

No. *213* /CBTT-COMA

Hanoi, June 30th, 2026

PERIODIC INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Construction Machinery Corporation - JSC (COMA)
 - Stock Code: TCK
 - Address: No. 125D Minh Khai Str., Bach Mai Ward, Hanoi City
 - Phone No.: 0243.863.11.22
 - Email: vanphongtctcoma@gmail.com

2. Contents of disclosure:

Construction Machinery Corporation - JSC hereby disclose the Minutes of the GMS and Resolution of the GMS for the year 2026 of COMA.

3. This information was published on the Corporation's website on 30/6//2026, as in the link www.coma.vn.

We hereby certify that the information provided is true and corect and we bear the full responsibility to the law.

Best regards, *[Signature]*

Recipients:

- As stated above;
- BOD, GD (for report);
- Archives: Ad. Div.,
Org. & HR Dept. *[Signature]*

Attached documents:

1. Minutes of Meeting No. 04/BB-ĐHĐCĐ;
2. Resolution No. 15/NQ-ĐHĐCĐ.

PERSON AUTHORIZED TO DISCLOSE INFORMATION
PERSON IN CHARGE OF ADMINISTRATION



Phan To Lan

No: 04 /BB-ĐHĐCĐ

Hanoi, June 30th, 2026

**MINUTES OF
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Name of Enterprise: Construction Machinery Corporation - JSC

Head Office: No. 125D Minh Khai Str., Minh Khai Ward, Hai Ba Trung Dist., Hanoi City

Enterprise Code: 0100106553

Security Code: TCK

Duration of the Meeting: From 08:00 a.m. to 12:00 a.m. on June 30th, 2026.

Venue: Meeting room on the 16th floor, COMA Building, No. 125D Minh Khai Str., Bach Mai Ward, Hanoi City

Agenda and contents: according to the 2026 Annual General Meeting of Shareholders' Agenda approved by the GMS.

PROGRESS OF THE GMS

I. Procedure to declare the meeting open:

1. Regist to attend the meeting with the Organizing Committee.

2. Report on checking the eligibility of shareholders to attend the meeting

Mr. Vu Quang Hao, Head of the Shareholder Eligibility Verification Board reported on checking the eligibility of shareholders to attend the 2026 Annual General Meeting of Shareholders. At the time of opening (8:30 a.m.), number of shareholders attended and authorized to attend was 60 people, represented for 23,767,000 shares, accounted 99.65% of total voting shares, of which:

- Number of shareholders directly attended the meeting: 50 people, represented for 23.669.600 shares, accounted for 99.24% of total voting shares at the meeting;

- Number of shareholders authorized their representatives to attend the meeting: 10 people, represented for 97,400 shares, accounted for 0.41% of total voting shares at the meeting.

As stipulated in the Corporation's Charter and current provisions of law, the 2026 Annual General Meeting of Shareholders of Construction Machinery Corporation - JSC was eligible to conduct. Shareholders and representatives of shareholders were entitled to vote corresponding to their number of owned or authorized shares.

3. Announcement of reasons, introduction of delegates and participants:

Mr. Duong Ba Duong, on behalf of the Organizing Board of the meeting, conducted to:

- Announce the reasons for holding the meeting;
- Introduce delegates and participants attending the Meeting;
- + Representatives of the Ministry of Construction: Mr. Nguyen Phuc Huong
Head of
- + Members of the Board of Directors, Board of Supervisors, Executive Board
of the Corporation;
- + Representative of the independent audit company: Vietnam CPA Auditing
Company Limited;
- + Representative of Alpha Securities Joint Stock Company;
- + Shareholders and authorized representatives of shareholders of Construction
Machinery Corporation - JSC (*according to the list of shareholders as of 01/6/2026*).

