

**QP GREEN INVESTMENT JOINT STOCK COMPANY**

**Address:** No. 31 Dien Bien Phu Street, Tan Dinh Ward, Ho Chi Minh City

**Tel:** 028 36 20 26 26

**Website:** [www.qpxanh.com.vn](http://www.qpxanh.com.vn)

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**DOCUMENT**

**2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**



MAY 2026



## **LIST OF DOCUMENTS**

1. Agenda of the 2026 Annual General Meeting of Shareholders of Shareholders
2. Regulations on Organization and Regulations on Election at the 2026 Annual General Meeting of Shareholders
3. Report of the Board of Directors on Operating results in 2025 and Operational plan for 2026
4. Report of the Independent Member of the Board of Directors in the Audit Committee on Operating results in 2025
5. Report of the Board of Executives on Business results in 2025 and Business plan in 2026
6. Proposal regarding the Audited Separate and Consolidated Financial Statements of 2025
7. Proposal regarding the Business plan for 2026
8. Proposal regarding the Profit distribution in 2025 and Profit distribution plan for 2026
9. Proposal regarding the Share issuance plan for dividends
10. Proposal regarding the Selection of an audit firm for the Financial Statements of 2026
11. Proposal regarding the Remuneration settlement for the Board of Directors in 2025 and the Remuneration plan for the Board of Directors for 2026
12. Proposal regarding the Report on the implementation results of the Resolutions of 2025 Annual General Meeting of Shareholders regarding the use of capital and proceeds from the private share issuance
13. Proposal regarding the Change in name, headquarters, and amendment/supplementation of business lines of the Company
14. Proposal regarding the Amendment and supplementation of the Charter of Organization and Operation; Draft Charter
15. Proposal regarding the Amendment of Internal Regulations on Corporate Governance; Regulations on Operation of the Board of Directors; Draft Internal Regulations on Corporate Governance; Draft Regulations on Operation of the Board of Directors



16. Proposal regarding the Signing of a construction contract between Quang Phuc Housing Development Co., Ltd. - a subsidiary of QP Xanh Investment Joint Stock Company - and QP Construction Investment Joint Stock Company
17. Proposal regarding the Policy on M&A projects and borrowing plans
18. Proposal regarding the Policy on signing the Exclusive Marketing, Distribution, and Project Development Services Agreement
19. Proposal regarding the Dismissal of the Board of Directors for the 2021 – 2025 term & Election of the Board of Directors for the 2026 – 2030 term
20. Set of Nomination and Election Forms for the Board of Directors
21. Curriculum Vitae of candidates for the Board of Directors
22. Draft Resolution of the 2026 Annual General Meeting of Shareholders



**QP GREEN INVESTMENT JOINT STOCK COMPANY**  
**Headquarters:** No. 31 Dien Bien Phu Street, Tan Dinh Ward, Ho Chi Minh City  
**Tel:** 028 36 20 26 26 **Website:** www.qpxanh.com.vn

## INVITATION LETTER

### TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

**To: Shareholders of QP Green Investment Joint Stock Company**

Pursuant to the Charter of Organization and Operation of QP Green Investment Joint Stock Company, the Board of Directors respectfully invites shareholders to attend the 2026 Annual General Meeting of Shareholders (AGM) as follows:

- 1. Time:** 08:00 AM, May 27, 2026
- 2. Venue:** Phu Quoc Room - 2nd Floor - JW Marriott Hotel & Suites Saigon - Corner of Hai Ba Trung Street & Le Duan Boulevard, Saigon Ward, Ho Chi Minh City, Vietnam
- 3. Format:** Combination of Online and In-person
- 4. Agenda of the General Meeting:** Contents under the authority of the General Meeting of Shareholders, with details available on the website: www.qpxanh.com.vn and for viewing at the website: <https://ezgsm.fpts.com.vn> from April 24, 2026.
- 5. Registration to attend the General Meeting:** Shareholders are kindly requested to register to attend the General Meeting at the website: <https://ezgsm.fpts.com.vn> from April 24, 2026.

**6. Proxy for attendance:**

*For in-person attendance:* If you authorize another person to attend the General Meeting on your behalf, please complete the Proxy Form for meeting attendance or another form in accordance with civil law and send the signed Proxy Form to the address below before 5:00 PM on May 26, 2026, or present it when the authorized representative arrives at the General Meeting.

