

No: 14/2026/TTr-HDQT

*Ho Chi Minh City, May 05, 2026*

## **PROPOSAL**

***Regarding: Approval of the Dismissal of the Board of Directors for the 2021 – 2025 term  
& Election of the Board of Directors for the 2026 – 2030 term***

**To: General Meeting of Shareholders of QP Green Investment Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020, and documents amending and supplementing the Law on Enterprises;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly on November 26, 2019, and documents amending and supplementing the Law on Securities;
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities; Decree No. 245/2025/NĐ-CP dated September 11, 2025, of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020;
- Charter of Organization and Operation of QP Green Investment Joint Stock Company.



The Board of Directors respectfully submits the following matter to the General Meeting of Shareholders for approval:

**1. Dismissal of the Board of Directors for the 2021 – 2025 term as follows:**

- Mr. Pham Tu Trong Chairman of the Board of Directors;
- Mr. Nguyen Hong Anh Kha Member of the Board of Directors;
- Mr. Tran Hoang Khang Member of the Board of Directors;
- Ms. Nguyen Thi Thuy Ngan Member of the Board of Directors;

**2. Election of the Board of Directors for the 2026 – 2030 term as follows:**

- Number of Members of the Board of Directors : 04 persons
- Term : 2026 - 2030
- Maximum number of Board candidates : Unlimited
- Criteria for candidates for the Board of Directors (Pursuant to Clause 1, Article 155 of the Law on Enterprises 59/2020/QH14 and Article 275 of Decree 155/2020/NĐ-CP)

**3. Approval of the list of candidates for the Board of Directors for the 2026 – 2030 term:**

- Mr. Pham Tu Trong (Curriculum vitae attached);
- Mr. Nguyen Hong Anh Kha (Curriculum vitae attached);
- Mr. Pham Duy (Curriculum vitae attached);
- Ms. Nguyen Thi Thuy Ngan (Curriculum vitae attached);



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**CIRRICULUM VITAE**

1/ Full name:	<b>PHAM TU TRONG</b>
2/ Gender:	Male
3/ Date of birth:	28/03/1984
4/ Place of birth:	Binh Duong
5/ ID/Citizen ID/Passport:	074084009341, date of issue: 29/07/2022, place of issue: Police Department for Administrative Management of Social Order
6/ Nationality:	Vietnam
7/ Ethnicity:	Economic
8/ Permanent residence address:	15/7 Au Co, Quarter 1, Thu Dau Mot Ward, Ho Chi Minh City
9/ Company phone number:	0937284862
10/ Email address:	
11/ Professional qualifications:	Bachelor of Laws
12/ Work experience: <ul style="list-style-type: none"><li>• 30/10/2023 - present</li><li>• 24/10/2024 - present</li></ul>	Director at PT & Partners Law Firm LLC Chairman of the Board of Directors, QP Green Investment Joint Stock Company
13/ Current positions held:	Director at PT & Partners Law Firm LLC Chairman of the Board of Directors, QP Green Investment Joint Stock Company
14/ Total shares held (as of 05/03/2026):	<i>0 shares, accounting for 0% of charter capital, of which:</i>
+ Representing the capital of (name of organization as State shareholder/strategic shareholder/other):	<i>0 shares, accounting for 0% of charter capital</i>
+ Personally owned:	<i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any)	
16/ Related parties holding shares of the Company:	<i>0 shares, accounting for 0% of charter capital</i>
17/ Related interests in the Company:	None
18/ Conflicts of interest with the Company:	None

I hereby certify that the above information is completely true and accurate; I take full responsibility before the law for any inaccuracies.

*HCMC, May 05, 2026*

**Declarant**

*(signed)*

**PHAM TU TRONG**

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**CIRRICULUM VITAE**

1/ Full name:	<b>NGUYEN HONG ANH KHA</b>
2/ Gender:	Male
3/ Date of birth:	23/12/1988
4/ Place of birth:	City. Ho Chi Minh
5/ ID Card/Citizen ID/Passport:	079088025937, date of issue: 25/08/2022, place of issue: Police Department for Administrative Management of Social Order
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent residence address:	110/3D Tam Dong Hamlet, Dong Thanh Commune, City. Ho Chi Minh
9/ Company phone number:	0907653534
10/ Email address:	khanguyen@qpgroup.vn
11/ Professional qualifications:	Bachelor
12/ Work experience:	<ul style="list-style-type: none"><li>• 01/12/2022 – 2025 HR Director at QP Land Joint Stock Company</li><li>• 06/2017 - 12/2021 HR Director at Gotec Vietnam Co., Ltd.</li><li>• 10/2014 - 05/2017 HR Manager, Representative of HCMC Branch Office at Tien Phong Marketing &amp; Communications Co., Ltd. Member of the Board of Directors, QP Construction Investment Joint Stock Company</li><li>• 01/03/2023 – present Member of the Board of Directors, QP Green Investment Joint Stock Company</li><li>• 24/10/2024 - present</li></ul>
13/ Current positions held:	Member of the Board of Directors, QP Construction Investment Joint Stock Company Member of the Board of Directors, QP Green Investment Joint Stock Company
14/ Total shares held (as of 05/03/2026):	<i>0 shares, accounting for 0% of charter capital, of which:</i>
+ Representing capital of (name of organization as State shareholder/strategic shareholder/other):	<i>0 shares, accounting for 0% of charter capital</i>

+ Personally owned:	<i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any):	
16/ Related parties holding shares of the Company:	<i>0 shares, accounting for 0% of charter capital</i>
17/ Related interests with the Company:	None
18/ Conflicting interests with the Company:	None

I hereby certify that the above information is completely true and accurate; I take full responsibility before the law for any inaccuracies.

