

REPORT

On the Corporate Governance of the Corporation 6 months of FY 2025

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: SONADEZI CORPORATION
- Address of head office: No.1, Road 1, Bien Hoa I Industrial Park, An Bình Ward, Biên Hòa City, Đồng Nai Province
- Telephone: (0251) 8860561 Fax: (0251) 8860573
- Charter capital: 3.765.000.000.000 VND
- Ticker symbol: SNZ
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Implemented.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

No.	Resolution/Decision No.	Date	Content
02	No. 96/NQ-SNZ-QTTH	25/4/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. BOARD OF DIRECTORS

1. Information about the members of the Board of Directors (BOD):

No.	Members of the BOD	Position (Independent Member of the BOD, Non-executive Member of the BOD)	The date becoming/ceasing to be the member of the Board of Directors (Term 2021-2026)	
			Date of appointment	Date of dismissal
1	Mr. Trương Đình Hiệp	Chairman of the BOD	16/04/2024	

No.	Members of the BOD	Position (Independent Member of the BOD, Non-executive Member of the BOD)	The date becoming/ceasing to be the member of the Board of Directors (Term 2021-2026)	
			Date of appointment	Date of dismissal
2	Mr. Trần Thanh Hải	Member of the BOD	28/04/2021	
3	Mr. Đinh Ngọc Thuận	Member of the BOD	28/04/2021	
4	Ms. Nguyễn Thị Hạnh	Member of the BOD	28/04/2021	
5	Ms. Lương Minh Hiền	Member of the BOD	28/04/2021	
6	Mr. Nguyễn Văn Tuấn	Non-executive Member of the BOD	28/04/2021	
7	Mr. Phạm Quốc Chí	Non-executive Member of the BOD	28/04/2021	

2. Meetings of the BOD: 04 in-person meetings and 69 instances of soliciting opinions in the form of written comments.

No.	Members of the BOD	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Trương Đình Hiệp	4/4	100%	
2	Trần Thanh Hải	4/4	100%	
3	Đinh Ngọc Thuận	4/4	100%	
4	Nguyễn Thị Hạnh	4/4	100%	
5	Lương Minh Hiền	4/4	100%	
5	Nguyễn Văn Tuấn	4/4	100%	
6	Phạm Quốc Chí	4/4	100%	

3. Supervising the Board of Management by the BOD:

During the process of exercising its authority and responsibilities, the Board of Directors always adheres to the Company's Charter, carefully considers, provides recommendations and directives to the Board of Management to operate efficiently, ensures the maximum legal interests of the Corporation and its shareholders.

The Board of Management operates the Corporation in accordance with the Resolutions of the Board of Directors, regularly reports, communicates with the Board of Directors, and makes timely adjustments to ensure that goals are achieved with the highest efficiency.

The Board of Directors and the General Director always cooperate closely to maintain the governance-management relationship in compliance with the Company's Charter and internal regulations.

4. Activities of the Board of Directors' subcommittees: **None**

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	27/QĐ-SNZ-NS	03/01/2025	Decision on promulgating Regulations on Cadre Planning	100%
2	1/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 work tasks to the Internal Audit Committee	100%
3	9/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 business production plan targets to the General Director	100%
4	10/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Environment JSC	100%
5	11/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Water JSC	100%
6	12/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Industrial Urban Development Joint Stock Company No. 2	100%
7	14/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Long Thanh Shareholding Company	100%
8	15/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 tasks to the capital representative group of	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Sonadezi Corporation at Dong Nai Port JSC	
9	16/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Chau Duc Shareholding Company	100%
10	17/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Long Binh Shareholding Company	100%
11	18/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Binh Thuan Shareholding Company	100%
12	19/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi An Binh Shareholding Company	100%
13	20/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Material & Building Investment JSC	100%
14	21/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Services JSC	100%
15	23/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Construction JSC	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
16	24/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2024-2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi College of Technology and Management	100%
17	25/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Housing JSC	100%
18	26/QĐ-SNZ-QTTH	06/01/2025	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Paint Corporation	80,00%
19	31/QĐ-SNZ-NS	08/01/2025	Decision on the bonus in 2024 for the capital representative group of Sonadezi Corporation at Sonadezi College of Technology and Management	100%
20	32/QĐ-SNZ-NS	08/01/2025	Decision on the bonus in 2024 for the capital representative group of Sonadezi Corporation at Sonadezi Chau Duc Shareholding Company	100%
21	33/QĐ-SNZ-NS	08/01/2025	Decision on the bonus in 2024 for the capital representative group of Sonadezi Corporation at Sonadezi Long Binh Shareholding Company	100%
22	34/QĐ-SNZ-NS	08/01/2025	Decision on the bonus in 2024 for the capital representative group of Sonadezi Corporation at Dong Nai Port JSC	100%
23	55/QĐ-SNZ-NS	17/02/2025	Decision on the appointment of Sonadezi's capital representatives at Dong Nai Water JSC	100%
24	57/NQ-SNZ-QTTH	27/02/2025	Resolution on approving the signing of the Contract Environmental Protection Monitoring Report for Bien	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Hoa Industrial Park in 2025 with related parties	
25	59/NQ-SNZ-QTTH	03/03/2025	Resolution on approving the record date to determine the list of shareholders eligible to attend the 2025 Annual General Meeting of Shareholders	100%
26	64/QĐ-SNZ-NS	07/03/2025	Decision on appointing and dismissing Sonadezi's capital representatives at Dong Nai Port JSC	100%
27	65/QĐ-SNZ-NS	07/03/2025	Decision on adjusting the authorized capital and appointing Sonadezi's capital representatives at Dong Nai Housing JSC	100%
28	71/QĐ-SNZ-NS	24/03/2025	Decision on appointing and dismissing Sonadezi's capital representatives at Sonadezi Giang Dien Shareholding Company for the 2022-2027 term	100%
29	72/QĐ-SNZ-NS	24/03/2025	Decision on adjusting the percentage of capital and appointing, dismissing Sonadezi's capital representatives Industrial Urban Development JSC No. 2 for the 2021-2026 term	100%
30	73/QĐ-SNZ-NS	25/03/2025	Decision on the appointment of Sonadezi's capital representatives at Dong Nai Paint Corporation for the 2025-2030 term	100%
31	74/QĐ-SNZ-NS	24/03/2025	Decision on the appointment of Sonadezi's capital representatives at Sonadezi Binh Thuan Shareholding Company for the 2025-2030 term	100%
32	75/QĐ-SNZ-NS	27/03/2025	Decision on the appointment of Sonadezi's capital	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			representatives at Sonadezi Environment JSC for the 2025-2030 term	
33	80/QĐ-SNZ-NS	04/04/2025	Decision on appointing and dismissing Sonadezi's capital representatives at Quoc lo 91 Can Tho - An Giang Investment JSC for the 2024-2029 term	100%
34	84a/QĐ-SNZ-QTTH	15/04/2025	Resolution on contributing capital to establish Sonadezi Khanh Hoa Shareholding Company	100%
35	89/QĐ-SNZ-NS	22/04/2025	Promulgating the Regulations on Emulation and Commendation of The Corporation	100%
36	97/QĐ-SNZ-QTTH	26/04/2025	Decision on promulgating the Regulations on Operations of the Board of Directors	100%
37	114/QĐ-SNZ-NS	19/05/2025	Decision on the evaluation and classification of Sonadezi's capital representatives for 2024	100%
38	120/NQ-SNZ-QTTH	02/06/2025	Resolution on the participation of the Corporation in contributing capital to establish Sonadezi Khanh Hoa Shareholding Company	100%
39	121/QĐ-SNZ-DAKD	05/06/2025	Decision on establishing the Appraisal Civil Group for the Economic-Technical Report of Project: Office Building of Workshop No. 6 - Chau Duc Industrial Park	100%
40	127/QĐ-SNZ-HDQT	13/06/2025	Decision on approving the Economic-Technical Report of Project: Office Building of Workshop No. 6 - Chau Duc Industrial Park	100%
41	140/QĐ-SNZ-NS	30/06/2025	Decision on promulgating Regulations on the Management of Labor, Wages, Remuneration, and Bonuses	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			for Member Companies of Sonadezi Corporation	

III. BOARD OF SUPERVISORS

1. Information about members of Board of Supervisors (BOS):

No.	Members of BOS	Qualification	Position	The date becoming/ceasing to be the member of the BOS (Term 2021-2026)	
				Date of appointment	Date of dismissal
1	Ms. Đặng Lê Bích Phượng	Bachelor of Economics	Head	28/04/2021	
2	Mr. Trần Ngọc Tông	Master of Accounting	Member	28/04/2021	
3	Ms. Phạm Thị Cẩm Hà	Bachelor of Economics	Member	28/04/2021	

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Đặng Lê Bích Phượng	2/2	100%	100%	
2	Mr. Trần Ngọc Tông	2/2	100%	100%	
3	Ms. Phạm Thị Cẩm Hà	2/2	100%	100%	

3. Supervising activities by Board of Supervisors:

- Inspecting, monitoring the activities of the Board of Directors (BoD), overseeing the operational management of production-business activities of the Board of Management. Reviewing the legality, procedures, and the issuing process of resolutions and decisions of the BoD and the Board of Management in management activities.

