



CÔNG TY
CỔ PHẦN
**COKYVINA JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF
VIETNAM
Independence – Freedom – Happiness

No.: 01/NQ-ĐHĐCĐ-CKV

Hanoi, June 23, 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
COKYVINA JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
Pursuant to the Company's Charter as approved by the General Meeting of Shareholders;
Pursuant to the Operating Regulations of the Board of Directors of COKYVINA Joint Stock Company;
Pursuant to the Minutes of the Annual General Meeting of Shareholders dated June 23, 2026 of COKYVINA Joint Stock Company.



In attendance were 8 delegates being shareholders or persons authorized to represent shareholders. The delegates attending the Meeting represented 3,440,520 ordinary shares carrying voting rights (including both shareholders owning shares and shareholders authorized to attend), representing 85.76% of the total shares carrying voting rights.

The 2026 Annual General Meeting of Shareholders of COKYVINA Joint Stock Company, held on June 23, 2026, discussed and approved by vote the following resolutions:

HEREBY RESOLVES

Article 1. To approve the report of the Board of Directors on the operating situation in 2025 and the orientations and tasks for 2026.

Article 2. To approve the report on business results for 2025 and the production and business plan for 2026, with the following main targets:

2026 Revenue:	VND 216,663 million
2026 Profit after tax:	VND 3,944 million
Return on equity (PAT/Owner's equity):	8.03%

2026 Dividend payout ratio:

8.24%

Article 3. To approve the Report of the Supervisory Board for 2025.

Article 4. To approve the Company's audited Financial Statements for 2025.

Article 5. To approve the plan for profit distribution and fund appropriation for 2025 of COKYVINA Joint Stock Company as approved at the Meeting, in which the 2025 dividend payout ratio is 6.4%, and to authorize the Board of Directors to decide an appropriate time to pay the 2025 dividend, but no later than September 30, 2026.

Article 6. To approve the plan for payment of remuneration to the Board of Directors and the Supervisory Board for 2025 as follows:

Remuneration of the Board of Directors and the Supervisory Board for 2025:

Remuneration of the Board of Directors for 2024: **VND 169,400,000**. *Of which:*

Remuneration of full-time members of the Board of Directors & Supervisory Board: VND 104,954,348.

Remuneration of part-time members of the Board of Directors & Supervisory Board: VND 64,445,652.

The Board of Directors proposes a 2025 remuneration level for full-time and part-time members of: **VND 183,300,000**.

Article 7. To approve the plan for payment of remuneration to the Board of Directors and the Supervisory Board for the 2026 financial year:

If the 2026 profit-after-tax target is achieved (equal to the assigned plan), the remuneration of the Board of Directors shall be: **VND 236,113,581**.

Where actual profit after tax exceeds the assigned plan, for every 1% of profit after tax exceeding the plan, remuneration shall increase by a maximum of 2%. The total realized remuneration fund of the Board of Directors & Supervisory Board shall not exceed 20% of the realized salary of full-time managers in 2026 (including full-time members of the Board of Directors, the General Director, Deputy General Directors, the Chief Accountant, and full-time members of the Supervisory Board).

Where actual profit after tax is lower than the assigned plan, for every 1% decrease in profit after tax relative to the plan, remuneration shall decrease by 1% compared with the plan-completion level.

In the event the Company incurs a loss: no remuneration shall be paid.

Article 8. To approve the authorization of the Company's Board of Directors to select a sufficiently qualified audit firm to audit the Company's 2026 financial statements.

Article 9. To approve the authorization of the Company's Board of Directors to select the internal audit firm for 2026.

Article 10. To approve the dismissal of Mr. Phạm Việt Huy, Member of the Board of Directors of COKYVINA, and the election of two additional members of the Board of Directors, including one independent member of the Board of Directors.

Article 11. To approve the Company's new Charter as proposed by the Board of Directors.

Article 12. To approve the Company's Production and Business Strategy for the 2026–2029 period.

Article 13. To approve the results of the election of members of the Company's Board of Directors as announced in the vote-counting minutes. The candidates elected as members of the Board of Directors are as follows:

Ms. Hoàng Thị Thu Hiền

Mr. Nguyễn Trung Kiên

Article 14. This Resolution has been approved by the 2026 Annual General Meeting of Shareholders and takes effect from the date of signing.

This Resolution is kept at the Company in accordance with regulations./.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**

(Signed and sealed)

LÝ CHÍ ĐỨC