*For online attendance:* If you authorize another person to attend the General Meeting on your behalf, please register the Proxy for meeting attendance at the website: <https://ezgsm.fpts.com.vn> and send the signed Proxy Form (using the form from the system or in accordance with civil law) to the address below before 5:00 PM on May 26, 2026.

*(Note: The Proxy Form must clearly state the name of the authorized individual or organization and the number of authorized shares. The Proxy Form must be an original document with a wet signature. In case of authorization from an institutional shareholder, the Proxy Form must bear the seal of the authorizing organization).*

**7. Address for document submission and support contact:**

**QP Green Investment Joint Stock Company**

- Address: L16 Floor, Vietcombank Tower, No. 5, Me Linh Square, Saigon Ward, Ho Chi Minh City, Vietnam
- Tel: (028) 36 20 26 26 – Email: [info@qpxanh.com.vn](mailto:info@qpxanh.com.vn)

Contact: **Ms. Le Minh Anh** – Position: Person in charge of Corporate Governance – Tel: 0348 648 073

**8. Online system login information at website: <https://ezgsm.fpts.com.vn>**

- **Username:** (Sent with the Invitation Letter to the General Meeting)
- **Password:** (Sent with the Invitation Letter to the General Meeting)

Sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD**

**Pham Tu Trong**



## AGENDA

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### I. TIME AND VENUE:

- **Time:** 08:00 AM, Wednesday - May 27, 2026
- **Venue:** Phu Quoc Room - 2nd Floor - JW Marriott Hotel & Suites Saigon - Corner of Hai Ba Trung Street & Le Duan Boulevard, Saigon Ward, Ho Chi Minh City, Vietnam

#### II. AGENDA:

Time	Content
08:00 – 08:30	<b>Welcoming guests and verifying delegate and shareholder eligibility:</b> <ul style="list-style-type: none"><li>• Welcoming delegates and shareholders;</li><li>• Delegates and shareholders log in to attend online;</li><li>• Verifying delegate eligibility, distributing login information slips and documents of the General Meeting.</li></ul>
08:30 – 08:45	<b>Opening the General Meeting:</b> <ul style="list-style-type: none"><li>• Report on the verification of delegate eligibility for the General Meeting;</li><li>• Stating the purpose and introduction the Chairperson;</li><li>• The Chairperson introduces and approves the list of the Presidium and the Ballot Counting Committee;</li><li>• Approval of the Regulations on Organization; Regulations on Election.</li><li>• Approval of the Agenda of the General Meeting.</li></ul>
08:45 – 09:15	<b>The Board of Directors, Audit Committee, and Board of Executives present the following:</b> <ul style="list-style-type: none"><li>• Report of the Board of Directors on Operating results in 2025 and Operational plan for 2026;</li><li>• Report of the Independent Member of the Board of Directors in the Audit Committee on Operating results in 2025;</li><li>• Report of the Board of Executives on Business results in 2025 and Business plan in 2026.</li></ul>
09:15 – 09:45	<b>Proposals to the General Meeting:</b> <ul style="list-style-type: none"><li>• Proposal regarding the Audited Separate and Consolidated Financial Statements of 2025;</li><li>• Proposal regarding the Business plan for 2026;</li><li>• Proposal regarding the Profit distribution in 2025 and Profit distribution plan for 2026;</li></ul>

Time	Content
09:15 – 09:45	<ul style="list-style-type: none"> <li>• Proposal regarding the share issuance plan for dividends;</li> <li>• Proposal regarding the selection of an audit firm for the Financial Statements of 2026;</li> <li>• Proposal regarding the Remuneration and Bonus for the Board of Directors in 2025, and the Remuneration and Bonus plan for 2026;</li> <li>• Proposal regarding the Report on the Implementation Results of the Resolutions of 2025 Annual General Meeting of Shareholders regarding the use of capital and proceeds from the private share issuance;</li> <li>• Proposal regarding the change of name, headquarters of the Company, and the change/addition of business lines;</li> <li>• Proposal regarding the amendments and supplements to the Charter of Organization and Operation;</li> <li>• Proposal regarding the amendments to the Internal Regulations on Corporate Governance; Regulations on the Operation of the Board of Directors;</li> <li>• Proposal regarding the transaction between Quang Phuc Housing Development Co., Ltd. - a subsidiary of QP Xanh Investment Joint Stock Company - signing a construction contract with QP Investment Construction Joint Stock Company;</li> <li>• Proposal regarding the policy on M&amp;A projects and capital borrowing plans;</li> <li>• Proposal regarding the policy on signing the Exclusive Distribution Marketing and Project Development Service Agreement;</li> <li>• Proposal regarding the dismissal of the Board of Directors for the 2021 – 2025 term &amp; election of the Board of Directors for the 2026 – 2030 term;</li> <li>• Other contents (if any).</li> </ul>
09:45 – 10:00	Discussion
10:00 – 10:15	Voting instructions and voting to approve reports and proposals
10:15 – 10:20	Announcement of voting results
10:20 – 10:35	Election instructions and election of the Board of Directors for the 2026 – 2030 term
10:35 – 11:00	Break - Vote counting
11:00 – 11:05	Announcement of election results
11:05 – 11:20	<p>The Secretariat reads the draft Minutes and Resolutions of the General Meeting of Shareholders;</p> <p>The General Meeting votes to approve the content of the Minutes and Resolutions of the General Meeting of Shareholders.</p>
11:20 – 11:30	<b>Closing of the General Meeting</b>