4. Introduction and invitation of the Presidium to chair the Meeting:

- Mr. Duong Ba Duong introduced members of the Presidium and invited the
Presidium to chair the Meeting.
- The Presidium comprised of:
 - + Mr. Trinh Nam Hai, Chairman of the Board of Directors - Chair of the
Meeting;
 - + Mr. Dao Duc Tho, Member of the Board of Directors, General Director;
 - + Mr. Le The Thuy, Member of Board of Directors, Deputy General Director.

5. Appointment of the Secretary:

- Mr. Trinh Nam Hai on behalf of the Presidium unanimously appointed the
Secretary.
- The Secretary comprised of:
 - + Mr. Tran Thanh Quang, Assistant to the Chairman of the BOD - Head of
the Secretary
 - + Mrs. Vu Thi Thuy, Official of the Organization and Human Resource Dept.
- Member

6. Election of the Vote Counting Board

Mr. Trinh Nam Hai on behalf of the Presidium presented the list of people
proposed for election of the Vote Counting Board comprising of 07 members as
follows:

- 1) Mr. Vu Quang Hao, Head of the Board
- 2) Mr. To Ngoc Son, Member of the Board
- 3) Mr. Nguyen Minh Phuong, Member of the Board
- 4) Mrs. Dinh Tieu Thai, Member of the Board
- 5) Mrs. Nguyen Thi Phuong Anh, Member of the Board
- 6) Mrs. Vu Thi Thu Huyen, Member of the Board
- 7) Mr. Nguyen Kien Trung, Member of the Board

100% of shareholders, authorized representatives of shareholders attending
the meeting unanimously voted to elect the above-mentioned people to the Vote
Counting Board.

7. Ratification of the Agenda and Working Regulations of the meeting

Mr. Le The Thuy, on behalf of the Presidium, presented Agenda and Operation Regulations of the 2026 Annual General Meeting of Shareholders.

100% of shareholders attending the meeting unanimously voted to ratify the Agenda and Working Regulations of the 2026 Annual General Meeting of Shareholders.

II. Contents presented at the Meeting

1. Mr. Trinh Nam Hai, Chairman of the Board of Directors presented the Report on operation results of the Board of Directors (BOD) for the year 2025, term of 2021-2026 and plan for the year 2026, orientation for the term of 2026-2031;

2. Mr. Le The Thuy, Member of the Board of Directors, Deputy General Director presented the Report on production and business results of the Corporation for the year 2025 and plan for the year 2026;

3. Mr. Nguyen Van Son, Head of the Board of Supervisors presented:

- Report on operation results of the Board of Supervisors (SB) for the year 2025 and plan for the year 2026;

- Proposal on selection of independent audit companies to review and audit financial statements for the year 2026.

4. Mr. Le The Thuy, Member of the Board of Directors, Deputy General Director presented the proposals on approving:

- The audited financial statements for the year 2025 of the Corporation;

- The profit distribution plan for the year 2025 of the Construction;

- The payment of salary and remuneration for the Board of Directors and Board of Supervisors of the Corporation for the year 2025 and plan for the year 2026.

- Amending and supplementing the Corporation's Charter; Internal regulations on governance of the Corporation; Operating regulations of the BOD of the Corporation.

- Orientation for development of the Construction Machinery Corporation JSC. for the period of 2026-2030.

III. Discussion of shareholders and opinions of the representative of the Ministry of Construction

1. The Chairman invited shareholders to give their opinions on the reports and Proposals at the meeting. The shareholders agreed on the contents of the Reports and Proposals and had no further comments.

2. Opinions of the Owner's Representative - Ministry of Construction

As the State capital owner's representative at the Corporation, in accordance with the provisions of the Enterprise Law, the Law on Investment and Management of State Capital in Enterprises, and other legal provisions, the Ministry of Construction has provided official written opinions in document No. 8914/BXD-QLDN dated 12/6/2026 for the authorized representatives to vote at the 2026 Annual General Meeting of Shareholders.