- Appraising the Corporation's Interim financial statements for FY 2025; overseeing the recording, updating activities of documents and accounting records.

- Inspecting the basic construction activities and the implementation of projects within the Corporation.

- The Board of Supervisors has contributed feedback on matters submitted to capital representatives for opinions such as the Annual General Meeting of

Shareholders, annual plans and other matters in accordance with the Regulation on the management and evaluation of capital representatives of the Corporation.

- Additionally, the Board of Supervisors monitors the operations of member companies through financial statements, financial supervision reports and other reports according to the Corporation regulations to examine and assess the financial investment efficiency and the financial stability of member companies.

- Recommending the General Meeting of Shareholders to approve the list of auditing firms to conduct the audit of the Corporation's annual financial statements.

- Performing other tasks according to the functions, duties, and authorities of the Board of Supervisors.

4. The coordination of the Board of Supervisors:

- The BoD and the General Director have effectively coordinated with the Board of Supervisors, ensuring all necessary conditions to facilitate the Board of Supervisors in performing their inspection and supervision tasks.

- The Board of Supervisors was invited to attend BoD meetings, progress meetings and other meetings, contributing opinions on certain matters related to production and business activities and corporate governance at the Corporation and its member companies, promptly grasp the situation of production and business activities as well as the decisions of the BoD and the General Director, making their inspection and supervision tasks more timely and efficient.

- Managers collaborated by providing documents, records, and explanations, supporting the Board of Supervisors in completing their inspection and supervision duties.

5. Other activities of the Board of Supervisors: None

IV. BOARD OF MANAGEMENT:

No.	Members of Board of Management	Date of birth	Qualification	Position	Date of appointment / dismissal
1	Mr. Trần Thanh Hải	31/05/1971	Master of Business Administration, Civil Engineer	General Director	Appointment on 01/5/2021
2	Mr. Đinh Ngọc Thuận	16/07/1978	Master of Business Administration, Construction Engineer	Vice General Director	Reappointment on 29/04/2021
3	Ms. Nguyễn Thị Hạnh	03/02/1976	Master of International Accounting, Bachelor of Economics, Bachelor of Economics major in Political Economy	Vice General Director	Reappointment on 29/04/2021
4	Ms. Lương Minh Hiền	10/11/1975	Master of Business Administration, Bachelor of Law, Bachelor of	Vice General Director	Appointment on 01/05/2021

No.	Members of Board of Management	Date of birth	Qualification	Position	Date of appointment / dismissal
			Economics major in Political Economy		

V. CHIEF ACCOUNTANT:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Lê Thị Bích Loan	27/08/1981	Master of Business and Management, Bachelor of Accounting, Bachelor of Economics major in Political Economy	Reappointment on 29/04/2021

VI. COURSES ON CORPORATE GOVERNANCE:

Members of the BOD, members of the BOS, the General Director, other managers, and the Corporate Secretary participated in the corporate governance training course and were awarded certificates:

No.	Name	Position
1	Mr. Trần Thanh Hải	Member of the BOD, General Director
2	Mr. Đinh Ngọc Thuận	Member of the BOD, Vice General Director
3	Ms. Lương Minh Hiền	Member of the BOD, Vice General Director
4	Ms. Nguyễn Thị Hạnh	Member of the BOD, Vice General Director
5	Mr. Nguyễn Văn Tuấn	Non-executive Member of the BOD
6	Ms. Đặng Lê Bích Phượng	Head of the BOS
7	Mr. Trần Ngọc Tòng	Member of the BOS
8	Ms. Lê Thị Bích Loan	Chief Accountant
9	Ms. Hà Thị Thu Thủy	Person in Charge of Corporate Governance
10	Mr. Phạm Trần Hòa Hiệp	Authorized Person for Information Disclosure

VII. THE LIST OF RELATED PARTIES OF THE CORPORATION AND TRANSACTIONS OF RELATED PARTIES OF THE CORPORATION

1. The list of related parties of the Corporation: **Appendix 1 attached.**

2. Transactions between the Corporation and its related parties or between the Corporation and its major shareholders, internal persons and related parties: **Appendix 02 attached.**

3. Transaction between internal persons of the Corporation, related parties of internal persons and Corporation's subsidiaries or companies in which the Corporation has controlling power: **None.**

4. Transactions between the Corporation and other objects:

4.1. Transactions between the Corporation and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in the last three (03) years: **Appendix 03 attached.**

4.2. Transactions between the Corporation and companies in which the related parties of the Corporation's members of the Board of Directors, members of Board of Supervisors, General Director and other managers serve as members of Board of Directors, General Directors/Director: **None.**

4.3. Other transactions of the Corporation (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: **None.**

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR RELATED PARTIES

1. The list of internal persons and their related parties: **Appendix 04 attached.**

2. Corporate shares Transactions of internal persons and their related parties: **None.**

IX. OTHER SIGNIFICANT ISSUES: Pursuant to Resolution No. 1662/NQ-UBTVQH15 dated June 16, 2025 of the Standing Committee of the National Assembly on the reorganization of commune-level administrative units in Dong Nai Province in 2025, the head office address of Sonadezi Corporation has been changed as follows, effective from July 1, 2025:

No.1, Road 1, Bien Hoa I Industrial Park, Tran Bien Ward, Dong Nai Province

This change was disclosed by Sonadezi Corporation on July 8th, 2025.

Recipients:

- As above;
- Archived: Office, Accounting, General Dept.

**CHAIRMAN OF THE
BOARD OF DIRECTORS**



Truong Dinh Hiep

APPENDIX 01: THE LIST OF RELATED PARTIES OF THE PUBLIC COMPANY 6 MONTHS OF 2025

Attached to Report on Corporate Governance 6 months of 2025, No. 544/BC-SNZ-QTTH, dated July 30th, 2025

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A	Internal persons of the Company								
I	Board of Directors								
1	Mr. Trương Đình Hiệp		Chairman			April 16 th , 2024			Managers
2	Mr. Trần Thanh Hải		Member			April 28 th , 2021			Managers
3	Mr. Đinh Ngọc Thuận		Member			April 28 th , 2021			Managers
4	Ms. Nguyễn Thị Hạnh		Member			April 28 th , 2021			Managers
5	Ms. Lương Minh Hiền		Member			April 28 th , 2021			Managers
6	Mr. Nguyễn Văn Tuấn		Non-executive Member			April 28 th , 2021			Managers
7	Mr. Phạm Quốc Chí		Non-executive Member			April 28 th , 2021			Managers
II	Board of Supervisors								
1	Ms. Đặng Lê Bích Phượng		Head			April 28 th , 2021			Internal persons
2	Mr. Trần Ngọc Tòng		Member			April 28 th , 2021			Internal persons

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Ms. Phạm Thị Cẩm Hà		Member			April 28 th , 2021			Internal persons
III Board of Management									
1	Mr. Trần Thanh Hải		General director			May 1 st , 2021			Managers
2	Mr. Đinh Ngọc Thuận		Vice General director			April 29 th , 2021			Managers
3	Ms. Nguyễn Thị Hạnh		Vice General director			April 29 th , 2021			Managers
4	Ms. Lương Minh Hiền		Vice General director			May 1 st , 2021			Managers
IV									
1	Ms. Lê Thị Bích Loan		Chief Accountant			April 29 th , 2021			Managers
V Internal Audit Committee									
1	Ms. Lê Thị Lệ Hằng		Head			May 19 th , 2021			Internal persons
2	Ms. Nguyễn Thị Huyền Trang		Member			February 1 st , 2016			Internal persons
3	Ms. Nguyễn Thúy Hằng		Member			May 18 th , 2020			Internal persons
VI Authorized person to disclose information									
1	Mr. Phạm Trần Hòa Hiệp					May 12 th , 2021			Internal persons
VII Person in charge of corporate governance									

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Ms. Hà Thị Thu Thủy					May 01 st , 2022			Internal persons
B	Organizations owning more than 10% of public company's voting shares								
1	Dong Nai provincial People's Committee								Major shareholder owning 99,54% of capital
C	Related parties of managers, Board of Supervisors: Declared in Appendix 04 related parties of internal persons								
D	Subsidiaries, managers and legal representative of subsidiaries								
1	Sonadezi Environment JSC								Direct subsidiary, Percentage of directly owned capital 64,04%
1	Mr Võ Huỳnh Trung Hưng					April 18 th , 2025		2025-2030 Term	Chairman/ Capital representative of Sonadezi Corporation, Percentage of capital represent 15%
2	Ms Quách Ngọc Bửu					April 10 th , 2020	April 18 th , 2025	2020-2025 Term;	Member of BOD, General director, Capital representative of Sonadezi Corporation, Percentage of capital represent 19,4%
						December 1 st , 2020	April 30 th , 2025		General director
3	Mr. Lê Xuân Sâm					April 18 th , 2025		2025-2030 term	Member of BOD, General director,