**REGULATIONS ON OPERATION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**QP GREEN INVESTMENT JOINT STOCK COMPANY**

**Pursuant to:**

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and implementation guidelines;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and implementation guidelines ;*
- *Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, approved on December 31, 2020;*
- *Decree 245/2025/ND-CP amending and supplementing a number of articles of Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, approved on December 31, 2020, dated September 11, 2020;*
- *Charter of Organization and Operation of QP Green Investment Joint Stock Company;*
- *Internal Regulations on Corporate Governance of QP Green Investment Joint Stock Company.*

To ensure the success of the 2026 Annual General Meeting of Shareholders of QP Green Investment Joint Stock Company, the Board of Directors has established the following rules, principles of conduction, voting and procedures at the General Meeting, to be approved by the General Meeting of Shareholders as follows:

**Article 1. Purpose:**

- To ensure that the sequence, principles of conduct, and voting at the 2026 Annual General Meeting of Shareholders of QP Green Investment Joint Stock Company are conducted in accordance with regulations and are successful.
- The resolutions of the General Meeting of Shareholders shall reflect the unified will of the General Meeting of Shareholders, meet the interests of shareholders, and comply with the law.

**Article 2. Subjects and Scope**

- **Subjects of application:** All shareholders, representatives (authorized parties) of shareholders currently owning shares of QP Green Investment Joint Stock Company, and guests attending the 2026 Annual General Meeting of Shareholders of QP Green Investment Joint Stock Company must observe and comply with the provisions of these Regulations, the Charter of the Company, and current legal regulations.
- **Scope of application:** These Regulations are used for organizing the 2026 Annual General Meeting of Shareholders of QP Green Investment Joint Stock Company.

**Article 3. Interpretation of terms/abbreviations**

- Company : QP Green Investment Joint Stock Company
- BOD : Board of Directors
- GMS : General Meeting of Shareholders
- Delegate : Shareholder, representative (authorized party)
- Livestream system for the General : System for broadcasting the GMS video live on the websites [www.ezgsn.fpts.com](http://www.ezgsn.fpts.com) and [www.youtube.com](http://www.youtube.com)



Meeting of  
Shareholders

- General Meeting : General Meeting of Shareholders

**Article 4. Conditions for conducting the General Meeting of Shareholders**

- The General Meeting of Shareholders shall be conducted when the number of attending delegates represents over 50% of the total voting shares.<sup>1</sup>
- In the event that the required number of delegates is not present within thirty (30) minutes from the scheduled opening time of the General Meeting as stipulated in Clause 1, Article 19 of the Charter of the Company, the person convening the General Meeting shall cancel the General Meeting. The General Meeting of Shareholders must be reconvened within thirty (30) days from the intended date of the first General Meeting of Shareholders. The second General Meeting of Shareholders shall only be conducted when the number of attending shareholders represents at least 33% of the total voting shares.
- In the event that the second meeting cannot be conducted due to the lack of the required number of delegates within thirty (30) minutes from the scheduled opening time of the General Meeting as stipulated in Clause 2, Article 19 of the Charter of the Company, the third General Meeting of Shareholders may be convened within twenty (20) days from the intended date of the second meeting. In this case, the General Meeting shall be conducted regardless of the total number of voting shares of the attending shareholders, shall be considered valid, and shall have the authority to decide on all matters intended to be ratified at the first General Meeting of Shareholders.

