board of Directors, ensuring compliance with legal regulations, compliance with the Charter of organization and operation of the Company. Currently, the General Director is also a member of the Board of Directors, therefore, the General Director always promptly recognizes the orientation and direction of the Board of Directors and organizes effective implementation throughout the Company's system.

## 4. Activities of the Board of Directors' subcommittees (if any):

The Company does not have any subcommittee under the Board of Directors.

## 5. Resolutions/Decisions of the Board of Directors (the first six months of 2025 Report):

No.	Resolution	Date	Content	Approval
	/Decision			rate
	No.			

1	01/VTX/NQ-	20/01/2025	Approval of the policy to amend and reissue	100%
	HDQT		the Investment Registration Certificate and to	
			extend the Construction Permit for the	
			Warehouse Project located at Lots B1-1, B3-	
			2, and B3-4, Bui Quoc Hung Street, Da Nang	
			Fisheries Service Industrial Zone, Son Tra	
			District, Da Nang City	
2	02/VTX/NQ-		Approval of the transaction with Saigon –	100%
	HDQT	04/03/2025	Hanoi Commercial Joint Stock Bank, Saigon	
			Branch	
3	03/VTX/NQ-		Extending the time for holding the 2025	100%
	HDQT	20/03/2025	Annual General Meeting of Shareholders and	
		20/03/2023	the plan for organization of the 2025 Annual	
			General Meeting of Shareholders	
4	04/VTX/NQ-		Approving the meeting agenda, all reports,	100%
	HDQT	23/04/2025	proposals, and other documents serving the	
		23/04/2023	2025 Annual General Meeting of	
			Shareholders	
5	05/VTX/NQ-		Approval of the update and supplementation	100%
	HDQT	07/05/2025	of the materials for the 2025 Annual General	
			Meeting of Shareholders	
6	06/VTX/NQ-	21/07/2025	Selection of the independent auditing firm for	100%
	HDQT	21/07/2025	the 2025 financial year	_

## III. Board of Supervisors (the first six months of 2025 Report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr. Nguyen Mai Khanh Trinh	Head of the Supervisory Board	Starting date as Member of the Supervisory Board and elected Head of the Supervisory Board: June 19, 2023.	Bachelor of Accounting- Auditing
2	Ms. Dinh Thi Phuong Vy	Member of the Supervisory Board	Starting date as a Member of the Supervisory Board: May 11, 2022	Master of Finance - Banking

3	Mr. Nguyen	Member of	Starting date as a Member	Bachelor of
	Dang Truong	the	of the Supervisory Board:	Finance
		Supervisory	June 19, 2024	
		Board		

### 2. Meetings of Board of Supervisors:

No.	Members of Board of	Number	Attendance	Reasons for
	Supervisors	of	rate	absence
		meetings		
		attended		
1	Mr. Nguyen Mai Khanh Trinh	2/2	100%	
2	Ms. Dinh Thi Phuong Vy	2/2	100%	
3	Mr. Nguyen Dang Truong	2/2	0%	

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

The Supervisory Board has implemented the tasks and powers specified in the Company's Charter of organization and operation and the Regulations on the organization and operation of the Supervisory Board. In general, the governance and management activities of the Board of Directors and the Board of Managements have complied with the provisions of the Law and current legal regulations, implemented in accordance with the business orientation and objectives approved by the General Meeting of Shareholders.

## 4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Supervisory Board participates in meetings of the Board of Directors, the Board of Managements and meetings with the independent audit firm. The Supervisory Board is also provided with documents and information on the Company's management, operations and business activities to serve the Supervisory Board's control work.

### 5. Other activities of the Board of Supervisors (if any):

None.

### IV. Board of Management:

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Dang Vu Thanh	11/12/1969	Ph.D. in Economics,	- Date of appointment as General Director: 01/05/2024

			Master of Business Administration	
2	Mr. Duong Viet Cuong	01/02/1976	Bachelor of International Economics	- Date of appointment as Acting Deputy General Director: 01/01/2024.

### V. Chief Accountant:

No	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Ms. Nguyen Buu Thanh Loan	10/08/1982	Bachelor of Accountant / Bachelor of Business Administration	- Date of appointment to hold the position of Head of Financial Accounting Department Chief Accountant: from 01/01/2023

### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

The company always determines the important role of corporate governance in business performance as well as the objective of safe and sustainable development. In the first six months of 2025, members of the Board of Directors, Supervisory Board, Executive Board, managers, and company secretaries attended conferences and seminars for international consulting firms, government departments, and strategic partners to update and share knowledge and experience on corporate governance. In the future, the Company will continue to research and implement participation in corporate governance courses organized by the State Securities Commission and reputable training institutions for the Board of Directors and management levels of the company aiming to enhance their knowledge of corporate governance.

## VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company):

- 1. The list of affiliated persons of the Company:

  Details are provided in Appendix 01 attached to this Report.
- 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

  Details are provided in Appendix 02 attached to this Report.
- 3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

- 4. Transactions between the Company and other objects:
- 4.1.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).
  - Details are provided in Appendix 02 attached to this Report.
- 4.1.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

No arising.

4.1.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

Sections 4.1, 4.2 and 4.3: Only including transactions listed in Appendix 2 to this Report

No arising.

The Company only had the transactions listed in Appendix 2 to this Report.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report (2024 Report):

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company:

Details are provided in Appendix 03 attached to this report.

2. Transactions of internal persons and affiliated persons with shares of the company: *None.* 

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## IX. Other significant issues:

None.

#### CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)

## **Recipients:**

- As above.;
- Archived: BOD office.

DANG DOAN KIEN

## Appendix 01: Attached to the first six months of 2025 Corporate Governance Report *The list of affiliated persons of the Company:*

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	ID card, passport, business registration No.	Date of issue	Place of issue	Headquarter Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Relations hips with internal people
1	Dang Doan Kien		Chairman of the Board of Directors					25/04/2015		
2	Dang Vu Thanh		Member of the Board of Directors General Director					29/06/2020		
3	Nguyen Quoc Thuc		Member of the Board of Directors					19/06/2024		
4	Duong Viet Cuong		Acting Deputy General Director					01/01/2024		
5	Nguyen Mai Khanh Trinh		Head of the Supervisory Board					19/06/2023		

6	Dinh Thi Phuong Vy	Member of the Supervisory Board					11/05/2022	
7	Nguyen Dang Truong	Member of the Supervisory Board					19/06/2024	
8	Nguyen Buu Thanh Loan	Head of Financial Accounting Department and Chief Accountant					01/01/2023	
9	Tran Thi Cam Tu	Person in charge of corporate governance, Secretary of the Board of Directors					19/05/2022	
10	South Logistics Joint Stock Company		0300645369	29/12/2006	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu, Xom Chieu Ward, Ho Chi Minh City		Parent Company
11	Southern Waterborne Transport Corpoartion		0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City		Subsidiar y of the parent company
12	Sotrans Logistics One Member Company Limited		0315428529	07/12/2018	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu, Xom Chieu Ward, Ho Chi Minh City		Subsidiar y of the parent company

13	Engineering Construction Joint Stock Company		0300441118	15/05/2000	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City, Vietnam	Subsidiar y
14	South Port Joint Stock Company		0313440288	14/09/2015	Department of planning and investment of Ho Chi Minh City	9 Xo Loi Ha Noi, Thu Duc Ward, Ho Chi Minh City	Subsidiar y of the parent company
15	First Logistics Development Joint Venture Company		0300602277	22/09/1994	Department of planning and investment of Ho Chi Minh City	13 Ben Nghe Street, Tan Thuan Ward, Ho Chi Minh City	Jointly- controlled entity and associate
16	ITL Corporation		0301909173	22/03/2024	Department of planning and investment of Ho Chi Minh City	12th Floor, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Nghia, Saigon Ward, Ho Chi Minh City	Ultimate Parent Company
17	ITL Logistics Joint Stock Company		0303852860	27/06/2008	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Subsidiar y of Ultimate Parent Company
18	BDP International Company Limited (Viet Nam)		0309950536	05/04/2010	Department of planning and investment of Ho Chi Minh City	115-115A Vo Van Tan Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam	Subsidiar y company of major sharehold er
19	North Star Logistics Company Limited	Related Organiz ation	0315295082	26/08/2020	Department of planning and investment of Ho Chi Minh City	52 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City	Subsidiar y of Ultimate Parent Company
20	Air Cargo Logistics Viet Nam Company Limited		0311022133	28/07/2011	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Joint ventures and affiliates of the parent company