3
 TON
 C
 PHA
 TU C
 DO

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Capital representative of Sonadezi Corporation, Percentage of capital represent 19,4%
						May 1 st , 2025			General director
4	Ms Trần Võ Hoài Hương					April 18 th , 2025		2025-2030 term	Member of BOD, Vice General director, Capital representative of Sonadezi Corporation, Percentage of capital represent 10%
5	Ms Phí Thị Lệ Thủy					April 18 th , 2025		2025-2030 term	Member of BOD, Vice General director, Capital representative of Sonadezi Corporation, Percentage of capital represent 10%
6	Mr. Nguyễn Ngọc Đại					April 18 th , 2025		2025-2030 Term	Member of BOD, Vice General director, Capital representative of Sonadezi Corporation, Percentage of capital represent 5%

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
						May 1 st , 2025			Deputy general director
7	Mr Trần Anh Dũng					April 10 th , 2020	April 18 th , 2025	2025-2030 Term	Non-executive member of BOD
8	Mr Võ Thành Tâm					April 18 th , 2025		2025-2030 Term	Non-executive member of BOD
9	Mr Nguyễn Thanh Phúc					April 10 th , 2020	April 18 th , 2025	2020-2025 Term	Non-executive member of BOD
10	Ms Nguyễn Hoàng Cẩm Giang					May 1 st , 2025		2025-2030 Term	Chief accountant
11	Ms Ngô Thị Châu Loan					April 18 th , 2025		2025-2030 Term	Head Board of Supervisors/ Capital representative of Sonadezi Corporation, Percentage of capital represent 5%
12	Ms Nguyễn Bách Thảo					April 18 th , 2025		2025-2030 Term	Member of Board of Supervisors/ Capital representative of Sonadezi Corporation, Percentage of capital represent 5%
II	Dong Nai Water JSC								Direct subsidiary, Percentage of directly owned capital 63,99%

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr Đặng Văn Chát					April 17 th , 2020	February 28 th , 2025	2020-2025 term; Ceased to be Capital represnetative of Sonadezi Corporation	Chairman, Deputy director/ Capital represnetative of Sonadezi Corporation, Percentage of capital represent 10%
						March 1 st , 2025		2025-2030 term	Deputy director
2	Mr Nguyễn Văn Thiện					February 28 th , 2025		2025-2030 term	Non-executive member of BOD
3	Ms Phạm Thị Hồng					April 17 th , 2020	February 28 th , 2025	2020-2025 term	Member of BOD, Director, Legal representative
						February 28 th , 2025		2025-2030 Term	Chairwoman/ Capital represnetative of Sonadezi Corporation, Percentage of capital represent 25%
4	Mr Trần Văn Nguyên					February 28 th , 2025		2025-2030 Term	Member of BOD, Director/ Legal representative/ Capital represnetative of Sonadezi Corporation, Percentage of capital represent 15%
5	Mr Nguyễn Cao Hà					February 28 th , 2025		2025-2030 Term	Member of BOD, Deputy director/

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Capital representative of Sonadezi Corporation, Percentage of capital represent 10%
6	Mr Võ Văn Bình					February 28 th , 2025		2025-2030 Term	Non-executive member of BOD
7	Mr Phạm Anh Tuấn					February 28 th , 2025		2025-2030 Term	Non-executive member of BOD
8	Mr Nguyễn Công Hiếu					February 28 th , 2025		2025-2030 Term	Non-executive member of BOD
9	Ông Lê Thành Trung					April 1 st , 2025		2025-2030 Term	Deputy director
10	Ms Nguyễn Thu Oanh					March 1 st , 2025		2025-2030 Term	Chief accountant
11	Ms Lê Thị Ngọc Sáu					February 28 th , 2025		2025-2030 Term	Head of Board of Supervisors/ Capital representative of Sonadezi Corporation, Percentage of capital represent 10%
12	Mr Nguyễn An Quốc					February 28 th , 2025		2025-2030 Term	Member of Board of Supervisors/ Capital representative of Sonadezi Corporation, Percentage of capital represent 3,99%
III	Industrial urban								Direct subsidiary, Percentage of

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	development JSC No 2								directly owned capital 57,86%
1	Mr Hà Quan Dũng					April 27 th , 2021	April 16 th , 2025	Dismissed, Ceased to be Capital representative of Sonadezi Corporation	Chairman, Deputy General director/ Capital representative of Sonadezi Corporation, Percentage of capital represent 12%
						April 27 th , 2021			Deputy general director
2	Ms Trần Thị Kim Thu					April 16 th , 2025			Chairwoman/ Capital representative of Sonadezi Corporation, Percentage of capital represent 12%
						April 27 th , 2021			Deputy general director
3	Mr Hồ Đức Thành					April 27 th , 2021			Member of BOD, General director, Legal representative/ Capital representative of Sonadezi Corporation, Percentage of capital represent 15,86%
4	Mr Lê Trọng Đức					April 27 th , 2021			Non-executive Member of

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									BOD/Capital representative of Sonadezi Corporation, Percentage of capital represent 5%
5	Ms Phạm Thị Hồng					April 16 th , 2025		Elected	Non-executive Member of BOD/Capital representative of Sonadezi Corporation, Percentage of capital represent 5%
6	Ms Lai Thị Đài Trang					April 27 th , 2021			Non-executive Member of BOD/ Capital representative of Sonadezi Corporation, Percentage of capital represent 15%
7	Mr Nguyễn Thế Phòng					April 27 th , 2021			Independent Member of BOD
8	Mr Nguyễn Văn Lương					April 27 th , 2021			Independent Member of BOD
9	Mr Hồ Đình Thái					April 27 th , 2021			Deputy General director
10	Mr Nguyễn Văn Hiếu					April 27 th , 2021			Deputy General director
11	Mr Trương Lưu					April 27 th , 2021			Chief Accountant

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12	Mr Vũ Văn Nam					April 15 th , 2024			Head of Board of Supervisors/ Capital representative of Sonadezi Corporation, Percentage of capital represent 5%
IV	Sonadezi Long Thanh Shareholding company								Direct subsidiary, Percentage of directly owned capital 51,19%
1	Mr Nguyễn Văn Tuấn		Member of BOD			April 27 th , 2021			Chairman/ Capital representative of Sonadezi Corporation, Percentage of capital represent 28,19%
2	Mr Phạm Anh Tuấn					April 27 th , 2021			Member of BOD, General director, Legal representative/ Capital representative of Sonadezi Corporation, Percentage of capital represent 10%
3	Mr Đinh Ngọc Thuận		Member of BOD, Deputy General director			April 27 th , 2021			Member of BOD/ Capital representative of Sonadezi Corporation,

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Percentage of capital represent 10%
4	Mr Trần Anh Tuấn					April 27 th , 2021			Member of BOD, Deputy General director
5	Mr Nguyễn Thế Phòng					April 27 th , 2021			Independent Member of BOD
6	Ms Trần Thị Thanh Thủy					April 27 th , 2021			Member of BOD
7	Ms Đỗ Thị Quỳnh An					September 6 th , 2022			Independent Member of BOD
8	Mr Lê Xuân Sâm					April 27 th , 2021			Deputy General director
9	Ms Lê Thị Giang					July 1 st , 2024			Deputy General director
10	Mr Phạm Trần Hưng Thịnh					April 27 th , 2021			Chief Accountant
11	Ms Nguyễn Thị Ngọc Trang					April 27 th , 2021			Head of Board of Supervisors/ Capital representative of Sonadezi Corporation, Percentage of capital represent 3%
V	Dong Nai Port JSC								Direct subsidiary, Percentage of directly owned capital 51%
1	Mr Trần Thanh Hải		Member of the BOD,			April 27 th , 2021			Chairman, Legal representative/ Capital

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			General director						representative of Sonadezi Corporation, Percentage of capital represent 21%
2	Mr Nguyễn Ngọc Tuấn					April 27 th , 2021		Elected to the BOD on April 24 th , 2025	Member of BOD, General director, / Capital representative of Sonadezi Corporation, Percentage of capital represent 10%
3	Mr Huỳnh Ngọc Tuấn					April 27 th , 2021			Member of BOD, Deputy General director, Finance Director, Authorized person to disclose information / Capital representative of Sonadezi Corporation, Percentage of capital represent 10%
4	Mr Nguyễn Tiến Hùng					April 27 th , 2021			Independent Member of BOD
5	Ông Trần Văn Nguyên					April 27 th , 2021	April 24 th , 2025	Dismissed/ Ceased to be Capital representative	Non-executive Member of BOD / Capital representative of Sonadezi

