CENTRAL AREA ELECTRICAL MECHANICAL JOINT STOCK COMPANY

No. OAOUSZA OZHAQT

CÔNG TY

SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom - Happiness**

Da Nang, June 2025

RESOLUTION

approvator the policy on execution of contracts / transactions with related parties of the company

BOARD OF DIRECTORS (BOD)

CENTRAL AREA ELECTRICAL MECHANICAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the Socialist Republic of Vietnam;
- Pursuant to the current Charter of Central Area Electrical Mechanical Joint Stock Company as approved by the 2023 Annual General Meeting of Shareholders on May 18, 2023 and amended, supplemented under Resolution No.455/NQ-HĐQT dated August 28, 2023;
- Pursuant to Resolution No.342/NQ-HDQT dated June 24, 2022 regarding the policy on execution of contracts / transactions with related parties of the Company;
- Pursuant to the Vote Counting Minutes on the written consultation of the members of the Board of Directors dated June2025,

RESOLVES:

Article 1: The Board of Director of Central Area Electrical Mechanical Joint Stock Company hereby continues to approve the policy on execution of contracts / transactions with related parties of the Company falling within the authority of the Board of Directors as prescribed in the Charter of the Company.

Article 2: To appoint / authorize Mr. Le Thanh Lam - General Director

Date of birth: 17/06/1979 Ethnicity: Kinh Nationality: Vietnamese

ID No.: 048079003279 issued by the Police Department of Administrative Management of Social Order on August 15, 2021.

As the legal representative of the Central Area Electrical Mechanical Joint Stock Company, he is fully authorized to decide on matters related to negotiation, discussion, and signing of contracts, documents, and materials as referred to Article 1 of this Resolution.

Term of Authorization: From the date of continuation of appointment as General Director (January 01, 2025) until December 31, 2029.

Article 3: Members of the Board of Directors shall supervise and inspect the implementation and be responsible for the matters stated herein. Mr. Le Thanh Lam shall be accountable to the Board of Directors and in accordance with the law for all decisions made within the scope and duration stated above, and shall be responsible for implementing this Resolution.

Recipients:

- As stated in Article 3;

- Archied: VT, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS - CHAIRMAN

> (Signed) Nguyen Huu Thang