21	Sowatco Tri Phuong Joint Stock Company	2301257330	06/09/2023	Department of Planning and Investment of Bac Ninh Province	Dinh Village, Tri Phuong Commune, Tien Du District, Bac Ninh Province, Vietnam	Subsidiar y of Subsidiar y of the parent company
22	Dong Nai Port Joint Stock Company	3600334112	01/04/2006	Department of Planning and Investment of Dong Nai Province	1B-D3, Binh Duong Neighborhood, Long Hung Ward, Dong Nai Province	Jointly- controlled entity and of the parent company associate
23	Can Tho Shipbuilding and Repair Joint Stock Company	1800278775	14/09/2004	Department of planning and investment of Ho Chi Minh City	77B Tran Phu Street, Cai Khe Ward, Can Tho City, Vietnam	Subsidiar y
24	Southern Wateway Mechanic and Enginering Services Joint Stock Company	0303143409	20/11/2003	Department of planning and investment of Ho Chi Minh City	59 Pham Ngoc Thach, Xuan Hoa Ward, Ho Chi Minh City, Vietnam	Subsidiar y
25	Southern Waterways General Services Joint Stock Company	0303215396	19/03/2004	Department of planning and investment of Ho Chi Minh City	38 Ton That Thuyet, Ward 15, District 4, Ho Chi Minh City, Vietnam	Joint venture and affiliated company
26	Soreco Real Estate Development Company Limited	0312576215	05/12/2013	Department of planning and investment of Ho Chi Minh City	35th Floor, The Nexus Building, 3A-3B Ton Duc Thang, Saigon Ward, Ho Chi Minh City, Vietnam	Joint venture and associate company of the Supreme Parent Company
27	The Pier Real Estate Development Corporation	0313877800	23/06/2016	Department of planning and investment of Ho Chi Minh City	35th Floor, The Nexus Building, 3A-3B Ton Duc Thang, Saigon Ward, Ho Chi Minh City, Vietnam	Joint venture and associate company

						of the Supreme Parent Company
28	Logistics Techhub Company Limited	0312952685	02/10/2014	Department of planning and investment of Ho Chi Minh City	44 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Subsidiar y of Ultimate Parent Company
29	Viet Air Consol Company Limited	0314232322	16/02/2017	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Subsidiar y of Ultimate Parent Company
30	ITL Binh Duong Company Limited	3702650075	06/04/2018	Department of planning and investment of Ho Chi Minh City	7/20, DT743 Street, Binh Dang, Binh Hoa Ward, Ho Chi Minh City, Vietnam	Jointly- controlled entity and associate
31	Asia Services Company Limited	0305175477	23/08/2007	Department of planning and investment of Ho Chi Minh City	P.1005A, Tầng 10 Tòa nhà HaDo Airport Building, Số 2, Phường Tân Sơn Hòa, TP Hồ Chí Minh, Việt Nam	Jointly-controlled entity and associate of the Ultimate Parent Company
32	ITL Avation Logistics Joint Stock Company Limited	0317795669	19/04/2023	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Subsidiar y of Ultimate Parent Company
33	Speedlink Company Limited	0312191617	18/03/2013	Department of planning and investment of Ho Chi Minh City	50/1 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam	Subsidiar y of the parent company
34	ITL Logistics Da Nang Company Limited	0401969722	17/04/2019	Department of planning and investment of	Lot X11, Street 10B, Hoa Khanh Expanded Industrial Zone, Lien Chieu Ward, Da Nang City, Vietnam	Subsidiar y of the parent company

					Ho Chi Minh City		
35	ITL Global Company Limited		0314499774	06/07/2017	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Joint ventures and affiliates of the parent company
36	Dash Logistics Joint Stock Company Limited		0311253204	18/10/2011	Department of planning and investment of Ho Chi Minh City	54 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Joint ventures and affiliates of the parent company
37	ITL VSIP Company Limited		0317203224	13/06/2022	Department of planning and investment of Ho Chi Minh City	50/1 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Subsidiar y of the parent company
38	Viet Trans Link Forwarding Company Limited		0313469086	02/10/2015	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Subsidiar y of the parent company
39	Vela Integrated Logistics Corporation		0317495707	29/09/2022	Department of planning and investment of Ho Chi Minh City	44 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Subsidiar y of the parent company
40	InDochina Services Co.,LTD		0304820928	17/01/2007	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Subsidiar y of the parent company

41	Worldwide Agency Company Limited	0306320783	21/08/2013	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Subsidiar y of the parent company
42	MLC ITL Logistics Company Limited	0310914187	27/05/2011	Department of planning and investment of Ho Chi Minh City	364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City, Vietnam	Joint ventures and affiliates of the parent company
43	Seko Logistics (Viet Nam), LLC	0317187893	08/03/2022	Department of planning and investment of Ho Chi Minh City	L08-02, 03 The Six8 Building, 24-26 Phan Dinh Giot, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam	Joint ventures and affiliates of the parent company
44	ITL Freight Management Joint Stock Company	0318190916	30/11/2023	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Subsidiar y of the parent company
45	PSA Cargo Solutions Vietnam Investment Pte. Ltd	202217290M	19/05/2022	Cơ quan quản lý doanh nghiệp và kế toán của Singapore	1 Harbour Drive, #03-00 PSA Horizons, Singapore 117352	Major sharehold er
46	SP-PSA International Port Company, Ltd	3500774906	15/12/2006	Department of planning and investment of Ho Chi Minh City	Cai Mep - Thi Vai Port Connecting Road, Phu My Ward, Ho Chi Minh City, Vietnam	Joint venture company of major sharehold ers
47	MeKong – Can Tho Logistics Joint Stock Company	0318643676	28/08/2024	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Subsidiar y of the parent company