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
								of Sonadezi Corporation	Corporation, Percentage of capital represent 10%
6	Mr Đặng Doãn Kiên					April 27 th , 2021			Non-executive Member of BOD
7	Mr Nguyễn Văn Ban					January 1 st , 2022			Deputy General director
8	Mr Đỗ Minh Tuấn					August 1 st , 2024			Deputy General director
9	Ms Vũ Thị Quỳnh Trang					April 27 th , 2021			Chief Accountant
10	Ms Nguyễn Thị Thu Trang					April 27 th , 2021			Head of Board of Supervisors/ Capital representative of Sonadezi Corporation, Percentage of capital represent 10%
VI	Sonadezi Chau Duc Shareholding Company								Indirect subsidiary, Percentage of directly owned capital 46,84%
1	Mr Đinh Ngọc Thuận		Member of the BOD, Deputy General director			March 29 th , 2022			Chairman/ Capital representative of Sonadezi Corporation, Percentage of capital represent 20%
2	Mr Nguyễn Văn Tuấn		Member of the BOD			March 29 th , 2022			Member of BOD, General director, Legal representative/ Capital

36
TỔNG
CƠ
PHÁT
HƯ CỘNG
VỊ EX

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									representative of Sonadezi Corporation, Percentage of capital represent 10%
3	Mr Phan Đình Thám					March 29 th , 2022			Member of BOD/Capital representative of Sonadezi Corporation, Percentage of capital represent 10%
4	Mr Phạm Anh Tuấn					March 29 th , 2022			Member of BOD
5	Mr Trần Hào Hiệp					March 29 th , 2022			Independent Member of BOD
6	Mr Nguyễn Văn Lương					March 29 th , 2022			Independent Member of BOD
7	Ms Nguyễn Phương Hằng					April 18 th , 2023			Member of BOD
8	Mr Trần Trung Chiến					April 27 th , 2022			Deputy General director
9	Mr Nguyễn Minh Tân					June 1 st , 2022			Deputy General director
10	Mr Hoàng Văn Chi					July 1 st , 2024			Deputy General director
11	Ms Phạm Thị Kim Hòa					March 29 th , 2022			Head of Board of Supervisors/ Capital representative of Sonadezi Corporation,

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Percentage of capital represent 6,84%
12	Mr Trần Ngọc Tòng		Member of Board of Supervisor			March 29 th , 2022			Chief Accountant
VII	Sonadezi Long Binh Shareholding company								Indirect subsidiary, Percentage of directly owned capital 46,22%
1	Ms Lương Minh Hiền		Director, Deputy General director			March 28 th , 2024			Chairwoman/ Capital represnetative of Sonadezi Corporation, Percentage of capital represent 26,22%
2	Mr Nguyễn Bá Chuyên					March 28 th , 2024			Member of BOD, General director, Legal representative/ Capital represnetative of Sonadezi Corporation, Percentage of capital represent 15%
3	Mr Nguyễn Ngọc Đại					March 28 th , 2024			Member of BOD
4	Mr Phạm Văn Tinh					March 28 th , 2024			Independent Member of BOD
5	Mr Trần Anh Tuấn					March 28 th , 2024			Member of BOD

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6	Ms Lê Thị Kim Tuyền					March 28, 2024			Deputy General director
7	Mr Đặng Hải Bằng					March 28 th , 2024			Chief Accountant
8	Ms Lưu Thị Thúy Vân					March 28 th , 2024			Head of Board of Supervisors/ Capital representative of Sonadezi Corporation, Percentage of capital represent 5%
VIII	Sonadezi Binh Thuan Shareholding company								Indirect subsidiary, Percentage of directly owned capital 42%
1	Mr Phan Đình Thám					April 18 th , 2025		2025-2030 Term	Chairman/ Capital representative of Sonadezi Corporation, Percentage of capital represent 20%
2	Mr Đinh Ngọc Thuận		Member of BOD, Deputy General director			April 18 th , 2025		2025-2030 Term	Member of BOD, General director, Legal representative/ Capital representative of Sonadezi Corporation, Percentage of capital represent 17%
3	Mr Phạm Anh Tuấn					April 18 th , 2025		2025-2030 Term	Member of BOD

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Mr Trần Văn Nguyễn					July 9 th , 2020	April 18 th , 2025	2020-2025 Term	Member of BOD
5	Mr Nguyễn Bá Chuyên					April 18 th , 2025		2025-2030 Term	Member of BOD
6	Ms Phan Thùy Đoan					April 18 th , 2025		2025-2030 Term	Deputy General director
7	Mr Đỗ Quốc Bảo					April 18 th , 2025		2025-2030 Term	Deputy General director
8	Mr Nguyễn Công Hiếu					April 18 th , 2025		2025-2030 Term	Chief Accountant
9	Mr Trần Ngọc Tông		Member of Board of Supervisor			April 18 th , 2025		2025-2030 Term	Head of Board of Supervisors/ Capital representative of Sonadezi Corporation, Percentage of capital represent 5%
IX	Sonadezi An Binh JSC								Indirect subsidiary, Percentage of directly owned capital 37,95%
1	Mr Phạm Trần Hòa Hiệp	017C071122 058C801800	Authorized person to disclose information			April 22 nd , 2021			Chairman/ Capital representative of Sonadezi Corporation, Percentage of capital represent 12,95%
2	Mr Lê Anh Hoàn					April 22 nd , 2021			Member of BOD

335
GT
N
TÊN
HIỆP
NAM

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Mr Trần Hồ Dũng					April 22 nd , 2021	April 18 th , 2025	Dismissed	Deputy Chairman,
4	Mr Trương Viết Hoàng Sơn					April 22 nd , 2021			Member of BOD/ Capital representative of Sonadezi Corporation, Percentage of capital represent 10%
5	Mr Trần Anh Tuấn					April 22 nd , 2021			Member of BOD
6	Mr Trần Văn Giàu					September 01 st , 2024		Elected member of BOD on April 18 th , 2025	General director, Legal representative/ Member of BOD/ Capital representative of Sonadezi Corporation, Percentage of capital represent 10%
7	Mr Nguyễn Tiến Dũng					May 01 st , 2022	April 01 st , 2025	Dismissed	Deputy General director
8	Mr Huỳnh Long Đức	SSI 036127 FPTS 058C629261				April 01 st , 2025		Appointed	Deputy General director
9	Mr Nguyễn Viết Thanh					April 01 st , 2025		Appointed	Deputy General director
10	Mr Lê Hoàng Phi					May 01 st , 2021			Chief Accountant
11	Ms. Nguyễn Thủy Hằng		Member of Internal			April 10 th , 2024			Head of Board of Supervisors/ Capital

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Audit Committee						representative of Sonadezi Corporation, Percentage of capital represent 5%
X	Sonadezi Service JSC								Indirect subsidiary, Percentage of directly owned capital 20%
1	Ms. Lương Minh Hiền		Member of BOD, Deputy General director			March 31 st , 2022			Chairwoman/ Capital representative of Sonadezi Corporation, Percentage of capital represent 10%
2	Mr Phạm Trần Hòa Hiệp	017C071122 058C801800	Authorized person to disclose information			March 31 st , 2022			Deputy Chairman
3	Ms Lê Thị Giang					March 31 st , 2022	January 07 th , 2025	Dismissed	Non-executive member of BOD
4	Mr Trần Anh Dũng					June 24 th , 2024		Elected member of BOD from January 07 th , 2025	General director Member of BOD, Legal representative/ Capital representative of Sonadezi Corporation, Percentage of capital represent 5%

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	Mr Trần Hồ Dũng					March 31 st , 2022	January 07 th , 2025	Dismissed	Member of BOD
6	Mr Trần Văn Giàu					January 07 th , 2025		Elected member of BOD from January 07 th , 2025	Member of BOD
7	Mr Nguyễn Văn Hiếu					March 31 st , 2022			Member of BOD
8	Mr Lê Xuân Sâm					March 31 st , 2022			Member of BOD
9	Ms Phí Thị Lệ Thủy					March 31 st , 2022			Member of BOD
10	Ms Nguyễn Thị Hồng Lý					April 28 th , 2022			Deputy General director
11	Ms Đặng Thị Ngọc Hà					May 01 st , 2022			Deputy General director
12	Mr Huỳnh Phú Hào					April 29 th , 2022			Deputy General director
13	Ms Trần Thị Thúy					July 01 st , 2023			Deputy General director
14	Ms Chu Huyền Trang					April 01 st , 2022			Chief Accountant
15	Ms Phan Thị Ngân					April 02 nd , 2024			Head of Board of Supervisors/ Capital representative of Sonadezi Corporation, Percentage of capital represent 5%
E	Companies that public company own more than 10% of shares and internal persons have representative contract with public company								