**Note:**

- The attendance rate of shareholders at the GMS held in an online format is determined once delegates have completed the "**Confirmation of online GMS attendance**" on the electronic voting system, as stipulated in Article 5 of these Regulations.
- The attendance rate of shareholders at the GMS held in an in-person format is determined when delegates are physically present at the venue specified in the General Meeting Invitation and have completed registration with the Organizing Committee of the General Meeting.

**Article 5. Delegates attending the 2026 Annual General Meeting of Shareholders**

- All shareholders of the Company according to the list finalized on April 16, 2026, have the right to attend the GMS; they may attend in person, virtually via the Electronic Voting System, or authorize their representatives to attend. In cases where more than one authorized representative is appointed as permitted by law, the specific number of shares for each representative must be clearly defined.
- When attending in person, delegates should note:
  - Be punctual, wear appropriate and formal attire, and comply with security checks (if any), identification requirements, etc., as requested by the Organizing Committee of the General Meeting.
  - Receive documents and materials at the reception desk located in front of the venue of the General Meeting.
  - Shareholders arriving late have the right to register immediately and subsequently have the right to participate and vote/elect at the General Meeting. The Chairperson is not responsible for pausing the General Meeting to allow late-arriving shareholders to register; the results of

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<sup>1</sup>Clause 1, Article 19, Company Charter

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voting/elections on matters already conducted before the delegate's arrival shall not be affected.

- Set mobile phones to silent or vibrate mode; step outside if a call is necessary.
- Do not smoke and maintain order in the General Meeting hall.
- Comply with the regulations of the Organizing Committee and the Chairperson presiding over the General Meeting.
- In the event that a delegate does not comply with the inspection regulations or the aforementioned measures and rules, the Chairperson, after careful consideration, may refuse entry or expel said delegate from the General Meeting venue to ensure the General Meeting proceeds normally according to the planned program.
- **Procedure for registering delegates attending the General Meeting of Shareholders in person:** Delegates shall arrive directly at the venue of the General Meeting of Shareholders, present their identification documents and Proxy Form (if any) to complete the in-person registration procedure, and receive the login information notice.
- **When attending virtually, delegates should note:**
  - **Technical requirements:** Shareholders must have an electronic device with an internet connection (e.g., computer, tablet, mobile phone, or other internet-connected electronic device).
  - **Implementation method:** Delegates shall access the link and log in using the information provided in the invitation letter to attend the virtual GMS and perform electronic voting.
- **Procedure for registering delegates attending the General Meeting of Shareholders virtually:** Delegates are recorded by the electronic voting system as attending the virtual General Meeting of Shareholders once they have accessed the system using the access information provided in the General Meeting Invitation and have completed the "**Confirmation of online GMS attendance**" on the electronic voting system.
- **Confirmation of online GMS attendance:** from 05:00 PM, May 22, 2026

#### **Article 6. Guests at the General Meeting**

- These are management personnel of the Company, guests, and members of the Organizing Committee of the General Meeting who are not shareholders of the Company but are invited to attend the General Meeting.
- Guests shall not speak at the General Meeting (*unless invited by the Chairperson of the General Meeting, or having registered in advance with the Organizing Committee of the General Meeting and received the approval of the Chairperson*).

#### **Article 7. Chairperson and Presidium**

- The Presidium consists of the Chairperson and other members. The Chairman of the Board of Directors shall serve as the Head of the Presidium and the Chairperson of the GMS, or the Chairman of the Board of Directors may authorize another member of the Board of Directors to serve as the Chairperson of the General Meeting. Specifically as follows:
  - In the event that the Chairman is absent or temporarily unable to perform their duties, the remaining members of the Board of Directors shall elect one among them to serve as the Chairperson of the General Meeting based on the majority principle. In the event that a Chairperson cannot be elected, the Chairman of the Audit Committee shall preside over the General Meeting of Shareholders to elect a Chairperson from among those present, and the person receiving the highest number of votes shall be appointed as the Chairperson of the General Meeting;