48	Mekong - Can Tho Port Joint Stock Company	0318650987	04/09/2024	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Subsidiar y of the parent company
49	GOGOX Viet Nam Corporation	0316976133	12/10/2021	Department of planning and investment of Ho Chi Minh City	BO 4th Floor, 11th Floor, Bluesky Office Building, 01 Bac Street, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam	Joint ventures and affiliates of the parent company
50	North Southern Air Service Joint Stock Company (NSAS)	0102547747	28/11/2007	Department of planning and investment of Ho Chi Minh City	Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi City, Vietnam	Subsidiar y of the parent company
51	Bac Ky Investment Joint Stock Company	0101619639	14/03/2005	Department of planning and investment of Ho Chi Minh City	21st Floor, Lancaster Luminaire Building, 1152 Lang Street, Lang Thuong Ward, Dong Da District, Hanoi City, Vietnam	Subsidiar y of the parent company
52	Golden North Star Investment Company Limited	0310758587	06/04/2011	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	Subsidiar y of the parent company
53	Techcom Technical Services Trading Company Limited	03703115786	22/03/2023	Department of planning and investment of Ho Chi Minh City	08/434 DT743 Street, 434 Residential Area, Binh Hoa Ward, Thuan An City, Binh Duong Province, Vietnam	Subsidiar y of the parent company
54	An Huy Consultant and Services Joint Stock Company	0103991754	25/06/2009	Department of planning and investment of Ho Chi Minh City	House 44, Alley 6/15, Dang Van Ngu Street, Kim Lien Ward, Hanoi City, Vietnam	Subsidiar y of the parent company
55	Ceva Logistics Company Limited (Viet Nam)	0311967720	04/09/2012	Department of planning and investment of Ho Chi Minh City	e.town 2 Building, 364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City, Vietnam	Joint ventures and affiliates of the

							parent company
56	Trans Pacific Viet Nam Joint Stock Company		0316746644	13/05/2021	Department of planning and investment of Ho Chi Minh City	ward, 110 Cm Willin City, Victiam	Joint ventures and affiliates of the parent company

Appendix 02: Attached to the first six months of 2025 Corporate Governance Report

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

	men persons.							
No.	Name of Organization/ Individual	Relationsh ip with the Company	Type of Owner's Certificate	Headquarter Address/ Contact Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Notes
1	South Logistics Joint Stock Company	Parent company	0300645369	1B Hoang Dieu, Ward 13, District 4, HCMC	First 6 months of 2025	,	Purchase of services: 82.754.593 VND Office rental fee, warehouse: 90.709.935 VND Payment on behalf: 139.045.454 VND	
2	Southern Waterborne Transport Corporation	Related parties	0300447173	298 Huynh Tan Phat, Tan Thuan Tay Ward, District 7, Ho Chi Minh City, Vietnam	First 6 months of 2025		Purchase of services: 73.713.178 VND Interest expense: 790.945.203 VND	
3	Sotrans Logistics One Member Co., Ltd	Related parties	0315428529	1B Hoang Dieu, Ward 13, District 4, HCMC	First 6 months of 2025		Rendering of services: 1.114.050.000 VND Purchase of services: 406.887.767 VND Office rental fee, warehouse: 677.867.652 VND Interest expense: 316.378.084 VND	

4	South Port Joint Stock Company	Related parties	0313440288	No. 9 Hanoi Highway, Truong Tho Ward, Thu Duc City, Ho Chi Minh City, Vietnam	First 6 months of 2025	Property rental fee: 1.385.141.420 VND
5	ITL Logistics Joint Stock Company	Related parties	0303852860	Lot A.12, Hiep Phuoc Industrial Park, Long Thoi Commune, Nha Be District, Ho Chi Minh City, Vietnam	First 6 months of 2025	Property rental fee: 720.000.000 VND
6	ITL FREIGHT MANAGEM ENT JOINT STOCK COMPANY	Related parties	0318190916	52 Truong Son, Ward 2, Tan Binh District, Ho Chi Minh City, Vietnam	First 6 months of 2025	Rendering of services: 186.262.963 VND