*HCMC, May 05, 2026*

**Declarant**

*(signed)*

NGUYEN HONG ANH KHA

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**CIRRICULUM VITAE**

1/ Full name:	<b>PHAM DUY</b>
2/ Gender:	Male
3/ Date of birth:	28/11/1990
4/ Place of birth:	Ho Chi Minh City
5/ ID Card/Citizen ID/Passport:	074090009094
6/ Nationality:	Vietnam
7/ Ethnicity:	Business
8/ Permanent residence address:	No. A4-14, N1 Street, Rubyland, Quarter 3, Ben Cat Ward, Ho Chi Minh City
9/ Company phone number:	0906.00.24.24
10/ Email address:	duyphamvnn@gmail.com
11/ Professional qualifications:	Master of Economics
12/ Work experience:	
• 01/01/2024 – now:	Deputy Manager of Corporate Legal and Investment Legal – QP Land Joint Stock Company
• 2020 – 2024:	Project Legal - Urban Trade and Service Development Board - Investment and Industrial Development Corporation
• 2017 – 2020:	Head of Project Legal Department - SetiaBecamex Joint Stock Company
• 2014 – 2017:	Project Legal Specialist - Legal Department - Binh Duong Trade and Development Joint Stock Company
• 2013 – 2014:	Import-Export Staff - Sales Department - Dat Hoa Plastic Co., Ltd.
• 2012 – 2013:	Head of Planning Section - Planning & Supply Department - Hoa Sen Phu My Steel Sheet Factory

13/ Current positions held:	Deputy Manager of Corporate Legal and Investment Legal – QP Land Joint Stock Company
14/ Total shares held (as of 05/03/2026): <i>0 shares, accounting for 0% of charter capital</i> , of which:	
+ Representing capital of (name of organization as State shareholder/strategic shareholder/other):	<i>0 shares, accounting for 0% of charter capital</i>
+ Personally owned:	<i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any)	
16/ Related parties holding share of the Company	<i>0 shares, accounting for 0% of charter capital</i>
17/ Related interests with the Company:	None
18/ Conflicts of interest with the Company:	None

I hereby certify that the above information is completely true and accurate; I take full responsibility before the law for any inaccuracies.

*HCMC, May 05, 2026*

**Declarant**

*(Signed)*

**PHAM DUY**

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**CURRICULUM VITAE**

1/ Full name:	<b>NGUYEN THI THUY NGAN</b>
2/ Gender:	Female
3/ Date of birth:	21/01/1997
4/ Place of birth:	Thua Thien Hue
5/ ID Card/Citizen ID/Passport:	046197010044, date of issue: 05/05/2023, place of issue: Police Department for Administrative Management of Social Order
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent residence address:	27 Quang Te, Thuan Hoa Ward, Hue City
9/ Company phone number:	0971937139
10/ Email address:	
11/ Professional qualifications:	Bachelor
12/ Work history: <ul style="list-style-type: none"><li>• 2019 - 2020</li><li>• 2020 - 2022</li><li>• 2022 - present</li><li>• 20/08/2024 - present</li><li>• 24/10/2024 - present</li></ul>	Accountant at Quang Phuc One-Member Limited Liability Company Accountant at QP Construction Investment Joint Stock Company Accountant at QP Land Joint Stock Company Member of the Board of Directors of Thai Binh Binh Duong Joint Stock Company Member of the Board of Directors of QP Green Investment Joint Stock Company
13/ Current positions:	Accountant at Quang Phuc One-Member Limited Liability Company Accountant at QP Construction Investment Joint Stock Company Accountant at QP Land Joint Stock Company Member of the Board of Directors of Thai Binh Binh Duong Joint Stock Company Member of the Board of Directors of QP Green Investment Joint Stock Company
14/ Total shares held (as of 05/03/2026):	<i>1.400.636 shares, accounting for 4,2% of charter capital, in which:</i>

+ Representing capital of (name of organization as State shareholder/strategic shareholder/other):	<i>0 shares, accounting for 0% of charter capital</i>
+ Personally owned:	<i>1.400.636 shares, accounting for 4,2% of charter capital</i>
15/ Commitments on shareholding (if any)	
16/ Related parties holding shares of the Company:	<i>0 shares, accounting for 0% of charter capital</i>
17/ Related interests with the Company:	None
18/ Conflicts of interest with the Company:	None

I hereby certify that the above information is completely true and accurate; I take full responsibility before the law for any inaccuracies.

*HCMC, May 05, 2026*

**Declarant**

*(signed)*

**NGUYEN THI THUY NGAN**