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- In other cases, the person signing the notice to convene the General Meeting of Shareholders shall preside over the General Meeting of Shareholders to elect a Chairperson, and the person receiving the highest number of votes shall be appointed as the Chairperson of the General Meeting.
- The Chairperson has the authority to implement necessary measures to conduct the General Meeting in a reasonable and orderly manner, in accordance with the approved agenda, and to reflect the wishes of the majority of attendees.
- **Duties of the Presidium**
  - Preside over the General Meeting in accordance with the agenda and the rules and regulations approved by the General Meeting.
  - Assign and introduce representatives of the Board of Directors to present reports at the General Meeting;
  - Introduce the members of the Ballot Counting Committee for the General Meeting to vote on;
  - Introduce the members of the Presidium for the General Meeting to vote on;
  - Guide the General Meeting in discussions and voting on matters included in the General Agenda of the General Meeting and related issues throughout the General Meeting;
  - Respond to and record issues within the scope of the agenda approved by the General Meeting;
  - Resolve issues arising throughout the General Meeting;
  - Ratify and issue documents, results, minutes, and resolutions of the General Meeting after the conclusion of the General Meeting;
  - The Chairperson shall work according to the principle of democratic centralism and decide by majority;
  - Require all attendees to submit to inspections or other legal and reasonable security measures;
  - Request the competent authority to maintain order at the General Meeting, and to remove from the GMS those who do not comply with the authority of the Chairperson, intentionally disrupt order, hinder the normal progress of the General Meeting, or fail to comply with security check requirements.

**Article 8. Delegate Eligibility Verification Committee**

- The Delegate Eligibility Verification Committee of the General Meeting consists of 01 Head and other members, and is responsible to the Presidium and the GMS for its duties.  
The Delegate Eligibility Verification Committee is introduced by the Chairperson as follows:
- **Duties:**
  - Receive shareholder documents (if any), and verify the validity of shareholders attending online;
  - Report the results of the shareholder eligibility verification to the GMS before the GMS officially commences;
  - Coordinate with the Ballot Counting Committee to guide, support, and supervise voting.

**Article 9. Secretariat:**

- The Secretariat of the General Meeting consists of 03 members appointed by the Chairperson, who are responsible to the Presidium and the GMS for their duties and operate under the direction of the Presidium. Specifically as follows:
- **Duties:**
  - Receive and review registration forms for comments from shareholders, and forward them to the Presidium for decision;

- Record the minutes of the GMS fully and accurately, covering the entire proceedings of the General Meeting and matters approved or noted by shareholders at the General Meeting.
- Assist the Chairperson in announcing the draft Meeting Minutes and Resolutions on matters approved at the General Meeting.

**Article 10. Ballot Counting Committee**

- The Ballot Counting Committee is introduced by the Chairperson and consists of 01 Head and other members.
- Duties:
  - The Ballot Counting Committee must prepare the Vote Counting Minutes and is responsible to the Presidium and the GMS when performing its duties;
  - Accurately determine the voting results for each matter submitted for voting at the General Meeting;
  - Count, record, prepare vote counting/election minutes, and announce the results;
  - Promptly notify the Secretariat of the voting results;
  - Review and report to the General Meeting any cases of violation of voting regulations or complaints regarding voting results.

**Article 11. Discussion at the General Meeting**

**1. Principles:**

- Discussions shall only be conducted within the allotted time and within the scope of matters presented in the Agenda of the GMS;
- Only Delegates may participate in the discussion;
- Delegates wishing to register for discussion shall follow the prescribed format as follows:

❖ **For delegates attending in person:**

- Delegates attending the General Meeting who wish to express their opinions must obtain the consent of the Chairperson. Delegates shall speak concisely, focus on the core issues to be discussed, align with the agenda approved by the General Meeting, or submit their opinions in writing to the General Meeting Secretariat for consolidation and reporting to the Chairperson.
- The Chairperson will arrange for delegates to speak in the order of registration and will address inquiries of shareholders at the General Meeting or record them for written response later.

❖ **For delegates attending online:**

- Delegates may submit questions in the Discussion section of the online Meeting interface at the link <http://ezgsm.fpts.com.vn> or send an email to: [anhle@qpgroup.vn](mailto:anhle@qpgroup.vn) (before the discussion session). *(Questions are valid only when sent from the email address registered in the shareholder list provided by the Vietnam Securities Depository and Clearing Corporation or the email address registered by the Shareholder in the General Meeting Registration Form or the hard copy of the proxy sent to the Company).*
- The Secretariat will organize the delegates' questions and forward them to the Chairperson.

**2. Response to the opinions of delegates:**

- Based on the Question Forms of delegates, the Chairperson or a member designated by the Chairperson will address the opinions of delegates;
- In cases where time constraints prevent direct responses at the General Meeting, the Company will respond to the questions through other means.



## **Article 12. Voting at the General Meeting**

### **1. Principles:**

All matters in the General Agenda of the General Meeting and content must be discussed and voted on publicly by the GMS. Delegates shall carefully check information and take responsibility for their voting decisions.