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I	Sonadezi Giang Dien Shareholding company								Associate company, Percentage of directly owned capital 46,45%
1	Mr Ngô Xuân Quảng					April 07 th , 2022			Member of BOD, Vice General director/ Capital represnetative of Sonadezi Corporation, Percentage of capital represent 14%
2	Bà Trịnh Thị Hoa					April 18 th , 2025		Elected	Head of Board of Supervisors/ Capital represnetative of Sonadezi Corporation, Percentage of capital represent 8,45%
II	Dong Nai Construction JSC								Associate company, Percentage of directly owned capital 40,00%
1	Mr Hoàng Văn Điệp					February 19 th , 2022			Capital represnetative of Sonadezi Corporation, Percentage of capital represent 5%/ Member of BOD, General director

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
III	Dong Nai Paint Corporation								Associate company, Percentage of directly owned capital 30,01%
1	Mr Nguyễn Đức Nhiên					April 18 th , 2025		2025-2030 Term	Capital representative of Sonadezi Corporation, Percentage of capital represent 20%/ Member of BOD, General director
2	Ms Nguyễn Thị Chung					April 18 th , 2025		2025-2030 Term	Capital representative of Sonadezi Corporation, Percentage of capital represent 10%/ Head of the BOS
IV	Sonadezi College								Associate company, Percentage of directly owned capital 40%
V	Quoc lo 91 Can Tho – An Giang Investment JSC								Associate company, Percentage of directly owned capital 39,72%
1	Mr Nguyễn Minh Khoa					April 26 th , 2024			Capital representative of Sonadezi Corporation,

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Percentage of capital represent 19,72%/ Member of BOD
2	Mr Cao Minh Trung					April 26 th , 2024			Capital representative of Sonadezi Corporation, Percentage of capital represent 10%/ Member of BOD
VI	Dong Nai Housing JSC								Associate company, Percentage of directly owned capital 36%
1	Mr Đàm Thế Dân					April 15 th , 2021			Capital representative of Sonadezi Corporation, Percentage of capital represent 16%/Member of BOD General director
2	Mr Hoàng Văn Chi					April 15 th , 2021			Capital representative of Sonadezi Corporation, Percentage of capital represent 5%/ Chairman

335
NG TY
AN
KIEN
GHIEP
3 NAI

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Mr Trần Ngọc Dũng					April 15 th , 2025		Elected member of BOD	Capital representative of Sonadezi Corporation, Percentage of capital represent 10%/Member of BOD, Vice General director
4	Ms Nguyễn Thị Như Hoa					April 15 th , 2021			Capital representative of Sonadezi Corporation, Percentage of capital represent 5%/ Head of Board of Supervisors
VII	Dong Nai Material & Building investment JSC								Indirect subsidiary, Percentage of directly owned capital 35,99%
1	Mr Vũ Trọng Dũng					April 21 st , 2022			Member of BOD / Capital representative of Sonadezi Corporation, Percentage of capital represent 10%
2	Ms Hồ Thị Minh Tâm					April 8 th , 2024			Head of Board of Supervisors/ Capital representative of

No.	Name of organization/ individual	Securities trading account	Position at the Company	Legal document	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Sonadezi Corporation, Percentage of capital represent 10%
VIII	Dong Nai Construction No.1 JSC								Financial investment, percentage of capital owned 15,00%
IX	Dong Nai Bridge investment and construction JSC								Financial investment, percentage of capital owned 10,57%
X	Mr Trần Văn Trương					June 28 th , 2022			Capital representative of Sonadezi Corporation at BOT 319 Cuong Thuan CTI JSC, Percentage of capital represent 10%/Member of BOD

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES, BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND RELATED PARTIES IN THE FIRST 6 MONTHS OF 2025

Attachment to Report on Corporate Governance 6 months of 2025, No. 544/BC-SNZ-QTTH, dated July 30th, 2025

No.	Name of organization/ individual	Relationship with the Corporation	Legal document	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
1	Sonadezi Environment JSC.	Subsidiary	No.: 3600274914 Date of issue: 07/08/2008 Place of issue: Dong Nai Province Department of planning and investment	12 Huỳnh Văn Nghệ, Bửu Long Ward, Biên Hòa City, Đồng Nai Province	The first 6 months of 2025	Contract No. 37/HĐ-SNZ-DAKD dated 27/11/2024	255,278,418 VND	Purchases: Repair costs for the lighting system in Bien Hoa 1 Industrial Park, phases 1 and 2 of 2025



No.	Name of organization/ individual	Relationship with the Corporation	Legal document	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
2	Dong Nai Water Supply JSC.	Subsidiary	No.: 3600259296 Date of issue: 07/04/2004 Place of issue: Dong Nai Province Department of planning and investment	48 CMT8 Street, Trung Dũng Ward, Biên Hòa City, Đồng Nai Province	The first 6 months of 2025		Doriv drinking water: 8,610,000 VND	Purchase: invoice no. 218, 2504, 7053, 10501
							Receiving dividends: 122,859,072,000 VND	
3	Industrial Urban Development JSC. No. 2	Subsidiary	No: 3600259560 Date of issue: 03/01/2006 Place of issue: Dong Nai Province Department of planning and investment	No. 47, Road D9, Võ Thị Sáu Residential Area, Ward 7, Thống Nhất Ward, Biên Hòa City, Đồng Nai Province	The first 6 months of 2025		Receiving dividends: 147,286,944,000 VND	
4	Dong Nai Port JSC.	Subsidiary/Related organization of Internal person Trần Thanh Hải	No.: 3600334112 Date of issue: 04/01/2006 Place of issue: Dong Nai Province	1B-D3 Bình Dương Quarter, Long Bình Tân Ward,	The first 6 months of 2025		Receiving dividends: 85,015,980,000 VND	

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
			Department of planning and investment	Biên Hòa City, Đồng Nai Province				
5	Sonadezi Chau Duc Shareholding Company	Subsidiary/Related organization of Internal persons Đinh Ngọc Thuận and Nguyễn Văn Tuân	No: 3600899948 Date of issue: 26/06/2007 Place of issue: Dong Nai Province Department of planning and investment	9th Floor, Sonadezi Building, No. 1, Road 1, Biên Hòa 1 Industrial Park, An Binh Ward, Biên Hòa City, Đồng Nai Province	The first 6 months of 2025	Resolution No. 199/NQ-SNZ-QTTH dated 23/12/2022	Management fee, Infrastructure rental fee, annual land rental fee in Industrial Parks 2,199,849,833 VND	Purchase
6	Sonadezi An Binh Shareholding Company	Subsidiary/Related organization of Internal person Phạm Trần Hòa Hiệp and Nguyễn Thúy Hằng	No: 3600449307 Date of issue: 12/01/2000 Place of issue: Dong Nai Province Department of planning and investment	No. 113-116 Lot C2, Road No. 9, An Binh Residential Area, An Binh Ward, Biên Hòa City, Đồng Nai Province	The first 6 months of 2025	Land Leasing Contract No. 51/HĐTĐ/BH1 dated 01/12/2003	Land rental in Bien Hoa 1 Industrial Park: 223,162,818 VND	Sales

3003
CỘNG
HÒA
PHẦN
T RIỂN
NG N
NG N

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
7	Sonadezi Service JSC.	Subsidiary/Related organization of Internal persons Lương Minh Hiền and Phạm Trần Hòa Hiệp	No: 3600890938 Date of issue: 15/5/2007 Place of issue: Dong Nai Province Department of planning and investment	8th Floor, Sonadezi Building, No. 1, Road 1, Biên Hòa 1 Industrial Park, An Bình Ward, Biên Hòa City, Đồng Nai Province	The first 6 months of 2025		Receiving dividends: 3,000,000,000 VND	
8	Sonadezi Giang Dien Shareholding Company	Associate/Related organization of Internal persons Nguyễn Thị Hạnh	No: 3603474037 Date of issue: 01/07/2017 Place of issue: Dong Nai Province Department of planning and investment	1st Floor, Sonadezi Building, No. 1, Road 1, Biên Hòa 1 Industrial Park, An Bình Ward, Biên Hòa City, Đồng Nai Province	The first 6 months of 2025	Land Leasing Contract No. 84/HĐTĐ/BH1 dated 08/12/2017 and Appendix 5 dated 15/6/2022	Land rental in Bien Hoa 1 Industrial Park: 104,994,414 VND	Sales
						Resolution No. 107/NQ-QTTH-SNZ dated 20/5/2022	Office rental and building management and parking fee: 2,412,784,092 VND	Purchase

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
							Receiving dividends: 38,250,000,000 VND	
9	Dong Nai Paint Corporation	Associate	No: 3600451024 Date of issue: 01/03/2000 Place of issue: Dong Nai Province Department of planning and investment	Road 7, Biên Hòa 1 Industrial Park, An Bình Ward, Biên Hòa City, Đồng Nai Province	The first 6 months of 2025	Land Leasing Contract No. 42/HĐTĐ/BH1 dated 09/10/2003	Land rental in Bien Hoa 1 Industrial Park: 75,276,056 VND	Sales
							Receiving dividends: 455,544,000 VND	
10	Dong Nai Housing JSC.	Associate	No: 3600322445 Date of issue: 01/11/2005 Place of issue: Dong Nai Province Department of planning and investment	No. 121 Phan Chu Trinh, Quang Vinh Ward, Biên Hòa City, Đồng Nai Province	The first 6 months of 2025		Receiving dividends: 3,507,840,000 VND	

