



**COKYVINA JOINT STOCK  
COMPANY**

**THE SOCIALIST REPUBLIC OF  
VIETNAM**  
**Independence – Freedom – Happiness**

No.: 01/BBH-ĐHĐCĐ-CKV

*Hanoi, June 23, 2026*

**MINUTES OF THE MEETING**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**COKYVINA JOINT STOCK COMPANY**

The 2026 Annual General Meeting of Shareholders of COKYVINA Joint Stock Company was opened with the participation of:

The Board of Directors, the Supervisory Board, the Company's executive management, and all shareholders.

In attendance were 8 shareholders representing 3,440,520 ordinary shares carrying voting rights (including shareholders owning shares and shareholders authorized to attend), representing 85.76% of the Company's total ordinary shares carrying voting rights.

The Meeting unanimously elected the **Chairing Panel, the Secretariat, the Shareholder Credentials Verification Committee, and the Vote Counting Committee** as follows (*100% of voting shareholders in favor*):

**The Chairing Panel:**

Mr. Lý Chí Đức	Member of the Board of Directors – General Director	Chairman
Mr. Phạm Việt Huy	Chairman of the Board of Directors	Member
Mr. Nông Văn Hiếu	Member of the Board of Directors	Member

**The Secretariat of the Meeting:**

Mr. Hoàng Minh Đức	Officer, Import-Export Services Business Center – Company Secretary	Head
Ms. Nguyễn Thị Yến Ly	Officer, Import-Export Services Business Center	Member

**The Shareholder Credentials Verification Committee:**

Mr. Tạ Quang Hiệp	Head of the Supervisory Board	Head
Ms. Vũ Thị Kim Thoa	Deputy Head, Finance and Accounting Department	Member
Ms. Hoàng Thị Lan Hương	Officer, Value-Added Services Business Center	Member

**The Vote Counting Committee:**

Mr. Nguyễn Hữu Phú	Director, Human Resources Supply Center	Head
Mr. Phan Nhật Tân	Deputy Director, Human Resources Supply Center	Member
Ms. Nguyễn Thị Cần Thơ	Officer, Finance and Accounting Department	Member
Mr. Đỗ Xuân Hiếu	Officer, Import-Export Business Center	Member
Ms. Nguyễn Lê Phương Thảo	Officer, Finance and Accounting Department	Member

**The Election Committee:**

Mr. Nguyễn Hữu Phú	Director, Human Resources Supply Center	Head
Mr. Phan Nhật Tân	Deputy Director, Human Resources Supply Center	Member
Ms. Nguyễn Thị Cần Thơ	Officer, Finance and Accounting Department	Member
Mr. Đỗ Xuân Hiếu	Officer, Import-Export Business Center	Member
Ms. Nguyễn Lê Phương Thảo	Officer, Finance and Accounting Department	Member

**Approval of the Working Regulations of the 2026 Annual General Meeting of Shareholders:**

The Meeting heard Mr. Nguyễn Mạnh Hải, of the Organizing Committee, read the draft Working Regulations of the 2026 Annual General Meeting of Shareholders of COKYVINA Joint Stock Company.

**Voting to approve the content at the Meeting:**

*Method of approval: Direct voting.*

*Results:*

Total votes in favor: 3,440,520 votes, representing 100% of the total voting shares of the shareholders attending the Meeting.

Total votes against: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

Total abstentions: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

**CONTENTS OF THE MEETING:**

The Meeting heard the following reports:

**1. REPORT OF THE BOARD OF DIRECTORS FOR 2025 AND ORIENTATIONS AND TASKS FOR 2026**

The Meeting heard Mr. Phạm Việt Huy, Chairman of the Board of Directors, report on the activities of the Board of Directors in 2025 and the plans and orientations for 2026. The specific content is set out in the report presented at the Meeting and attached to these Minutes.

**Voting to approve the content at the Meeting:**

*Method of approval: Direct voting.*

*Results:*

Total votes in favor: 3,440,520 votes, representing 100% of the total voting shares of the shareholders attending the Meeting.

Total votes against: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

Total abstentions: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

**2. REPORT ON PRODUCTION AND BUSINESS RESULTS FOR 2025 AND THE PRODUCTION AND BUSINESS PLAN FOR 2026**



The Meeting heard Mr. Lý Chí Đức, Member of the Board of Directors and General Director of the Company, report on the Company's production and business performance in 2025 and the plans and orientations for 2026. The Company's main indicators are as follows:

**1. The Company's production and business results for 2025:**

*Unit: VND million*

No.	Indicator	2025 Assigned Plan	2025 Actual	Completion Rate
1	Total revenue (sales revenue, financial revenue, other income)	178,153	260,643	146%
2	Profit after tax	3,000	3,061	102%
4	Return on equity (PAT/Owner's equity)	6.1%	6.23%	102%
5	Dividend payout ratio	6.27%	6.4%	102%

**2. Projected production and business plan for 2026:**

*Unit: VND million*

No.	Indicator	Unit	2026 Plan
1	Total revenue	VND million	216,663
2	Profit after tax	VND million	3,944
3	Return on equity (PAT/Equity)	%	8.03
4	Dividend payout ratio	%	8.24

The specific content is set out in the report presented at the Meeting and attached to these Minutes.