- **In-person voting:** Delegates register to attend at the General Meeting venue specified in the General Meeting Invitation sent to all shareholders named in the shareholder list as of April 16, 2026. After registering with the Organizing Committee of the General Meeting, delegates are provided with an account and password to log in and vote on all matters submitted at the General Meeting via electronic ballot at the link: [www.ezgsm.fpts.com.vn](http://www.ezgsm.fpts.com.vn). If delegates encounter difficulties during login and voting/election, the Organizing Committee will provide technical support and guidance.
- **Electronic voting:** Delegates attending online shall vote electronically at the link: <http://ezgsm.fpts.com.vn> using the account and password provided in the Invitation Letter to the General Meeting.

### **2. Voting method**

- Electronic voting method:
  - Delegates select one of the three voting options: "Approve", "Disapprove", or "Abstain" for each matter submitted for voting at the General Meeting, as configured in the electronic voting system.
  - Thereafter, the Delegate confirms the vote for the electronic voting system to record the result.
  - Election voting method (specifically regulated in the regulations on election).
- Other regulations for electronic voting:
  - If a Delegate does not complete the voting or election for all matters in the General Agenda of the General Meeting, the unvoted matters shall be considered as the Delegate not having cast a vote for those matters.
  - In the event that matters arise outside the sent Agenda of the General Meeting, the Delegate may vote or elect additionally. If the Delegate does not vote or elect on these arising matters, it shall be considered as the Delegate not having cast a vote for those matters.
  - Delegates may change their voting or election results (but cannot cancel the voting or election results); this includes results for additional voting or election on matters arising outside the agenda. The online system only records the final voting or election result at the time the electronic voting period ends for each voting session as stipulated in the Regulations on Operation at the General Meeting.
- Electronic voting duration:

The electronic voting duration is specifically regulated as follows:

  - Voting content 1 (*including: approval of Presidium, Ballot Counting Committee members, Agenda of the General Meeting; Regulations on Operation; Regulations on Election*): Delegates shall vote from 5:00 PM on May 22, 2026, until the Organizing Committee announces the end of the voting period for the first voting content.
  - Voting content 2 (*including: approval of Reports and Proposals*): Delegates shall vote from 5:00 PM on May 22, 2026, until the Organizing Committee announces the end of the voting period for the second voting content.
  - Election content: Delegates shall vote from 5:00 PM on May 22, 2026, until the Organizing Committee announces the end of the election voting period.

- Voting content 3 (including: approval of Meeting Minutes and Resolutions): Delegates shall vote from 5:00 PM on May 22, 2026, until the Organizing Committee announces the end of the voting period for the third voting content.
  - Delegates may access the electronic voting system and vote 24 hours a day, 7 days a week, except in cases of system maintenance or other reasons beyond the control of the Company. Upon the end of the voting period, the system will not record any further electronic votes from Delegates.
- 3. Voting rules:**
- Each 01 (one) share is equivalent to one voting right. Each attending delegate represents one or more voting rights.
  - As of the shareholder list closing date (April 16, 2026), the total number of voting shares of the Company is: 33.335.029 shares, equivalent to 33.335.029 voting rights.
  - Matters requiring a vote at the General Meeting shall only be approved if approved by shareholders holding over 50% of the total voting shares of all shareholders attending and voting at the General Meeting. Specifically, for certain matters stipulated in Clause 1, Article 21 of the Charter of the Company, the consent of 65% or more of the total voting shares of all shareholders attending and voting at the General Meeting is required.
  - Note:
    - Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions valued at 35% or more of the total asset value of the Company as recorded in the most recent financial statement; these contracts or transactions shall only be approved when shareholders/authorized representatives holding 65% or more of the remaining total voting shares approve (pursuant to Clause 4, Article 167 of the 2020 Law on Enterprises).
    - Shareholders/authorized representatives of shareholders owning 51% or more of the total voting shares, or related persons of such shareholders, shall not have the right to vote on contracts and transactions with a value greater than 10% (of the total value of the Company's assets recorded in the most recent financial statement) between the Company and such shareholders (pursuant to Point b, Clause 3 and Clause 4, Article 167 of the 2020 Law on Enterprises).
- 4. Recording voting/election results:**
- The Ballot Counting Committee is responsible for aggregating voting/election ballots for both delegates attending in person and those attending virtually.
  - The Ballot Counting Committee shall verify, aggregate, and report the vote counting results for each issue to the Chairperson according to the agenda of the GMS. The vote counting results shall be announced by the Chairperson immediately before the closing of the General Meeting.