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
11	Tien Triet LLC.	Associate of Internal Person Phạm Quốc Chí holding more than 10% of capital at Tiên Triết LLC.	No: 3600489525 Date of issue: 09/03/2001 Place of issue: Dong Nai Province Department of planning and investment	Lot 07, Biên Hòa II Industrial Park, An Bình Ward, Biên Hòa City, Đồng Nai Province	The first 6 months of 2025	Land Leasing Contract No. 71/HĐTĐ/BH1 dated 18/11/2005	Land rental in Bien Hoa 1 Industrial Park: 178,700,710 VND	Sales
						Resolution No. 190/NQ-SNZ-QTTH dated 24/12/2024	Infrastructure maintenance of Bien Hoa 1 Industrial Park: 1,988,960,015 VND	Purchase

APPENDIX 03: TRANSACTIONS BETWEEN THE CORPORATION AND THE COMPANY THAT ITS MEMBERS OF BOARD OF DIRECTORS, THE BOARD OF SUPERVISORS, GENERAL DIRECTOR HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF BOARD OF DIRECTORS, OR CEOS IN THREE (03) LATEST YEARS

Attachment to Report on Corporate Governance 6 months of 2025, No. 544/BC-SNZ-QTTH, dated July 30th, 2025

No.	Name of organization/ individual	Relationship with the Corporation	Legal document	Address	Time of transaction with the Corporation	Approved Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
1	Dong Nai Port JSC. (PDN)	Subsidiary/Related organization: Mr. Tran Thanh Hai – Member of the BOD, General Director of SNZ is currently Chairman of the BOD of PDN	No.: 3600334112 Date of issue: 04/01/2006 Place of issue: Dong Nai Province Department of planning and investment	1B-D3 Binh Duong Quarter, Long Binh Tân Ward, Biên Hòa City, Đồng Nai Province	The first 6 months of 2025		Receiving dividends: 85,015,980,000 VND	
2	Sonadezi Chau Duc Shareholding Company	Subsidiary/Related organization: Mr. Dinh Ngoc Thuan - Member of the BOD,	No: 3600899948 Date of issue: 26/06/2007 Place of issue:	9th Floor, Sonadezi Building, No. 1, Road 1,	The first 6 months of 2025	Resolution No. 199/NQ-SNZ-QTTH dated 23/12/2022	Management fee, Infrastructure rental fee,	Purchase



No.	Name of organization/ individual	Relationship with the Corporation	Legal document	Address	Time of transaction with the Corporation	Approved Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
	(SZC)	Vice General Director of SNZ is currently Chairman of the BOD of SZC and Mr. Nguyen Van Tuan - Member of the BOD of SNZ is currently Member of the BOD, General Director of SZC	Dong Nai Province Department of planning and investment	Biên Hòa 1 Industrial Park, An Bình Ward, Biên Hòa City, Đồng Nai Province			annual land rental fee in Industrial Parks 2,199,849,833 VND	
3	Sonadezi Services JSC. (SDV)	Subsidiary/Related organization: Ms. Luong Minh Hien – Member of the BOD, Vice General Director of SNZ is currently Chairwoman of the BOD of SDV	No: 3600890938 Date of issue: 15/5/2007 Place of issue: Dong Nai Province Department of planning and investment	8th Floor, Sonadezi Building, No. 1, Road 1, Biên Hòa 1 Industrial Park, An Bình Ward, Biên Hòa City, Đồng Nai Province	The first 6 months of 2025		Receiving dividends: 3,000,000,000 VND	
4	Sonadezi Giang Dien Shareholding Company (SZG)	Associate/Related organization: Ms. Nguyen Thi Hanh – Member of the BOD, Vice General Director of SNZ is currently	No: 3603474037 Date of issue: 01/07/2017 Place of issue: Dong Nai Province Department of	1st Floor, Sonadezi Building, No. 1, Road 1, Biên Hòa 1 Industrial	The first 6 months of 2025	Land Leasing Contract No. 84/HĐTĐ/BH1 dated 08/12/2017 and Appendix 5 dated 15/6/2022	Land rental in Bien Hoa 1 Industrial Park: 104,994,414 VND	Sales

No.	Name of organization/ individual	Relationship with the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Time of transaction with the Corporation	Approved Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
		Chairwoman of the BOD of SZG	planning and investment	Park, An Binh Ward, Biên Hòa City, Đồng Nai Province		Resolution No. 107/NQ-QTTH-SNZ dated 20/5/2022	Office rental and building management and parking fee: 2,412,784,092 VND	Purchase
							Receiving dividends: 38,250,000,000 VND	
5	Dong Nai Housing JSC. (DHC)	Associate/Related organization: Mr. Truong Dinh Hiep – Chairman of the BOD of SNZ was Director of DHC until T4/2024, Deputy Chairman of DHC until 15/04/2025	No: 3600322445 Date of issue: 01/11/2005 Place of issue: Dong Nai Province Department of planning and investment	No. 121 Phan Chu Trinh, Quang Vinh Ward, Biên Hòa City, Đồng Nai Province	The first 6 months of 2025		Receiving dividends: 3,507,840,000 VND	



APPENDIX 04: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS 6 MONTHS OF 2025

Attachment to Report on Corporate Governance 6 months of 2025, No. 544/BC-SNZ-QTTH, dated July 30th, 2025

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Affiliated persons of members of the Board of Directors (BOD)							
1	Mr. Trương Đình Hiệp		Chairman			3.000	0,0008%	
1.1	Ngô Thị Bích Thảo					0	0%	Wife
1.2	Trương Đình Gia Hiếu					0	0%	Biological child
1.3	Trương Đình Gia Phước					0	0%	Biological child
1.4	Trương Thị Mỹ					0	0%	Biological sister
1.5	Trương Đình Phương					0	0%	Biological brother
1.6	Trương Thị Mai					0	0%	Biological sister
1.7	Trương Đình Nam					0	0%	Biological brother
1.8	Lê Đình Thuận					0	0%	Brother in law
1.9	Thái Thị Kim Anh					0	0%	Sister in law
1.10	Nguyễn Cảnh					0	0%	Brother in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.11	Lê Thị Hương					0	0%	Sister in law
1.12	Hồ Thị Buộc					0	0%	Mother in law
1.13	Dong Nai Provincial People's Committee			No: 535/UBND-KT Date: 20/01/2016	No 2 Nguyễn Văn Trị, Thanh Binh Ward, Biên Hòa City, Đồng Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 69.537%
2	Mr. Trần Thanh Hải		Member of the BOD			26.800	0,0071%	
2.1	Trần Văn Cự					0	0%	Biological father
2.2	Phạm Thị Nhung					0	0%	Biological mother
2.3	Trần Thị Minh Nguyệt					0	0%	Biological sister
2.4	Trần Thị Thu					0	0%	Biological sister
2.5	Trần Thị Hồng Ánh					0	0%	Biological sister
2.6	Đinh Thị Xuân Thy					0	0%	Wife
2.7	Trần Hải Đăng					0	0%	Biological child
2.8	Trần Đăng Quang					0	0%	Biological child
2.9	Trương Đỗ Thuận					0	0%	Brother in law
2.10	Nguyễn Trung Thiện					0	0%	Brother in law
2.11	Đinh Văn Hơ					0	0%	Father in law
2.12	Lai Thị Xuân					0	0%	Mother in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.13	Dong Nai Port JSC			Business Registration Number: 3600334112 Date of issue: 04/01/2006 Place of issue: Dong Nai Department of Planning and Investment	1B-D3, Quarter Binh Duong, Long Binh Tân Ward, Biên Hòa, Đồng Nai			Chairman/Affiliated Organization
2.14	Dong Nai Provincial People's Committee			No: 535/UBND-KT Date: 20/01/2016	No 2 Nguyễn Văn Trị, Thanh Bình Ward, Biên Hòa City, Đồng Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 10%
3	Ms. Nguyễn Thị Hạnh		Member of the BOD			5.000	0,001328%	
3.1	Nguyễn Trung Hiếu					0	0%	Brother in law
3.2	Đặng Như Quỳnh					0	0%	Biological child
3.3	Huỳnh Anh Đào					0	0%	Sister in law
3.4	Sonadezi Giang Dien Shareholding company			No: 3603474037 Date of issue: 01/07/2017 Place of issue: Dong Nai Department of Planning and Investment	Floor 1, No.1, Street 1, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province			Chairwoman/Affiliated Organization