At the meeting, Mr. Nguyen Phuc Huong, in his speech, shared more specific information on some contents of document No. 8914/BXD-QLDN dated June 12, 2026 regarding: (1) The business results for the year of 2025 and the period of 2021-2025; (2) The enterprise development orientation for the period of 2026-2030; (3) The amendment and supplementation of the Charter of the Corporation to be presented to the General Meeting.

IV. Election of Board of Directors' and Supervisory Board's Members of the Corporation for the term 2026-2031

1. Mr. Le The Thuy, on behalf of the Presidium, presented at the General Meeting:

- Regulations on the election of members of the Board of Directors and Supervisory Board for the term 2026-2031

- Proposal on the election of members of the Board of Directors and Supervisory Board of the Corporation for the term 2026-2031, and the list of candidates for election to the Board of Directors and Supervisory Board for the term 2026-2031.

2. Mr. Trinh Nam Hai, on behalf of the Presidium asked the opinion of the General Meeting:

- Regarding the Regulations on the election of the Board of Directors' and Supervisory Board's members for the term 2026-2031: 100% of shareholders attending the General Meeting voted unanimously to approve them.

- Regarding the number of members of the Board of Directors, the Supervisory Board, and the list of candidates for election to the Board of Directors and the Supervisory Board of the Corporation for the term 2026-2031: 100% of shareholders attending the General Meeting voted unanimously to approve. Specifically as follows:

+ List of candidates for election to Board of Directors includes 4 people (listed in alphabetical order):

- 1) Mr. Trinh Nam Hai
- 2) Mr. Vu Xuan Thang
- 3) Mr. Dao Duc Tho
- 4) Mr. Le The Thuy

+ List of candidates for election to Supervisory Board includes 3 people (listed in alphabetical order):

- 1) Ms. Dinh Thi Huong
- 2) Mr. Nguyen Van Son
- 3) Ms. Vu Thi Thuy

3. Mr. Vu Quang Hao - Head of the Vote Counting Committee, guided shareholders in exercising their voting rights according to the election regulations approved by the General Meeting of Shareholders.

V. Results of the Election of Board of Directors and Supervisory Board Members of the Corporation for the term 2026-2031

Mr. Vu Quang Hao - Head of the Vote Counting Committee announced to the General Meeting the Minutes of the Vote Counting for the election of Board of Directors' and Supervisory Board's members for the term 2026-2031 (Minutes of Vote Counting attached to this Minutes), specifically as follows:

- Results of the election of Board of Directors' members (*listed in descending order*)

No.	Full Name	Number of shares voted	Percentage achieved compared to the number of voting shares present at the meeting
1	Trinh Nam Hai	23.767.800	100,010%
2	Dao Duc Tho	23.765.000	99,998%
3	Vu Xuan Thang	23.764.600	99,996%
4	Le The Thuy	23.764.600	99,996%

Based on the results of the vote counting and the Regulations on Election approved by the General Meeting of Shareholders, the following individuals have been elected as members of the Board of Directors of the Corporation for the term 2026-2031:

- 1) Mr. Trinh Nam Hai
- 2) Mr. Dao Duc Tho
- 3) Mr. Vu Xuan Thang
- 4) Mr. Le The Thuy

- Election Results Members of the Supervisory Board (*listed in descending order*)

No.	Full Name	Number of shares voted	Percentage achieved compared to the number of voting shares present at the meeting
1	Dinh Thi Huong	23.768.900	100,014%
2	Nguyen Van Son	23.763.800	99,993%
3	Vu Thi Thuy	23.763.800	99,993%

Based on the vote count results and the Regulations on Election approved by the General Meeting of Shareholders, the following individuals have been elected as members of the Supervisory Board of the Corporation for the term 2026-2031:

- 1) Mr. Nguyen Van Son
- 2) Ms. Dinh Thi Huong
- 3) Ms. Vu Thi Thuy

VI. Voting and voting results of Reports and Proposals at the meeting

Mr. Dao Duc Tho, on behalf of the Presidium, requested the shareholders' vote by ballot to approve the Reports and Proposals at the General Meeting.