**Voting to approve the content at the Meeting:**

*Method of approval: Direct voting.*

*Results:*

Total votes in favor: 3,440,520 votes, representing 100% of the total voting shares of the shareholders attending the Meeting.

Total votes against: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

Total abstentions: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

### **3. REPORT ON THE PRODUCTION AND BUSINESS STRATEGY FOR THE 2026–2029 PERIOD**

The Meeting heard Mr. Lý Chí Đức, Member of the Board of Directors and General Director of the Company, report on the production and business strategy for the 2026–2029 period. The specific content is set out in the report presented at the Meeting and attached to these Minutes.

#### **Voting to approve the content at the Meeting:**

*Method of approval: Direct voting.*

*Results:*

Total votes in favor: 3,440,520 votes, representing 100% of the total voting shares of the shareholders attending the Meeting.

Total votes against: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

Total abstentions: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

### **4. REPORT OF THE SUPERVISORY BOARD**

The Meeting heard Mr. Tạ Quang Hiệp, Head of the Supervisory Board, present the report of the Company's Supervisory Board at the 2026 Annual General Meeting of Shareholders. The specific content is set out in the report presented at the Meeting and attached to these Minutes.

#### **Voting to approve the content at the Meeting:**

*Method of approval: Direct voting.*

*Results:*

Total votes in favor: 3,440,520 votes, representing 100% of the total voting shares of the shareholders attending the Meeting.

Total votes against: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

Total abstentions: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

### **5. AUDITED FINANCIAL STATEMENTS FOR 2025**

Ms. Hoàng Thị Thu Hiền, Deputy General Director of the Company, presented the proposal for approval of the Company's audited Financial Statements for 2025.

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**Voting to approve the content at the Meeting:**

*Method of approval: Direct voting.*

*Results:*

Total votes in favor: 3,440,520 votes, representing 100% of the total voting shares of the shareholders attending the Meeting.

Total votes against: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

Total abstentions: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

**6. PROPOSAL ON THE SELECTION OF THE INTERNAL AUDIT UNIT AND THE UNIT TO AUDIT THE 2026 FINANCIAL STATEMENTS**

The Meeting heard Ms. Hoàng Thị Thu Hiền, Deputy General Director of the Company, present the proposal for approval of the authorization of the Company's Board of Directors to select the internal audit unit and the unit to audit the 2026 financial statements.

**Voting to approve the content at the Meeting:**

*Method of approval: Direct voting.*

*Results:*

Total votes in favor: 3,440,520 votes, representing 100% of the total voting shares of the shareholders attending the Meeting.

Total votes against: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

Total abstentions: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

**7. PROPOSAL ON PROFIT DISTRIBUTION, FUND APPROPRIATION, AND REMUNERATION FOR THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR 2025**

The Meeting heard Ms. Hoàng Thị Thu Hiền, Deputy General Director of the Company, present the proposal on profit distribution, fund appropriation, and remuneration for the Board of Directors and Supervisory Board for 2025, as presented at the Meeting and attached to these Minutes. The main indicators of the report are as follows:

*Unit: VND*

No.	Indicator	2025 Actual
1	Total accounting profit before tax	3,732,002,286
2	Corporate income tax	670,484,202
3	Profit after corporate income tax (3) = (1) – (2)	3,061,518,084
4	Appropriation to the reward and welfare fund for 2025	492,394,159
5	Undistributed profit after tax	5,492,061,271
6	Dividend distribution: 6.4%	2,567,680,000

7. Dividend payment time: The Company's Board of Directors is authorized to decide an appropriate time to pay the 2025 dividend, but no later than September 30, 2026.

**Voting to approve the content at the Meeting:**

*Method of approval: Direct voting.*

*Results:*

Total votes in favor: 3,440,520 votes, representing 100% of the total voting shares of the shareholders attending the Meeting.

Total votes against: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

Total abstentions: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

**8. PRESENTATION OF THE DRAFT NEW CHARTER OF THE COMPANY**

The Meeting heard Mr. Nông Văn Hiếu, Member of the Board of Directors, report on the draft Charter of the Company.