## Appendix 03: Attached to the first six months of 2025 Corporate Governance Report *The list of internal persons and their affiliated persons*

No	Name of Organization/ Individual	Securities Trading Account (if) any	Position at the Company (if any)	Relationship s with internal people	ID Card/Passport/ Business Registration Certificate Number	Date of issue	Place of issue	Headquarter Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliate d person	Owned shares at the end term	Ow ned sha res rate at the end ter m	Notes
I	Related persons of	the Internal		mbers of the Bo	ard of Directors:		I		25/04/2015	I		00/	
1	Dang Doan Kien		Chairman of the Board of Directors						25/04/2015		0	0%	
1.1	Dang Doan Vy			Biological father					25/04/2015		0	0%	
1.2	Vuong Kim Nhan			Biological mother					25/04/2015		0	0%	
1.3	Dang Nguyen Hoang Linh			Biological child					25/04/2015		0	0%	Still young, no ID yet
1.4	Dang Doan Minh Tri			Biological child					25/04/2015		0	0%	Still young, no ID yet
1.5	Dang Viet Ha			Younger sister					25/04/2015		0	0%	

1.6	Keith Schulz		Brother-in- law					25/04/2015	0	0%	
1.7	Southern Waterborne Transport Corpoartion			0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City		0	0%	Chairman of the Board of Directors
1.8	ITL Group Joint Stock Company		Related Organization	0301909173	22/03/2024	Department of planning and investment of Ho Chi Minh City	12th Floor, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Nghia Street, Sai Gon Ward, Ho Chi Minh City		0	0%	Deputy General Director (in charge of Investment )
1.9	North Star Logistics Company Limited		Related Organization	0315295082	26/08/2020	Department of planning and investment of Ho Chi Minh City	52 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City		0	0%	Chairman of the Members' Council
1.10	Dong Nai Port Joint Stock Company		Related Organization	3600334112	01/04/2006	Department of planning and investment of Dong Nai Province	1B-D3, Binh Duong Quarter, Long Hung Ward, Dong Nai Province		0	0%	Member of the Board of Directors
1.11	First Logistics Development Joint Venture Company		Related Organization	0300602277	22/09/1994	Department of planning and investment of Ho Chi Minh City	13 Ben Nghe, Tan Thuan Ward, Ho Chi Minh City		0	0%	Member of the Board of Directors
2	Dang Vu Thanh	Chairman of the Board of Directors: to 01/05/2024; Member of Board of Directors: from 01/05/2024						29/06/2020	0	0%	- Appointed Member of the Board of Directors and Chairman of the Board of Directors from 29/06/2020. - From 01/05/2024 as a

								member of the Board of Directors.
2.1	Dang Thanh Tra	Biological father			29/06/2020	0	0%	
2.2	Vu Thi To Nga	Biological mother			29/06/2020	0	0%	
2.3	Trinh Thanh Tung	Father-in-law			22/09/2023	0	0%	
2.4	Trinh Thi Thuan	Mother-in- law			22/09/2023	0	0%	
2.5	Trinh Thi Tuan Anh	Wife			22/09/2023	0	0%	
2.6	Dang Vu Trieu Duong	Biological child			29/06/2020	0	0%	
2.7	Dang Vu Quynh Giang	Biological child			29/06/2020	0	0%	
2.8	Dang Vu Moc Yen	Biological child			02/07/2024	0	0%	Still young, no ID yet

2.9	Dang Vu Mac An	Biological child					02/07/2024	0	0%	Still young, no ID yet
2.10	Dang Vu Than	Brother					29/06/2020	0	0%	
2.11	Dang Hong Thu	Younger sister					29/06/2020	0	0%	
2.12	Nguyen Duc Tai	Brother-in- law					29/06/2020	0	0%	
2.13	Dang Vu Thanh Nhan	Younger sister					29/06/2020	0	0%	
2.14	Nguyen Duc Nghia	Brother-in- law					29/06/2020	0	0%	
2.15	Southern Waterborne Transport Corporation	Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City		0	0%	Board of Directors Member General Director
2.16	South Logistics Joint Stock Company	Related Organization	0300645369	29/12/2006	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City		19,539,8 96	93,1 7%	Board of Directors Member General Director
2.17	Sotrans Infrastructure Investment One Member Company Limited	Related Organization	0313558071	10/05/2018	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City		56,625,0 00	84 %	Company Chairman