Mr. Vu Quang Hao - Head of the Vote Counting Board presented the Minutes of voting on reports and proposals at the meeting. At the time of voting, the number of shareholders and authorised representatives present at the meeting was 59 people, representing 23.765.500 shares, equivalent to 100% of the shares with voting rights at this meeting.

1. Report on production and business results of Construction Mechanical Corporation - JSC for the year 2025 and plan for the year 2026

Voting results:

- The number of “Agree” votes was 58, representing 23.764.700 shares, accounting for 99,997% of the total number of shares with voting rights attending and voting at the meeting;

- The number of “Dis-agree” votes was 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights attending and voting at the meeting;

- The number of “Abstention” votes was 01 votes, representing 800 shares, accounting for 0,003% of the total number of shares with voting rights attending and voting at the General Meeting.

Based on the Corporation's Charter, Report on production, business and investment results of the Corporation for the year 2025 and plan for the year 2026 was ratified with a rate of 99,997%.

2. Report on operation results of the Board of Directors (BOD) of Construction Machinery Corporation - JSC for the year 2025, the term of 2021-2026 and plan for the year 2026, orientation for the term of 2026-2031:

Voting results:

- The number of “Agree” votes was 58, representing 23.764.700 shares, accounting for 99,997% of the total number of shares with voting rights attending and voting at the meeting;

- The number of “Dis-agree” votes was 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights attending and voting at the meeting;

- The number of “Abstention” votes was 01 votes, representing 800 shares, accounting for 0,003% of the total number of shares with voting rights attending and voting at the General Meeting.

Based on the Corporation's Charter, Report on operation results of the Board of Directors (BOD) of Construction Machinery Corporation - JSC for the year 2025, the term of 2021-2026 and plan for the year 2026, orientation for the term of 2026-2031 was ratified with a rate of 99,997%.

3. Report on operation results of the Board of Supervisors (SB) of Construction Machinery Corporation - JSC for the year 2025, the term of 2021-2026 and plan for the year 2026:

Voting results:

- The number of "Agree" votes was 58, representing 23.764.700 shares, accounting for 99,997% of the total number of shares with voting rights attending and voting at the meeting;

- The number of "Dis-agree" votes was 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights attending and voting at the meeting;

- The number of "Abstention" votes was 01 votes, representing 800 shares, accounting for 0,003% of the total number of shares with voting rights attending and voting at the General Meeting.

Based on the Corporation's Charter, Report on operation results of the Board of Supervisors of the Corporation for the year 2025, the term of 2021-2026 and plan for the year 2025 was ratified with a rate of 99,997%.

4. The audited financial statements of the Construction Machinery Corporation - JSC for the year 2025 (as detailed in the Proposal No. 14/TTr-HĐQT dated 09/6/2026 of the Board of Directors of the Corporation).

Voting results:

- The number of "Agree" votes was 58, representing 23.764.700 shares, accounting for 99,997% of the total number of shares with voting rights attending and voting at the meeting;

- The number of "Dis-agree" votes was 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights attending and voting at the meeting;

- The number of "Abstention" votes was 01 votes, representing 800 shares, accounting for 0,003% of the total number of shares with voting rights attending and voting at the General Meeting.

Based on the Corporation's Charter, the audited financial statements of the Corporation for the year 2025 was ratified with a rate of 99,997%.

5. Profit distribution plan of Construction Machinery Corporation - JSC for the year 2025 (as detailed in the Proposal No. 15/TTr-HĐQT dated 09/6/2026 of the Board of Directors of the Corporation)

Voting results:

- The number of "Agree" votes was 58, representing 23.764.700 shares, accounting for 99,997% of the total number of shares with voting rights attending and voting at the meeting;

- The number of "Dis-agree" votes was 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights attending and voting at the meeting;

- The number of "Abstention" votes was 01 votes, representing 800 shares, accounting for 0,003% of the total number of shares with voting rights attending and voting at the General Meeting.

