

No: 29/2026/CV-PICOMAT

Ha Noi, June 29th, 2026

UNUSUAL INFORMATION DISCLOSURE

To: - **The State Securities Commission**
- **Ha Noi Stock Exchange**

1. Organization Name: PICOMAT HOLDING JOINT STOCK COMPANY

- Stock symbol/Member code: PCH

- Address: Cau Lieu Village, Tay Phuong Ward, Ha Noi, Viet Nam

Representative Office: 1st Floor, CT3B Building, No.10 Thang Long Avenue, Tu Liem Ward, Ha Noi.

- Telephone: 024.6329.0555 - E-mail: info@picomat.vn

2. Information disclosure content:

Picomat Holding Joint Stock Company hereby discloses the Decision of the Board of Directors No. 09/2026/QĐ-HĐQT dated 29/06/2026 regarding the implementation of the Plan for stock issuance to pay dividends to existing shareholders in accordance with Resolution No. 01/2026/NQ-ĐHĐCĐ dated 13/04/2026 of the Company's 2026 Annual General Meeting of Shareholders.

3. This information has been disclosed on the company's official website on 29/06/2026, at the following link: <https://picomat.com.vn/cong-bo-thong-tin/quyet-dinh-cua-hdqt-thong-qua-viec-trien-khai-thuc-hien-phuong-an-phat-hanh-co-phieu-de-tra-co-tuc-nam-2025>

We hereby commit that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of the disclosed information.

Attached documents:

- *Decision of the Board of Directors No. 09/2026/QĐ-HĐQT dated 29/06/2026.*

**Organization representative
Information Disclosure Person**



DAO THI KIM OANH

DECISION

**BOARD OF DIRECTORS
PICOMAT HOLDING JOINT STOCK COMPANY**

- Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on 17/06/2020, and its guiding amendments;
- Pursuant to Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Viet Nam on 26/11/2019, and its guiding amendments;
- Pursuant to the Charter of Picomat Holding Joint Stock Company;
- Pursuant to Resolution No. 01/2026/NQ-ĐHĐCĐ dated 13/04/2026 of the General Meeting of Shareholders of the Company;
- Pursuant to Meeting Minutes of the Board of Directors No. 09/2026/BB-HĐQT dated 29/06/2026 of the Company

DECISION

Article 1: Approval of the Plan for stock issuance to pay dividends to existing shareholders in accordance with Resolution No. 01/2026/NQ-ĐHĐCĐ dated 13/04/2026 of the Company's 2026 Annual General Meeting of Shareholders, with the following details:

Stock Name:	Stock of Picomat Holding Joint Stock Company
Type of Stock:	Common Stock.
Par Value:	10.000 VND/share.
Number of issued shares:	25.409.893 shares
- Number of treasury shares:	0 (zero) shares
- Number of outstanding shares:	25.409.893 shares
Estimated number of shares to be issued:	1.778.692 shares
Estimated total issuance value (at par):	17.786.920.000 VND (In words: Seventeen billion seven hundred eighty-six million nine hundred twenty thousand Vietnamese Dong only.)
Issuer:	Existing shareholders as per the shareholder list finalized by the Viet Nam Securities Depository and Clearing Corporation (VSDC) on the last registration date for



receiving dividends in shares.

Issuance method:

Issuance by exercise of rights

Source of issuance:

From the accumulated undistributed profits after tax as of 31/12/2025 according to the Company's audited consolidated financial statements for 2025, specifically as follows:

- Undistributed profits after tax according to the audited consolidated financial statements for 2025: 20.343.331.424 VND. (*)
- Profit used for the payment of stock dividends at the ratio of 7% as approved by the 2026 Annual General Meeting of Shareholders on 13/04/2026: 17.786.920.000 VND.(**)

The remaining undistributed profits after tax (after deduction of the amount stated in item (**)) are: 2.556.411.424 VND.

Exercise rate:

7% of the number of outstanding shares at the record date for determining shareholders entitled to receive the rights, equivalent to an exercise ratio of 100:7 (on the record date, a shareholder owning 100 shares will receive 07 additional shares).

Rounding plan and handling of fractional shares plan:

After applying the issuance ratio, the number of shares allocated to existing shareholders will be rounded down to the nearest unit, and any fractional shares (if any) will be canceled.

For example: Shareholder A holds 1.025 shares. The estimated dividend shares received would be: $1.025 \times 7\% = 71,75$ shares. Applying the rounding rule, Shareholder A will receive 71 shares, and the fractional 0,75 share will be canceled.

Transfer restrictions:

The additional shares issued to existing shareholders shall not be subject to transfer restrictions.

Distribution method:

For deposited securities: owners complete procedures to receive dividends at securities companies where depository accounts are opened.

For unregistered securities: owner completes the procedures to receive dividends at Picomat Holding Joint Stock Company, address: 1st Floor, CT3B Building, No. 10 Thang Long Avenue, Tu Liem Ward, Ha Noi on working days of the week. When receiving dividends, shareholders must



present their ID card/Citizen ID card and Certificate of Share Ownership.

Issuance period:

Expected from July 2026 to December 2026 and after obtaining notification from the State Securities Commission.

Registration and listing of additionally issued shares:

All successfully issued shares will be additionally registered for securities depository at the Viet Nam Securities Depository and Clearing Corporation (VSDC) and additionally listed on the Ha Noi Stock Exchange.

Article 2: Approval of assignment and authorization to the General Director

The Board of Directors assigns and authorizes the General Director of the Company to perform the following tasks:

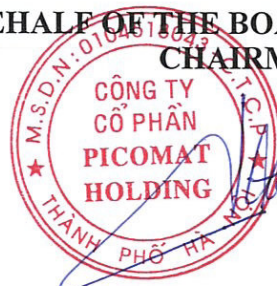
- To decide on supplementing, finalizing, and detailing the contents of the stock issuance plan and/or amending and supplementing the issuance plan when necessary to ensure the successful implementation of issuance;
- To carry out tasks/procedures related to the share issuance in accordance with the Company Charter and applicable laws;
- To carry out necessary procedures related to the change of charter capital, amendment/supplementation of the provisions on charter capital in the Company Charter, and amendment/supplementation of the Company's Business Registration Certificate upon completion of the share issuance.

Article 3: This Decision takes effect from the date of signing. The Board of Directors, the General Director, and relevant departments shall be responsible for the implementation of this Decision./

Recipients:

- As stated in Article 3;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Do Thanh Hai