**Article 14. Election of the Board of Directors**

The election of members of the BOD must be conducted in accordance with the Regulations on Election of BOD members and approved by the General Meeting of Shareholders at the GMS.

**Article 15. Minutes and Resolutions of the General Meeting of Shareholders**

All proceedings at the GMS must be recorded by the General Meeting Secretary in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the closing of the GMS.

**Article 14. Implementation of Regulations**

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***Regulations on Operation at the 2026 Annual General Meeting of Shareholders***

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These Regulations on Operation shall be read publicly before the 2026 Annual General Meeting of Shareholders and shall take effect immediately upon being approved by the General Meeting of Shareholders of QP Green Investment Joint Stock Company.

Shareholders, authorized representatives, and guests who violate these Regulations shall be subject to consideration and disciplinary measures by the Presidium, depending on the severity, in accordance with the Charter of the Company and the Law on Enterprises.

***These Regulations shall take effect immediately after being approved by the Company's General Meeting of Shareholders.***

***Recipient:***

- GMS;
- Members of Board of Directors, Board of Executives;
- Archive: Office, Secretary.

**ON BEHALF OF BOARD OF DIRECTORS**

**CHAIRMAN**



**PHẠM TU TRONG**



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**REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION  
FOR BOARD OF DIRECTORS FOR THE 2026 – 2030 TERM  
QP GREEN INVESTMENT JOINT STOCK COMPANY**

**Pursuant to:**

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and implementation guidelines;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and implementation guidelines;
- Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, approved on December 31, 2020;
- Decree 245/2025/ND-CP amending and supplementing a number of articles of Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, approved on December 31, 2020, dated September 11, 2020;
- Charter of Organization and Operation of QP Green Investment Joint Stock Company;
- Internal Regulations on Corporate Governance of QP Green Investment Joint Stock Company;
- Internal Regulations on Corporate Governance of QP Green Investment Joint Stock Company.

The Ballot Counting Committee of the General Meeting hereby announces the Regulations on nomination, candidacy, and election of the Board of Directors at the 2026 Annual General Meeting of Shareholders of QP Green Investment Joint Stock Company as follows:

**I. Abbreviations:**

- Company : QP Green Investment Joint Stock Company
- BOD : Board of Directors.
- GMS : General Meeting of Shareholders.
- Delegate : Shareholders, representatives (authorized persons).

**II. Chairperson of the General Meeting:**

The Chairperson of the General Meeting is responsible for presiding over the election, specifically including the following tasks:

- Introducing the list of nominees and candidates for the Board of Directors;
- Supervising the voting and vote counting process;
- Resolving complaints regarding the election (if any);

**III. Regulations on nomination and candidacy for the Board of Directors:**

- Number of Members of Board of Directors: 04 persons
- Term: 2026 - 2030
- Maximum number of Candidates for the Board of Directors: unlimited

**1. Nomination and candidacy right for election to the Board of Directors: (pursuant to Article 25 of the Charter of the Company and Clause 2, Article 3 of the Internal Regulations on Corporate Governance)**

Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 30% of the total voting shares has the right to nominate one (01) candidate; from 30% to



less than 50% may nominate up to three (03) candidates; from 50% or more may nominate up to five (05) candidates.

Nominated candidates must meet all the standards set forth in Section 2 below.

In the event that the number of candidates for the Board of Directors through nomination and candidacy is still insufficient as required by Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the Charter of the Company, Internal Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.

**2. Standards for candidates for the Board of Directors:** *candidates for the Board of Directors must meet all the following standards and conditions (pursuant to Article 155 of the Law on Enterprises 59/2020/QH14, Decree No. 155/2020/NĐ-CP, Decree No. 245/2025/NĐ-CP)*

- Having full civil act capacity, and not being among the subjects prohibited from managing an enterprise as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
- Having professional qualifications and experience in business administration or in the business lines/sectors of the Company, and not necessarily being a shareholder of the Company;
- A member of the Board of Directors of the Company may simultaneously serve as a member of the Board of Directors or the Board of Members at a maximum of 05 other companies.

**IV. Election principles:**

- Conducted in strict accordance with the provisions of the law and the Charter of the Company.
- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the number of voting shares of the shareholders attending the General Meeting.
- In each election, a shareholder representative may only use one ballot corresponding to the number of shares owned or represented.
- The Ballot Counting Committee is nominated by the Presidium and approved by the General Meeting. Members of the Ballot Counting Committee must not be named in the list of nominees and candidates for the Board of Directors.