Based on the Corporation's Charter, the profit distribution plan of the Corporation for the year 2025 was ratified with a rate of 99,997%.

6. Ratification of the salary and remuneration paid for the Board of Directors and Supervisory Board of the Corporation for the year 2025 and plan for the year 2026 (as detailed in the Proposal No. 16/TTr-HĐQT dated 09/6/2026 of the Board of Directors of the Corporation)

Voting results:

- The number of “Agree” votes was 58, representing 23.764.700 shares, accounting for 99,997% of the total number of shares with voting rights attending and voting at the meeting;

- The number of “Dis-agree” votes was 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights attending and voting at the meeting;

- The number of “Abstention” votes was 01 votes, representing 800 shares, accounting for 0,003% of the total number of shares with voting rights attending and voting at the General Meeting.

Based on the Corporation's Charter, the salary and remuneration paid for the Board of Directors and Supervisory Board of the Corporation for the year 2024 and plan for the year 2025 was ratified with a rate of 99,997%.

7. List of independent audit companies to review and audit financial statements of Construction Machinery Corporation for the fiscal year 2026 (as detailed in the Proposal No. 17/TTr-BKS dated 09/6/2026 of the Corporation's Supervisory Board)

Voting results:

- The number of “Agree” votes was 58, representing 23.764.700 shares, accounting for 99,997% of the total number of shares with voting rights attending and voting at the meeting;

- The number of “Dis-agree” votes was 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights attending and voting at the meeting;

- The number of “Abstention” votes was 01 votes, representing 800 shares, accounting for 0,003% of the total number of shares with voting rights attending and voting at the General Meeting.

Pursuant to the Corporation's Charter, the list of independent audit companies approved to review and audit the 2026 financial statements of the Construction Mechanical Corporation - JSC was ratified with a rate of 99,997%, including:

- Vietnam CPA Auditing Company Limited (CPA VIETNAM)
- International Auditing Company Limited (ICPA)
- UHY Auditing and Consulting Company Limited.

The General Meeting of Shareholders authorized the Board of Directors of the Corporation to carry out the necessary procedures according to regulations to select an independent auditing company to review and audit the 2026 financial statements of the Corporation.

8. The amendment and supplementation of the Corporation's Charter; the internal regulations on the Corporation's governance; and the regulations on operating the Board of Directors of the Construction Machinery Corporation - JSC. (as detailed in the Proposal No. 19/TTr-HĐQT dated 09/6/2026, of the Corporation's Board of Directors).

Voting results:

- The number of "Agree" votes was 58, representing 23.764.700 shares, accounting for 99,997% of the total number of shares with voting rights attending and voting at the meeting;

- The number of "Dis-agree" votes was 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights attending and voting at the meeting;

- The number of "Abstention" votes was 01 votes, representing 800 shares, accounting for 0,003% of the total number of shares with voting rights attending and voting at the General Meeting.

Pursuant to the Corporation's Charter, the amended and supplemented Charter; the internal regulations on the Corporation governance; and the regulations on operating the Board of Directors of the Construction Machinery Corporation - JSC. was ratified with a rate of 99.997%.

9. Approval of the " Orientation for Development of the Corporation for the period of 2026-2030" (as detailed in the Proposal No. 21/TTr-HĐQT dated 19/6/2026, of the Corporation's Board of Directors).

Voting results:

- The number of "Agree" votes was 58, representing 23.764.700 shares, accounting for 99,997% of the total number of shares with voting rights attending and voting at the meeting;

- The number of "Dis-agree" votes was 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights attending and voting at the meeting;

- The number of "Abstention" votes was 01 votes, representing 800 shares, accounting for 0,003% of the total number of shares with voting rights attending and voting at the General Meeting.