2.18	First Logistics Development Joint Venture Company		Related Organization	0300602277	22/09/1994	Department of planning and investment of Ho Chi Minh City	13 Ben Nghe, Tan Thuan Ward, Ho Chi Minh City		0	0%	Board of Directors Member
2.19	South Port Joint Stock Company		Related Organization	0313440288	14/09/2015	Department of planning and investment of Ho Chi Minh City	09 Hanoi Highway, Thu Duc Ward, Ho Chi Minh City		0	0%	Chairman of the Board of Directors
3	Nguyen Quoc Thuc	Member of the Board of Directors						19/06/2024	0	0%	Appointed as a Member of the Board of Directors from 19/06/2024
3.1	Nguyen Quoc Thai		Biological father						_	_	Deceased
3.2	Le Thi Thanh		Biological mother						_	_	Deceased
3.3	Tran Truong Quoc		Father-in-law						_	_	Deceased
3.4	Lam Thi Chanh		Mother-in- law						_	_	Deceased
3.5	Tran Anh Mai		Wife					19/06/2024	0	0%	

3.6	Nguyen Tran Quoc Thinh	Biological child	19/06/2024	0 0%
3.7	Nguyen Tran Quoc Thinh	Biological child	19/06/2024	0 0%
3.8	Nguyen Quoc To	Younger brother	19/06/2024	0 0%
3.9	Nguyen Quoc Tanh	Younger brother	19/06/2024	0 0%
3.10	Phan Thi Ngoc Huyen	Sister-in-law	19/06/2024	0 0%
3.11	Nguyen Thi Ngoc Thoa	Biological sister	19/06/2024	0 0%
3.12	Nguyen Thi Phuong Thao	Biological sister	19/06/2024	0 0%
3.13	Pham Quy Ngan	Brother-in- law	19/06/2024	0 0%

4.14	Nguyen Quoc Thang		Brother					19/06/2024	0	0%	
4.15	Tran Thi Bich Thao		Sister-in-law					19/06/2024	0	0%	
4.16	Nguyen Quoc The		Brother					19/06/2024	0	0%	
4.17	Nguyen Thi Ngoc Cam		Sister-in-law					19/06/2024	0	0%	
4.18	ITL Corporation		Related Organization	0301909173	22/03/2024	Department of planning and investment of Ho Chi Minh City	12th Floor, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Nghia Street, Sai Gon Ward, Ho Chi Minh City		0	0%	Deputy General Director
4.19	South Logistics Joint Stock Company		Related Organization	0300645369	29/12/2006	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City		19,539,8 96	93,1 7%	Vice Chairman
II	The related person	s of the Internal Person are	the Board of M	anagement:	1	1		1			1
1	Dang Vu Thanh	Chairman of the Board of Directors: to 01/05/2024; Member of Board of Directors: from 01/05/2024						29/06/2020	0	0%	- Appointed Member of the Board of Directors and Chairman of the Board of Directors from 29/06/2020 From 01/05/2024 as a member of the Board

	- See section I.2.								of Directors, General Director.
2	- See section 1.2.  Duong Viet Cuong	D Ge	acting eputy eneral erector			01/01/2024	0	0%	Date of appointme nt as Acting Deputy General Director: 01/01/2024
2.1	Doan Thi Phuong		Wife			01/01/2024	0	0%	
2.2	Duong Yen Phuong		Biological child			01/01/2024	0	0%	
2.3	Duong Minh Dung		Biological child			01/01/2024	0	0%	
2.4	Duong Khanh An		Biological child			01/01/2024	0	0%	Still young, no ID yet
2.5	Duong Khac Khoang		Biological father			01/01/2024	0	0%	
2.6	Pham Thi Tinh		Biological mother			01/01/2024	0	0%	
2.7	Doan Van Han		Father-in-law			01/01/2024	0	0%	

2.8	Pham Thi Tam		Mother-in- law				01/01/2024		0	0%	
2.9	Duong Viet Hoa		Brother				01/01/2024		0	0%	
2.10	Duong Hai Ninh		Brother				01/01/2024		0	0%	
2.11	Ngo Thi Tam Trang		Sister-in-law				01/01/2024		0	0%	
2.12	Doan Van Hieu		Brother-in- law				01/01/2024		0	0%	
III	The related person	of the Internal Pe	erson are members of the S	Supervisory Roard							
				Supervisory Board	•		19/06/2023	10		0%	
1	Nguyen Mai Khanh Trinh	Sup	nd of the pervisor pard				19/06/2023	0		U%	
1.1	Nguyen Thi Thanh Binh		Wife				19/06/2023	0		0%	
1.2	Nguyen Ngoc Thinh		Biological child				19/06/2023	0		0%	Still young, no ID yet
1.3	Nguyen Cat Tien		Biological child				19/06/2023	0		0%	Still young, no ID yet
1.4	Nguyen Ngoc Thanh		Biological father				19/06/2023	0		0%	