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.5	Dong Nai Provincial People's Committee			No: 535/UBND-KT Ngày: 20/01/2016	No 2 Nguyễn Văn Trị, Thanh Bình Ward, Biên Hòa City, Đồng Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%
4	Mr. Nguyễn Văn Tuấn		Member of the BOD			5.000	0,0013%	
4.1	Hoàng Thị Hạnh					0	0%	Wife
4.2	Nguyễn Hoàng Hà Thu					0	0%	Biological child
4.3	Nguyễn Hoàng Bách					0	0%	Biological child
4.4	Nguyễn Mạnh Văn					0	0%	Biological brother
4.5	Vũ Thị Thanh Hải					0	0%	Sister in law
4.6	Lê Thị Minh					0	0%	Mother in law
4.7	Sonadezi Long Thanh Shareholding company			Business Registration Number: 3600649539 Date of issue: 18/08/2003 Place of issue: Dong Nai Department of Planning and Investment	Long Thành industrial park, Tam An, Long Thành, Đồng Nai			Chairman/Affiliated Organizaiton
4.8	Sonadezi Chau Duc			Business Registration Number: 3600899948	Floor 9, Sonadezi Building, No 1,			Member of the BOD/ General Director/

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Shareholding Company			Date of issue: 26/06/2007 Place of issue: Dong Nai Department of Planning and Investment	Street 1, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province			Affiliated Organizaiton
4.9	Dong Nai Provincial People's Committee			No: 535/UBND-KT Date: 20/01/2016	No 2 Nguyễn Văn Trị, Thanh Bình Ward, Biên Hòa City, Đồng Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%
5	Ms. Lương Minh Hiền		Member of the BOD			15.000	0,004%	
5.1	Lương Việt Hùng					0	0%	Biological father
5.2	Phạm Minh Hà					0	0%	Biological mother
5.3	Trần Trung Chiến					5.000	0,0013%	Husband
5.4	Trần Thu Thủy					0	0%	Biological child
5.5	Trần Thị Gia An					0	0%	Biological child
5.6	Lương Thị Thúy Hòa					0	0%	Brother in law
5.7	Nguyễn Mạnh Thắng					0	0%	Brother in law
5.8	Trần Mạnh Tường					0	0%	Father in law
5.9	Phạm Thị Phúc					0	0%	Mother in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.10	Sonadezi Long Binh Shareholding company			Business Registration Number: 3601867699 Date of issue: 01/7/2009 Place of issue: Dong Nai Department of Planning and Investment	No 1, Street 3A, Biên Hòa 2 Industrial Park, Biên Hòa City, Đồng Nai Province	0	0%	Chairwoman/Affiliated Organizaiton
5.11	Sonadezi Service JSC			Business Registration Number: 3600890938 Date of issue: 15/5/2007 Place of issue: Dong Nai Department of Planning and Investment	Floor 8, Sonadezi Building, No 1, Street 1, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province			Chairwoman/Affiliated Organizaiton
5.12	Dong Nai Provincial People's Committee			No: 535/UBND-KT Date: 20/01/2016	No 2 Nguyễn Văn Trị, Thanh Bình Ward, Biên Hòa City, Đồng Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%
6	Mr. Đinh Ngọc Thuận		Member of the BOD			6.300	0,0017%	
6.1	Đinh Thị Dung					0	0%	Biological mother
6.2	Trần Thị Như Hậu					0	0%	Mother in law
6.3	Đỗ Trần Chân Nhi					0	0%	Wife

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.4	Đinh Ngọc Gia Hân					0	0%	Biological child
6.5	Đinh Gia Phát					0	0%	Biological child
6.6	Đinh Ngọc Sơn					0	0%	Biological brother
6.7	Phạm Thị Thiêng					0	0%	Sister in law
6.8	Đinh Thị Phụng					0	0%	Biological sister
6.9	Nguyễn Văn Sang					0	0%	Brother in law
6.10	Đinh Ngọc Hoàng					0	0%	Biological brother
6.11	Nguyễn Thị Hồng Loan					0	0%	Sister in law
6.12	Đinh Thị Nghĩa					0	0%	Biological sister
6.13	Nguyễn Văn Thế					0	0%	Brother in law
6.14	Trần Quốc Tuấn					0	0%	Brother in law
6.15	Đinh Ngọc Út					0	0%	Biological brother
6.16	Hoàng Thanh Vân					0	0%	Sister in law
6.17	Đinh Ngọc Phước					0	0%	Biological brother
6.18	Bùi Tuyên Tố Quyên					0	0%	Sister in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.19	Nguyễn Thị Mỹ Dung					0	0%	Sister in law
6.20	Sonadezi Long Thanh Shareholding company			Business Registration Number: 3600649539 Date of issue: 18/8/2003 Place of issue: Dong Nai Department of Planning and Investment	Long Thành industrial park, Long Thành, Đồng Nai			Member of the BOD/Affiliated Organization
6.21	Sonadezi Chau Duc Shareholding Company			Business Registration Number: 3600899948 Date of issue: 26/6/2007 Place of issue: Dong Nai Department of Planning and Investment	Floor 9, Sonadezi Building, No 1, Street 1, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province			Chairman/Affiliated Organization
6.22	Sonadezi Binh Thuan Shareholding company			Business Registration Number: 3401205899 Date of issue: 05/6/2020 Place of issue: Binh Thuan Department of Planning and Investment	443 Quarter 1, Tân Minh Town, Hàm Tân, Bình Thuận			Member of the BOD, General Director/Affiliated Organization
7	Ông Phạm Quốc Chí		Member of the BOD			0	0%	

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.1	Phạm Mạnh Thiều					0	0%	Biological brother
7.2	Phạm Trọng Lập					0	0%	Biological brother
7.3	Phạm Minh Hà					0	0%	Biological sister
7.4	Phạm Quý Tùng					0	0%	Biological brother
7.5	Phạm Xuân Bách					10.000	0,0027%	Biological brother
7.6	Trần Thị Thanh Thảo					0	0%	Wife
7.7	Phạm Thị Thư Trang					0	0%	Biological child
7.8	Phạm Thiên Trung					0	0%	Biological child
7.9	Chu Thị Thư					0	0%	Sister in law
7.10	Vũ Thị Đức Thanh					0	0%	Sister in law
7.11	Lương Việt Hùng					0	0%	Brother in law
7.12	Nguyễn Thị Thiệp					0	0%	Sister in law
7.13	Trần Ngọc Hạnh					0	0%	Sister in law
7.14	Vũ Hồng Quân					0	0%	Son in law
II	Affiliated persons of Board of Management							
1	Mr. Trần Thanh Hải		General director	Declared in Affiliated persons of BOD Section				Appointed on 01/05/2021

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Ms. Lương Minh Hiền		Vice General director	Declared in Affiliated persons of BOD Section				Appointed on 01/05/2021
3	Ms. Nguyễn Thị Hạnh		Vice General director	Declared in Affiliated persons of BOD Section				Reappointed on 29/4/2021
4	Mr. Đinh Ngọc Thuận		Vice General director	Declared in Affiliated persons of BOD Section				Reappointed on 29/4/2021
III Affiliated persons of the Board of Supervisors								
1	Ms. Đặng Lê Bích Phượng		Head of Board of Supervisors			0	0%	Appointed on 28/4/2021
1.1	Lê Thị Trâm					0	0%	Biological mother
1.2	Đặng Công Khánh					0	0%	Biological brother
1.3	Huỳnh Thị Huyền Trang					0	0%	Sister in law
1.4	Đặng Hoàng Nhân					0	0%	Biological brother
1.5	Trương Thị Thùy Trang					0	0%	Sister in law
1.6	Đặng Đình Phước					0	0%	Biological brother
1.7	Trần Thị Ngọc Hòa					0	0%	Sister in law
1.8	Đặng Đình Nguyên					0	0%	Biological brother
1.9	Phan Thị Thủy					0	0%	Sister in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.10	Phạm Quang Viên					0	0%	Husband
1.11	Phạm Tuấn					0	0%	Biological child
1.12	Phạm Tuấn Kiệt					0	0%	Biological child
1.13	Dong Nai Provincial People's Committee			No: 535/UBND-KT Date: 20/01/2016	No 2 Nguyễn Văn Trị, Thanh Bình Ward, Biên Hòa City, Đồng Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%
2	Ms. Phạm Thị Cẩm Hà		Member of the Board of Supervisors			0	0%	
2.1	Nguyễn Thị Lan					0	0%	Biological mother
2.2	Nguyễn Văn Khải					0	0%	Brother in law
2.3	Phạm Thế Dũng					0	0%	Biological brother
2.4	Nguyễn Thị Lưu					0	0%	Sister in law
2.5	Phạm Thị Thúy					0	0%	Biological sister
2.6	Phạm Thị Tuyết					0	0%	Biological sister
2.7	Nguyễn Đức Yên					0	0%	Brother in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.8	Phạm Thế Mạnh					0	0%	Biological brother
2.9	Bùi Thị Thanh Hương					0	0%	Sister in law
2.10	Phạm Thị Thanh					0	0%	Biological sister
2.11	Phạm Thế Cường					0	0%	Biological brother
2.12	Trần Thị Hương Quế					0	0%	Sister in law
2.13	Phạm Thị Hoa					0	0%	Biological sister
2.14	Phạm Thị Thu					0	0%	Brother in law
2.15	Nguyễn Nam Phương					0	0%	Biological child
2.16	Nguyễn Phương Anh					0	0%	Biological child
3	Mr. Trần Ngọc Tông		Member of the Board of Supervisors			0	0%	
3.1	Trần Ngọc Sơn					0	0%	Biological father
3.2	Nguyễn Thị Thảo					0	0%	Biological mother