Based on the Corporation's Charter, the Corporation's Development Orientation for the period 2026-2030 was ratified with a rate of 99,997%.

VI. Retification of the content of the Minutes and draft Resolution of the meeting

1. Mr. Tran Thanh Quang - Head of the Secretary presented the Minutes of the Meeting and the draft Resolution of the Meeting.

2. Mr. Trinh Nam Hai, on behalf of the Presidium of the General Meeting, requested the shareholders' opinions on the Minutes and draft Resolution of the General Meeting by voting card: 100% of shareholders and authorized representatives attending the General Meeting voted unanimously to approve.

This Minutes of Meeting was prepared at 12:00 a.m. on the same day and made into 05 original copies of equal value, 01 copy sent to the Hanoi Stock Exchange, 01 copy sent to the Ministry of Construction, 03 copies kept at the Construction Mechanical Corporation - JSC.

SECRETARY OF THE GMS

**FOR AND ON BEHALF OF THE GMS
CHAIR**

Signature: .....

Full name: **Tran Thanh Quang**



Trinh Nam Hai

Signature: .....

Full name: **Vu Thi Thuy**

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No: 15 /NQ-ĐHĐCĐ

Hanoi, June 30th, 2026

RESOLUTION
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

THE GENERAL MEETING OF SHAREHOLDERS OF
CONSTRUCTION MACHINERY CORP.

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;*
- *The Law on Securities No. 54/2019/QH14 dated 26/11/2019;*
- *The Charter of Construction Machinery Corporation - JSC;*
- *Minutes of the 2026 Annual General Meeting of Shareholders of Construction Machinery Corporation - JSC No. 04/BB-ĐHĐCĐ dated 30/6/2026.*

DESOLVES:

Article 1. To ratify the results of production and business for the year 2025 and plan for the year 2026 of Construction Machinery Corporation - JSC as follows:

1. Results of production and business for the year 2025:

a) Results of production and business for the year 2025 of the Corporation:

No.	INDICATORS	Unit	As per the Resolution of the 2025 GMS	Completion in 2025	Percentage of completion
A	B	C	1	2	3=2/1
1	Total production and business value	Billion VND	398.27	401.09	101%
2	Revenue	Billion VND	361.73	330.04	91%
3	Profit before tax	Billion VND	8.06	19.24	239%
4	Payment to the budget	Billion VND	35.79	28.43	79%
5	Investment value	Billion VND	15.92	11,35	71%
6	Average income	Million VND	10.17	11.09	109%

b) Results of production and business for the year 2025 of the Parent Company:



No.	INDICATORS	Unit	As per the Resolution of the 2025 GMS	Completion in 2025	Percentage of completion
A	B	C	1	2	3=2/1
1	Total production and business value	Billion VND	152.57	165.42	108%
2	Revenue	Billion VND	140.29	148.44	106%
3	Profit before tax	Billion VND	5.06	5.77	114%
4	Payment to the budget	Billion VND	16.86	12.76	76%
5	Investment value	Billion VND	1.15	0.72	63%
6	Average income	Million VND	14.74	17.40	118%

2. Production and business plan for the year 2026:

a) Production and business plan of the Corporation:

No.	INDICATORS	Unit	Completion in 2025	Plan in 2026	Percentage of plan in 2026 per completion in 2025
A	B	C	1	2	3=2/1
1	Total production and business value	Billion VND	401.09	443.27	111%
2	Revenue	Billion VND	330.04	406.93	123%
3	Profit before tax	Billion VND	19.24	13.54	70%
4	Payment to the budget	Billion VND	28.43	34.78	122%
5	Investment value	Billion VND	11.35	15.80	139%
6	Average income	Million VND	11.09	12.54	113%

b) Production, business and investment plan of the Parent Company:

No.	INDICATORS	Unit	Completion in 2025	Plan in 2026	Percentage of plan in 2026 per completion in 2025
A	B	C	1	2	3=2/1
1	Total production and business value	Billion VND	165.42	180.27	109%
2	Revenue	Billion VND	148.44	164.81	111%
3	Profit before tax	Billion VND	5.77	6.61	115%
4	Payment to the budget	Billion VND	12.76	13.03	102%

A	B	C	1	2	3=2/1
5	Investment value	Billion VND	0.72	2.50	347%
6	Average income	Million VND	17.40	19.28	111%

The GMS assigns the BOD to organize the implementation of the production and bussiness plan for the year 2026 and authorizes the BOD to adjust the plan conforming to actual operation situations after having approved by the Ministry of Construction as the Representative of the Owner of the state capital at the Corporation.

2. Production and business plan indicators for the period of 2026-2030:

Unit: billion VND

No.	INDICATORS	PLAN 2026		PLAN 2027		PLAN 2028		PLAN 2029		PLAN 2030	
		Whole Corp.	The Parent Co.	Whole Corp.	The Parent Co.	Whole Corp.	The Parent Co.	Whole Corp.	The Parent Co.	Whole Corp.	The Parent Co.
1	Total production & business value	443.27	180.27	487.60	198.30	956.36	418.13	1,194.99	459.94	1,385.99	505.93
2	Revenue	406.93	164.81	447.62	181.29	872.39	379.42	1,089.62	417.36	1,263.59	459.10
3	Profit before tax	13.54	6.61	13.95	6.81	62.36	25.01	87.10	27.02	104.52	29.22
4	Investment value	15.80	2.50	16.59	2.63	434.66	200.00	620.40	220.00	753.17	242.00

Article 2. To ratify the Report of the Board of Directors (BOD) on results of duty performance for the year 2025 and the term of 2021-2026; plan for the year 2026 and orientation for the term of 2026-2031.

Article 3. To ratify the Report of the Board of Supervisors on results of duty performance for the year 2025 and plan for the year 2026.

Article 4. To ratify the audited financial statements for the year 2025 of the Construction Machinery Corporation - JSC.

1. The Parent Company's financial statements:

a) Assets and liabilities:

No.	Indicators	Unit	Amount
I	TOTAL ASSETS	VND	392,783,894,100
1	Short-term asset	VND	181,521,470,536
2	Long-term asset	VND	211,262,423,564
II	TOTAL LIABILITIES	VND	392,783,894,100
1	Payable debt	VND	388,487,578,243
2	The owner's liabilities	VND	4,296,315,857

b) Production and bussiness results:

No.	Indicators	Unit	Amount
1	Sales and services revenue	VND	148,444,890,978
2	Total profit before tax	VND	5,771,872,691
3	Total profit after enterprise income tax	VND	4,200,480,999

2. The Corporation's consolidated financial statements:

a) *Assets and liabilities:*

No.	Indicators	Unit	Amount
I	TOTAL ASSETS	VND	870,183,094,531
1	Short-term asset	VND	624,657,791,385
2	Long-term asset	VND	245,525,303,146
II	TOTAL LIABILITIES	VND	870,183,094,531
1	Payable debt	VND	896,794,207,245
2	The owner's liabilities	VND	(26,611,112,714)

b) *Production and bussiness results:*

No.	Indicators	Unit	Amount
1	Sales and services revenue	VND	330,096,020,493
2	Total profit before tax	VND	19,237,905,749
3	Total profit after enterprise income tax	VND	14,600,784,628

Article 5. To ratify the profit distribution plan for the year 2025 according to the Proposal No. 15/TTr-HĐQT dated 09/6/2026 of the BOD.