1.5	Mai Thi Oanh Thuc	Biological mother					19/06/2023	0	0%	
1.6	Nguyen Mai Ba Truong	Younger brother					19/06/2023	0	0%	
1.7	Pasaylo Maria Deasery Cantal	Sister-in-law					19/06/2023	0	0%	
1.8	Nguyen Quang Canh	Father-in-law					19/06/2023	0	0%	
1.9	Le Thi Hue	Mother-in- law					19/06/2023	0	0%	
1.10	Nguyen Thi Hoa	Sister-in-law					19/06/2023	0	0%	
1.11	Nguyen Tuan Anh	Brother-in-law					19/06/2023	0	0%	
1.12	South Logistics Joint Stock Company	Related Organization	0300645369	29/12/2006	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City		19,539,8 96	93,1 7%	Chief Financial Officer, Head of the Finance and Accounting Department , concurrentl y serving as Chief Accountant.
1.13	Southern Waterborne	Related Organization	0300447173	09/06/2009	Department of planning and	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh		0	0%	Head of the Supervisory Board

	Transport Corporation						investment of Ho Chi Minh City						
1.14	Dong Nai Port Joint Stock Company			Related Organization	3600334112	01/04/2006	Department of planning and investment of Dong Nai	1B-D3, Binh Duong, Long Hung Ward, Dong Nai	24/04/2025	0	)	0%	Member of the Supervisor y Board
2	Dinh Thi Phuong Vy	t	Member of the Supervisor y Board						11/05/2022	0		0%	
2.1	Dinh Van Mon			Biological father					11/05/2022	0	)	0%	
2.2	Nguyen Thi Kim Hoa			Biological mother					11/05/2022	0	)	0%	
2.3	Le Minh Anh			Biological child					11/05/2022	0	)	0%	Still young, no ID yet
2.4	Le Minh Son			Husband					11/05/2022	0	)	0%	
2.5	Dinh Thi Phuong Thao			Biological sister					11/05/2022	0	)	0%	
2.6	Dinh Quang Nhut			Younger brother					11/05/2022	0	)	0%	
2.7	Dinh Thi Phuong Thanh			Younger sister					11/05/2022	0	)	0%	

					1	1					
2.8	Huynh Thi Nga		Mother-in- law					11/05/2022	0	0%	
2.9	Southern Waterborne Transport Corporation		Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh		0	0%	Member of the Supervisory Board
3	Nguyen Dang Truong	Member of the Supervisor y Board						19/06/2024	0	0%	
3.1	Nguyen Dang Tuan		Biological father					19/06/2024	0	0%	
3.2	Nguyen Thi Anh Tiec		Biological mother					19/06/2024	0	0%	
3.3	Bui Tu Danh		Father-in-law					19/06/2024	0	0%	
3.4	Nguyen Thi Tuyet Dieu		Mother-in- law					19/06/2024	0	0%	
3.5	Bui Nu Tu Duyen		Wife					19/06/2024	0	0%	

3.6	Nguyen Tu Tue Nghi		Biological child					19/06/2024	0		0%	
3.7	Nguyen Thi Y Thinh		Biological sister					19/06/2024	0		0%	
3.8	Phan Hoang Au		Brother-in- law					19/06/2024	0		0%	
3.9	Southern Waterborne Transport Corporation		Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh		0		0%	Member of the Supervisory Board
IV	The related person	of the Internal Person is t	he Chief Accoun	tant:		I.	<u> </u>					
1	Nguyen Buu Thanh Loan	Head of Financial Accounting Departmen t Chief Accountant						01/01/2023		0	0%	Appointed as Head of Financial Accounting Department:
1.1	Duong Nhut Tan		Husband					01/01/2023		0	0%	
1.2	Duong Binh Truc Nhu		Biological child					01/01/2023		0	0%	
1.3	Duong Nhat Tien		Biological child					01/01/2023		0	0%	Still young, no ID yet