**Voting to approve the content at the Meeting:**

*Method of approval: Direct voting.*

*Results:*

Total votes in favor: 3,440,520 votes, representing 100% of the total voting shares of the shareholders attending the Meeting.

Total votes against: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

Total abstentions: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

**9. SEEKING APPROVAL FOR THE DISMISSAL OF MR. PHẠM VIỆT HUY, MEMBER OF THE BOARD OF DIRECTORS OF COKYVINA, AND THE**

## **ELECTION OF TWO ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS, INCLUDING ONE INDEPENDENT MEMBER**

The Meeting heard Mr. Lý Chí Đức, Member of the Board of Directors and General Director of the Company, report on seeking approval for the dismissal of Mr. Phạm Viết Huy, Member of the Board of Directors of COKYVINA, and the election of two additional members of the Board of Directors, including one independent member of the Board of Directors.

### **Voting to approve the content at the Meeting:**

*Method of approval: Direct voting.*

*Results:*

Total votes in favor: 3,440,520 votes, representing 100% of the total voting shares of the shareholders attending the Meeting.

Total votes against: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

Total abstentions: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

## **10. APPROVAL OF THE DRAFT REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF COKYVINA JOINT STOCK COMPANY**

The Meeting heard Mr. Nguyễn Hữu Phú, Head of the Election Committee and Head of the Vote Counting Committee, Director of the Human Resources Supply Center, report on the approval of the draft regulations on nomination, candidacy, and election of members of the Board of Directors at the 2026 Annual General Meeting of Shareholders of COKYVINA Joint Stock Company.

### **Voting to approve the content at the Meeting:**

*Method of approval: Direct voting.*

*Results:*

Total votes in favor: 3,440,520 votes, representing 100% of the total voting shares of the shareholders attending the Meeting.

Total votes against: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

Total abstentions: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

## **11. APPROVAL OF THE LIST OF CANDIDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF COKYVINA JOINT STOCK COMPANY**

The Meeting heard Mr. Nguyễn Hữu Phú, Head of the Election Committee and Head of the Vote Counting Committee, Director of the Human Resources Supply Center, report on the approval of the list of candidates for members of the Board of Directors at the 2026 Annual General Meeting of Shareholders of COKYVINA Joint Stock Company.

### **Voting to approve the content at the Meeting:**

*Method of approval: Direct voting.*

*Results:*

Total votes in favor: 3,440,520 votes, representing 100% of the total voting shares of the shareholders attending the Meeting.

Total votes against: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

Total abstentions: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

## **12. SUBMISSION FOR APPROVAL OF THE VOTE-COUNTING MINUTES FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The Meeting heard Mr. Nguyễn Hữu Phú, Head of the Election Committee and Head of the Vote Counting Committee, Director of the Human Resources Supply Center, report on the approval of the vote-counting minutes for the election of members of the Board of Directors at the 2026 Annual General Meeting of Shareholders. The results of the election of members of the Company's Board of Directors, as announced in the vote-counting minutes, are as follows:

No.	Candidate's Name	Total Votes	Percentage
1	Ms. Hoàng Thị Thu Hiền	4,558,100	132.48%
2	Mr. Nguyễn Trung Kiên	2,283,140	66.36%

### **Voting to approve the content at the Meeting:**

*Method of approval: Direct voting.*

*Results:*



Total votes in favor: 3,440,520 votes, representing 100% of the total voting shares of the shareholders attending the Meeting.

Total votes against: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

Total abstentions: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

### **13. DISCUSSION AT THE MEETING REGARDING THE CONTENT OF THE REPORTS AND PROPOSALS PRESENTED**

At the 2026 Annual General Meeting of Shareholders, no shareholder raised any opinions or requested any explanation or clarification regarding the content presented at the Meeting.

### **14. VOTING TO APPROVE THE MINUTES AND THE RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The Meeting heard Mr. Hoàng Minh Đức, Secretary of the Meeting, read the Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders of COKYVINA Joint Stock Company.

#### **Voting to approve the content at the Meeting:**

*Method of approval: Direct voting.*

*Results:*

Total votes in favor: 3,440,520 votes, representing 100% of the total voting shares of the shareholders attending the Meeting.

Total votes against: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

Total abstentions: 0 votes, representing 0% of the total voting shares of the shareholders attending the Meeting.

The above constitutes the entire content of the 2026 Annual General Meeting of Shareholders of COKYVINA Joint Stock Company.

We respectfully express our gratitude./.

**SECRETARY**  
*(Signed and sealed)*

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN**

**Hoàng Minh Đức**

*(Signed and sealed)*

**Lý Chí Đức**