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.3	Hà Thị Thu Thủy					0	0%	Wife
3.4	Trần Hà Hưng Thịnh					0	0%	Biological child
3.5	Trần Hà Anh Thư					0	0%	Biological child
3.6	Hà Công Thụ					0	0%	Father in law
3.7	Nguyễn Thị Tuyền					0	0%	Mother in law
3.8	Sonadezi Binh Thuan Shareholding company			Business Registration Number: 3401205899 Date of issue: 05/6/2020 Place of issue: Binh Thuan Department of Planning and Investment	443 Quarter 1, Tân Minh Town, Hàm Tân, Bình Thuận	0	0%	Head of the Board of Supervisors/Affiliated Organization
3.9	Sonadezi Chau Duc Shareholding Company			Business Registration Number: 3600899948 Date of issue: 26/6/2007 Place of issue: Dong Nai Department of Planning and Investment	Floor 9, Sonadezi Building, No 1, Street 1, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province			Chief Accountant/Affiliated Organization
IV	Chief accountant and affiliated persons							
	Ms. Lê Thị Bích Loan		Chief accountant			0	0%	



No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Lê Văn Liên					0	0%	Biological father
2	Nguyễn Thị Bích					0	0%	Biological mother
3	Lê Thị Hương					0	0%	Biological sister
4	Nguyễn Công Phương					0	0%	Brother in law
5	Trần Văn Chung					0	0%	Husband
6	Trần Lê Phương Nghi					0	0%	Biological child
7	Trần Lê An Khánh					0	0%	Biological child
8	Trần Chính					0	0%	Father in law
9	Nguyễn Thanh Thủy					0	0%	Mother in law
V Affiliated persons of the Board of Internal Audit								
1	Ms. Lê Thị Lê Hằng		Head of the Board of Internal Audit			5.000	0,0013%	
1.1	Lê Cảnh Bái					0	0%	Biological father
1.2	Hà Thị Phơn					0	0%	Biological mother
1.3	Tăng Thị Phi					0	0%	Mother in law
1.4	Dương Thành Đức					0	0%	Husband
1.5	Dương Thảo Tâm					0	0%	Biological child

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.6	Dương Thảo An					0	0%	Biological child
1.7	Lê Thị Lệ Thủy					0	0%	Biological sister
1.8	Lê Thị Lệ Xinh					0	0%	Biological sister
1.9	Lê Thị Ngọc Trâm					0	0%	Biological sister
1.10	Nguyễn Duy Quốc					0	0%	Brother in law
1.11	Trần Xuân Thao					0	0%	Brother in law
1.12	Sonadezi College of Technology and Management			No: 135/2017/GCNĐK KHĐ-TCDNGCNĐK Date of issue: 14/6/2017 Place of issue: General Department Of Vocational Training (currently General Department Of Vocational Education)	No 1 Street 6A, Biên Hòa 2 industrial park, Long Bình Tân Ward, Biên Hòa, Đồng Nai			Member of the BOD/Affiliated Organization
2	Ms. Nguyễn Thị Huyền Trang		Member of the Board of Internal Audit			0	0%	

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.1	Nguyễn Hữu Tuấn					0	0%	Biological father
2.2	Trần Thị Tươi					0	0%	Biological mother
2.3	Nguyễn Hữu Ngọc Chinh					0	0%	Biological brother
2.4	Nguyễn Việt Thùy Trang					0	0%	Sister in law
2.5	Nguyễn Hữu Ngọc Chí					0	0%	Biological brother
2.6	Nguyễn Duy Khương Trinh							Sister in law
2.7	Nguyễn Quốc Việt					0	0%	Husband
2.8	Nguyễn Phương Tuệ Nhiên					0	0%	Biological child
2.9	Nguyễn Phương Tuệ Anh					0	0%	Biological child
2.10	Nguyễn Văn Hào					0	0%	Father in law
2.11	Tạ Thị Tơ					0	0%	Mother in law
3	Ms. Nguyễn Thúy Hằng		Member of the Board of Internal Audit			2.300	0,0006%	
3.1	Nguyễn Văn Đức					0	0%	Biological father
3.2	Trần Thị Cúc					0	0%	Biological mother

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.3	Nguyễn Hữu Hạnh					5.000	0,0013%	Biological brother
3.4	Phạm Thị Nguyệt					0	0%	Sister in law
3.5	Nguyễn Thị Phúc					0	0%	Biological sister
3.6	Nguyễn Phúc Hậu					0	0%	Biological brother
3.7	Nguyễn Thị Út					0	0%	Sister in law
3.8	Nguyễn Hữu Hiệp					0	0%	Biological brother
3.9	Huỳnh Quốc Phuôi					0	0%	Husband
3.10	Huỳnh Gia Cát					0	0%	Biological child
3.11	Huỳnh Gia Khiêm					0	0%	Biological child
3.12	Huỳnh Văn Xấu					0	0%	Father in law
3.13	Phạm Thị Nguyệt					0	0%	Mother in law
3.14	Huỳnh Gia Minh					0	0%	Biological child
3.15	Sonadezi An Bình JSC			No: 3600449307 Date of issue 12/01/2000 Place of issue: Dong Nai Department of	No 113 – 116, Block C2, Street 9, An Bình Residential, Biên Hòa City,			Head of the Board of Supervisors from 10/04/2024/Affiliated Organization

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Planning and Investment	Đồng Nai Province			
VI	Authorized person to disclose information and affiliated persons							
	Mr. Phạm Trần Hòa Hiệp		Authorized person to disclose information			4.500	0,0012%	
1	Đinh Thị Dung					0	0%	Wife
2	Phạm Trần Xuân Hòa					0	0%	Biological child
3	Đào Ngọc Thủy Tiên					0	0%	Daughter in law
4	Phạm Trần Xuân An					0	0%	Biological child
5	Nguyễn Thị Diễm Thanh					0	0%	Daughter in law
6	Phạm Trần Xuân Phú					0	0%	Biological child
7	Phạm Trần Đình Tân					0	0%	Biological brother
8	Nguyễn Thị Tố Phượng					0	0%	Sister in law
9	Trần Thị Mộng Lan					0	0%	Biological sister
10	Phạm Trần Thị Mộng Đào					0	0%	Biological sister
11	Nguyễn Văn Cường					0	0%	Brother in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12	Phạm Trần Văn Hội					0	0%	Biological brother
13	Nguyễn Thị Tuyết Mai					0	0%	Sister in law
14	Phạm Trần Thị Huệ					0	0%	Biological sister
15	Trần Quốc Tân					0	0%	Brother in law
16	Phạm Trần Thị Xuân Thảo					0	0%	Biological sister
17	Nguyễn Duy Cường					0	0%	Brother in law
18	Sonadezi An Binh JSC			Business Registration Number: 3600449307 Date of issue: 12/01/2000 Place of issue: Dong Nai Department of Planning and Investment	No 113-116 Block C2, Street 9, An Binh Residential,, An Binh Ward, , Biên Hòa City, Đồng Nai Province	0	0%	Chairman/Affiliated Organization
19	Sonadezi Service JSC			Business Registration Number: 3600890938 Date of issue: 15/5/2007 Place of issue: Dong Nai Department of Planning and Investment	Floor 8, Sonadezi Building, No 1, Street 1, Biên Hòa 1 industrial park, An Binh Ward, Biên Hòa City, Đồng Nai Province	0	0%	Deputy Chairman/Affiliated Organization
VII	Person in charge of corporate governance and affiliated persons							

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Ms. Hà Thị Thu Thủy		Person in charge of corporate governance			0	0%	Appointed from 01/5/2022
1	Trần Ngọc Tòng					0	0%	Husband
2	Trần Ngọc Sơn					0	0%	Father in law
3	Nguyễn Thị Thảo					0	0%	Mother in law
4	Hà Công Thụ					0	0%	Biological father
5	Nguyễn Thị Tuyền					0	0%	Biological mother
6	Trần Hà Hưng Thịnh					0	0%	Biological child
7	Trần Hà Anh Thư					0	0%	Biological child
8	Hà Vũ Linh					0	0%	Biological brother
9	Trần Thị Tuyền					0	0%	Sister in law
10	Hà Thị Thu Hằng					0	0%	Biological sister