uyen Buu Loc  o Thi My ung	Biological mother  Brother  Sister-in-law				01/01/2023	0	0%	
o Thi My					01/01/2023	0	0%	
o Thi My ang	Sister-in-law					1		
					01/01/2023	0	0%	
uyen Buu ang Long	Younger brother				01/01/2023	0	0%	
Le Thuy Nga	Sister-in-law				01/01/2023	0	0%	
uyen Buu ang Lan	Younger brother				01/01/2023	0	0%	
uyen Buu ang Phung	Younger brother				01/01/2023	0	0%	
uyen Buu Kim an	Younger Sister				01/01/2023	0	0%	
u a u a	yen Buu ng Lan yen Buu ng Phung	yen Buu ng Lan  Younger brother  Younger brother  Younger brother	yen Buu ng Lan  Younger brother  Younger brother  Younger brother	Sister-in-law  yen Buu ng Lan  Younger brother  Younger brother  Younger brother	Le Thuy Nga  Sister-in-law  yen Buu ng Lan  Younger brother  Younger brother  Younger brother	Le Thuy Nga Sister-in-law 01/01/2023  yen Buu yen Buu brother 01/01/2023  Younger brother 01/01/2023  Younger brother 01/01/2023	Le Thuy Nga Sister-in-law 01/01/2023 0  yen Buu ng Lan Younger brother 01/01/2023 0  Younger brother 01/01/2023 0  01/01/2023 0	Ce Thuy Nga

1.13	Nguyen Xuan Hoc	Brother-in- law	01/01/2023	0 (	9%
1.14	Duong Hong Son	Father-in-law	01/01/2023	0 (	% Deceased
1.15	Nguyen Kim Ngoc Anh	Mother-in- law	01/01/2023	0 (	% Deceased
1.16	Duong Hong Bich Chi	Sister-in-law	01/01/2023	0 (	1%
1.17	Hua Cau	Brother-in- law	01/01/2023	0 (	%
1.18	Duong Hong Bich Diep	Sister-in-law	01/01/2023	0 (	9%
1.19	Tran Phi Tho	Brother-in- law	01/01/2023	0 (	0%
1.20	Duong Nhat Thanh	Brother-in- law	01/01/2023	0 0	%
1.21	Nguyen Thi Xuyen	Sister-in-law	01/01/2023	0 0	0%
1.22	Duong Nhut Tin	Brother-in- law	01/01/2023	0 (	1%

1.23	Dang Thi My		Sister-in-law					01/01/2023	0	0%	
	Phuong										
V	The related person	of the insider is the perso	on authorized to di	isclose information:			<u> </u>				
1	Dang Vu Thanh	Chairman of th Board of Directors t 01/05/2024 Member of Board of Directors: from 01/05/2024	e of o					29/06/2020	0	0%	- Appointed Member of the Board of Directors and Chairman of the Board of Directors from 29/06/2020 From 01/05/2024 as a member of the Board of Directors, General Director.
	- See section I.2.										
VI	The related person	s of the Internal Person a	re the Person in c	harge of corporate	governance, Se	cretary of the Boar	d of Directors:				
1	Tran Thi Cam Tu	Person in charge of corporate governance, Secretary of the Board of Directors						19/05/2022	0	0%	
1.1	Tran Huu Phuoc		Biological father					19/05/2022	0	0%	
1.2	Tran Thi Thuy		Biological mother					19/05/2022	0	0%	

1.3	Tran Van Phuong	Fath	ner-in-law						0	0%	Deceased
1.5	Trail vali i liuolig	l rau	ici-iii-iaw					_	0	070	Deceased
1.4	Le Thi Nho	Mot	her-in-					19/05/2022	0	0%	
		law									
1.5	Tran Cong Danh	Hus	band					19/05/2022	0	0%	
1.6	Tran Gia Linh	Piol	logical					19/05/2022	0	0%	Still
1.0	Trail Gia Lillii	chile	d					19/03/2022	0	0 / 0	young, no
											ID yet
1.7	Tran Thi Cam	Biol	logical					19/05/2022	0	0%	
	Thuy	siste	er								
1.8	Vo Phi Bao	Brot	ther-in-					19/05/2022	0	0%	
		law									
1.9	Tran Thi Cam	Biol	ogical					19/05/2022	0	0%	
	Thanh	siste	er								
1.10	Vo Hoang Kha		ther-in-					19/05/2022	0	0%	
		law									
1.11	South Logistics	Rela	otod.	0300645369	29/12/2006	Department of	1B Hoang Dieu Street,		19,539,8	93,1	Person in
1.11	Joint Stock		anization	0300043309	29/12/2000	planning and	Xom Chieu Ward, Ho		19,339,8	7%	charge of
	Company					investment of Ho	Chi Minh City				company
						Chi Minh City					manageme nt,
											Secretary
											of the

										Board of Directors.
1.12	Southern Waterborne Transport Corporation		Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh	0	0%	Person in charge of company manageme nt, Secretary of the Board of Directors.
1.13	South Port Joint Stock Company		Related Organization	0313440288	14/09/2015	Department of planning and investment of Ho Chi Minh City	09 Hanoi Highway, Thu Duc Ward, Ho Chi Minh City	0	0%	Board of Directors Member