Article 6. To ratify the salary and remuneration paid to the members of BOD and SB for the year 2025 and plan for the year 2026 according to the Proposal No. 16/TTr-HĐQT dated 09/6/2026 of the BOD. In details:

1. Total salary and remuneration paid for members of the Board of Director and Supervisory Board for the year 2025:

No.	Position	Plan		Actual payment		Percentage of actual payment to plan (%)
		No. of people	Total salary & remuneration (million VND)	No. of people	Total salary & remuneration (million VND)	
I	Board of Directors		1,065.6		1,065.6	
1	Salary	2	921.6	2	921.6	
1.1	Specialized Chairman	1	508.8	1	508.8	100%
1.2	Specialized Member	1	412.8	1	412.8	100%
2	Remuneration					
1	Concurrent members	3	144.0	3	144.0	100%

No.	Position	Plan		Actual payment		Percentage of actual payment to plan (%)
		No. of people	Total salary & remuneration (million VND)	No. of people	Total salary & remuneration (million VND)	
II	Board of Supervisors		470.4		470.4	100%
1	Salary					
	Head of the Board	1	422.4	1	422.4	100%
2	Remuneration					
	Concurrent members	2	48.0	2	48.0	100%
			1,536.0		1,536.0	100%

2. Total salary and remuneration estimated for members of the Board of Director and Supervisory Board for the year 2026:

No.	Position	No. of people	Max. salary & remuneration per month (million VND/month)	No. of months per year	Max. total salary & remuneration per year (million VND/year)
I	Board of Directors				1.074
1	Salary				894
1.1	Specialized Chairman	1	53	12	636
1.2	Specialized member	1	43	6	258
2	Remuneration				
	Concurrent members	3	5	12	180
II	Board of Supervisors				576
1	Salary				
	Head of the Board	1	44	12	528
2	Remuneration				
	Concurrent members	2	2	12	48
	Total				1.650

Article 7. To ratify the list of independent audit companies to be selected for reviewing semi-annual financial statements and auditing the annual financial statements for the year 2026 according to the Proposal No. 17/TTr-BKS dated 09/6/2026 of the Board of Supervisors and authorize the BOD to decide the selection of one of the audit companies in the following list:

1. Vietnam CPA Auditing Co., Ltd (CPA Vietnam)
2. International Audit Co., Ltd (ICPA)
3. UHY Auditing and Consulting Co., Ltd.

Article 8. To ratify the “Orientation for Development of the Construction

Machinery Corporation JSC. for the period of 2026-2030” according to the Proposal No. 21/TTr-HĐQT dated 19/6/2026 of the Board of Directors.

Article 9. To ratify amendments and additions to the Corporation's Charter; Internal Regulations on Corporate Governance; and Regulations on the Operation of the Corporation's Board of Directors ” according to the Proposal No. 19/TTr-HĐQT dated 09/6/2026 of the Board of Directors..

Article 10. To ratify results for election of the BOD’s and SB’s members of the Construction Machinery Corporation JSC. for the period of 2026-2031, detailed as follows:

1. Results for election of the BOD’s members for the period of 2026-2031:

1.1 Mr. Trinh Nam Hai

1.2 Mr. Dao Duc Tho

1.3 Mr. Vu Xuan Thang

1.4 Mr. Le The Thuy

2. Results for election of the SB’s members for the period of 2026-2031:

2.1 Mr. Nguyen Van Son

2.2 Mrs. Vu Thi Thuy

2.3 Mrs. Dinh Thi Huong

Article 11. Implementation of the Resolution

This resolution is approved by the GMS in full and takes effect from June 30th, 2026. Mr./Mrs. as members of BOD, BOS, Executive Board, shareholders, relating organizations and individuals are responsible to implement this resolution and organize the implementation as stipulated functions and duties conforming to the law and Charter of the Corporation.

FOR AND ON BEHALF OF THE GMS
CHAIRMAN

Recipients:

- As stated in Article 11;
- Ministry of Construction;
- Hanoi Stock Exchange;
- COMA’s Website;
- Departments/Center of the Corp.;
- Archives: Ad. Div., BOD.



Trinh Nam Hai