**V. Election method:**

- Conducted via the Cumulative Voting Method (*pursuant to Clause 3, Article 148 of the Law on Enterprises*)
  - Conducted via the cumulative voting method: whereby each shareholder has a total number of voting rights corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors.
  - Attending delegates have the right to aggregate their total votes for one or more candidates.
- In-person delegates: Delegates register to attend at the General Meeting venue specified in the General Meeting Invitation Notice sent to all shareholders named in the shareholder list closed on 16/04/2026. After registering with the General Meeting Organizing Committee, delegates are provided with an account and password to log in and cast their votes at the General Meeting via electronic voting at the link: [www.ezgsm.fpts.com.vn](http://www.ezgsm.fpts.com.vn);
- Online delegates: Delegates access the system using the login information provided in the General Meeting Invitation Notice and proceed with their voting (*Note: Delegates must cast their votes during the electronic voting period specified in the Regulations on Organization*). In the event that additional candidates arise on the day of the General Meeting, online delegates

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may update their votes on the electronic voting system;

- In case of an erroneous selection: Delegates access the electronic voting system and re-cast their votes (*Note: Delegates must cast their votes during the electronic voting period specified in the Regulations on Organization*).

## **VI. Ballot**

### **1. Content of the Ballot**

- The election ballot is a ballot in the form of electronic voting (*for in-person delegates*) or an online ballot (*for online delegates*).

In the event that a shareholder casts votes by entering numbers: An invalid ballot is one where the total number of votes cast for candidates exceeds the total number of votes allowed, calculated at the time of vote counting.

## **VII. Conducting the election and determining the results**

- How to fill out the Ballot:
  - Delegates vote for a maximum number of candidates equal to the number of members to be elected;
  - If casting all votes for one candidate or distributing votes equally among candidates, the delegate checks the “Cumulative/Equal Voting” box for the corresponding candidates.
  - If distributing an unequal number of votes to each candidate, the delegate clearly writes the number of votes in the “Number of Votes” box for the corresponding candidates.

### **Note:**

- In the event that a delegate both checks the “**Cumulative/Equal Voting**” box and writes a quantity in the “**Number of Votes**” box, the result shall be taken based on the quantity in the “**Number of Votes**” box.
- In the event of an error, shareholders may change their election results (but cannot cancel the election results); this includes the results of supplementary elections for issues arising outside the General Meeting agenda. The online system only records the vote count for the final election result at the time the electronic voting period ends for each vote counting session as specified in the Regulations on Organization at the General Meeting.
- After voting concludes, the system will automatically record the end of the vote count.
- The Ballot Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and, together with the Chairperson, resolving any inquiries or complaints from shareholders (if any).
- Principles for selecting successful candidates:
  - Successful candidates are determined based on the number of votes received, ranked from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.
  - In the event that two (02) or more candidates receive the same number of votes for the final position, a re-election will be held among those candidates with the same number of votes.
  - If the first election result does not yield the required number of members, the election will continue until the required number of members is reached.

## **VIII. Dossier for nomination and candidacy for the Board of Directors:**

The dossier for candidacy and nomination for the Board of Directors includes:

- Application for candidacy/nomination for the Board of Directors (as per template).
- Curriculum vitae (according to sample).
- Copies of the following documents: ID card/Passport.

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- Diplomas and certificates of educational and professional qualifications (if any).

The nominees or candidates for the Board of Directors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their dossier.

To facilitate the organization of the General Meeting, candidates are requested to submit their dossiers before **5:00 PM on May 21, 2026**.

**QP Green Investment Joint Stock Company**

Address: Floor L16, Vietcombank Building, No. 5, Me Linh Square, Saigon Ward, Ho Chi Minh City, Vietnam

Phone: (028) 36 20 26 26

Contact: Ms. Le Minh Anh – Position: Person in charge of corporate governance – Phone: 0348 648 073

The above are the complete regulations on nomination, candidacy, and election to the Board of Directors at the 2026 Annual General Meeting of Shareholders of QP Green Investment Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**These regulations shall take effect immediately upon approval by the General Meeting of Shareholders.**

**Recipient:**

- GMS;
- Members of the Board of Directors, Board of Executives;
- Archive: Office, Secretary.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**



**PHAM TU TRONG**