

Appendix I

(Issued with the Decision No. 21/QĐ-SGDVN on December 21, 2021 of the CEO of Vietnam Exchange on the Information Disclosure Regulation of Vietnam Exchange)

SAIGON FISHING NET JOINT STOCK COMPANY
89 Nguyen Khoai, District 4, Ho Chi Minh city

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 11 /CBTT-DL

Ho Chi Minh city, March 28, 2025

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

Based on Board Resolution No.10/NQ-HDQT dated March 28, 2025 of Saigon Fishing Net Joint Stock company, we would like to announce the change in personnel of SaiGon Fishing Net Joint Stock company as follows:

In case of appointment:

- Mr. LE HUU PHUOC
- Former position in the organization: Director of Saigon Fishing Net Joint Stock Company
- Newly appointed position: Director of Saigon Fishing Net Joint Stock Company
- Term: 3 years
- Effective date: April 01, 2025

This information was published on the company's website on March 28, 2025, as in the link www.sfn.vn.

Attached documents:

- Board Resolution.

Organization representative

Legal representative

(Signature, full name, position, and seal)



Le Huu Phuoc

No.: 10 /NQ-HDQT

Ho Chi Minh city, March 28, 2025

RESOLUTION

On the appointment of Director

**BOARD OF DIRECTORS
SAIGON FISHING NET JOINT STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

Pursuant to the Charter of Saigon Fishing Net Joint Stock Company;

Pursuant to the Minutes of the Board of Directors meeting of Saigon Fishing Net Joint Stock Company No. 02/BB-HĐQT dated February 25, 2025 on the appointment of Director of Saigon Fishing Net Joint Stock Company

RESOLUTION:

Article 1. Now appointed Mr. Le Huu Phuoc

Date of birth: November 10, 1957

Ethnicity: Kinh

Nationality: Vietnam

Position: Director of Saigon Fishing Net Joint Stock Company.

Term: 3 years, from April 1, 2025 to March 31, 2028.

Article 2. Duties and powers: Assigned to Mr. Le Huu Phuoc, Director of the Company, to perform in accordance with current laws and the Company's Charter.

Benefits: According to the Company's Charter, salary is according to the Resolution of the Board of Directors.

Article 3. The Decision comes into force from the date of signing.

Article 4. Members of the Board of Directors, Board of Management, departments, divisions and units of the company and Mr. Le Huu Phuoc are responsible for implementing this Resolution.

To:

- As per Article 4
- Save

**BOARD OF DIRECTORS
CHAIRMAN**



Bui Van My